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ABSTRACT

This report is a statistical analysis of provisions in collective agreements covering approximately 38,000 full-time employees in 156 hospitals in the Province of Ontario. Part 1 consists of 56 tables giving information on the geographical distribution of hospital contracts, the unions that are party to them, their duration, and the sizes and types of bargaining units to which they apply. Other tables classify the agreements and employee coverage data for specific provisions by type of bargaining unit. Part 2 shows the rates of pay for selected hospital occupations within existing bargaining units. Occupations covered are classified under seven major headings: clerical, dietary, housekeeping, maintenance and engineering, nursing, nursing education, and technicians and technologists. Minimum and maximum rates are given and converted to monthly equivalents; hospital size is indicated by the number of beds. Data were obtained from 268 agreements. (Author/SC)

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NEGOTIATED WAGES AND WORKING CONDITIONS IN ONTARIO HOSPITALS 1973

CE 000 998

NEGOTIATED WAGES AND WORKING CONDITIONS

IN

ONTARIO HOSPITALS

1973

by

Research Branch

Ontario Ministry of Labour

August 1973

Hon. Fernand Guindon,
Minister

R. D. Johnston,
Deputy Minister

TABLE OF CONTENTS

		PAGE
Introduction		1
	PART I	
	WORKING CONDITIONS	
	Section 1: Distribution of Agreements by Location, Union, Duration, Expiry Date and Bargaining Unit Size and Type	
Table 1	Regional and Urban Distribution of Ontario Hospital Agreements	9
Table 2	Unions Representing Employees Covered by Ontario Hospital Agreements . . .	11
Table 3	Duration of Ontario Hospital Agreements	12
Table 4	Month and Year of Expiration of Ontario Hospital Agreements	13
Table 5	Size of Bargaining Units Covered by Ontario Hospital Agreements	14
Table 6	Type of Bargaining Unit Covered by Ontario Hospital Agreements	15
	Section 2: Union Security	
Table 7	Union Membership Requirements Under Ontario Hospital Agreements	19
Table 8	Check-Off Payments Under Ontario Hospital Agreements	20
Table 9	Authorization for Dues Check-Off Under Ontario Hospital Agreements	21
	Section 3: Hours of Work and Overtime	
Table 10	Standard Daily Hours Under Ontario Hospital Agreements	25

		PAGE
Table 11	Standard or Average Weekly Hours Under Ontario Hospital Agreements	26
Table 12	Compensation for Work after Scheduled Daily Hours Under Ontario Hospital Agreements	27
Table 13	Compensation for Work After Scheduled Weekly, Biweekly, or Monthly Hours Under Ontario Hospital Agreements	28
Table 14	Compensation for Work Not Regularly Scheduled on Saturday Under Ontario Hospital Agreements	29
Table 15	Compensation for Work Not Regularly Scheduled on Sixth Day Under Ontario Hospital Agreements	30
Table 16	Compensation for Work Not Regularly Scheduled on Sunday Under Ontario Hospital Agreements	31
Table 17	Compensation for Work Not Regularly Scheduled on Seventh Day Under Ontario Hospital Agreements	32
Table 18	Payment for or Supply of Meals Under Ontario Hospital Agreements	33
	Section 4: Shift Premiums	
Table 19	Second Shift Premiums Under Ontario Hospital Agreements	37
Table 20	Third Shift Premiums Under Ontario Hospital Agreements	38
	Section 5: Pay Guarantees	
Table 21	Reporting Pay Guarantees Under Ontario Hospital Agreements	41
Table 22	Call-Back Pay Guarantees Under Ontario Hospital Agreements	42
	Section 6: Allowances for Work Clothing or Uniforms	
Table 23	Supply of or Allowances for Work Clothing or Uniforms Under Ontario Hospital Agreements	45

PAGE

Table 24 Maintenance of or Allowances for Maintenance of Work Clothing or Uniforms Under Ontario Hospital Agreements 46

Section 7: Pay for Time Not Worked

Table 25 Paid Rest or Relief Periods Under Ontario Hospital Agreements 49

Table 26 Paid Clean-up or Clothes Changing Time Under Ontario Hospital Agreements 50

Table 27 Paid Jury Duty Leave Under Ontario Hospital Agreements 51

Table 28 Paid Bereavement Leave Under Ontario Hospital Agreements 52

Table 29 Annual Paid Sick Leave Under Ontario Hospital Agreements 53

Table 30 Service Requirements for Paid Sick Leave Under Ontario Hospital Agreements 54

Table 31 Maximum Accumulation of Unused Sick Leave Under Ontario Hospital Agreements 55

Table 32 Payment for Unused Sick Leave on Termination of Employment Under Ontario Hospital Agreements 56

Table 33 Maximum Days of Unused Sick Leave Paid for on Termination of Employment Under Ontario Hospital Agreements 57

Table 34 Payment for Unused Sick Leave on Retirement Under Ontario Hospital Agreements 58

Table 35 Maximum Days of Unused Sick Leave Paid for on Retirement Under Ontario Hospital Agreements 59

Table 36 Payment for Unused Sick Leave on Death Under Ontario Hospital Agreements 60

PAGE

Table 37 Maximum Days of Unused Sick Leave Paid for on Death Under Ontario Hospital Agreements 61

Table 38 Paid Holidays Under Ontario Hospital Agreements 62

Table 39 Service Requirements for Holiday Pay Under Ontario Hospital Agreements . . . 63

Table 40 Work Requirements for Holiday Pay Under Ontario Hospital Agreements 64

Table 41 Compensation for Holidays Falling on Saturday Under Ontario Hospital Agreements 65

Table 42 Compensation for Holidays Falling on Sunday Under Ontario Hospital Agreements 66

Table 43 Compensation for Holidays Falling on Scheduled Days Off Under Ontario Hospital Agreements 67

Table 44 Compensation for Holidays Falling Within Vacation Periods Under Ontario Hospital Agreements 68

Table 45 Compensation for Work on Paid Holidays Under Ontario Hospital Agreements . . 69

Table 46 Length of Service for Two Weeks Paid Vacation Under Ontario Hospital Agreements 70

Table 47 Length of Service for Three Weeks Paid Vacation Under Ontario Hospital Agreements 71

Table 48 Length of Service for Four Weeks Paid Vacation Under Ontario Hospital Agreements 72

Table 49 Length of Service for Five Weeks Paid Vacation Under Ontario Hospital Agreements 73

Table 50 Length of Service for Six Weeks Paid Vacation Under Ontario Hospital Agreements 74

PAGE

Section 8: Health Insurance and Pensions

Table 51 Employer Contributions to Basic Hospital, Medical, and Surgical Insurance Plans Under Ontario Hospital Agreements 77

Table 52 Employer Contributions to Life Insurance Plans Under Ontario Hospital Agreements 78

Table 53 Amount of Benefits Provided in Life Insurance Plans Under Ontario Hospital Agreements 79

Table 54 Employer Contribution to Accidental Death and Dismemberment Insurance Plans Under Ontario Hospital Agreements 80

Table 55 Amount of Benefits Provided in Accidental Death and Dismemberment Plans Under Ontario Hospital Agreements 81

Table 56 Pension Plans Under Ontario Hospital Agreements 82

PART II

RATES OF PAY

Table 1 Hourly, Weekly, or Monthly Wage Rates for Selected Occupations Under Hospital Agreements, Eastern Ontario Economic Region 85

Table 2 Hourly, Weekly, or Monthly Wage Rates for Selected Occupations Under Hospital Agreements, Lake Ontario Economic Region 99

Table 3 Hourly, Weekly, or Monthly Wage Rates for Selected Occupations Under Hospital Agreements, Central Ontario Economic Region 106

Table 4 Hourly, Weekly, or Monthly Wage Rates for Selected Occupations Under Hospital Agreements, Niagara Economic Region 128

PAGE

Table 5 Hourly, Weekly, or Monthly Wage Rates for Selected Occupations Under Hospital Agreements, Lake Erie Economic Region 141

Table 6 Hourly, Weekly, or Monthly Wage Rates for Selected Occupations Under Hospital Agreements, Lake St. Clair Economic Region 150

Table 7 Hourly, Weekly, or Monthly Wage Rates for Selected Occupations Under Hospital Agreements, Midwestern Ontario Economic Region. 161

Table 8 Hourly, Weekly, or Monthly Wage Rates for Selected Occupations Under Hospital Agreements, Georgian Bay Economic Region 169

Table 9 Hourly, Weekly, or Monthly Wage Rates for Selected Occupations Under Hospital Agreements, Northeastern Ontario Economic Region 176

Table 10 Hourly, Weekly, or Monthly Wage Rates for Selected Occupations Under Hospital Agreements, Lakehead-Northwestern Ontario Economic Region 186

Appendix I List of Agreements by Hospital and Union 197

Appendix II Maps of the Economic Regions of Ontario 207

INTRODUCTION

This report is a statistical analysis of provisions in collective agreements covering approximately 38,000 full-time employees in 156 hospitals located in the Province of Ontario. The report consists of two parts.

PART I - WORKING CONDITIONS

Part I consists of fifty-six tables, fifteen more than in previous years. The first six of these tables give information on the geographical distribution of hospital contracts, the unions that are party to them, their duration and the sizes and types of bargaining units to which they apply. The remaining tables classify the agreements and employee coverage data for specific provisions by type of bargaining unit. The subject matter of these provisions pertains to union membership; check-off of union dues; hours of work; virtually all arrangements for remuneration above basic wage rates, for example, overtime compensation and shift premiums; paid time off; contributions to health, welfare and pension plans; and others. The tables covering related provisions, for example, those on hours of work, are grouped together in eight separate sections that are identified in the Table of Contents.

The tables show the prevalence in terms both of agreements and employees covered of the major working conditions established by 267 hospital contracts. This number accounts for all of the hospital collective agreements held in the Ministry of Labour's Collective Agreements Library at the time the data for Part I were compiled, that is, June 5, 1973. On that date, 189 of the agreements were current, and the remaining 78 were in various stages of re-negotiation. (The Library endeavours to have on file all Ontario collective agreements.)

PART II - WAGES

Part II of the report shows the rates of pay provided for selected hospital occupations that fall within existing bargaining units. This Part consists of ten tables, each of which sets out bargained hospital wage rates in one of the economic regions of the Province. These regions and the major population centres in them are shown on maps that appear in Appendix II.

The rates of pay were obtained from 268 agreements. Of these, 198 were current and 70 were being re-negotiated when the wage data were compiled in mid-June 1973. Only the final wage rates established by the 70 agreements under negotiation are reported. (The number of agreements analyzed in Part II and the information on whether or not they are current varies slightly from the similar data shown for Part I because the cut-off date for analysis was three weeks later, that is, June 30, not June 5, 1973.)

Occupations Covered

The occupations for which wage data are given are listed in the left-hand stub of each table. These occupations are the ones that appear most consistently in hospital agreements, and the data presented give a comprehensive picture of the bargaining rates applicable to them. The occupations are classified under seven major headings - 'clerical', 'dietary', 'housekeeping', 'maintenance and engineering', 'nursing', 'nursing education', 'technicians and technologists' and are listed alphabetically by title within these headings.

Wage Rates

For each occupation listed in the tables, a minimum and maximum or single rate of pay is given on an hourly, weekly, or monthly basis. Where a single rate occurs it is shown in the column marked "Maximum". The period each rate is in effect is given, and the last date entered in the extreme right-hand column and that refers to a specific agreement code is the termination date of the contract.

The columns marked "Agrt. Rate" show rates printed in the contracts rounded to the nearest dollar except where that rate is stated in hourly terms. To facilitate comparisons, where rates are given as hourly, weekly or bi-weekly, they have been converted to monthly equivalents and are shown in the columns marked "Mthly. Equi."

The equivalent monthly rates were obtained from actual (not rounded) rates, as follows:

(1) where the agreement rates were hourly

$$\frac{\text{hourly rate X weekly hours X 52}}{12}$$

(2) where the agreement rate was weekly

$$\frac{\text{weekly rate X 52}}{12}$$

(3) where the agreement rate was bi-weekly

$$\frac{\text{bi-weekly rate X 26}}{12}$$

Agreement Identification

The code numbers entered in the second column of each table of Part II identify specific agreements. Therefore, if a code does not appear against an occupation title, that occupation was not found in the agreement in question. The hospitals covered by the agreements are listed against the code numbers in Appendix I.

Hospital Size

The numerical codes in the third column identify the number of beds in the hospitals covered by the contracts according to the relationship shown in the tabulation immediately below. These codes are presented in order to

allow the user to relate the wage data to hospital size.

Number of Beds	Code
Under 50	1
50 - 99	2
100 - 199	3
200 - 299	4
300 - 499	5
500 - 699	6
700 - 899	7
900 and over	8

The report was prepared in the Ministry of Labour Research Branch by Agnes Gesing, assisted by Frederick W. Groom, George C. Cameron, Thomas Ritchie and Kendall De Gazon, under the general direction of Lenard Haywood.

PART I

WORKING CONDITIONS

SECTION 1

DISTRIBUTION OF AGREEMENTS BY LOCATION, UNION, DURATION, EXPIRY DATE AND BARGAINING UNIT SIZE AND TYPE

TABLE 1

REGIONAL AND URBAN DISTRIBUTION OF ONTARIO HOSPITAL AGREEMENTS

ECONOMIC REGION AND URBAN CENTRE [1]	NON-OFFICE AGTS.	NON-OFFICE EMPLOYEES	OFFICE AGTS.	OFFICE EMPLOYEES	PROFESSIONAL AGTS.	PROFESSIONAL EMPLOYEES	NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES AGTS.	NON-OFF.	OFF.	PROF.	TOTAL AGTS. NO.	TOTAL AGTS. PER CENT	TOTAL EMPLS NO.	TOTAL EMPLS PER CENT
EASTERN ONTARIO														
BROCKVILLE, C.	1	107			1	100					2	.7	207	.5
CARLETON PLACE, T.	1	5									1	.4	5	.0
HAWKESBURY, T.	1	144									1	.4	144	.4
KINGSTON, C.	4	628	1	281	1	399	1	181	17		7	2.6	1506	4.0
OTTAWA, C.	12	1365	1	175	4	882	2	1341	389		19	7.1	4152	10.9
PERTH, T.	1	3									1	.4	3	.0
SMITHS FALLS, T.	2	9									2	.7	9	.0
REMAINDER	3 [2]	171					1	22	13		4	1.5	206	.5
LAKE ONTARIO														
BELLEVILLE, C.	2	337	2	112	1	275					5	1.9	724	1.9
BOWMANVILLE, T.	2	66									2	.7	66	.2
LINDSAY, T.	1	4									1	.4	4	.0
PETERBOROUGH, C.	3	474	1	24	1	110					5	1.9	608	1.6
PICTON, T.	1	5									1	.4	5	.0
TRENTON, T.	1	82									1	.4	82	.2
CENTRAL ONTARIO														
AJAX, T.	1	100			1	79					2	.7	179	.5
BRAMPTON, T.	2	273			1	385					3	1.1	658	1.7
BURLINGTON, T.	1	8			1	382	1	126	79		3	1.1	535	1.4
GEORGETOWN, T.	1	38									1	.4	38	.1
MILTON, T.	1	44									1	.4	44	.1
MISSISSAUGA, T.	1	9									1	.4	9	.0
NEWMARKET, T.	1	183									1	.4	183	.5
OAKVILLE, T.	1	5									1	.4	5	.0
OSHAWA, C.	2	415			1	251					3	1.1	666	1.8
RICHMOND HILL, T.	1	5									1	.4	5	.0
TORONTO, METROPOLITAN	45	7234	1	284	3	477	1	500	12	198	50	18.7	8705	22.9
NIAGARA														
BRANTFORD, C.	4	480									4	1.5	480	1.3
FORT ERIE, T.	1	5									1	.4	5	.0
HAMILTON, C.	4	1289			3	1215	1	1215	379		8	3.0	4098	10.8
NIAGARA FALLS, C.	2	281									2	.7	281	.7
PORT COLBORNE, C.	1	137									1	.4	137	.4
ST. CATHARINES, C.	3	430			2	534	1	173	41		6	2.2	1178	3.1
WELLAND, C.	2	307									2	.7	307	.8
REMAINDER	1	48									1	.4	48	.1
LAKE ERIE														
INGERSOLL, T.	2	63									2	.7	63	.2
LONDON, C.	4	1208	2	130	1	290					7	2.6	1630	4.3
SIMCOE, T.	1	178									1	.4	178	.5
ST. THOMAS, C.	1	287									1	.4	287	.8
TILLSONBURG, T.	2	123									2	.7	123	.3
WOODSTOCK, C.	2	186									2	.7	186	.5

1 ONLY URBAN CENTRES OF 5,000 OR MORE POPULATION ARE LISTED. THOSE OF UNDER 5,000 POPULATION ARE INCLUDED IN "REMAINDER"

2 INCLUDES ONE AGREEMENT COVERING 161 EMPLOYEES AT CORNWALL GENERAL HOSPITAL IN CORNWALL AND THE CHRONIC REHABILITATION UNIT IN THE TOWNSHIP OF CHARLOTTENBURG.

TABLE 1 (CONTINUED)

REGIONAL AND URBAN DISTRIBUTION OF ONTARIO HOSPITAL AGREEMENTS

ECONOMIC REGION AND URBAN CENTRE	NON-OFFICE AGTS.	NON-OFFICE EMPLOYEES	OFFICE AGTS.	OFFICE EMPLOYEES	PROFESSIONAL AGTS.	PROFESSIONAL EMPLOYEES	NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES AGTS.	NON-OFF.	OFF.	PROF.	TOTAL AGTS. NO.	TOTAL AGTS. PER CENT	TOTAL EMPLS NO.	TOTAL EMPLS PER CENT
LAKE ST. CLAIR														
CHATHAM, C.	4	369									4	1.5	369	1.0
LEAMINGTON, T.	1	80									1	.4	80	.2
SARNIA, C.	2	255	1	70							3	1.1	325	.9
WALLACEBURG, T.	1	56			1	20					2	.7	76	.2
WINDSOR, C.	11	1428			[illegible]	799					16	6.0	2227	5.9
MIDWESTERN ONTARIO														
GALT, C.	2	179									2	.7	179	.5
GODERICH, T.	1	108			1	17					2	.7	125	.3
GUELPH, C.	3	448			2	313					5	1.9	761	2.0
KITCHENER, C.	4	441			1	185					5	1.9	626	1.6
STRATFORD, C.	1	226	1	44	1	115					3	1.1	385	1.0
REMAINDER	1	24									1	.4	24	.1
GEORGIAN BAY														
BARRIE, C.	2	260									2	.7	260	.7
COLLINGWOOD, T.	1	116									1	.4	116	.3
HUNTSVILLE, T.					1	37					1	.4	37	.1
MIDLAND, T.	1	42									1	.4	42	.1
ORANGEVILLE, T.	1	81									1	.4	81	.2
ORILLIA, C.	2	154									2	.7	154	.4
OWEN SOUND, C.	1	210									1	.4	210	.6
PARRY SOUND, T.	2	92									2	.7	92	.2
REMAINDER	2	88									2	.7	88	.2
NORTHEASTERN ONTARIO														
ESPANOLA, T.	1	30									1	.4	30	.1
HAILEYBURY, T.	1	132									1	.4	132	.3
IROQUOIS FALLS, T.	1	18	1	3							2	.7	21	.1
KAPUSKASING, T.					1	27					1	.4	27	.1
NORTH BAY, C.	4	306			1	115					5	1.9	421	1.1
SAULT STE. MARIE, C.	2	406			1	157					3	1.1	563	1.5
STURGEON FALLS, T.							1	77	20		1	.4	97	.3
SUDBURY, C.	4	642			3	225	1	95	35		8	3.0	997	2.6
REMAINDER	6	214			1	33	1	9	1		8	3.0	256	.7
LAKEHEAD-NORTHWESTERN ONTARIO														
DRYDEN, T.	1	4					1	60	5		2	.7	69	.2
FORT FRANCES, T.							1	87	5		1	.4	92	.2
KENORA, T.	2	101									2	.7	101	.3
THUNDER BAY, C.	10	885	2	140	1	127					13	4.9	1152	3.0
REMAINDER	1	16			1	16	1	40	2		3	1.1	74	.2
TOTAL	198	24147	17	1271	42	7505	14	3925	998	198	267	100.0	39044	100.0

TABLE 2

UNIONS REPRESENTING EMPLOYEES COVERED BY ONTARIO HOSPITAL AGREEMENTS

UNION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
CANADIAN GENERAL EMPLOYEES	2	1064									2	0.7	1064	2.8
CANADIAN OPERATING ENGINEERS	27	208									27	10.1	208	0.5
CANADIAN UNION OF PUBLIC EMPLOYEES	47	9533	2	325	1	10	9	3614	960	198	59	22.1	14640	38.5
CIVIL SERVICE ASSOCIATION OF ONTARIO			3	162							3	1.1	162	0.4
INTERNATIONAL OPERATING ENGINEERS	59	613					1	22	13		60	22.5	648	1.7
NURSES ASSOCIATIONS					41	7495					41	15.4	7495	19.7
OFFICE EMPLOYEES			3	163			3	108	8		6	2.2	279	0.7
PLANT GUARD WORKERS	1	27									1	0.4	27	0.1
SERVICE EMPLOYEES FEDERATION	3	1035									3	1.1	1035	2.7
SERVICE EMPLOYEES INTERNATIONAL UNION	58	11649	4	446							62	23.2	12095	31.8
STEELWORKERS	1	18									1	0.4	18	(a)
INDEPENDENT LOCAL UNIONS			1	175			1	181	17		2	0.7	373	1.0
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

(a) LESS THAN .05 PER CENT

TABLE 3

DURATION OF ONTARIO HOSPITAL AGREEMENTS

DURATION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
LESS THAN ONE YEAR					1	280	1	500	12	198	2	.7	990	2.6
ONE YEAR	31	2606	3	162	26	4205	3	1537	435		63	23.6	8945	23.5
BETWEEN ONE AND TWO YEARS	31	4622	1	284	6	1413	2	1326	429		40	15.0	8074	21.2
TWO YEARS	118	14130	9	825	8	1512	8	562	122		143	53.6	17151	45.1
BETWEEN TWO AND THREE YEARS	15	1994			1	95					16	6.0	2089	5.5
THREE YEARS	3	795									3	1.1	795	2.1
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

TABLE 4

MONTH AND YEAR OF EXPIRATION OF ONTARIO HOSPITAL AGREEMENTS

MONTH	1971 AGRTS	1971 EMPLS	1972 AGRTS	1972 EMPLS	1973 AGRTS	1973 EMPLS	1974 AGRTS	1974 EMPLS	1975 AGRTS	1975 EMPLS	TOTAL AGREEMENTS NO	TOTAL AGREEMENTS PER CENT	TOTAL EMPLOYEES NO	TOTAL EMPLOYEES PER CENT
JANUARY					1	5	8	1468	2	51	11	4.1	1524	4.0
FEBRUARY					1	180	5	589	1	23	7	2.6	792	2.1
MARCH					12	2982	6	2484	7	708	25	9.4	6144	16.2
APRIL					10	2563	6	836	3	17	19	7.1	3406	9.0
MAY					9	938	10	1222			19	7.1	2160	5.7
JUNE					4	273	2	468			6	2.2	741	1.9
JULY			1	690	6	882					7	2.6	1572	4.1
AUGUST					3	20					3	1.1	20	.1
SEPTEMBER					1	55	1	5			2	.8	60	.2
OCTOBER			1	6	5	193					6	2.2	199	.5
NOVEMBER			2	28	1	95					3	1.1	123	.3
DECEMBER	1	290	41	5629	85	12865	32	2519			159	59.6	21303	56.0
TOTAL	1	290	45	6353	138	21041	78	9561	13	799	267	100.0	38044	100.0

TABLE 5

SIZE OF BARGAINING UNITS COVERED BY ONTARIO HOSPITAL AGREEMENTS

SIZE OF BARGAINING UNIT	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPL-OYEES	AGTS.	EMPL-OYEES	AGTS.	EMPL-OYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
UNDER 25 EMPLOYEES	86	637	2	27	5	86	1	8	1		94	35.2	759	2.0
25 - 49 EMPLOYEES	14	502	2	84	3	97	2	62	15		21	7.9	760	2.0
50 - 99 EMPLOYEES	19	1390	6	420	4	305	3	224	30		32	12.0	2369	6.2
100 - 199 EMPLOYEES	37	5551	1	175	17	2404	3	417	91		58	21.7	8638	22.7
200 - 499 EMPLOYEES	34	10333	2	565	11	3423	2	299	120		49	18.4	14740	38.7
500 - 999 EMPLOYEES	7	4684			2	1190	1	500	12	198	10	3.7	6584	17.3
1,000 EMPLOYEES AND OVER	1	1050					2	2415	729		3	1.1	4194	11.0
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

TABLE 6

TYPE OF BARGAINING UNIT COVERED BY ONTARIO HOSPITAL AGREEMENTS

TYPE OF BARGAINING UNIT	AGREEMENTS NO	AGREEMENTS PER CENT	EMPLOYEES NO	EMPLOYEES PER CENT
NON-OFFICE EMPLOYEES	198	74.2	24147	63.5
OFFICE CLERICAL EMPLOYEES	8	3.0	894	2.3
TECHNICAL EMPLOYEES	5	1.9	377	1.0
PROFESSIONAL EMPLOYEES [1]	42	15.7	7505	19.7
NON - OFFICE AND OFFICE CLERICAL EMPLOYEES	10	3.7	1062	2.8
NON - OFFICE, OFFICE CLERICAL AND TECHNICAL EMPLOYEES	3	1.1	3349	8.8
NON - OFFICE, OFFICE CLERICAL AND PROFESSIONAL EMPLOYEES	1	.4	710	1.9
TOTAL	267	100.0	38044	100.0

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[1] INCLUDES ONLY NURSES

NOTE: IN OTHER TABLES THE OFFICE CLERICAL AND TECHNICAL AGREEMENTS ARE COMBINED UNDER "OFFICE"

SECTION 2

UNION SECURITY

TABLE 7

UNION MEMBERSHIP REQUIREMENTS UNDER ONTARIO HOSPITAL AGREEMENTS

MEMBERSHIP REQUIREMENTS	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPL-OYEES	AGTS.	EMPL-OYEES	AGTS.	EMPL-OYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
NO PROVISION	147	19477	9	528	42	7505	6	1695	458		204	76.4	29663	78.0
CLOSED SHOP	4	35									4	1.5	35	.1
UNION SHOP	15	91	1	175			3	1268	356		19	7.1	1890	5.0
MODIFIED UNION SHOP	20	2088	1	3			5	962	184	198	26	9.7	3435	9.0
MAINTENANCE OF MEMBERSHIP	11	2442	2	565							13	4.9	3007	7.9
OTHER	1	14									1	.4	14	.0
TOTAL	198	24147	13	1271	42	7505	14	3925	996	198	267	100.0	38044	100.0

NOTE: A CLOSED SHOP REQUIRES THE EMPLOYER TO HIRE AND RETAIN IN ITS EMPLOY ONLY UNION MEMBERS. A UNION SHOP REQUIRES ALL EMPLOYEES TO BECOME MEMBERS OF THE UNION WITHIN A SPECIFIED TIME AND TO REMAIN MEMBERS AS A CONDITION OF CONTINUED EMPLOYMENT. A MODIFIED UNION SHOP IS THE SAME AS A UNION SHOP EXCEPT THAT CERTAIN GROUPS OR CLASSES OF EMPLOYEES MAY BE EXEMPTED, MOST COMMONLY EMPLOYEES HIRED BEFORE A SPECIFIED DATE OR THOSE WHO WERE NOT MEMBERS AT THE TIME THE AGREEMENT TOOK EFFECT. UNDER A MAINTENANCE OF MEMBERSHIP PROVISION PRESENT EMPLOYEES WHO ARE MEMBERS OF THE UNION AT A SPECIFIED TIME MUST REMAIN MEMBERS FOR THE DURATION OF THE AGREEMENT. PRESENT EMPLOYEES WHO ARE NOT MEMBERS ARE NOT REQUIRED TO JOIN THE UNION. NEW EMPLOYEES NEED NOT JOIN BUT IF THEY DO THEY MUST MAINTAIN THEIR MEMBERSHIP AS A CONDITION OF CONTINUED EMPLOYMENT.

TABLE 8

CHECK-OFF[1] PAYMENTS UNDER ONTARIO HOSPITAL AGREEMENTS

TYPE OF PAYMENT CHECK-OFF	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPL-OYEES	AGTS.	EMPL-OYEES	AGTS.	EMPL-OYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
NO PROVISION	3	28					1	8	1		4	1.5	37	.1
DUES CHECK-OFF ONLY	160	21292	13	1271	42	7505	9	3223	917		224	83.9	34208	89.9
DUES AND INITIATION FEES	14	1348									14	5.2	1348	3.5
DUES AND ASSESSMENTS	15	933					2	522	25	198	17	6.4	1678	4.4
DUES, INITIATION FEES AND ASSESSMENTS	6	546					2	172	55		8	3.0	773	2.0
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

[1] CHECK-OFF IS THE ARRANGEMENT WHEREBY THE EMPLOYER REGULARLY DEDUCTS FROM EMPLOYEES' WAGES UNION DUES AND OTHER FINANCIAL OBLIGATIONS TO THE UNION AND REMITS THE AMOUNT TO THE UNION.

TABLE 9

AUTHORIZATION[1] FOR DUES CHECK-OFF UNDER ONTARIO HOSPITAL AGREEMENTS

TYPE OF AUTHORIZATION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
NO PROVISION FOR DUES CHECK-OFF	3	28					1	8	1		4	1.5	37	.1
COMPULSORY FOR ALL EMPLOYEES	132	20198	5	615	32	6259	11	3714	967	198	180	67.4	31951	84.0
VOLUNTARY FOR ALL EMPLOYEES	20	368									20	7.5	368	1.0
MODIFIED-COMPULSORY	43	3553	8	656	10	1246	2	203	30		63	23.6	5688	15.0
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

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1 AUTHORIZATION FOR DUES CHECK-OFF WAS CLASSIFIED INTO THREE TYPES: (1) COMPULSORY, WHERE THE EMPLOYER IS REQUIRED TO DEDUCT UNION DUES FROM THE EMPLOYEES' WAGES WITHOUT PRIOR AUTHORIZATION FROM THEM, OR WHERE EMPLOYEES ARE REQUIRED TO AUTHORIZE THE EMPLOYER TO MAKE SUCH DEDUCTIONS; (2) VOLUNTARY, WHERE EMPLOYEES MAY OR MAY NOT AUTHORIZE THE EMPLOYER TO DEDUCT UNION DUES FROM THEIR WAGES; AND (3) MODIFIED-COMPULSORY, WHERE UNION DUES DEDUCTIONS ARE COMPULSORY FOR SOME OF THE EMPLOYEES IN THE BARGAINING UNIT AND VOLUNTARY FOR OTHERS.

SECTION 3

HOURS OF WORK AND OVERTIME

TABLE 10

STANDARD DAILY HOURS UNDER ONTARIO HOSPITAL AGREEMENTS

NUMBER OF HOURS	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
7-1/4 HOURS			1	3							1	.4	3	.0
7-1/2 HOURS	27	3652	7	768	15	1855	5	1694	461		54	20.2	7430	22.2
7-2/3 HOURS	1	193									1	.4	193	.5
7-3/4 HOURS	7	1711			21	4165	1	40	2		29	10.9	5918	15.6
8 HOURS	158	18150	5	175	4	1019	2	109	18		167	62.5	19471	51.2
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES	5	441	2	325	2	466	6	2082	517	198	15	5.6	4029	10.6
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

TABLE 11

STANDARD OR AVERAGE WEEKLY HOURS UNDER ONTARIO HOSPITAL AGREEMENTS

NUMBER OF HOURS	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
36-1/4 HOURS			1	3							1	.4	3	.0
37-1/2 HOURS	27	3652	7	768	14	2135	5	1694	461		55	20.6	8710	22.9
38-1/3 HOURS	1	193									1	.4	193	.5
38-3/4 HOURS	7	1711			21	4165	1	40	2		29	10.9	5918	15.6
40 HOURS	151	17392	3	175	4	1019	2	109	18		160	59.9	18713	49.2
42 HOURS	5	23									5	1.9	23	.1
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES	6	767	2	325	1	186	6	2082	517	198	15	5.6	4075	10.7
OTHER	1	409									1	.4	409	1.1
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

TABLE 12

COMPENSATION FOR WORK AFTER SCHEDULED DAILY HOURS UNDER ONTARIO HOSPITAL AGREEMENTS

AMOUNT OF COMPENSATION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
NO PROVISION	36	2739	3	123	4	825	3	236	45		46	17.2	3968	10.4
TIME AND ONE-HALF PAID AFTER FIRST 2 HOURS AT STRAIGHT TIME	1	4									1	.4	4	.0
TIME AND ONE-HALF	144	20079	9	1108	35	6063	10	2489	603	198	198	74.2	30540	80.3
DOUBLE TIME PAID AFTER FIRST 4 HOURS AT TIME AND ONE-HALF	8	171					1	1200	350		9	3.4	1721	4.5
4 - 1/2 HOURS AT TIME AND ONE-HALF	1	7									1	.4	7	.0
EQUIVALENT TIME OFF OR PAY AT 1.50 TIME	5	982	1	40							6	2.2	1022	2.7
1.50 TIME OFF OR PAY AT 1.50 TIME	2	161			3	617					5	1.9	778	2.0
OTHER	1	4									1	.4	4	.0
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

TABLE 13

COMPENSATION FOR WORK AFTER SCHEDULED WEEKLY, BIWEEKLY OR MONTHLY HOURS UNDER ONTARIO HOSPITAL AGREEMENTS

AMOUNT OF COMPENSATION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
NO PROVISION	49	5727	3	289	10	1536	7	1598	393		69	25.8	9543	25.1
TIME AND ONE-HALF	143	17346	6	806	25	4531	7	2327	605	198	181	67.8	25813	67.9
TIME AND ONE-HALF OFF					1	540					1	.4	540	1.4
EQUIVALENT TIME OFF OR PAY AT 1.00 TIME			1	3	1	20					2	.7	23	.1
EQUIVALENT TIME OFF OR PAY AT 1.50 TIME	5	918	2	90							7	2.6	1008	2.6
1.50 TIME OFF OR PAY AT 1.50 TIME	1	156	1	83	3	617					5	1.9	856	2.3
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES					2	261					2	.7	261	.7
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

TABLE 14

COMPENSATION FOR WORK NOT REGULARLY SCHEDULED ON SATURDAY UNDER ONTARIO HOSPITAL AGREEMENTS

AMOUNT OF COMPENSATION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPL-OYEES	AGTS.	EMPL-OYEES	AGTS.	EMPL-OYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
NO PROVISION	182	21932	11	1093	12	1478	9	1918	516		214	80.1	26937	70.8
TIME AND ONE-HALF	15	2059	1	175	27	4900	5	2007	482	198	48	18.0	9821	25.8
DOUBLE TIME PAID AFTER FIRST 7 -3/4 HOURS AT TIME AND ONE-HALF					1	650					1	.4	650	1.7
EQUIVALENT TIME OFF OR PAY AT 1.00 TIME			1	3							1	.4	3	.0
1.50 TIME OFF OR PAY AT 1.50 TIME	1	156			2	477					3	1.1	633	1.7
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

TABLE 15

COMPENSATION FOR WORK NOT REGULARLY SCHEDULED ON SIXTH DAY UNDER ONTARIO HOSPITAL AGREEMENTS

AMOUNT OF COMPENSATION	NON-OFFICE AGTS.	NON-OFFICE EMPLOYEES	OFFICE AGTS.	OFFICE EMPLOYEES	PROFESSIONAL AGTS.	PROFESSIONAL EMPLOYEES	NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES AGTS.	NON-OFF.	OFF.	PROF.	TOTAL AGTS. NO.	TOTAL AGTS. PER CENT	TOTAL EMPLS NO.	TOTAL EMPLS PER CENT
NO PROVISION	148	15209	9	901	21	2901	6	1568	404		184	68.9	20983	55.2
TIME AND ONE-HALF	37	7531	2	247	13	2658	6	2081	542	198	58	21.7	13257	34.6
DOUBLE TIME PAID AFTER FIRST 7 -3/4 HOURS AT TIME AND ONE-HALF					1	650					1	.4	650	1.7
DOUBLE TIME	6	261					1	95	35		7	2.6	391	1.0
EQUIVALENT TIME OFF OR PAY AT 1.50 TIME	4	893	1	40	2	184					7	2.6	1117	2.9
1.50 TIME OFF OR PAY AT 1.50 TIME	3	253	1	83	3	617	1	181	17		8	3.0	1151	3.0
OTHER					2	495					2	.7	495	1.3
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

COMPENSATION FOR WORK NOT REGULARLY SCHEDULED ON SUNDAY UNDER ONTARIO HOSPITAL AGREEMENTS

AMOUNT OF COMPENSATION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPL-OYEES	AGTS.	EMPL-OYEES	AGTS.	EMPL-OYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
NO PROVISION	176	21477	11	1093	12	1478	9	1914	516		208	77.9	26482	69.6
TIME AND ONE-HALF	13	2025	1	175	27	4900	5	2007	482	198	46	17.2	9787	25.7
DOUBLE TIME PAID AFTER FIRST 7 -3/4 HOURS AT TIME AND ONE-HALF					1	650					1	.4	650	1.7
DOUBLE TIME	8	489									8	3.0	489	1.3
1.50 TIME OFF OR PAY AT 1.50 TIME	1	156	1	3	2	477					4	1.5	636	1.7
TOTAL	198	24147	13	1271	42	7805	14	3925	998	198	267	100.0	38044	100.0

TABLE 17

COMPENSATION FOR WORK NOT REGULARLY SCHEDULED ON SEVENTH DAY UNDER ONTARIO HOSPITAL AGREEMENTS

AMOUNT OF COMPENSATION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
NO PROVISION	147	15565	9	901	21	2901	6	1568	404		183	68.5	21339	56.1
TIME AND ONE-HALF	32	7114	2	247	13	2658	6	2081	542	198	53	19.9	12840	33.8
DOUBLE TIME PAID AFTER FIRST 7 -3/4 HOURS AT TIME AND ONE-HALF					1	650					1	.4	650	1.7
DOUBLE TIME	12	322					1	95	35		13	4.9	452	1.2
EQUIVALENT TIME OFF OR PAY AT 1.50 TIME	4	893	1	40	2	184					7	2.6	1117	2.9
1.50 TIME OFF OR PAY AT 1.50 TIME	3	253	1	83	3	617	1	181	17		8	3.0	1151	3.0
OTHER					2	495					2	.7	495	1.3
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

TABLE 18

PAYMENT FOR OR SUPPLY OF MEALS UNDER ONTARIO HOSPITAL AGREEMENTS

AMOUNT OF PAYMENT	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
NO PROVISION	140	17967	13	1271	35	6066	10	2451	559	198	198	74.2	28512	74.9
$ 1.00 PER MEAL PAID AFTER														
2 HOURS OF OVERTIME	1	177									1	.4	177	.5
3 HOURS OF OVERTIME	1	9									1	.4	9	.0
4 HOURS OF OVERTIME	1	26									1	.4	26	.1
$ 1.25 PER MEAL PAID AFTER														
2 HOURS OF OVERTIME	1	20									1	.4	20	.1
4 HOURS OF OVERTIME	1	1050									1	.4	1050	2.8
$ 1.50 PER MEAL PAID AFTER														
3 HOURS OF OVERTIME	1	460									1	.4	460	1.2
$ 2.00 PER MEAL PAID AFTER														
4 HOURS OF OVERTIME	1	5									1	.4	5	.0
$ 2.50 PER MEAL PAID AFTER														
HOURS NOT SPECIFIED							1	77	20		1	.4	97	.3
$ 1.25 PER MEAL PAID OR MEAL SUPPLIED AFTER														
4 HOURS OF OVERTIME	1	27									1	.4	27	.1
$ 1.50 PER MEAL PAID OR MEAL SUPPLIED AFTER														
2 HOURS OF OVERTIME	1	55			1	650	1	1215	379		3	1.1	2299	6.0
4 HOURS OF OVERTIME	4	176									4	1.5	176	.5
$ 2.00 PER MEAL PAID OR MEAL SUPPLIED AFTER														
2 HOURS OF OVERTIME	8	69			1	117					9	3.4	186	.5
4 HOURS OF OVERTIME	2	18									2	.7	18	.0
HOURS NOT SPECIFIED	1	5									1	.4	5	.0
$ 2.40 PER MEAL PAID OR MEAL SUPPLIED AFTER														
2 HOURS OF OVERTIME	1	8									1	.4	8	.0
$ 2.50 PER MEAL PAID OR MEAL SUPPLIED AFTER														
4 HOURS OF OVERTIME	1	6									1	.4	6	.0
$ 3.00 PER MEAL PAID OR MEAL SUPPLIED AFTER														
3 HOURS OF OVERTIME	1	5									1	.4	5	.0
4 HOURS OF OVERTIME	1	5									1	.4	5	.0
MEALS FURNISHED BY EMPLOYER AFTER														
1/2 HOURS OF OVERTIME	1	181					1	87	5		2	.7	273	.7
2 HOURS OF OVERTIME	11	890			5	672					16	6.0	1562	4.1
3 HOURS OF OVERTIME	2	230									2	.7	230	.6
4 HOURS OF OVERTIME	11	2370					1	95	35		12	4.5	2500	6.6
HOURS NOT SPECIFIED	2	14									2	.7	14	.0
PAYMENT OR OVERTIME HOURS NOT SPECIFIED	1	352									1	.4	352	.9
OTHER	2	22									2	.7	22	.1
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

SECTION 4

SHIFT PREMIUMS

TABLE 19

SECOND SHIFT PREMIUMS UNDER ONTARIO HOSPITAL AGREEMENTS

AMOUNT OF PREMIUM	NON-OFFICE AGTS.	NON-OFFICE EMPLOYEES	OFFICE AGTS.	OFFICE EMPLOYEES	PROFESSIONAL AGTS.	PROFESSIONAL EMPLOYEES	NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES AGTS.	NON-OFF.	OFF.	PROF.	TOTAL AGTS. NO.	TOTAL AGTS. PER CENT	TOTAL EMPLS NO.	TOTAL EMPLS PER CENT
NO PROVISION	18	1624	1	3			3	107	34		22	8.2	1768	4.7
CENTS PER HOUR														
5.0 CENTS	1	80					1	95	35		2	.7	210	.6
6.0 CENTS	2	306									2	.7	306	.8
10.0 CENTS	1	210	1	70							2	.7	280	.7
11.0 CENTS	1	9									1	.4	9	.0
12.0 CENTS			1	40							1	.4	40	.1
12.5 CENTS	7	1350	1	175	2	409	1	141	39		11	4.1	2114	5.6
13.0 CENTS	1	3									1	.4	3	.0
14.0 CENTS					1	65					1	.4	65	.2
15.0 CENTS	18	1308									18	6.7	1308	3.4
16.0 CENTS	2	161									2	.7	161	.4
AMOUNT PER SHIFT														
$ .50 PER SHIFT	3	342									3	1.1	342	.9
$ .60 PER SHIFT	1	8									1	.4	8	.0
$ .75 PER SHIFT	2	142									2	.7	142	.4
$ .80 PER SHIFT	1	4					1	60	5		2	.7	69	.2
$ .85 PER SHIFT	1	92									1	.4	92	.2
$1.00 PER SHIFT	114	16871	9	983	16	2400	6	1822	523		145	54.3	22599	59.4
$1.10 PER SHIFT	4	1127			18	3726					22	8.2	4853	12.8
$1.15 PER SHIFT							1	1200	350		1	.4	1550	4.1
$1.20 PER SHIFT	13	115			3	342					16	6.0	457	1.2
$1.25 PER SHIFT							1	500	12	198	1	.4	710	1.9
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES	2	188									2	.7	188	.5
FLAT AMOUNT PER MONTH														
$ 6.08 PER MONTH	1	5									1	.4	5	.0
$10.00 PER MONTH	2	116									2	.7	116	.3
$15.00 PER MONTH	1	9									1	.4	9	.0
PER CENT OF WAGES														
6.0 PER CENT	1	72									1	.4	72	.2
OTHER	1	5			2	563					3	1.1	568	1.5
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

TABLE 20

THIRD SHIFT PREMIUMS UNDER ONTARIO HOSPITAL AGREEMENTS

AMOUNT OF PREMIUM	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
NO PROVISION	17	1431	1	3			3	107	34		21	7.9	1575	4.2
CENTS PER HOUR														
5.0 CENTS	1	80									1	.4	80	.2
6.0 CENTS	1	30									1	.4	30	.1
7.0 CENTS							1	95	35		1	.4	130	.3
8.0 CENTS	1	276									1	.4	276	.7
10.0 CENTS	1	210									1	.4	210	.6
12.0 CENTS			2	110							2	.7	110	.3
12.5 CENTS	6	1099	1	175	2	409	1	141	39		10	3.7	1863	4.9
13.0 CENTS	1	9									1	.4	9	.0
14.0 CENTS					1	65					1	.4	65	.2
15.0 CENTS	18	1303									18	6.7	1303	3.4
16.0 CENTS	2	161									2	.7	161	.4
17.0 CENTS	1	251									1	.4	251	.7
AMOUNT PER SHIFT														
$ .50 PER SHIFT	1	161									1	.4	161	.4
$ .70 PER SHIFT	1	8									1	.4	8	.0
$ .75 PER SHIFT	2	182									2	.7	182	.5
$1.00 PER SHIFT	118	16949	9	983	14	2057	6	1842	526		147	55.1	22357	58.8
$1.10 PER SHIFT	4	1127			18	3726					22	8.2	4853	12.8
$1.15 PER SHIFT	1	352					1	1200	350		2	.7	1902	5.0
$1.20 PER SHIFT	13	115			4	652					17	6.4	767	2.0
$1.25 PER SHIFT							2	540	14	198	2	.7	752	2.0
$1.35 PER SHIFT	1	8									1	.4	8	.0
$2.00 PER SHIFT					1	33					1	.4	33	.1
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES	2	188									2	.7	188	.5
FLAT AMOUNT PER MONTH														
$ 6.08 PER MONTH	1	5									1	.4	5	.0
$10.00 PER MONTH	2	116									2	.7	116	.3
$15.00 PER MONTH	1	9									1	.4	9	.0
PER CENT OF WAGES														
8.0 PER CENT	1	72									1	.4	72	.2
OTHER	1	5			2	563					3	1.1	568	1.5
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

SECTION 5

PAY GUARANTEES

TABLE 21

REPORTING PAY GUARANTEES[1] UNDER ONTARIO HOSPITAL AGREEMENTS

MINIMUM GUARANTEE	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL AGTS.		TOTAL EMPLS	
	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	NON-OFF.	OFF.	PROF.	NO.	PER CENT	NO.	PER CENT
NO PROVISION	112	7187	9	594	17	2574	12	3689	924	198	150	56.2	15166	39.9
2.0 HOURS OF WORK OR PAY	1	309									1	.4	309	.8
3.0 HOURS OF WORK OR PAY	10	1356			1	79					11	4.1	1435	3.8
4.0 HOURS OF WORK OR PAY	73	14947	4	677	23	4202	1	141	39		101	37.8	20006	52.6
GRADUATED PAYMENTS	1	276					1	95	35		2	.7	406	1.1
OTHER	1	72			1	650					2	.7	722	1.9
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

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[1] REPORTING PAY PROVISIONS GUARANTEE EMPLOYEES AN AMOUNT OF PAY OR HOURS OF WORK IF THEY REPORT ON SCHEDULE BUT NO WORK IS AVAILABLE OR LESS THAN CAN BE DONE IN THE GUARANTEED TIME.

TABLE 22

CALL-BACK PAY GUARANTEES[1] UNDER ONTARIO HOSPITAL AGREEMENTS

MINIMUM GUARANTEE AND RATE OF PAY	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
NO PROVISION	29	2654	3	212	4	552	1	22	13		37	13.9	3453	9.1
MINIMUM OF 2.0 HOURS AT STRAIGHT TIME	3	251									3	1.1	251	.7
MINIMUM OF 2.0 HOURS AT TIME AND ONE-HALF	26	4330	4	463	3	1512	2	228	44		35	13.1	6577	17.3
MINIMUM OF 2.5 HOURS AT TIME AND ONE-HALF					1	450					1	.4	450	1.2
MINIMUM OF 3.0 HOURS AT STRAIGHT TIME	8	1365			7	1193	2	189	18		17	6.4	2765	7.3
MINIMUM OF 3.0 HOURS AT TIME AND ONE-HALF	48	9068	2	459	6	582	5	2592	756		61	22.8	13457	35.4
MINIMUM OF 4.0 HOURS AT STRAIGHT TIME	20	2062	1	3	6	887					27	10.1	2952	7.8
MINIMUM OF 4.0 HOURS AT TIME AND ONE-HALF	26	752	1	70	2	272					29	10.9	1094	2.9
MINIMUM OF 4.0 HOURS AT DOUBLE TIME	1	8									1	.4	8	.0
MINIMUM OF 2.0 HOURS AT STRAIGHT TIME OR ACTUAL HOURS WORKED AT PREMIUM RATE, WHICHEVER IS GREATER			1	40							1	.4	40	.1
MINIMUM OF 3.0 HOURS AT STRAIGHT TIME OR ACTUAL HOURS WORKED AT PREMIUM RATE, WHICHEVER IS GREATER	5	597			3	243					8	3.0	840	2.2
MINIMUM OF 4.0 HOURS AT STRAIGHT TIME OR ACTUAL HOURS WORKED AT PREMIUM RATE, WHICHEVER IS GREATER	20	1499			3	516	1	173	41		24	9.0	2229	5.9
MINIMUM OF 2.0 HOURS AT APPLICABLE OVERTIME RATE	1	55									1	.4	55	.1
MINIMUM OF 3.0 HOURS AT APPLICABLE OVERTIME RATE	2	122					1	95	35		3	1.1	252	.7
MINIMUM OF 4.0 HOURS AT APPLICABLE OVERTIME RATE	1	10									1	.4	10	.0
MINIMUM OF 2.0 HOURS, RATE NOT SPECIFIED			1	24							1	.4	24	.1
MINIMUM OF 3.0 HOURS, RATE NOT SPECIFIED					2	400					2	.7	400	1.1
MINIMUM OF 4.0 HOURS, RATE NOT SPECIFIED	3	13			3	845	1	500	12	198	7	2.6	1568	4.1
OTHER	5	1361			2	53	1	126	79		8	3.0	1619	4.3
TOTAL	198	24147	15	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

[1] CALL-BACK OR CALL-IN PAY PROVISIONS GUARANTEE EMPLOYEES AN AMOUNT OF PAY OR HOURS OF WORK IF THEY ARE CALLED BACK AFTER THEY HAVE GONE HOME OR IF THEY ARE CALLED IN TO WORK OUT OF NORMALLY SCHEDULED HOURS, EARLY IN THE MORNING OR ON WEEKENDS.

SECTION 6

ALLOWANCES FOR WORK CLOTHING OR UNIFORMS

TABLE 23

SUPPLY OF OR ALLOWANCES FOR WORK CLOTHING OR UNIFORMS UNDER ONTARIO HOSPITAL AGREEMENTS

PROVISION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
NO PROVISION	73	6376	7	610	28	5315	7	1771	522		115	43.1	14594	38.4
SUPPLIED AT NO COST TO EMPLOYEES	101	13502	6	661	2	550	4	1404	403		113	42.3	16820	43.4
REPLACED AT NO COST TO EMPLOYEES	2	509			1	140					3	1.1	649	1.7
REPLACED AT SOME COST TO EMPLOYEES	1	5									1	.4	5	.0
EMPLOYER MAKES A MONETARY ALLOWANCE	8	622			9	1177	1	173	41		18	6.7	2013	5.3
INITIAL WORK CLOTHING SUPPLIED AT SOME COST, REPLACEMENTS AT NO COST	1	238									1	.4	238	.6
OTHER	12	2895			2	323	2	577	32	198	16	6.0	4025	10.6
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

SECTION 7

PAY FOR TIME NOT WORKED

TABLE 25

PAID REST OR RELIEF PERIODS UNDER ONTARIO HOSPITAL AGREEMENTS

DAILY TIME ALLOWANCE	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
NO PROVISION	89	3196	2	140	4	507	3	169	23		98	36.7	4035	10.6
1 PERIOD OF 19 MINUTES	2	396	1	3			2	149	40		5	1.9	588	1.5
1 PERIOD OF 20 MINUTES	2	121			1	290					3	1.1	411	1.1
2 PERIODS, EACH 7 MINUTES	1	348									1	.4	348	.9
2 PERIODS, EACH 10 MINUTES	34	4643	5	638	7	1509	2	1381	367		48	18.0	8538	22.4
2 PERIODS, EACH 15 MINUTES	64	14233	5	490	28	4773	6	1011	189	198	103	38.6	20894	54.9
2 PERIODS, DURATION VARIES FOR MORNING AND AFTERNOON	1	138									1	.4	138	.4
PERIODS AND DURATION NOT SPECIFIED	4	707									4	1.5	707	1.9
OTHER	1	365			2	426	1	1215	379		4	1.5	2385	6.3
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

TABLE 26

PAID CLEAN-UP OR CLOTHES CHANGING TIME UNDER ONTARIO HOSPITAL AGREEMENTS

DAILY TIME ALLOWANCE	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
NO PROVISION	182	19199	13	1271	40	7120	11	3253	931		246	92.1	31774	83.5
1 PERIOD OF 5 MINUTES	9	2299					2	172	55		11	4.1	2526	6.6
1 PERIOD OF 10 MINUTES	3	1228									3	1.1	1228	3.2
1 PERIOD OF 15 MINUTES	1	203			1	110					2	.7	313	.8
2 PERIODS, EACH 5 MINUTES	1	161									1	.4	161	.4
2 PERIODS, EACH 10 MINUTES	1	1050									1	.4	1050	2.8
1 PERIODS, DURATION VARIES FOR DIFFERENT GROUPS OF EMPLOYEES							1	500	12	198	1	.4	710	1.9
PERIODS AND DURATION NOT SPECIFIED	1	7			1	275					2	.7	282	.7
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

TABLE 27

PAID JURY DUTY LEAVE UNDER ONTARIO HOSPITAL AGREEMENTS

AMOUNT OF PAY	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPL-OYEES	AGTS.	EMPL-OYEES	AGTS.	EMPL-OYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
NO PROVISION	55	5780	5	255	10	1845	2	95	6		72	27.0	7581	19.9
DIFFERENCE BETWEEN REGULAR PAY AND JURY FEES	140	18158	8	1016	30	5773	12	3830	992	198	190	71.2	29967	78.8
NOT SPECIFIED	3	209			1	151					4	1.5	360	.9
OTHER					1	136					1	.4	136	.4
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

TABLE 28

PAID BEREAVEMENT LEAVE UNDER ONTARIO HOSPITAL AGREEMENTS

MAXIMUM NUMBER OF DAYS ALLOWED	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
NO PROVISION	4	171	1	3	1	115					6	2.2	289	.8
3.0 DAYS	122	15844	5	516	11	1158	9	3009	913		147	55.1	21440	56.4
5.0 DAYS	1	31	1	175	2	550					4	1.5	756	2.0
3.0 DAYS FOR DEATH IN IMMEDIATE FAMILY, 1.0 DAY FOR CLOSE RELATIVES	65	7747	6	577	27	5617	3	376	71		101	37.8	14388	37.8
3.0 DAYS FOR DEATH IN IMMEDIATE FAMILY, DAYS FOR CLOSE RELATIVES NOT SPECIFIED	1	38									1	.4	38	.1
5.0 DAYS FOR DEATH IN IMMEDIATE FAMILY, 1.0 DAY FOR CLOSE RELATIVES	1	13									1	.4	13	.0
3.0 DAYS FOR DEATH IN IMMEDIATE FAMILY, 1.0 DAY FOR CLOSE RELATIVES DAYS FOR OTHER RELATIVES NOT SPECIFIED	1	40									1	.4	40	.1
5.0 DAYS FOR DEATH IN IMMEDIATE FAMILY, 3.0 DAYS FOR CLOSE RELATIVES 1.0 DAY FOR OTHER RELATIVES	1	238			1	65					2	.7	303	.8
3.0 DAYS BASIC WITH 2.0 ADDITIONAL DAYS IF TRAVEL INVOLVED	1	5					1	500	12	198	2	.7	715	1.9
3.0 DAYS BASIC WITH 4.0 ADDITIONAL DAYS IF TRAVEL INVOLVED	1	20									1	.4	20	.1
3.0 DAYS BASIC WITH ADDITIONAL DAYS, IF TRAVEL INVOLVED, NOT SPECIFIED							1	40	2		1	.4	42	.1
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

TABLE 29

ANNUAL PAID SICK LEAVE UNDER ONTARIO HOSPITAL AGREEMENTS

ANNUAL ALLOWANCE	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPL-OYEES	AGTS.	EMPL-OYEES	AGTS.	EMPL-OYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
NO SICK LEAVE PLAN	5	101									5	1.9	101	.3
10 DAYS	44	3850	4	159	9	1429	2	44	3		59	22.1	5489	14.4
12 DAYS	37	6019	3	615	6	866	2	268	22		48	18.0	7790	20.5
13 DAYS	1	138									1	.4	138	.4
15 DAYS	18	2284	1	24	4	669	2	236	74		25	9.4	3287	8.6
18 DAYS	68	9131	3	313	20	3924	6	3236	874	198	97	36.3	17676	46.5
24 DAYS	1	6									1	.4	6	.0
VARIES WITH LENGTH OF SERVICE	23	2613	2	160	3	617	2	137	25		30	11.2	3552	9.3
OTHER	1	5									1	.4	5	.0
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

TABLE 30

SERVICE REQUIREMENTS FOR PAID SICK LEAVE UNDER ONTARIO HOSPITAL AGREEMENTS

PERIOD OF SERVICE	NON-OFFICE AGTS.	NON-OFFICE EMPL-OYEES	OFFICE AGTS.	OFFICE EMPL-OYEES	PROFESSIONAL AGTS.	PROFESSIONAL EMPL-OYEES	NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES AGTS.	NON-OFF.	OFF.	PROF.	TOTAL AGTS. NO.	TOTAL AGTS. PER CENT	TOTAL EMPLS NO.	TOTAL EMPLS PER CENT
NO PROVISION	22	1336			4	420	1	60	5		27	10.1	1821	4.8
30 CALENDAR DAYS							1	173	41		1	.4	214	.6
45 CALENDAR DAYS	1	161									1	.4	161	.4
60 CALENDAR DAYS	5	919			1	650	1	126	79		7	2.6	1774	4.7
70 CALENDAR DAYS	1	55					1	1215	379		2	.7	1649	4.3
75 CALENDAR DAYS	4	788									4	1.5	788	2.1
90 CALENDAR DAYS	2	384			1	237					3	1.1	621	1.6
30 WORKING DAYS	1	6									1	.4	6	.0
45 WORKING DAYS	1	8									1	.4	8	.0
60 WORKING DAYS	4	141			1	65					5	1.9	206	.5
65 WORKING DAYS	1	210									1	.4	210	.6
70 WORKING DAYS	1	132									1	.4	132	.3
75 WORKING DAYS							1	77	20		1	.4	97	.3
1 MONTH	3	421									3	1.1	421	1.1
2 MONTHS	3	928									3	1.1	928	2.4
3 MONTHS	117	13125	11	917	34	6016	7	987	119	198	169	63.3	21362	56.2
4 MONTHS	1	10									1	.4	10	.0
6 MONTHS	29	5509	2	354	1	117	1	1200	350		33	12.4	7530	19.8
12 MONTHS	2	14									2	.7	14	.0
OTHER							1	87	5		1	.4	92	.2
TOTAL	198	24147	13	1271	42	7505	14	3925	996	198	267	100.0	38044	100.0

TABLE 31

MAXIMUM ACCUMULATION OF UNUSED SICK LEAVE UNDER ONTARIO HOSPITAL AGREEMENTS

MAXIMUM ACCUMULATION ALLOWED	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
NO PAID SICK LEAVE PLAN	5	101									5	1.9	101	.3
UNUSED SICK LEAVE NOT CUMULATIVE	1	251	1	70							2	.7	321	.8
60 - 89 DAYS	60	6680	5	443	15	2233	2	48	3		82	30.7	9407	24.7
90 - 119 DAYS	46	5726	1	24	6	936	2	164	25		55	20.6	6875	18.1
120 - 149 DAYS	57	6306	2	140	9	1312	2	155	40		70	26.2	7953	20.9
150 - 179 DAYS	2	325			3	620	2	299	120		7	2.6	1364	3.6
180 - 209 DAYS	4	727	1	281	2	405	1	181	17		8	3.0	1611	4.2
210 - 239 DAYS	2	406			1	95	1	141	39		4	1.5	681	1.8
240 - 269 DAYS	1	678									1	.4	678	1.8
300 OR MORE DAYS	1	156									1	.4	156	.4
ACCUMULATION VARIES FOR DIFFERENT GROUPS OF EMPLOYEES	2	423									2	.7	423	1.1
ACCUMULATION CHANGES DURING TERM OF AGREEMENT	2	98			1	450					3	1.1	548	1.4
NO LIMIT SPECIFIED	13	2191	3	313	5	1454	4	2937	754	198	25	9.4	7847	20.6
OTHER	2	79									2	.8	79	.2
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

TABLE 32

PAYMENT FOR UNUSED SICK LEAVE ON TERMINATION OF EMPLOYMENT UNDER ONTARIO HOSPITAL AGREEMENTS

PER CENT OF UNUSED ALLOWANCE PAID	NON-OFFICE AGTS.	NON-OFFICE EMPLOYEES	OFFICE AGTS.	OFFICE EMPLOYEES	PROFESSIONAL AGTS.	PROFESSIONAL EMPLOYEES	NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES NON-OFF.	NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES OFF.	NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES PROF.	TOTAL AGTS. NO.	TOTAL AGTS. PER CENT	TOTAL EMPLS NO.	TOTAL EMPLS PER CENT
NO PAID SICK LEAVE PLAN	5	101								5	1.9	101	.3
PLANS NOT SPECIFYING PAYMENT FOR UNUSED ALLOWANCE	75	8546	8	653	14	1988	5	234	41	102	38.2	11462	30.1
PER CENT OF UNUSED ALLOWANCE PAID FOR UNDER PLANS SPECIFYING PAYMENT													
25.0 PER CENT	2	12								2	.7	12	.0
33.3 PER CENT	1	78								1	.4	78	.2
50.0 PER CENT	71	10120	3	480	19	4465	5	1740	492	98	36.7	17297	45.5
75.0 PER CENT	1	6					1	141	39	2	.7	186	.5
100.0 PER CENT	7	371			2	182				9	3.4	553	1.5
VARIES WITH LENGTH OF SERVICE	30	4685	2	138	6	853	2	595	47	198	40	15.0	6516	17.1
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES	1	108			1	17					2	.7	125	.3
OTHER	5	120					1	1215	379		6	2.2	1714	4.5
TOTAL	198	24147	13	1271	42	7505	14	3925	996	198	267	100.0	38044	100.0

TABLE 33

MAXIMUM DAYS OF UNUSED SICK LEAVE PAID FOR ON TERMINATION OF EMPLOYMENT UNDER ONTARIO HOSPITAL AGREEMENTS

MAXIMUM DAYS PAID FOR	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
NO PAID SICK LEAVE PLAN	5	101									5	1.9	101	.3
PLANS NOT SPECIFYING PAYMENT FOR UNUSED ALLOWANCE	75	8546	8	653	14	1988	5	234	41		102	38.2	11462	30.1
15 DAYS	1	158			1	115					2	.7	273	.7
25 DAYS	1	78									1	.4	78	.2
30 DAYS	9	608									9	3.4	608	1.6
36 DAYS	1	225									1	.4	225	.6
38 DAYS	1	82									1	.4	82	.2
45 DAYS	10	920	2	305	1	136	1	181	17		14	5.2	1559	4.1
50 DAYS	1	72									1	.4	72	.2
60 DAYS	10	1456			3	464					13	4.9	1920	5.0
65 DAYS	1	210									1	.4	210	.6
69 DAYS	1	44									1	.4	44	.1
70 DAYS	1	320									1	.4	320	.8
72 DAYS	4	43									4	1.5	43	.1
75 DAYS							1	173	41		1	.4	214	.6
85 DAYS					1	157					1	.4	157	.4
90 DAYS	4	681					1	141	39		5	1.9	861	2.3
100 DAYS	2	164									2	.7	164	.4
160 DAYS	1	287									1	.4	287	.8
180 DAYS					1	650					1	.4	650	1.7
VARIES WITH LENGTH OF SERVICE	9	1712	3	313	6	1595	2	1700	362	198	20	7.5	5880	15.5
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES	1	108			1	17					2	.7	125	.3
MAXIMUM DAYS NOT SPECIFIED	54	8206			14	2383	3	281	119		71	26.6	10989	28.9
OTHER	6	126					1	1215	379		7	2.6	1720	4.5
TOTAL	198	24147	13	1271	42	7505	14	3925	936	198	267	100.0	38044	100.0

TABLE 34

PAYMENT FOR UNUSED SICK LEAVE ON RETIREMENT UNDER ONTARIO HOSPITAL AGREEMENTS

PER CENT OF UNUSED ALLOWANCE PAID	NON-OFFICE AGTS.	NON-OFFICE EMPLOYEES	OFFICE AGTS.	OFFICE EMPLOYEES	PROFESSIONAL AGTS.	PROFESSIONAL EMPLOYEES	NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES AGTS.	NON-OFF.	OFF.	PROF.	TOTAL AGTS. NO.	TOTAL AGTS. PER CENT	TOTAL EMPLS NO.	TOTAL EMPLS PER CENT
NO PAID SICK LEAVE PLAN	5	101									5	1.9	101	.3
PLANS NOT SPECIFYING PAYMENT FOR UNUSED ALLOWANCE	130	15409	9	677	35	5070	4	196	95		178	66.7	21447	56.4
PER CENT OF UNUSED ALLOWANCE PAID FOR UNDER PLANS SPECIFYING PAYMENT														
50.0 PER CENT	31	3618	1	175	7	2435	5	905	59	198	44	16.5	7390	19.4
75.0 PER CENT	4	521					1	141	39		5	1.9	701	1.8
100.0 PER CENT	16	2507	1	281			4	2683	805		21	7.9	6276	16.5
VARIES WITH LENGTH OF SERVICE	12	1991	2	138							14	5.2	2129	5.6
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

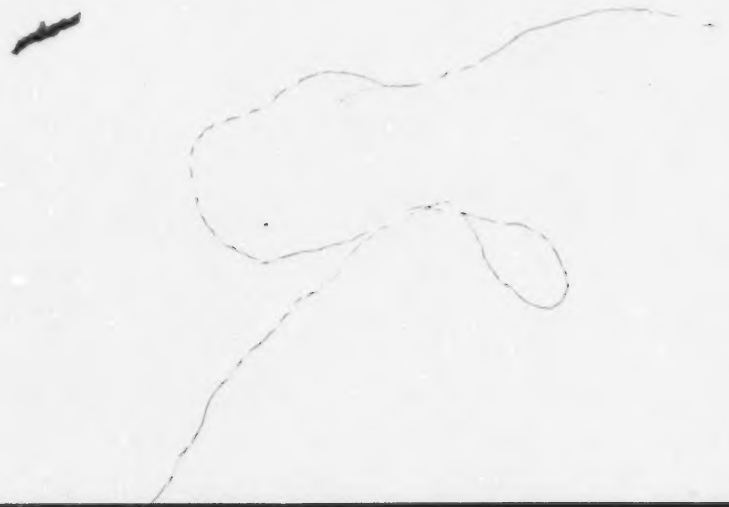

TABLE 35

MAXIMUM DAYS OF UNUSED SICK LEAVE PAID FOR ON RETIREMENT UNDER ONTARIO HOSPITAL AGREEMENTS

MAXIMUM DAYS PAID FOR	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPL-OYEES	AGTS.	EMPL-OYEES	AGTS.	EMPL-OYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
NO PAID SICK LEAVE PLAN	5	101									5	1.9	101	.3
PLANS NOT SPECIFYING PAYMENT FOR UNUSED ALLOWANCE	130	15409	9	677	35	5070	4	196	95		178	66.9	21447	56.3
30 DAYS	1	59									1	.4	59	.2
45 DAYS	2	17					1	181	17		3	1.1	215	.6
50 DAYS	2	80									2	.7	80	.2
60 DAYS	1	150									1	.4	150	.4
65 DAYS	1	210									1	.4	210	.6
90 DAYS	4	778	1	281			1	141	39		6	2.2	1239	3.3
100 DAYS	2	253									2	.8	253	.7
125 DAYS	1	31									1	.4	31	.1
140 DAYS	1	5									1	.4	5	.0
150 DAYS							1	173	41		1	.4	214	.6
160 DAYS	1	287									1	.4	287	.8
180 DAYS	1	55			1	650	3	2915	741	198	5	1.9	4559	12.0
VARIES WITH LENGTH OF SERVICE	6	1099	3	313	2	925					11	4.1	2337	6.1
MAXIMUM DAYS NOT SPECIFIED	40	5613			4	860	4	319	65		48	18.0	6857	18.0
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

TABLE 36

PAYMENT FOR UNUSED SICK LEAVE ON DEATH UNDER ONTARIO HOSPITAL AGREEMENTS

PER CENT OF UNUSED ALLOWANCE PAID	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
NO PAID SICK LEAVE PLAN	5	101									5	1.9	101	.3
PLANS NOT SPECIFYING PAYMENT FOR UNUSED ALLOWANCE	146	16777	11	1133	31	4489	10	923	252		198	74.2	23574	62.0
PER CENT OF UNUSED ALLOWANCE PAID FOR UNDER PLANS SPECIFYING PAYMENT														
33.3 PER CENT	1	78									1	.4	78	.2
50.0 PER CENT	22	3773			7	2435	3	1787	367	198	32	12.0	8560	22.5
75.0 PER CENT	1	30									1	.4	30	.1
100.0 PER CENT	8	941			1	117	1	1215	379		10	3.7	2652	7.0
VARIES WITH LENGTH OF SERVICE	15	2447	2	138	2	447					19	7.1	3032	8.0
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES					1	17					1	.4	17	.0
TOTAL	198	24147	13	1271	42	7505	14	3925	996	198	267	100.0	38044	100.0

TABLE 37

MAXIMUM DAYS OF UNUSED SICK LEAVE PAID FOR ON DEATH UNDER ONTARIO HOSPITAL AGREEMENTS

MAXIMUM DAYS PAID FOR	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
NO PAID SICK LEAVE PLAN	5	101									5	1.9	101	.3
PLANS NOT SPECIFYING PAYMENT FOR UNUSED ALLOWANCE	146	16777	11	1133	31	4489	10	923	252		198	74.2	23574	62.0
25 DAYS	1	78									1	.4	78	.2
30 DAYS	3	111									3	1.1	111	.3
45 DAYS	1	4									1	.4	4	.0
50 DAYS	1	72									1	.4	72	.2
60 DAYS					1	117					1	.4	117	.3
65 DAYS	1	210									1	.4	210	.6
69 DAYS	1	44									1	.4	44	.1
100 DAYS	1	72									1	.4	72	.2
160 DAYS	1	287									1	.4	287	.8
180 DAYS	1	55			1	650	2	1715	391	198	4	1.5	3009	7.9
VARIES WITH LENGTH OF SERVICE	4	1007	2	138	2	925	1	1200	350		9	3.4	3620	9.5
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES					1	17					1	.4	17	.0
MAXIMUM DAYS NOT SPECIFIED	32	5329			6	1307	1	87	5		39	14.6	6728	17.7
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

TABLE 38

PAID HOLIDAYS UNDER ONTARIO HOSPITAL AGREEMENTS

ANNUAL ALLOWANCE	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
9 FULL HOLIDAYS	6	119									6	2.2	119	.3
10 FULL HOLIDAYS	182	23903	12	1268	42	7505	12	3417	985		248	92.9	37078	97.5
11 FULL HOLIDAYS	9	121					2	508	13	198	11	4.1	840	2.2
12 FULL HOLIDAYS			1	3							1	.4	3	.0
CHANGES DURING TERM OF AGREEMENT	1	4									1	.4	4	.0
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

TABLE 39

SERVICE REQUIREMENTS FOR HOLIDAY PAY UNDER ONTARIO HOSPITAL AGREEMENTS

PERIOD OF SERVICE	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPL-OYEES	AGTS.	EMPL-OYEES	AGTS.	EMPL-OYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
NO PROVISION	144	19159	11	1178	34	6270	10	3607	931	198	199	74.5	31343	82.4
30 CALENDAR DAYS	4	19					2	233	46		6	2.2	298	.8
60 CALENDAR DAYS	7	230									7	2.6	230	.6
90 CALENDAR DAYS	2	234			2	180					4	1.5	414	1.1
30 WORKING DAYS	1	5									1	.4	5	.0
35 WORKING DAYS					1	33					1	.4	33	.1
45 WORKING DAYS	1	8									1	.4	8	.0
60 WORKING DAYS	4	436			2	665					6	2.2	1101	2.9
70 WORKING DAYS	1	184									1	.4	184	.5
1 MONTH	3	272									3	1.1	272	.7
3 MONTHS	22	3406			2	230					24	9.0	3636	9.6
OTHER	9	194	2	93	1	127	2	85	21		14	5.2	520	1.4
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

TABLE 40

WORK REQUIREMENTS FOR HOLIDAY PAY UNDER ONTARIO HOSPITAL AGREEMENTS

WORK REQUIREMENT	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPL-OYEES	AGTS.	EMPL-OYEES	AGTS.	EMPL-OYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
NO PROVISION	40	1899	3	136	3	487	2	236	74		48	18.0	2832	7.4
DAY BEFORE AND AFTER HOLIDAY	55	8252	3	422	13	1903	4	645	38	198	75	28.1	11458	30.1
DAY BEFORE HOLIDAY	1	5									1	.4	5	.0
DURING HOLIDAY WEEK OR OTHER PERIOD	3	262									3	1.1	262	.7
DAY BEFORE AND AFTER HOLIDAY PLUS WORK ON HOLIDAY IF SCHEDULED	70	10618	6	710	17	3493	6	1718	457		99	37.1	16996	44.7
DAY BEFORE OR AFTER HOLIDAY PLUS WORK ON HOLIDAY IF SCHEDULED	2	15									2	.7	15	.0
DURING HOLIDAY WEEK OR OTHER PERIOD PLUS WORK ON HOLIDAY IF SCHEDULED	1	234									1	.4	234	.6
DAY BEFORE AND AFTER HOLIDAY PLUS WORK DURING HOLIDAY WEEK OR OTHER PERIOD	14	1604			1	167					15	5.6	1771	4.7
DURING HOL WEEK OR OTHER PD, DAY BEFORE AND AFTER HOL & WORK ON HOL IF SCHD	7	1219			6	1038	2	1326	429		15	5.6	4012	10.5
OTHER	5	39	1	3	2	417					8	3.0	459	1.2
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

TABLE 41

COMPENSATION FOR HOLIDAYS FALLING ON SATURDAY UNDER ONTARIO HOSPITAL AGREEMENTS

AMOUNT OF COMPENSATION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
NO PROVISION	186	21493	11	984	39	6823	12	3857	992	198	248	92.9	34347	90.3
PRECEDING FRIDAY OFF WITH PAY	2	950	1	284							3	1.1	1234	3.2
FOLLOWING MONDAY OFF WITH PAY	2	578	1	3			1	8	1		4	1.5	590	1.6
PRECEDING FRIDAY OR FOLLOWING MONDAY OFF WITH PAY	1	13									1	.4	13	.0
ANOTHER DAY OFF WITH PAY	5	1103			3	682	1	60	5		9	3.4	1850	4.9
EXTRA DAYS PAY	2	10									2	.7	10	.0
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

TABLE 42

COMPENSATION FOR HOLIDAYS FALLING ON SUNDAY UNDER ONTARIO HOSPITAL AGREEMENTS

AMOUNT OF COMPENSATION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
NO PROVISION	183	20859	10	894	39	6823	12	3857	992	198	244	91.4	33623	88.4
FOLLOWING MONDAY OFF WITH PAY	7	2162	2	374			1	8	1		10	3.7	2545	6.7
PRECEDING FRIDAY OR FOLLOWING MONDAY OFF WITH PAY	1	13	1	3							2	.7	16	.0
ANOTHER DAY OFF WITH PAY	5	1103			3	682	1	60	5		9	3.4	1850	4.9
EXTRA DAYS PAY	2	10									2	.7	10	.0
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

TABLE 43

COMPENSATION FOR HOLIDAYS FALLING ON SCHEDULED DAYS OFF UNDER ONTARIO HOSPITAL AGREEMENTS

AMOUNT OF COMPENSATION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
NO PROVISION	96	8542	5	468	21	3640	9	1936	505		131	49.1	15091	39.7
EXTRA DAY OFF WITH PAY	54	10638	7	759	19	3684	3	1363	402		83	31.1	16843	44.3
EXTRA DAYS PAY	22	1844			2	181					24	9.0	2025	5.3
EXTRA DAY OFF OR EXTRA DAYS PAY	26	3126	1	44			2	626	91	198	29	10.9	4085	10.7
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

TABLE 44

COMPENSATION FOR HOLIDAYS FALLING WITHIN VACATION PERIODS UNDER ONTARIO HOSPITAL AGREEMENTS

AMOUNT OF COMPENSATION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
NO PROVISION	67	3509	1	24	6	797	2	258	37		76	28.5	4625	12.2
EXTRA DAY VACATION WITH PAY	80	14246	8	784	32	5427	9	2231	468	198	129	48.3	23354	61.4
EXTRA DAYS PAY	16	1648	1	281	1	66	1	95	35		19	7.1	2125	5.6
EXTRA DAY VACATION WITH PAY OR EXTRA DAYS PAY	35	4744	3	182	3	1215	2	1341	458		43	16.1	7940	20.9
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

TABLE 45

COMPENSATION FOR WORK ON PAID HOLIDAYS UNDER ONTARIO HOSPITAL AGREEMENTS

AMOUNT OF COMPENSATION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
NO PROVISION	1	11									1	.4	11	.0
TIME AND ONE-HALF PLUS HOLIDAY PAY	91	8967	4	594	6	857	4	282	47		105	39.3	10747	28.2
DOUBLE TIME PLUS HOLIDAY PAY	2	24									2	.7	24	.1
DOUBLE TIME AND ONE-HALF PLUS HOLIDAY PAY	4	33									4	1.5	33	.1
STRAIGHT TIME PLUS ANOTHER DAY OFF WITH PAY	2	48			1	27					3	1.1	75	.2
TIME AND ONE-HALF, PLUS ANOTHER DAY OFF WITH PAY	19	2131	3	136	21	3836	3	336	93		46	17.2	6534	17.2
TIME AND THREE-QUARTERS PLUS ANOTHER DAY OFF WITH PAY							1	1200	350		1	.4	1550	4.1
DOUBLE TIME PLUS ANOTHER DAY OFF WITH PAY					3	1087					3	1.1	1087	2.9
TIME AND ONE-HALF PLUS HOLIDAY PAY OR ANOTHER DAY OFF WITH PAY	48	7008	3	202	11	1698	3	1896	408	198	65	24.3	11410	30.0
DOUBLE TIME PLUS HOLIDAY PAY OR ANOTHER DAY OFF WITH PAY	1	144									1	.4	144	.4
EQUIVALENT TIME OFF PLUS HOLIDAY PAY	1	132									1	.4	132	.3
TIME AND ONE-HALF OR EQUIVALENT TIME OFF PLUS HOLIDAY PAY	5	602									5	1.9	602	1.6
TIME AND ONE-HALF OR TIME AND ONE-HALF OFF PLUS HOLIDAY PAY	6	1281	2	287							8	3.0	1568	4.1
PAY VARIES WITH NUMBER OF HOURS WORKED OR FOR DIFFERENT HOLIDAYS	7	743	1	50			1	126	79		9	3.4	998	2.6
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES							1	8	1		1	.4	9	.0
OTHER	11	3023					1	77	20		12	4.5	3120	8.2
TOTAL	198	24147	13	1271	42	7503	14	3925	998	198	267	100.0	38044	100.0

TABLE 46

LENGTH OF SERVICE FOR TWO WEEKS PAID VACATION UNDER ONTARIO HOSPITAL AGREEMENTS

LENGTH OF SERVICE	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
NO PROVISION	5	570	1	281	11	1341					17	6.4	2192	5.8
SIX MONTHS, BUT LESS THAN ONE YEAR	5	285	4	337	29	5579	2	1341	389		40	15.0	7931	20.8
1 YEARS	186	22777	7	613			10	869	218		203	76.0	24477	64.3
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES	2	515	1	40	2	585	2	1715	391	198	7	2.6	3444	9.1
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

TABLE 47

LENGTH OF SERVICE FOR THREE WEEKS PAID VACATION UNDER ONTARIO HOSPITAL AGREEMENTS

LENGTH OF SERVICE	NON-OFFICE AGTS.	NON-OFFICE EMPLOYEES	OFFICE AGTS.	OFFICE EMPLOYEES	PROFESSIONAL AGTS.	PROFESSIONAL EMPLOYEES	NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES AGTS. NON-OFF.	OFF.	PROF.	TOTAL AGTS. NO.	AGTS. PER CENT	TOTAL EMPLS NO.	EMPLS PER CENT
NO PROVISION	2	13			1	66				3	1.1	79	.2
MORE THAN SIX MONTHS, BUT LESS THAN ONE YEAR					1	37				1	.4	37	.1
1 YEARS	10	855	5	618	32	5420	2	1341	389	49	18.4	8623	22.7
2 YEARS	2	501								2	.7	501	1.3
3 YEARS	5	639					1	87	5	6	2.2	731	1.9
4 YEARS	5	491								5	1.9	491	1.3
5 YEARS	82	8950	3	119			6	637	187	91	34.1	9893	26.0
6 YEARS	39	4887	3	404			3	145	26	45	16.9	5462	14.4
7 YEARS	6	871								6	2.2	871	2.3
8 YEARS	7	244								7	2.6	244	.6
10 YEARS	1	5								1	.4	5	.0
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES	28	5110			8	1982	2	1715	391 198	38	14.2	9396	24.7
CHANGES DURING TERM OF AGREEMENT	5	567	1	90						6	2.2	657	1.7
OTHER	6	1014	1	40						7	2.6	1054	2.8
TOTAL	198	24147	13	1271	42	7505	14	3925	998 198	267	100.0	38048	100.0

TABLE 48

LENGTH OF SERVICE FOR FOUR WEEKS PAID VACATION UNDER ONTARIO HOSPITAL AGREEMENTS

LENGTH OF SERVICE	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
NO PROVISION	24	1022					1	22	13		25	9.4	1057	2.8
1 YEARS					2	103					2	.7	103	.3
2 YEARS					3	177					3	1.1	177	.5
3 YEARS					4	1072					4	1.5	1072	2.8
4 YEARS					4	307					4	1.5	307	.8
5 YEARS					10	1831					10	3.7	1831	4.8
8 YEARS			2	107							2	.7	107	.3
10 YEARS	6	352	1	175			1	95	35		8	3.0	657	1.7
11 YEARS	1	276									1	.4	276	.7
12 YEARS	11	638					2	1287	355		13	4.9	2280	6.0
13 YEARS	4	846					1	500	12	198	5	1.9	1556	4.1
14 YEARS	8	776									8	3.0	776	2.0
15 YEARS	83	13529	5	684			7	665	165		95	35.6	15043	39.5
16 YEARS	27	3391	2	140							29	10.9	3531	9.3
17 YEARS	11	1148									11	4.1	1148	3.0
18 YEARS	3	154									3	1.1	154	.4
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

TABLE 49

LENGTH OF SERVICE FOR FIVE WEEKS PAID VACATION UNDER ONTARIO HOSPITAL AGREEMENTS

LENGTH OF SERVICE	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
NO PROVISION	173	19729	11	1198	28	5443	12	2544	631	198	224	83.9	29743	78.2
15 YEARS					3	352					3	1.1	352	.9
19 YEARS					1	185					1	.4	185	.5
20 YEARS	8	547			4	739					12	4.5	1286	3.4
22 YEARS	1	13									1	.4	13	.0
24 YEARS	1	352									1	.4	352	.9
25 YEARS	15	3506	2	73	5	617	2	1381	367		22	8.2	5944	15.6
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES					1	10					1	.4	10	.0
CHANGES DURING TERM OF AGREEMENT					1	136					1	.4	136	.4
OTHER					1	23					1	.4	23	.1
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

TABLE 50

LENGTH OF SERVICE FOR SIX WEEKS PAID VACATION UNDER ONTARIO HOSPITAL AGREEMENTS

LENGTH OF SERVICE	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
NO PROVISION	197	24055	12	1201	42	7505	14	3925	998	198	265	99.3	37882	99.6
30 YEARS	1	92	1	70							2	.7	162	.4
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

SECTION 8

HEALTH INSURANCE AND PENSIONS

TABLE 51

EMPLOYER CONTRIBUTIONS TO BASIC HOSPITAL MEDICAL AND SURGICAL INSURANCE PLANS
UNDER ONTARIO HOSPITAL AGREEMENTS

PER CENT OF PREMIUMS CONTRIBUTED	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
NO PROVISION	1	4									1	.4	4	.0
66.6 PER CENT	24	2134	4	337	4	835	3	90	19		35	13.1	3415	9.0
75.0 PER CENT	68	9275	4	725	12	1644	8	2385	568	198	92	34.5	14795	38.9
80.0 PER CENT	23	2764			8	1924					31	11.6	4688	12.3
81.5 PER CENT	1	156									1	.4	156	.4
85.0 PER CENT	7	1328			3	232					10	3.7	1560	4.1
90.0 PER CENT	26	2524	3	162	4	936					33	12.4	3622	9.5
93.0 PER CENT	1	226	1	44							2	.7	270	.7
100.0 PER CENT	27	3557	1	3	3	674	3	1450	411		34	12.7	6095	16.0
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES	3	141			2	232					5	1.9	373	1.0
CHANGES DURING TERM OF AGREEMENT	17	2038			6	1028					23	8.6	3066	8.1
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

TABLE 52

EMPLOYER CONTRIBUTIONS TO LIFE INSURANCE PLANS UNDER ONTARIO HOSPITAL AGREEMENTS

PER CENT OF PREMIUMS CONTRIBUTED	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
NO PROVISION	22	1880	9	202	1	385	2	164	25		28	10.5	2656	7.0
50.0 PER CENT	11	769	1	24	3	249	1	95	35		16	6.0	1172	3.1
66.6 PER CENT	49	5542	9	295	12	1624	5	630	33	198	69	25.8	4322	21.9
75.0 PER CENT	68	9090	2	565	10	1800	5	2863	864		85	31.8	15182	39.9
80.0 PER CENT	10	1221	1	44	6	1711					17	6.4	2976	7.8
85.0 PER CENT	1	107			1	100					2	.7	207	.5
90.0 PER CENT	12	1675			2	476					14	5.2	2151	5.7
100.0 PER CENT	16[1]	1787	1	3	2	289	1	173	41		20	7.5	2293	6.0
CHANGES DURING TERM OF AGREEMENT	8	1373			5	871					13	4.9	2244	5.9
NOT SPECIFIED	1	703	2	138							3	1.1	841	2.2
TOTAL	198	24147	13	1271	42	7505	14	3925	996	198	267	100.0	38044	100.0

[1] INCLUDES 4 AGREEMENTS COVERING 452 EMPLOYEES IN WHICH THE EMPLOYER CONTRIBUTES 100 PER CENT OF THE PREMIUMS FOR THE FIRST $2,000 OF BENEFITS AND 75 PER CENT OF PREMIUMS FOR COVERAGE IN EXCESS OF $2,000.

AMOUNT OF BENEFITS PROVIDED IN LIFE INSURANCE PLANS UNDER ONTARIO HOSPITAL AGREEMENTS

AMOUNT OF BENEFITS	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
NO PROVISION	22	1880	3	202	1	385	2	164	25		28	10.5	2656	7.0
2,000 DOLLARS					2	82					2	.8	82	.2
5,000 DOLLARS	1	72									1	.4	72	.2
											67	25.1	911	2.4
AMOUNTS PROVIDED UNDER HOSPITALS OF ONTARIO GROUP LIFE INSURANCE PLAN [1]	153	18654	6	626	33	6100	10	3493	897	198	202	75.6	29968	78.8
NOT SPECIFIED	22	3541	4	443	6	938	2	268	76		34	12.7	5266	13.8
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

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[1] UNDER THE HOSPITALS OF ONTARIO GROUP LIFE INSURANCE PLAN MALE EMPLOYEES ARE INSURED FOR AN AMOUNT EQUAL TO TWO TIMES ANNUAL EARNINGS ADJUSTED TO THE NEAREST $500, TO A MAXIMUM OF $60,000. FEMALE EMPLOYEES ARE INSURED FOR $2,000, EXCEPT THAT: (a) ON THE DATE OF ENROLMENT A FEMALE EMPLOYEE MAY ELECT TO HAVE THE SAME COVERAGE AS PROVIDED FOR MALE EMPLOYEES, (b) A FEMALE EMPLOYEE WHO IS THE PRINCIPAL WAGE EARNER IN HER FAMILY MAY APPLY FOR THE SAME COVERAGE AS PROVIDED FOR MALE EMPLOYEES.

TABLE 54

EMPLOYER CONTRIBUTIONS TO ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE PLANS UNDER ONTARIO HOSPITAL AGREEMENTS

PER CENT OF PREMIUMS CONTRIBUTED	NON-OFFICE AGTS.	NON-OFFICE EMPLOYEES	OFFICE AGTS.	OFFICE EMPLOYEES	PROFESSIONAL AGTS.	PROFESSIONAL EMPLOYEES	NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES AGTS.	NON-OFF.	OFF.	PROF.	TOTAL AGTS. NO.	TOTAL AGTS. PER CENT	TOTAL EMPLS NO.	TOTAL EMPLS PER CENT
NO PROVISION	45	5367	7	645	8	1340	4	432	101		64	24.0	7885	20.7
50.0 PER CENT	8	510			2	183					10	3.7	693	1.8
66.6 PER CENT	47	5236	3	295	10	1470	5	630	33	198	65	24.3	7862	20.7
75.0 PER CENT	57	7518	1	284	8	1688	5	2863	864		71	26.6	13217	34.7
80.0 PER CENT	8	843	1	44	5	1312					14	5.2	2199	5.8
85.0 PER CENT	1	107			1	100					2	.7	207	.5
90.0 PER CENT	11	1667			2	476					13	4.9	2143	5.6
100.0 PER CENT	13[1]	1526	1	3	1	65					15	5.6	1594	4.2
CHANGES DURING TERM OF AGREEMENT	8	1373			5	871					13	4.9	2244	5.9
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

1 INCLUDES 4 AGREEMENTS COVERING 452 EMPLOYEES IN WHICH THE EMPLOYER CONTRIBUTES 100 PER CENT OF THE PREMIUM FOR THE FIRST $2,000 OF BENEFITS AND 75 PER CENT OF PREMIUMS FOR COVERAGE IN EXCESS OF $2,000.

TABLE 55

AMOUNT OF BENEFITS PROVIDED IN ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE PLANS UNDER ONTARIO HOSPITAL AGREEMENTS

AMOUNT OF BENEFIT	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPL-OYEES	AGTS.	EMPL-OYEES	AGTS.	EMPL-OYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS. NO.	AGTS. PER CENT	EMPLS NO.	EMPLS PER CENT
NO PROVISION	44	5413	7	645	9	1405	8	432	101		68	24.0	7996	21.0
AMOUNTS PROVIDED UNDER HOSPITALS OF ONTARIO GROUP LIFE INSURANCE PLAN [1]	153	18654	6	626	33	6100	10	3493	897	198	202	75.6	29968	78.8
NOT SPECIFIED	1	80									1	.4	80	.2
TOTAL	198	24147	13	1271	42	7505	18	3925	998	198	267	100.0	38044	100.0

[1] UNDER THE HOSPITALS OF ONTARIO GROUP LIFE INSURANCE PLAN MALE EMPLOYEES ARE INSURED FOR AN AMOUNT EQUAL TO TWO TIMES ANNUAL EARNINGS ADJUSTED TO THE NEAREST $500, TO A MAXIMUM OF $60,000. FEMALE EMPLOYEES ARE INSURED FOR $2,000, EXCEPT THAT: (a) ON THE DATE OF ENROLMENT A FEMALE EMPLOYEE MAY ELECT TO HAVE THE SAME COVERAGE AS PROVIDED FOR MALE EMPLOYEES, (b) A FEMALE EMPLOYEE WHO IS THE PRINCIPAL WAGE EARNER IN HER FAMILY MAY APPLY FOR THE SAME COVERAGE AS PROVIDED FOR MALE EMPLOYEES.

TABLE 56

PENSION PLANS UNDER ONTARIO HOSPITAL AGREEMENTS

FINANCING ARRANGEMENT	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	EMPLOYEES	AGTS.	NON-OFF.	OFF.	PROF.	AGTS, NO.	AGTS, PER CENT	EMPLS NO.	EMPLS PER CENT
NO PROVISION	35	2919	2	138	4	640					41	15.4	3697	9.7
CONTRIBUTORY	155	17835	11	1133	38	6865	14	3925	998	198	218	81.6	30954	81.4
FINANCING ARRANGEMENT NOT SPECIFIED	8	3393									8	3.0	3393	8.9
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

TABLE 1

HOURLY, WEEKLY OR MONTHLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER HOSPITAL AGREEMENTS, EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Clerical									
Clerk I	055	8	Mthly.	$ 481	$	$ 525	$	Jan. 1, 73	Aug. 31, 73
	"	"	"	502		546		Sep. 1, 73	Mar. 31, 74
	072	4	Wkly.	98	423	112	485	Jul. 1, 72	Feb. 28, 73
	035	6	Mthly.	380		415		Oct. 2, 72	Mar. 31, 73
	276	2	"	394		470		Jan. 1, 73	Jul. 31, 73
Clerk II	055	8	"	497		562		Jan. 1, 73	Aug. 31, 73
	"	"	"	518		583		Sep. 1, 73	Mar. 31, 74
	072	4	Wkly.	102	441	116	503	Jul. 1, 72	Feb. 28, 73
	035	6	Mthly.	405		440		Oct. 2, 72	Mar. 31, 73
Clerk III	055	8	"	525		600		Jan. 1, 73	Aug. 31, 73
	"	"	"	546		621		Sep. 1, 73	Mar. 31, 74
	072	4	Wkly.	110	477	126	545	Jul. 1, 72	Feb. 28, 73
	035	6	Mthly.	435		475		Oct. 2, 72	Mar. 31, 73
Clerk IV	055	8	"	562		639		Jan. 1, 73	Aug. 31, 73
	"	"	"	583		660		Sep. 1, 73	Mar. 31, 74
	035	6	"	465		515		Oct. 2, 72	Mar. 31, 73
Clerk V	055	8	"	600		675		Jan. 1, 73	Aug. 31, 73
	"	"	"	621		696		Sep. 1, 73	Mar. 31, 74
Clerk VI	"	"	"	618		714		Jan. 1, 73	Aug. 31, 73
	"	"	"	639		735		Sep. 1, 73	Mar. 31, 74
Clerk-Typist I	"	"	"	497		562		Jan. 1, 73	Aug. 31, 73
	"	"	"	518		583		Sep. 1, 73	Mar. 31, 74
	072	4	Wkly.	102	441	116	503	Jul. 1, 72	Feb. 28, 73
	035	6	Mthly.	405		440		Oct. 2, 72	Mar. 31, 73
	211	4	"	394		434		Jan. 26, 73	Jul. 22, 73
	"	"	"	407		447		Jul. 23, 73	Jan. 27, 73

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data					
			Pay Period	Minimum		Maximum		Effective
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From / To
Clerk-Typist II	055	8	Mthly.	$ 525	$	$ 600	$	Jan. 1, 73 / Aug. 31, 73
	"	"	"	546		621		Sep. 1, 73 / Mar. 31, 74
	072	4	Wkly.	110	477	126	545	Jul. 1, 72 / Feb. 28, 73
	035	6	Mthly.	435		475		Oct. 2, 72 / Mar. 31, 73
	211	4	"	425		465		Jan. 26, 73 / Jul. 22, 73
	"	"	"	439		479		Jul. 23, 73 / Jan. 27, 74
Clerk-Typist III	"	"	"	480		520		Jan. 26, 73 / Jul. 22, 73
	"	"	"	496		536		Jul. 23, 73 / Jan. 27, 74
Receptionist	072	"	Wkly.	98	423	112	485	Jul. 1, 72 / Feb. 28, 73
	035	6	Mthly.	435		475		Oct. 2, 72 / Mar. 31, 73
Stenographer, Secretary	055	8	"	600		675		Jan. 1, 73 / Aug. 31, 73
	"	"	"	621		696		Sep. 1, 73 / Mar. 31, 74
Stenographer, Jr. Secretary	211	4	"	457		517		Jan. 26, 73 / Jul. 22, 73
	"	"	"	473		533		Jul. 23, 73 / Jan. 27, 74
Stenographer, Medical	055	8	"	525		600		Jan. 1, 73 / Aug. 31, 73
	"	"	"	546		621		Sep. 1, 73 / Mar. 31, 74
Stenographer, Medical I	072	4	Wkly.	102	441	116	503	Jul. 1, 72 / Feb. 28, 73
	035	6	Mthly.	435		475		Oct. 2, 72 / Mar. 31, 73
Stenographer, Medical II	072	4	Wkly.	110	477	126	545	Jul. 1, 72 / Feb. 28, 73
	035	6	Mthly.	465		515		Oct. 2, 72 / Mar. 31, 73
Switchboard or Telephone Operator	055	8	"	497		562		Jan. 1, 73 / Aug. 31, 73
	"	"	"	518		583		Sep. 1, 73 / Mar. 31, 74
	072	4	Wkly.	98	423	112	485	Jul. 1, 72 / Feb. 28, 73
	035	6	Mthly.	405		440		Oct. 2, 72 / Mar. 31, 73
	211	4	"	418		458		Jan. 26, 73 / Jul. 22, 73
	"	"	"	432		472		Jul. 23, 73 / Jan. 27, 74
	276	2	"	394		470		Jan. 1, 73 / Jul. 31, 73

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Dietary									
Cook	055	8	Mthly.	$ 528	$	$ 582	$	Jan. 1, 73	Aug. 31, 73
	"	"	"	551		605		Sep. 1, 73	Mar. 31, 74
	063	4	Wkly.	111	482	127	548	Apr. 1, 72	Dec. 31, 72
	072	"	"	101	437	111	481	Jul. 1, 72	Feb. 28, 73
	131	6	"	132	572	147	640	Jan. 1, 73	Jun. 30, 73
	"	"	"	136	589	152	659	Jul. 1, 73	Dec. 31, 73
	161	"	"	125	540	145	626	Jan. 1, 73	Jun. 30, 73
	"	"	"	128	556	149	645	Jul. 1, 73	Dec. 31, 73
	165	3	"	126	545	142	616	Jul. 1, 72	Mar. 12, 73
	252	4	Hrly.	2.98	517	3.62	627	Nov. 1, 72	Oct. 30, 73
	132	6	Mthly.	469		509		Jan. 1, 73	Aug. 5, 73
	"	"	"	486		526		Aug. 6, 73	Jan. 6, 74
	"	"	"	507		547		Jan. 7, 74	Aug. 4, 74
	"	"	"	524		564		Aug. 5, 74	Dec. 31, 74
	186	3	"	495		525		Jul. 1, 72	Dec. 31, 72
	211	4	"	485		525		Jan. 26, 73	Jul. 22, 73
	"	"	"	501		541		Jul. 23, 73	Jan. 27, 74
	007	"	"	436		473		Dec. 1, 72	May 31, 73
	006	"	"	433		478		Jan. 1, 73	Dec. 31, 73
	"	"	"	464		511		Jan. 1, 74	Dec. 31, 74
	276	2	"	427		484		Jan. 1, 73	Jul. 31, 73
Dishwasher	055	8	"	502		535		Jan. 1, 73	Aug. 31, 73
	"	"	"	525		557		Sep. 1, 73	Mar. 31, 74
	165	3	Wkly.	104	451	114	494	Jul. 1, 72	Mar. 12, 73
Kitchen Helper (Female)	055	8	Mthly.	440		469		Jan. 1, 73	Aug. 31, 73
	"	"	"	461		490		Sep. 1, 73	Mar. 31, 74
	063	4	Wkly.	87	378	100	434	Apr. 1, 72	Dec. 31, 72
	072	"	"	84	364	94	407	Jul. 1, 72	Feb. 28, 73
	131	6	"	92	398	102	442	Jan. 1, 73	Jun. 30, 73
	"	"	"	94	410	105	456	Jul. 1, 73	Dec. 31, 73
	161	"	"	89	385	101	438	Jan. 1, 73	Jun. 30, 73
	"	"	"	91	396	104	451	Jul. 1, 73	Dec. 31, 73
	165	3	"	90	392	99	429	Jul. 1, 72	Mar. 12, 73
	252	4	Hrly.	2.18	378	2.47	428	Nov. 1, 72	Oct. 30, 73
	132	6	Mthly.	385		425		Jan. 1, 73	Aug. 5, 73
	"	"	"	402		442		Aug. 6, 73	Jan. 6, 74
	"	"	"	419		459		Jan. 7, 74	Aug. 4, 74
	"	"	"	436		476		Aug. 5, 74	Dec. 31, 74

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Kitchen Helper (Female) (cont'd)	186	3	Mthly.	$ 370	$	$ 400	$	Jul. 1, 72	Dec. 31, 72
	211	4	"	376		416		Jan. 26, 73	Jul. 22, 73
	"	"	"	388		428		Jul. 23, 73	Jan. 27, 74
	007	"	"	359		390		Dec. 1, 72	May 31, 73
	006	"	"	394		414		Jan. 1, 73	Dec. 31, 73
	"	"	"	422		443		Jan. 1, 74	Dec. 31, 74
	138	2	Wkly.	79	341	89	385	Jan. 1, 73	Dec. 31, 73
	276	"	Mthly.	363		418		Jan. 1, 73	Jul. 31, 73
Housekeeping									
Laundry Helper (Female)	055	8	"	440		469		Jan. 1, 73	Aug. 31, 73
	"	"	"	461		490		Sep. 1, 73	Mar. 31, 74
	063	4	Wkly.	87	378	100	434	Apr. 1, 72	Dec. 31, 72
	072	"	"	84	364	94	407	Jul. 1, 72	Feb. 28, 73
	131	6	"	91	393	102	442	Jan. 1, 73	Jun. 30, 73
	"	"	"	93	405	105	455	Jul. 1, 73	Dec. 31, 73
	161	"	"	86	374	98	427	Jan. 1, 73	Jun. 30, 73
	"	"	"	89	385	101	439	Jul. 1, 73	Dec. 31, 73
	252	4	Hrly.	2.11	366	2.35	407	Nov. 1, 72	Oct. 30, 73
	132	6	Mthly.	385		425		Jan. 1, 73	Aug. 5, 73
	"	"	"	402		442		Aug. 6, 73	Jan. 6, 74
	"	"	"	419		459		Jan. 7, 74	Aug. 4, 74
	"	"	"	436		476		Aug. 5, 74	Dec. 31, 74
	186	3	"	370		400		Jul. 1, 72	Dec. 31, 72
	211	4	"	367		416		Jan. 26, 73	Jul. 22, 73
	"	"	"	338		428		Jul. 23, 73	Jan. 27, 74
	006	"	"	394		414		Jan. 1, 73	Dec. 31, 73
	"	"	"	422		443		Jan. 1, 74	Dec. 31, 74
	276	2	"	344		400		Jan. 1, 73	Jul. 31, 73
Maid	055	8	"	440		469		Jan. 1, 73	Aug. 31, 73
	"	"	"	461		490		Sep. 1, 73	Mar. 31, 74
	063	4	Wkly.	87	378	100	434	Apr. 1, 72	Dec. 31, 72
	072	"	"	84	364	94	407	Jul. 1, 72	Feb. 28, 73
	131	6	"	92	398	102	442	Jan. 1, 73	Jun. 30, 73
	"	"	"	94	410	105	456	Jul. 1, 73	Dec. 31, 73

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Maid (cont'd)	161	6	Wkly.	$ 86	$ 374	$ 98	$ 427	Jan. 1, 73	Jun. 30, 73
	"	"	"	89	385	101	439	Jul. 1, 73	Dec. 31, 73
	165	3	"	90	392	99	429	Jul. 1, 72	Mar. 12, 73
	132	6	Mthly.	385		425		Jan. 1, 73	Aug. 5, 73
	"	"	"	402		442		Aug. 6, 73	Jan. 6, 74
	"	"	"	419		459		Jan. 7, 74	Aug. 4, 74
	"	"	"	436		476		Aug. 5, 74	Dec. 31, 74
	186	3	"	370		400		Jul. 1, 72	Dec. 31, 72
	211	4	"	376		416		Jan. 26, 73	Jul. 22, 73
	"	"	"	388		428		Jul. 23, 73	Jan. 27, 74
	007	"	"	359		390		Dec. 1, 72	May 31, 73
	006	"	"	394		414		Jan. 1, 73	Dec. 31, 73
	"	"	"	422		443		Jan. 1, 74	Dec. 31, 74
	138	2	Wkly.	79	341	89	385	Jan. 1, 73	Dec. 31, 73
	276	"	Mthly.	344		400		Jan. 1, 73	Dec. 31, 73
Orderly-Trained	055	8	"	537		600		Jan. 1, 73	Aug. 31, 73
	"	"	"	559		621		Sep. 1, 73	Mar. 31, 74
	063	4	Wkly.	111	482	127	548	Apr. 1, 72	Dec. 31, 72
	072	"	"	108	468	117	507	Jul. 1, 72	Feb. 28, 73
	131	6	"	118	514	135	587	Jan. 1, 73	Jun. 30, 73
	"	"	"	122	529	139	604	Jul. 1, 73	Dec. 31, 73
	161	"	"	110	478	129	560	Jan. 1, 73	Jun. 30, 73
	"	"	"	113	492	133	577	Jul. 1, 73	Dec. 31, 73
	165	3	"	115	497	128	553	Jul. 1, 72	Mar. 12, 73
	252	4	Hrly.	2.83	459	3.16	514	Nov. 1, 72	Oct. 30, 73
	132	6	Mthly.	492		532		Jan. 1, 73	Aug. 5, 73
	"	"	"	509		549		Aug. 6, 73	Jan. 6, 74
	"	"	"	535		575		Jan. 7, 74	Aug. 4, 74
	"	"	"	552		592		Aug. 5, 74	Dec. 31, 74
	186	3	"	470		500		Jul. 1, 72	Dec. 31, 72
	211	4	"	485		525		Jan. 26, 73	Jul. 22, 73
	"	"	"	501		541		Jul. 23, 73	Jan. 27, 74
	007	"	"	457		499		Dec. 1, 72	May 31, 73
	006	"	"	474		523		Jan. 1, 73	Dec. 31, 73
	"	"	"	508		560		Jan. 1, 74	Dec. 31, 74
	138	2	Wkly.	102	440	111	482	Jan. 1, 73	Dec. 31, 73
	276	"	Mthly.	453		527		Jan. 1, 73	Jul. 31, 73

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Porter-Cleaner	055	8	Mthly.	$ 504	$	$ 539	$	Apr. 30, 73	Aug. 31, 73
	"	"	"	525		562		Sep. 1, 73	Mar. 31, 74
	063	4	Wkly.	103	444	114	494	Apr. 1, 72	Dec. 31, 72
	072	"	"	99	430	108	468	Jul. 1, 72	Feb. 28, 73
	131	6	"	108	468	120	522	Jan. 1, 73	Jun. 30, 73
	"	"	"	111	482	124	538	Jul. 1, 73	Dec. 31, 73
	161	"	"	99	431	114	494	Jan. 1, 73	Jun. 30, 73
	"	"	"	102	444	117	508	Jul. 1, 73	Dec. 31, 73
	165	3	"	101	438	111	480	Jul. 1, 72	Mar. 12, 73
	252	4	Hrly.	2.46	426	2.57	445	Nov. 1, 72	Oct. 30, 73
	132	6	Mthly.	446		486		Jan. 1, 73	Aug. 5, 73
	"	"	"	463		503		Aug. 6, 73	Jan. 6, 74
	"	"	"	483		523		Jan. 7, 74	Aug. 4, 74
	"	"	"	500		540		Aug. 5, 74	Dec. 31, 74
	186	3	"	440		470		Jul. 1, 72	Dec. 31, 72
	211	4	"	430		470		Jan. 26, 73	Jul. 22, 73
	"	"	"	444		484		Jul. 23, 73	Jan. 27, 74
	007	"	"	416		452		Dec. 1, 72	May 31, 73
	006	"	"	473		497		Jan. 1, 73	Dec. 31, 73
	"	"	"	507		532		Jan. 1, 74	Dec. 31, 74
	138	2	Wkly.	100	433	110	478	Jan. 1, 73	Dec. 31, 73
	276	"	Mthly.	422		477		Jan. 1, 73	Jul. 31, 73
Seamstress	055	8	"	440		469		Jan. 1, 73	Aug. 31, 73
	"	"	"	461		490		Sep. 1, 73	Mar. 31, 74
	063	4	Wkly.	87	378	100	434	Apr. 1, 72	Dec. 31, 72
	072	"	"	84	364	94	407	Jul. 1, 72	Feb. 28, 73
	131	6	"	91	393	102	442	Jan. 1, 73	Jun. 30, 73
	"	"	"	93	405	105	455	Jul. 1, 73	Dec. 31, 73
	161	"	"	90	389	102	442	Jan. 1, 73	Jun. 30, 73
	"	"	"	92	401	105	455	Jul. 1, 73	Dec. 31, 73
	252	4	Hrly.	2.11	366	2.35	407	Nov. 1, 72	Oct. 30, 73
	132	6	Mthly.	408		448		Jan. 1, 73	Aug. 5, 73
	"	"	"	425		465		Aug. 6, 73	Jan. 6, 74
	"	"	"	443		483		Jan. 7, 74	Aug. 4, 74
	"	"	"	460		500		Aug. 5, 74	Dec. 31, 74
	186	3	"	370		400		Jul. 1, 72	Dec. 31, 72
	211	4	"	376		416		Jan. 26, 73	Jul. 22, 73
	"	"	"	388		428		Jul. 23, 73	Jan. 27, 74
	007	"	"	379		416		Dec. 1, 72	May 31, 73

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Storeman	055	8	Mthly.	$ 521	$	$ 575	$	Jan. 1, 73	Aug. 31, 73
	"	"	"	543		596		Sep. 1, 73	Mar. 31, 74
	072	4	Wkly.	106	458	120	522	Jul. 1, 72	Feb. 28, 73
	131	6	"	122	527	138	597	Jan. 1, 73	Jun. 30, 73
	"	"	"	125	543	142	615	Jul. 1, 73	Dec. 31, 73
	161	"	"	104	453	127	549	Jan. 1, 73	Jun. 30, 73
	"	"	"	108	467	130	566	Jul. 1, 73	Dec. 31, 73
	035	"	Mthly.	505		555		Oct. 2, 72	Mar. 31, 73
	186	3	"	505		535		Jul. 1, 72	Dec. 31, 72
	211	4	"	516		556		Jan. 26, 73	Jul. 22, 73
	"	"	"	533		573		Jul. 23, 73	Jan. 27, 74
	007	"	"	468		514		Dec. 1, 72	May 31, 73
Washman	055	8	"	528		582		Jan. 1, 73	Aug. 31, 73
	"	"	"	551		605		Sep. 1, 73	Mar. 31, 74
	063	4	Wkly.	103	444	114	494	Apr. 1, 72	Dec. 31, 72
	072	"	"	106	460	119	516	Jul. 1, 72	Feb. 28, 73
	131	6	"	122	529	133	577	Jan. 1, 73	Jun. 30, 73
	"	"	"	126	545	137	594	Jul. 1, 73	Dec. 31, 73
	161	"	"	118	514	131	570	Jan. 1, 73	Jun. 30, 73
	"	"	"	122	529	135	587	Jul. 1, 73	Dec. 31, 73
	252	4	Hrly.	2.46	426	2.57	445	Nov. 1, 72	Oct. 30, 73
	132	6	Mthly.	469		509		Jan. 1, 73	Aug. 5, 73
	"	"	"	486		526		Aug. 6, 73	Jan. 6, 74
	"	"	"	507		547		Jan. 7, 74	Aug. 4, 74
	"	"	"	524		564		Aug. 5, 74	Dec. 31, 74
	186	3	"	440		470		Jul. 1, 72	Dec. 31, 72
	211	4	"	464		504		Jan. 26, 73	Jul. 22, 73
	"	"	"	479		519		Jul. 23, 73	Jan. 27, 74
	006	"	"	492		543		Jan. 1, 73	Dec. 31, 73
	"	"	"	527		581		Jan. 1, 74	Dec. 31, 74
Maintenance & Engineering									
Carpenter	015	"	Hrly.			3.62	628	Jan. 1, 73	Dec. 31, 73
	055	8	Mthly.			719		Apr. 30, 73	Aug. 31, 73
	"	"	"			740		Sep. 1, 73	Mar. 31, 74
	063	4	Wkly.	137	592	155	672	Apr. 1, 72	Dec. 31, 72
	072	"	"	154	668	165	713	Jul. 1, 72	Feb. 28, 73
	131	6	"	145	627	158	685	Jan. 1, 73	Jun. 30, 73
	"	"	"	149	646	163	706	Jul. 1, 73	Dec. 31, 73
	161	"	"	131	569	151	653	Jan. 1, 73	Jun. 30, 73
	"	"	"	135	586	155	672	Jul. 1, 73	Dec. 31, 73

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Carpenter (cont'd)	165	3	Wkly.	$ 148	$ 641	$ 158	$ 684	Jul. 1, 72	Mar. 12, 73
	252	4	Hrly.	3.87	671	4.06	703	Nov. 1, 72	Oct. 30, 73
	132	6	Mthly.	683		723		Jan. 1, 73	Aug. 5, 73
	"	"	"	700		740		Aug. 6, 73	Jan. 6, 74
	"	"	"	727		767		Jan. 7, 74	Aug. 4, 74
	"	"	"	744		784		Aug. 5, 74	Dec. 31, 74
	211	4	"	662		702		Jan. 26, 73	Jul. 22, 73
	"	"	"	683		723		Jul. 23, 73	Jan. 27, 74
	006	"	"	563		652		Jan. 1, 73	Dec. 31, 73
	"	"	"	603		698		Jan. 1, 74	Dec. 31, 74
Electrician	015	"	Hrly.			4.95	858	Jan. 1, 73	Dec. 31, 73
	030	"	"			4.94	856	Jan. 1, 73	Dec. 31, 73
	131	6	Wkly.	181	783	187	813	Jan. 1, 73	Jun. 30, 73
	"	"	"	186	807	193	837	Jul. 1, 73	Dec. 31, 73
	146	8	Hrly.			4.45	773	Jan. 1, 72	Dec. 31, 72
	252	4	"			4.88	846	Nov. 1, 72	Oct. 30, 73
	132	6	Mthly.	695		735		Jan. 1, 73	Aug. 5, 73
	"	"	"	712		752		Aug. 6, 73	Jan. 6, 74
	"	"	"	739		779		Jan. 7, 74	Aug. 4, 74
	"	"	"	756		796		Aug. 5, 74	Dec. 31, 74
	006	4	"	641		742		Jan. 1, 73	Dec. 31, 73
	"	"	"	686		794		Jan. 1, 74	Dec. 31, 74
Groundsman	055	8	"	516		565		Jan. 1, 73	Aug. 31, 73
	"	"	"	538		587		Sep. 1, 73	Mar. 31, 74
	165	3	Wkly.	108	469	121	526	Jul. 1, 72	Mar. 12, 73
	132	6	Mthly.	469		509		Jan. 1, 73	Aug. 5, 73
	"	"	"	486		526		Aug. 6, 73	Jan. 6, 74
	"	"	"	507		547		Jan. 7, 74	Aug. 4, 74
	"	"	"	524		564		Aug. 5, 74	Dec. 31, 74
	186	3	"	440		470		Jul. 1, 72	Dec. 31, 72
	211	4	"	553		593		Jan. 26, 73	Jul. 22, 73
	"	"	"	571		611		Jul. 23, 73	Jan. 27, 74
Handyman	186	3	"	495		525		Jul. 1, 72	Dec. 31, 72
	211	4	"	449		489		Jan. 26, 73	Jul. 22, 73
	"	"	"	464		504		Jul. 23, 73	Jan. 27, 74

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Maintenance Man	063	4	Wkly.	$ 137	$ 592	$ 155	$ 672	Apr. 1, 72	Dec. 31, 72
	072	"	"	126	545	136	588	Jul. 1, 72	Feb. 28, 73
	252	"	Hrly.	3.14	544	3.53	612	Nov. 1, 72	Oct. 30, 73
	211	"	Mthly.	600		640		Jan. 26, 73	Jul. 22, 73
	"	"	"	619		659		Jul. 23, 73	Jan. 27, 74
	007	"	"	582		634		Dec. 1, 72	May 31, 73
	138	2	Wkly.	115	500	134	583	Jan. 1, 73	Dec. 31, 73
	119	"	Hrly.			2.64	458	Nov. 1, 72	May 31, 73
	276	"	Mthly.	436		491		Jan. 1, 73	Jul. 31, 73
Maintenance Man I	165	3	Wkly.	137	592	142	616	Jul. 1, 72	Mar. 12, 73
Maintenance Man II	"	"	"	124	538	130	562	Jul. 1, 72	Mar. 12, 73
Painter	015	4	Hrly.			3.62	628	Jan. 1, 73	Dec. 31, 73
	055	8	Mthly.			663		Apr. 30, 73	Aug. 31, 73
	"	"	"			684		Sep. 1, 73	Mar. 31, 74
	063	4	Wkly.	120	519	141	612	Apr. 1, 72	Dec. 31, 72
	072	"	"	136	588	146	632	Jul. 1, 72	Feb. 28, 73
	131	6	"	129	561	147	636	Jan. 1, 73	Jun. 30, 73
	"	"	"	133	578	151	655	Jul. 1, 73	Dec. 31, 73
	161	"	"	122	530	145	630	Jan. 1, 73	Jun. 30, 73
	"	"	"	126	546	150	648	Jul. 1, 73	Dec. 31, 73
	165	3	"	148	641	158	684	Jul. 1, 72	Mar. 12, 73
	252	4	Hrly.	3.14	544	3.53	612	Nov. 1, 72	Oct. 30, 73
	132	6	Mthly.	652		692		Jan. 1, 73	Aug. 5, 73
	"	"	"	669		709		Aug. 6, 73	Jan. 6, 74
	"	"	"	695		735		Jan. 7, 74	Aug. 4, 74
	"	"	"	712		752		Aug. 5, 74	Dec. 31, 74
	186	3	"	545		575		Jul. 1, 72	Dec. 31, 72
	006	4	"	563		652		Jan. 1, 73	Dec. 31, 73
	"	"	"	603		698		Jan. 1, 74	Dec. 31, 74
Plumber	015	"	Hrly.			4.95	858	Jan. 1, 73	Dec. 31, 73
	030	"	"			4.94	856	Jan. 1, 73	Dec. 31, 73
	131	6	Wkly.	149	645	158	686	Jan. 1, 73	Jun. 30, 73
	"	"	"	153	664	163	706	Jul. 1, 73	Dec. 31, 73

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Plumber (cont'd)	146	8	Hrly.	$	$	$ 4.53	$ 787	Jan. 1, 72	Dec. 31, 72
	252	4	"			4.88	846	Nov. 1, 72	Oct. 30, 73
	132	6	Mthly.	683		723		Jan. 1, 73	Aug. 5, 73
	"	"	"	700		740		Aug. 6, 73	Jan. 6, 74
	"	"	"	727		767		Jan. 7, 74	Aug. 4, 74
	"	"	"	744		784		Aug. 5, 74	Dec. 31, 74
Stationary Engineer 2	015	4	Hrly.			4.95	858	Jan. 1, 73	Dec. 31, 73
	133	6	"			4.95	858	Jan. 1, 73	Dec. 31, 73
	146	8	"			4.60	800	Jan. 1, 72	Dec. 31, 72
	006	4	Mthly.	670		814		Jan. 1, 73	Dec. 31, 73
	"	"	"	716		871		Jan. 1, 74	Dec. 31, 74
Stationary Engineer 3	015	"	Hrly.			4.44	770	Jan. 1, 73	Dec. 31, 73
	030	"	"			4.44	770	Jan. 1, 73	Dec. 31, 73
	063	"	"			3.56	653	Apr. 1, 72	Dec. 31, 72
	084	6	"			4.78	777	Jan. 1, 73	Dec. 31, 73
	098	4	"			4.45	771	Jan. 1, 73	Dec. 31, 73
	133	6	"			4.45	771	Jan. 1, 73	Dec. 31, 73
	145	3	"			4.45	771	Jan. 1, 73	Dec. 31, 73
	146	8	"			4.14	720	Jan. 1, 72	Dec. 31, 72
	013	5	"			3.85	667	Jul. 16, 72	Jul. 16, 73
	209	4	"			3.85	667	Apr. 23, 72	Apr. 22, 73
	007	"	Mthly.	660		670		Dec. 1, 72	May 31, 73
	006	"	"	641		742		Jan. 1, 73	Dec. 31, 73
	"	"	"	686		794		Jan. 1, 74	Dec. 31, 74
	244	3	Hrly.			4.01	695	Jun. 1, 72	May 31, 73
	"	"	"			4.21	730	Jun. 1, 73	May 31, 74
Stationary Engineer 4	015	4	"			3.62	628	Jan. 1, 73	Dec. 31, 73
	030	"	"			3.61	626	Jan. 1, 73	Dec. 31, 73
	084	6	"			3.90	634	Jan. 1, 73	Dec. 31, 73
	146	8	"			3.29	572	Jan. 1, 72	Dec. 31, 72
	209	4	"			3.75	650	Apr. 23, 72	Apr. 22, 73
	006	"	Mthly.	563		652		Jan. 1, 73	Dec. 31, 73
	"	"	"	603		698		Jan. 1, 74	Dec. 31, 74
	025	2	"			600		Jun. 1, 72	May 31, 73
	"	"	"			635		Jun. 1, 73	May 31, 74
	244	3	Hrly.			3.46	600	Jun. 1, 72	May 31, 73
	"	"	"			3.66	635	Jun. 1, 73	May 31, 74

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Stationary Engineer 4 (cont'd)	119	2	Hrly.	$	$	$ 3.43	$ 595	Nov. 1, 72	May 31, 73
	041	3	Mthly.			600		Jun. 1, 72	May 31, 73
	"	"	"			635		Jun. 1, 73	May 31, 74
	136	1	"			600		Jun. 1, 72	May 31, 73
	"	"	"			640		Jun. 1, 73	May 31, 74
	163	2	"			600		Jun. 1, 72	May 31, 73
	"	"	"			635		Jun. 1, 73	May 31, 74
Stationary Engineer's Helper	015	4	Hrly.			2.37	411	Jan. 1, 73	Dec. 31, 73
	084	6	"			3.31	538	Jan. 1, 73	Dec. 31, 73
	133	"	"			3.17	549	Jan. 1, 73	Dec. 31, 73
	146	8	"			3.23	561	Jan. 1, 72	Dec. 31, 72
	163	2	Mthly.			428		Jun. 1, 72	May 31, 73
	"	"	"			453		Jun. 1, 73	May 31, 74
Nursing									
Ambulance Driver-Attendant	276	"	"	453		527		Jan. 1, 73	Jul. 31, 73
Assistant Head Nurse	223	8	"	685		805		Jan. 1, 73	Jul. 1, 73
	"	"	"	690		810		Jul. 2, 73	Dec. 31, 73
	275	4	"	625		735		Jan. 1, 72	Dec. 31, 72
	100	6	"	680		795		Mar. 19, 73	Dec. 31, 73
	191	4	"	685		805		Mar. 1, 73	Feb. 28, 74
Graduate Nurse	083	6	"	593		739		Jan. 1, 73	May 31, 73
	"	"	"	611		782		Jun. 1, 73	Nov. 30, 73
	223	8	"	535		625		Jan. 1, 72	Dec. 31, 73
	275	4	"	540		594		Jan. 1, 72	Dec. 31, 72
	100	6	"	610		710		Mar. 19, 73	Dec. 31, 73
	191	4	"	615		655		Mar. 1, 73	Feb. 28, 74
Head Nurse	083	6	"	715		861		Jan. 1, 73	May 31, 73
	"	"	"	733		903		Jun. 1, 73	Nov. 30, 73
	275	4	"	688		803		Jan. 1, 72	Dec. 31, 72
	100	6	"	740		865		Mar. 19, 73	Dec. 31, 73

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Nurse's Aide	072	4	Wkly.	$ 84	$ 364	$ 94	$ 407	Jul. 1, 72	Feb. 28, 73
	131	6	"	92	398	102	442	Jan. 1, 73	Jun. 30, 73
	"	"	"	94	410	105	455	Jul. 1, 73	Dec. 31, 73
	161	"	"	89	387	102	440	Jan. 1, 73	Jun. 30, 73
	"	"	"	92	399	105	453	Jul. 1, 73	Dec. 31, 73
	252	4	Hrly.	2.62	426	2.74	445	Nov. 1, 72	Oct. 30, 73
	132	6	Mthly.	408		448		Jan. 1, 73	Aug. 5, 73
	"	"	"	425		465		Aug. 6, 73	Jan. 6, 74
	"	"	"	443		483		Jan. 7, 74	Aug. 4, 74
	"	"	"	460		500		Aug. 5, 74	Dec. 31, 74
	186	3	"	405		435		Jul. 1, 72	Dec. 31, 72
	211	4	"	425		465		Jan. 26, 73	Jul. 22, 73
	"	"	"	439		479		Jul. 23, 73	Jan. 27, 74
	007	"	"	379		416		Dec. 1, 72	May 31, 73
	006	"	"	394		428		Jan. 1, 73	Dec. 31, 73
	"	"	"	422		458		Jan. 1, 74	Dec. 31, 74
	138	2	Wkly.	79	341	89	385	Jan. 1, 73	Dec. 31, 73
	276	"	Mthly.	367		439		Jan. 1, 73	Jul. 31, 73
Registered Nurse	083	6	"	634		780		Jan. 1, 73	May 31, 73
	"	"	"	651		822		Jun. 1, 73	Nov. 30, 73
	223	8	"	645		755		Jan. 1, 73	Jul. 1, 73
	"	"	"	650		760		Jul. 2, 73	Dec. 31, 73
	275	4	"	588		698		Jan. 1, 72	Dec. 31, 72
	100	6	"	650		760		Mar. 19, 73	Dec. 31, 73
	191	4	"	650		760		Mar. 1, 73	Feb. 28, 74
Registered Nursing Assistant	055	8	"	537		600		Jan. 1, 73	Aug. 31, 73
	"	"	"	559		621		Sep. 1, 73	Mar. 31, 74
	063	4	Wkly.	111	482	127	548	Apr. 1, 72	Dec. 31, 72
	072	"	"	111	481	120	520	Jul. 1, 72	Feb. 28, 73
	131	6	"	117	508	129	558	Jan. 1, 73	Jun. 30, 73
	"	"	"	121	523	132	575	Jul. 1, 73	Dec. 31, 73
	161	"	"	110	477	129	560	Jan. 1, 73	Jun. 30, 73
	"	"	"	113	492	133	576	Jul. 1, 73	Dec. 31, 73
	165	3	"	115	497	128	553	Jul. 1, 72	Mar. 12, 73
	252	4	Hrly.	2.83	459	3.16	514	Nov. 1, 72	Oct. 30, 73

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Registered Nursing Assistant	132	6	Mthly.	$ 492	$	$ 532	$	Jan. 1, 73	Aug. 5, 73
	"	"	"	509		549		Aug. 6, 73	Jan. 6, 74
	"	"	"	535		575		Jan. 7, 74	Aug. 4, 74
	"	"	"	552		592		Aug. 5, 74	Dec. 31, 74
	211	4	"	490		530		Jan. 26, 73	Jul. 22, 73
	"	"	"	506		546		Jul. 23, 73	Jan. 27, 74
	007	"	"	457		499		Dec. 1, 72	May 31, 73
	138	2	Wkly.	107	463	124	538	Jan. 1, 73	Dec. 31, 73
	276	"	Mthly.	475		535		Jan. 1, 73	Jul. 31, 73
Nursing Education									
Teacher	083	6	"	715		861		Jan. 1, 73	May 31, 73
	"	"	"	733		903		Jun. 1, 73	Nov. 30, 73
	223	8	"	778		898		Jan. 1, 73	Jul. 1, 73
	"	"	"	783		903		Jul. 2, 73	Dec. 31, 73
	100	6	"	740		865		Mar. 19, 73	Dec. 31, 73
	191	4	"	730		850		Mar. 1, 73	Feb. 28, 74
Security									
Watchman	138	2	Wkly.	102	442	110	477	Jan. 1, 73	Dec. 31, 73
Social Service									
Social Worker	129	8	Mthly.	582		729		Jan. 1, 73	Aug. 7, 73
Technologists & Technicians									
Technician Assistant	055	"	"	459		495		Jan. 1, 73	Aug. 31, 73
	"	"	"	481		517		Sep. 1, 73	Mar. 31, 74
	161	6	Wkly.	93	403	107	465	Jan. 1, 73	Jun. 30, 73
	"	"	"	96	415	111	479	Jul. 1, 73	Dec. 31, 73
	138	2	"	96	416	106	461	Jan. 1, 73	Dec. 31, 73

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data					
			Pay Period	Minimum		Maximum		Effective
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From / To
Technician I	227	8	Hrly.	$ 3.46	$ 476	$ 3.98	$ 560	Jan. 1, 73 / Dec. 31, 73
Technician II	"	"	"	3.46	564	3.98	648	Jan. 1, 73 / Dec. 31, 73
Technologist Assistant	131	6	Wkly.	109	475	119	515	Jan. 1, 73 / Jun. 30, 73
	"	"	"	113	489	122	531	Jul. 1, 73 / Dec. 31, 73
Technologist I	227	8	Hrly.	3.57	582	4.09	666	Jan. 1, 73 / Dec. 31, 73
Technologist II	"	"	"	4.16	678	4.68	762	Jan. 1, 73 / Dec. 31, 73
Technologist III	"	"	"	4.73	771	5.25	855	Jan. 1, 73 / Dec. 31, 73
Technologist IV	"	"	"	5.38	877	5.90	961	Jan. 1, 73 / Dec. 31, 73

TABLE 2

HOURLY, WEEKLY OR MONTHLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER HOSPITAL AGREEMENTS, LAKE ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Clerical									
Clerk I	107	5	Mthly.	$ 340	$	$ 400	$	Mar. 15, 73	Mar. 14, 74
Clerk II	"	"	"	352		424		Mar. 15, 73	Mar. 14, 74
Clerk III	"	"	"	363		435		Mar. 15, 73	Mar. 14, 74
Clerk IV	"	"	"	435		507		Mar. 15, 73	Mar. 14, 74
Clerk V	"	"	"	446		518		Mar. 15, 73	Mar. 14, 74
Clerk VI	"	"	"	490		562		Mar. 15, 73	Mar. 14, 74
Clerk-Typist I	"	"	"	352		424		Mar. 15, 73	Mar. 14, 74
Clerk-Typist II	"	"	"	363		435		Mar. 15, 73	Mar. 14, 74
Receptionist	"	"	"	363		435		Mar. 15, 73	Mar. 14, 74
Stenographer	"	"	"	435		507		Mar. 15, 73	Mar. 14, 74
Switchboard Operator	"	"	"	392		464		Mar. 15, 73	Mar. 14, 74
Dietary									
Cook	065	"	Hrly.	2.73	473	3.16	548	Mar. 5, 73	Nov. 4, 73
	"	"	"	2.83	491	3.26	565	Nov. 5, 73	Jun. 30, 74
	092	4	"	2.98	517	3.29	570	Feb. 26, 73	Oct. 28, 73
	"	"	"	3.08	534	3.39	588	Oct. 29, 73	Jun. 30, 74
	168	5	Mthly.	470		500		Sep. 1, 72	Dec. 31, 72
Dishwasher	092	4	Hrly.	2.71	470	3.11	539	Feb. 26, 73	Oct. 28, 73
	"	"	"	2.81	487	3.21	556	Oct. 29, 73	Jun. 30, 74

TABLE 2 (CONT'D) LAKE ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Kitchen Helper (Female)	065	5	Hrly.	$ 2.28	$ 395	$ 2.61	$ 452	Mar. 5, 73	Nov. 4, 73
	"	"	"	2.38	413	2.71	470	Nov. 5, 73	Jun. 30, 74
	092	4	"	2.28	395	2.61	452	Feb. 26, 73	Oct. 28, 73
	"	"	"	2.38	413	2.71	470	Oct. 29, 73	Jun. 30, 74
	168	5	Mthly.	350		380		Sep. 1, 72	Dec. 31, 72
	156	3	"	350		380		Sep. 1, 72	Dec. 31, 72
Housekeeping									
Laundry Helper (Female)	065	5	Hrly.	2.28	395	2.61	452	Mar. 5, 73	Nov. 4, 73
	"	"	"	2.38	413	2.71	470	Nov. 5, 73	Jun. 30, 74
	092	4	"	2.28	395	2.61	452	Feb. 26, 73	Oct. 28, 73
	"	"	"	2.38	413	2.71	470	Oct. 29, 73	Jun. 30, 74
	168	5	Mthly.	350		380		Sep. 1, 72	Dec. 31, 72
	156	3	"	350		380		Sep. 1, 72	Dec. 31, 72
	169	"	Hrly.	2.32	377	2.43	395	Oct. 1, 72	May 31, 73
Maid	065	5	"	2.28	395	2.61	452	Mar. 5, 73	Nov. 4, 73
	"	"	"	2.38	413	2.71	470	Nov. 5, 73	Jun. 30, 74
	092	4	"	2.28	395	2.61	452	Feb. 26, 73	Oct. 28, 73
	"	"	"	2.38	413	2.71	470	Oct. 29, 73	Jun. 30, 74
	168	5	Mthly.	350		380		Sep. 1, 72	Dec. 31, 72
	156	3	"	350		380		Sep. 1, 72	Dec. 31, 72
	169	"	Hrly.	2.32	377	2.43	395	Oct. 1, 72	May 31, 73
Orderly-Trained	065	5	"	2.63	456	3.05	529	Mar. 5, 73	Nov. 4, 73
	"	"	"	2.73	473	3.15	546	Nov. 5, 73	Jun. 30, 74
	092	4	"	2.58	447	3.00	520	Feb. 26, 73	Oct. 28, 73
	"	"	"	2.73	473	3.15	546	Oct. 29, 73	Jun. 30, 74
	168	5	Mthly.	485		515		Sep. 1, 72	Dec. 31, 72
	156	3	"	500		530		Sep. 1, 72	Dec. 31, 72
	169	"	Hrly.	2.92	475	3.02	491	Oct. 1, 72	May 31, 73

TABLE 2 (CONT'D) LAKE ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Porter-Cleaner	065	5	Hrly.	$ 2.52	$ 437	$ 2.89	$ 501	Mar. 5, 73	Nov. 4, 73
	"	"	"	2.62	454	2.99	518	Nov. 5, 73	Jun. 30, 74
	092	4	"	2.52	437	2.89	501	Feb. 26, 73	Oct. 28, 73
	"	"	"	2.62	454	2.99	518	Oct. 29, 73	Jun. 30, 74
	168	5	Mthly.	430		460		Sep. 1, 72	Dec. 31, 72
	156	3	"	430		460		Sep. 1, 72	Dec. 31, 72
	169	"	Hrly.	2.65	431	2.75	447	Oct. 1, 72	May 31, 73
Seamstress	065	5	"	2.31	400	2.64	458	Mar. 5, 73	Nov. 4, 73
	"	"	"	2.41	418	2.74	475	Nov. 5, 73	Jun. 30, 74
	092	4	"	2.48	430	2.85	494	Feb. 26, 73	Oct. 28, 73
	"	"	"	2.58	447	2.95	511	Oct. 29, 73	Jun. 30, 74
	168	5	Mthly	380		410		Sep. 1, 72	Dec. 31, 72
	156	3	"	360		390		Sep. 1, 72	Dec. 31, 72
	169	"	Hrly.	2.43	395	2.54	413	Oct. 1, 72	May 31, 73
Storeman	092	4	"	2.70	468	3.11	539	Feb. 26, 73	Oct. 28, 73
	"	"	"	2.80	485	3.21	556	Oct. 29, 73	Jun. 30, 74
	107	5	Mthly.	511		583		Mar. 15, 73	Mar. 15, 74
	168	"	"	450		480		Sep. 1, 72	Dec. 31, 72
Washman	065	"	Hrly.	2.71	470	3.11	539	Mar. 5, 73	Nov. 4, 73
	"	"	"	2.81	487	3.21	556	Nov. 5, 73	Jun. 30, 74
	092	4	"	2.71	470	3.11	539	Feb. 26, 73	Oct. 28, 73
	"	"	"	2.81	487	3.21	556	Oct. 29, 73	Jun. 30, 74
	168	5	Mthly.	470		500		Sep. 1, 72	Dec. 31, 72
	156	3	"	455		485		Sep. 1, 72	Dec. 31, 72
	169	"	Hrly.	2.65	431	2.75	447	Oct. 1, 72	May 31, 73
Maintenance & Engineering									
Carpenter	065	5	"	3.38	586	3.92	680	Mar. 5, 73	Nov. 4, 73
	"	"	"	3.48	603	4.02	697	Nov. 5, 73	Jun. 30, 74

TABLE 2 (CONT'D) LAKE ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Carpenter (cont'd)	092	4	Hrly.	$ 3.09	$ 536	$ 3.60	$ 624	Feb. 26, 73	Oct. 28, 73
	"	"	"	3.19	553	3.70	641	Oct. 29, 73	Jun. 30, 74
	168	5	Mthly.	605		635		Sep. 1, 72	Dec. 31, 72
Electrician	065	"	Hrly.	3.55	615	4.12	714	Mar. 5, 73	Nov. 4, 73
	"	"	"	3.65	633	4.22	732	Nov. 5, 73	Jun. 30, 74
	168	"	Mthly.	605		635		Sep. 1, 72	Dec. 31, 72
Groundsman	"	"	"	435		465		Sep. 1, 72	Dec. 31, 72
Handyman	092	4	Hrly.	2.92	506	3.40	589	Feb. 26, 73	Oct. 28, 73
	"	"	"	3.02	524	3.50	607	Oct. 29, 73	Jun. 30, 74
Labourer	"	"	"	2.55		2.92		Feb. 26, 73	Oct. 28, 73
	"	"	"	2.65		3.02		Oct. 29, 73	Jun. 30, 74
Maintenance Man	168	5	Mthly.	515		545		Sep. 1, 72	Dec. 31, 72
	156	3	"	470		500		Sep. 1, 72	Dec. 31, 72
Painter	065	5	Hrly.	3.12	541	3.61	626	Mar. 5, 73	Nov. 4, 73
	"	"	"	3.22	558	3.71	643	Nov. 5, 73	Jun. 30, 74
	092	4	"	2.92	506	3.40	589	Feb. 26, 73	Oct. 28, 73
	"	"	"	3.02	524	3.50	607	Oct. 29, 73	Jun. 30, 74
	168	5	Mthly.	520		550		Sep. 1, 72	Dec. 31, 72
	156	3	"	504		534		Sep. 1, 72	Dec. 31, 72
Plumber	168	5	"	605		635		Sep. 1, 72	Dec. 31, 72
Stationary Engineer 2	005	"	"			800		Oct. 1, 72	Sep. 30, 73
	"	"	"			855		Oct. 1, 73	Sep. 30, 74
Stationary Engineer 3	064	"	Hrly.			4.08	707	Feb. 19, 73	Apr. 30, 74
	"	"	"			4.36	756	May 1, 74	Apr. 30, 75

TABLE 2 (CONT'D) LAKE ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Stationary Engineer 3 (cont'd)	092	4	Hrly.	$ 3.45	$ 598	$ 4.02	$ 697	Feb. 26, 73	Oct. 28, 73
	"	"	"	3.55	615	4.12	714	Oct. 29, 73	Jun. 30, 74
	076	2	"			4.08	707	Apr. 1, 73	Mar. 31, 74
	"	"	"			4.36	756	Apr. 1, 74	Mar. 31, 75
	004	3	"			4.42	766	Jan. 1, 73	Dec. 31, 73
Stationary Engineer 4	064	5	"			3.63	629	Feb. 19, 73	Apr. 30, 74
	"	"	"			3.91	678	May 1, 74	Apr. 30, 75
	092	4	"	3.01	522	3.49	605	Feb. 26, 73	Oct. 28, 73
	"	"	"	3.11	539	3.59	622	Oct. 29, 73	Jun. 30, 74
	156	3	Mthly.	550		580		Sep. 1, 72	Dec. 31, 72
	004	"	Hrly.			4.15	719	Jan. 1, 73	Dec. 31, 73
	249	"	"			3.50	607	Jan. 1, 73	Dec. 31, 73
Stationary Engineer's Helper	"	2	Hrly.	2.00	347	2.75	477	Jan. 1, 73	Dec. 31, 73
Nursing									
Ambulance Driver-Attendant	169	3	"	3.20	582	3.44	626	Oct. 1, 72	May 31, 73
Ambulance Driver-Attendant I	065	5	"	2.84	492	3.29	570	Mar. 5, 73	Jul. 1, 73
	"	"	"	2.99	518	3.44	596	Jul. 2, 73	Nov. 4, 73
	"	"	"	3.09	536	3.54	614	Nov. 5, 73	Jun. 30, 74
Ambulance Driver-Attendant II	"	"	"	2.55	442	2.93	506	Mar. 5, 73	Jul. 1, 73
	"	"	"	2.70	468	3.08	534	Jul. 2, 73	Nov. 4, 73
	"	"	"	2.80	485	3.18	551	Nov. 5, 73	Jun. 30, 74
Assistant Head Nurse	199	"	Mthly.	687		812		Jan. 1, 73	Dec. 31, 73
Graduate Nurse	130	4	"	600		695		Jan. 23, 73	Jan. 22, 74
	199	5	"	588		628		Jan. 1, 73	Dec. 31, 73

TABLE 2 (CONT'D) LAKE ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Head Nurse	130	4	Mthly.	$ 720	$	$ 845	$	Jan. 23, 73	Jan. 22, 74
	199	5	"	736		861		Jan. 1, 73	Dec. 31, 73
Nurse's Aide	169	3	Hrly.	2.38	387	2.48	403	Oct. 1, 72	May 31, 73
Registered Nurse	130	4	Mthly.	635		760		Jan. 23, 73	Jan. 22, 74
	199	5	"	645		755		Jan. 1, 73	Dec. 31, 73
Registered Nursing Assistant	065	"	Hrly.	2.63	456	3.05	529	Mar. 5, 73	Nov. 4, 73
	"	"	"	2.73	473	3.15	546	Nov. 5, 73	Jun. 30, 74
	092	4	"	2.58	447	3.00	520	Feb. 26, 73	Oct. 28, 73
	"	"	"	2.73	473	3.15	546	Oct. 29, 73	Jun. 30, 74
	168	5	Mthly.	460		490		Sep. 1, 72	Dec. 31, 72
	156	3	"	460		490		Sep. 1, 72	Dec. 31, 72
	169	"	Hrly.	2.91	473	3.02	491	Oct. 1, 72	May 31, 73
Nursing Education									
Teacher	130	4	Mthly.	720		845		Jan. 23, 73	Jan. 23, 74
Security									
Watchman	168	5	"	415		445		Sep. 1, 72	Dec. 31, 72
Technologists & Technicians									
Laboratory Assistant	232	"	"	407		474		Jan. 1, 72	Dec. 31, 72
	150	"	"	492		564		Mar. 15, 73	Mar. 14, 74
Technical Assistant	"	"	"	399		471		Mar. 15, 73	Mar. 14, 74
	169	3	Hrly.	2.59	421	2.70	439	Oct. 1, 72	May 31, 73

TABLE 2 (CONT'D) LAKE ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Technician	150	5	Mthly.	$ 540	$	$ 612	$	Mar. 15, 73	Mar. 14, 74
Technician I	"	"	"	583		655		Mar. 15, 73	Mar. 14, 74
Technician II	"	"	"	655		765		Mar. 15, 73	Mar. 14, 74
Technologist Assistant	"	"	"	492		564		Mar. 15, 73	Mar. 14, 74
Technologist I	232	"	"	511		611		Jan. 1, 72	Dec. 31, 72
	150	"	"	540		612		Mar. 15, 73	Mar. 14, 74
Technologist II	232	"	"	577		679		Jan. 1, 72	Dec. 31, 72
	150	"	"	583		655		Mar. 15, 73	Mar. 14, 74
Technologist III	232	"	"	667		793		Jan. 1, 72	Dec. 31, 72
	150	"	"	655		765		Mar. 15, 73	Mar. 14, 74
Technologist IV	232	"	"	793		946		Jan. 1, 72	Dec. 31, 72

TABLE 3

HOURLY, WEEKLY OR MONTHLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER HOSPITAL AGREEMENTS, CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Clerical									
Clerk I	070	7	Mthly.	$ 427	$	$ 457	$	Feb. 1, 73	Dec. 31, 73
	188	8	"	415		455		Apr. 1, 73	Mar. 31, 74
	"	"	"	445		485		Apr. 1, 74	Mar. 31, 75
	181	6	Wkly.	92	399	102	443	May 1, 72	Apr. 30, 73
Clerk II	070	7	Mthly.	487		529		Feb. 1, 73	Dec. 31, 73
	188	8	"	476		521		Apr. 1, 73	Mar. 31, 74
	"	"	"	506		551		Apr. 1, 74	Mar. 31, 75
	181	6	Wkly.	100	434	110	478	May 1, 72	Apr. 30, 73
Clerk III	070	7	Mthly.	523		566		Feb. 1, 73	Dec. 31, 73
	188	8	"	490		540		Apr. 1, 73	Mar. 31, 74
	"	"	"	520		570		Apr. 1, 74	Mar. 31, 75
	181	6	Wkly.	109	474	120	518	May 1, 72	Apr. 30, 73
Clerk IV	188	8	Mthly.	508		577		Apr. 1, 73	Mar. 31, 74
	"	"	"	538		607		Apr. 1, 74	Mar. 31, 75
	181	6	Wkly.	120	518	130	562	May 1, 72	Apr. 30, 73
Clerk V	188	8	Mthly.	535		600		Apr. 1, 73	Mar. 31, 74
	"	"	"	565		630		Apr. 1, 74	Mar. 31, 75
	181	6	Wkly.	123	534	133	578	May 1, 72	Apr. 30, 73
Clerk-Typist I	188	8	Mthly.	431		471		Apr. 1, 73	Mar. 31, 74
	"	"	"	461		501		Apr. 1, 74	Mar. 31, 75
Clerk-Typist II	"	"	"	463		508		Apr. 1, 73	Mar. 31, 74
	"	"	"	493		538		Apr. 1, 74	Mar. 31, 75
Receptionist	"	"	"	415		455		Apr. 1, 73	Mar. 31, 74
	"	"	"	445		485		Apr. 1, 74	Mar. 31, 75

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Stenographer	188	8	Mthly.	$ 476	$	$ 521	$	Apr. 1, 73	Mar. 31, 74
	"	"	"	506		551		Apr. 1, 74	Mar. 31, 75
Stenographer, Secretary	"	"	"	505		555		Apr. 1, 73	Mar. 31, 74
	"	"	"	535		585		Apr. 1, 74	Mar. 31, 75
Stenographer, Medical	"	"	"	489		549		Apr. 1, 73	Mar. 31, 74
	"	"	"	519		579		Apr. 1, 74	Mar. 31, 75
Switchboard or Telephone Operator	070	7	"	499		539		Feb. 1, 73	Dec. 31, 73
Switchboard or Telephone Operator I	188	8	"	441		496		Apr. 1, 73	Mar. 31, 74
	"	"	"	471		526		Apr. 1, 74	Mar. 31, 75
Switchboard or Telephone Operator II	"	"	"			511		Apr. 1, 73	Mar. 31, 74
	"	"	"			541		Apr. 1, 74	Mar. 31, 75

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Dietary									
Cook	002	3	Mthly.	$ 552	$	$ 585	$	Apr. 1, 73	Nov. 30, 73
	"	"	"	577		610		Dec. 1, 73	Jul. 31, 74
	"	"	"	597		630		Aug. 1, 74	Mar. 31, 75
	070	7	"	535		582		Feb. 1, 73	Dec. 31, 73
	071	5	"	527		560		Oct. 1, 72	Mar. 31, 73
	081	6	"	527		560		Oct. 1, 72	Mar. 31, 73
	109	"	"	527		560		Oct. 3, 72	Mar. 31, 73
	113	7	"	480		517		Jul. 5, 71	Jul. 5, 72
	121	6	Hrly.	3.04	527	3.23	560	Sep. 30, 72	Mar. 31, 73
	182	8	Mthly.	555		585		Apr. 1, 73	Nov. 30, 73
	"	"	"	580		610		Dec. 1, 73	Jul. 31, 74
	"	"	"	600		630		Aug. 1, 74	Mar. 31, 75
	190	5	Hrly.	2.77	480	2.93	508	Sep. 1, 72	Jun. 30, 73
	"	"	"	2.96	513	3.12	541	Jul. 1, 73	Dec. 31, 73
	193	"	Mthly.	467		541		Jul. 1, 72	Jun. 30, 73
	"	"	"	519		593		Jul. 1, 73	Dec. 31, 73
	206	6	"	549		609		Jan. 1, 73	Jun. 30, 73
	"	"	"	569		629		Jul. 1, 73	Dec. 31, 73
	212	"	"	567		605		Jan. 22, 73	Jan. 21, 74
	219	"	"	515		571		Jul. 11, 72	Aug. 31, 73
	"	"	"	564		625		Sep. 1, 73	Apr. 30, 74
	226	5	"			505		Apr. 1, 73	Aug. 31, 73
	"	"	"			540		Sep. 1, 73	Jan. 25, 74
	241	4	"	559		585		Apr. 1, 73	Nov. 30, 73
	"	"	"	584		610		Dec. 1, 73	Jul. 31, 74
	"	"	"	604		630		Aug. 1, 74	Mar. 31, 75
	277	2	"	490		525		Mar. 1, 73	Sep. 30, 73
	"	"	"	505		540		Oct. 1, 73	Dec. 31, 73
	281	6	Hrly.	3.23	560	3.38	585	Apr. 1, 73	Oct. 31, 73
	"	"	"	3.32	575	3.46	600	Nov. 1, 73	Dec. 31, 73
	"	"	"	3.38	585	3.52	610	Jan. 1, 74	Mar. 31, 74
	052	"	Wkly.	122	530	128	556	Sep. 6, 72	May 4, 73
	059	5	Mthly.	530		560		Jul. 1, 72	Dec. 31, 72
	128	4	"	500		530		Jan. 1, 73	Sep. 30, 73
	"	"	"	523		553		Oct. 1, 73	Jun. 30, 74
	"	"	"	546		576		Jul. 1, 74	Dec. 31, 74

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Cook (cont'd)	021	2	Mthly.	$ 565	$	$ 591	$	Nov. 1, 72	May 31, 73
	"	"	"	580		606		Jun. 1, 73	Dec. 31, 73
	001	3	"	457		497		Oct. 1, 72	Mar. 31, 73
	043	2	"	516		537		Dec. 15, 72	Dec. 14, 73
Dishwasher	109	6	"	457		490		Oct. 3, 72	Mar. 31, 73
	110	8	"	472		507		Apr. 1, 73	Jul. 31, 73
	"	"	"	489		525		Aug. 1, 73	Dec. 31, 73
	113	7	"	406		443		Jul. 5, 71	Jul. 5, 72
	121	6	Hrly.	2.64	457	2.83	490	Sep. 30, 72	Mar. 31, 73
	059	5	Mthly.	465		495		Jul. 1, 72	Dec. 31, 72
	001	3	"	417		457		Oct. 1, 72	Mar. 31, 73
Kitchen Helper (Female)	070	7	"	434		469		Feb. 1, 73	Dec. 31, 73
	071	5	"	368		400		Oct. 1, 72	Mar. 31, 73
	081	6	"	368		400		Oct. 1, 72	Mar. 31, 73
	109	"	"	368		400		Oct. 3, 72	Mar. 31, 73
	110	8	"	384		416		Apr. 1, 73	Jul. 30, 73
	"	"	"	401		434		Aug. 1, 73	Dec. 31, 73
	113	7	"	329		362		Jul. 5, 71	Jul. 5, 72
	121	6	Hrly.	2.12	368	2.31	400	Sep. 30, 72	Mar. 31, 73
	182	8	Mthly.	403		425		Apr. 1, 73	Nov. 30, 73
	"	"	"	428		450		Dec. 1, 73	Jul. 31, 74
	"	"	"	448		470		Aug. 1, 74	Mar. 31, 75
	190	5	Hrly.	2.21	383	2.37	411	Sep. 1, 72	Jun. 30, 73
	"	"	"	2.35	407	2.51	435	Jul. 1, 73	Dec. 31, 73
	193	"	Mthly.	365		407		Jul. 1, 72	Jun. 30, 73
	"	"	"	404		446		Jul. 1, 73	Dec. 31, 73
	206	6	"	397		427		Jan. 1, 73	Jun. 30, 73
	"	"	"	407		437		Jul. 1, 73	Dec. 31, 73
	212	"	"	391		422		Jan. 22, 73	Jan. 21, 74
	219	"	"	355		394		Jul. 11, 72	Aug. 31, 73
	"	"	"	391		434		Sep. 1, 73	Apr. 30, 74
	226	5	"	392		420		Apr. 1, 73	Aug. 31, 73
	"	"	"	407		435		Sep. 1, 73	Jan. 25, 74
	241	4	"	413		425		Apr. 1, 73	Nov. 30, 73
	"	"	"	438		450		Dec. 1, 73	Jul. 31, 74
	"	"	"	458		470		Aug. 1, 74	Mar. 31, 75
	277	2	"	370		405		Mar. 1, 73	Sep. 30, 73
	"	"	"	385		420		Oct. 1, 73	Dec. 31, 73
	281	6	Hrly.	2.34	405	2.43	420	Apr. 1, 73	Oct. 31, 73
	"	"	"	2.43	420	2.51	435	Nov. 1, 73	Dec. 31, 73
	"	"	"	2.48	430	2.57	445	Jan. 1, 74	Mar. 31, 74

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Kitchen Helper (Female) (cont'd)	052	6	Wkly.	$ 92	$ 400	$ 100	$ 433	Sep. 6, 72	May 4, 73
	059	5	Mthly.	365		395		Jul. 1, 72	Dec. 31, 72
	021	2	"	386		412		Nov. 1, 72	May 31, 73
	"	"	"	409		434		Jun. 1, 73	Dec. 31, 73
	001	3	"	363		403		Apr. 1, 72	Mar. 31, 73
	043	2	"	399		420		Dec. 15, 72	Dec. 14, 73
Housekeeping									
Laundry Helper (Female)	073	3	"	375		425		Dec. 27, 72	Oct. 30, 73
	"	"	"	385		435		Oct. 31, 73	Dec. 31, 73
	081	6	"	368		400		Oct. 1, 72	Mar. 31, 73
	086	4	"	356		386		Mar. 1, 72	Apr. 30, 73
	109	6	"	368		400		Oct. 3, 72	Mar. 31, 73
	110	8	"	398		431		Apr. 1, 73	Jul. 31, 73
	"	"	"	416		449		Aug. 1, 73	Dec. 31, 73
	113	7	"	340		375		Jul. 5, 71	Jul. 5, 72
	182	8	"	403		425		Apr. 1, 73	Nov. 30, 73
	"	"	"	428		450		Dec. 1, 73	Jul. 31, 74
	"	"	"	448		470		Aug. 1, 74	Mar. 31, 75
	206	6	"	397		427		Jan. 1, 73	Jun. 30, 73
	"	"	"	407		437		Jul. 1, 73	Dec. 31, 73
	052	"	Wkly.	93	403	100	433	Sep. 6, 72	May 4, 73
	021	2	Mthly.	386		412		Nov. 1, 72	May 31, 73
	"	"	"	409		434		Jun. 1, 73	Dec. 31, 73
	001	3	"	363		403		Apr. 1, 72	Mar. 31, 73
	043	2	"	399		420		Dec. 15, 72	Dec. 14, 73
Maid	002	3	"	393		425		Apr. 1, 73	Nov. 30, 73
	"	"	"	418		450		Dec. 1, 73	Jul. 31, 74
	"	"	"	438		470		Aug. 1, 74	Mar. 31, 75
	070	7	"	434		469		Feb. 1, 73	Dec. 31, 73
	071	5	"	368		400		Oct. 1, 72	Mar. 31, 73
	073	3	"	375		425		Dec. 27, 72	Oct. 30, 73
	"	"	"	385		435		Oct. 31, 73	Dec. 31, 73
	081	6	"	368		400		Oct. 1, 72	Mar. 31, 73
	109	"	"	368		400		Oct. 3, 72	Mar. 31, 73
	110	8	"	384		416		Apr. 1, 73	Jul. 31, 73
	"	"	"	401		434		Aug. 1, 73	Dec. 31, 73

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Maid (cont'd)	113	7	Mthly.	$ 329	$	$ 362	$	Jul. 5, 71	Jul. 5, 72
	121	6	Hrly.	2.12	368	2.31	400	Sep. 30, 72	Mar. 31, 73
	182	8	Mthly.	403		425		Apr. 1, 73	Nov. 30, 73
	"	"	"	428		450		Dec. 1, 73	Jul. 31, 74
	"	"	"	448		470		Aug. 1, 74	Mar. 31, 75
	190	5	Hrly.	2.21	383	2.37	411	Sep. 1, 72	Jun. 30, 73
	"	"	"	2.35	407	2.51	435	Jul. 1, 73	Dec. 31, 73
	193	"	Mthly.	365		407		Jul. 1, 72	Jun. 30, 73
	"	"	"	404		446		Jul. 1, 73	Dec. 31, 73
	206	6	"	397		427		Jan. 1, 73	Jun. 30, 73
	"	"	"	407		437		Jul. 1, 73	Dec. 31, 73
	212	"	"	391		422		Jan. 22, 73	Jan. 21, 74
	215	"	Hrly.	2.22	386	2.38	414	Dec. 1, 72	Aug. 31, 73
	"	"	"	2.34	406	2.50	434	Sep. 1, 73	Mar. 31, 74
	219	"	Mthly.	355		394		Jul. 11, 72	Aug. 31, 73
	"	"	"	391		434		Sep. 1, 73	Apr. 30, 74
	226	5	"	392		420		Apr. 1, 73	Aug. 31, 73
	"	"	"	407		435		Sep. 1, 73	Jan. 25, 74
	277	2	"	370		405		Mar. 1, 73	Sep. 30, 73
	"	"	"	385		420		Oct. 1, 73	Dec. 31, 73
	281	6	Hrly.	2.34	405	2.43	420	Apr. 1, 73	Oct. 31, 73
	"	"	"	2.43	420	2.51	435	Nov. 1, 73	Dec. 31, 73
	"	"	"	2.48	430	2.57	445	Jan. 1, 74	Mar. 31, 74
	052	"	Wkly.	92	400	100	433	Sep. 6, 72	May 4, 73
	181	"	"	97	419	102	443	May 1, 72	Apr. 30, 73
	059	5	Mthly.	365		395		Jul. 1, 72	Dec. 31, 72
	128	4	"	397		427		Jan. 1, 73	Sep. 30, 73
	"	"	"	419		449		Oct. 1, 73	Jun. 30, 74
	"	"	"	440		470		Jul. 1, 74	Dec. 31, 74
	021	2	"	386		412		Nov. 1, 72	May 31, 73
	"	"	"	409		434		Jun. 1, 73	Dec. 31, 73
	001	3	"	363		403		Apr. 1, 72	Mar. 31, 73
	043	2	"	399		420		Dec. 15, 72	Dec. 15, 73
Orderly-Trained	002	3	"	535		565		Apr. 1, 73	Nov. 30, 73
	"	"	"	560		590		Dec. 1, 73	Jul. 31, 74
	"	"	"	580		610		Aug. 1, 74	Mar. 31, 75
	070	7	"	497		572		Feb. 1, 73	Dec. 31, 73
	071	5	"	510		540		Oct. 1, 72	Mar. 31, 73
	081	6	"	510		540		Oct. 1, 72	Mar. 31, 73

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Orderly-Trained (cont'd)	086	4	Mthly.	$ 430	$	$ 460	$	Mar. 1, 72	Apr. 30, 73
	109	6	"	510		540		Oct. 3, 72	Mar. 31, 73
	110	8	"	520		553		Apr. 1, 73	Jul. 31, 73
	"	"	"	538		571		Aug. 1, 73	Dec. 31, 73
	113	7	"	442		469		Jul. 5, 71	Jul. 5, 72
	121	6	Hrly.	2.94	510	3.12	540	Sep. 30, 72	Mar. 31, 73
	182	8	Mthly.	545		565		Apr. 1, 73	Nov. 30, 73
	"	"	"	570		590		Dec. 1, 73	Jul. 31, 74
	"	"	"	590		610		Aug. 1, 74	Mar. 31, 75
	190	5	Hrly.	2.77	480	2.93	508	Sep. 1, 72	Jun. 30, 73
	"	"	"	2.96	513	3.12	541	Jul. 1, 73	Dec. 31, 73
	193	"	Mthly.	467		541		Jul. 1, 72	Jun. 30, 73
	"	"	"	519		593		Jul. 1, 73	Dec. 31, 73
	206	6	"	482		515		Jan. 1, 73	Jun. 30, 73
	"	"	"	502		535		Jul. 1, 73	Dec. 31, 73
	212	"	"	479		519		Jan. 22, 73	Jan. 21, 74
	215	"	Hrly.	2.76	480	3.04	528	Dec. 1, 72	Aug. 31, 73
	"	"	"	2.95	512	3.23	560	Sep. 1, 73	Mar. 31, 74
	219	"	Mthly.	484		510		Jul. 11, 72	Aug. 31, 73
	"	"	"	527		555		Sep. 1, 73	Apr. 30, 74
	226	5	"	493		535		Apr. 1, 73	Aug. 31, 73
	"	"	"	513		555		Sep. 1, 73	Jan. 25, 74
	241	4	"	492		550		Apr. 1, 73	Nov. 30, 73
	"	"	"	522		580		Dec. 1, 73	Mar. 31, 74
	"	"	"	547		605		Apr. 1, 74	Oct. 31, 74
	"	"	"	552		610		Nov. 1, 74	Mar. 31, 75
	277	2	"	535		570		Mar. 1, 73	Sep. 30, 73
	"	"	"	550		585		Oct. 1, 73	Dec. 31, 73
	281	6	Hrly.	3.12	541	3.23	560	Apr. 1, 73	Oct. 31, 73
	"	"	"	3.15	546	3.26	565	Nov. 1, 73	Dec. 31, 73
	"	"	"	3.20	555	3.32	575	Jan. 1, 74	Mar. 31, 74
	052	"	Wkly.	114	496	122	530	Sep. 6, 72	May 4, 73
	181	"	"	114	493	122	529	May 1, 72	Apr. 30, 73
	059	5	Mthly.	520		550		Jul. 1, 72	Dec. 31, 72
	128	4	"	537		567		Jan. 1, 73	Sep. 30, 73
	"	"	"	559		589		Oct. 1, 73	Jun. 30, 74
	"	"	"	580		610		Jul. 1, 74	Dec. 31, 74
	021	2	"	487		513		Nov. 1, 72	May 31, 73
	"	"	"	510		535		Jun. 1, 73	Dec. 31, 73
	001	3	"	465		505		Oct. 1, 72	Mar. 31, 73
	043	2	"	516		537		Dec. 15, 72	Dec. 14, 73

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Porter-Cleaner	002	3	Mthly.	$ 482	$	$ 515	$	Apr. 1, 73	Nov. 30, 73
	"	"	"	507		540		Dec. 1, 73	Jul. 31, 74
	"	"	"	527		560		Aug. 1, 74	Mar. 31, 75
	070	7	"	511		552		Feb. 1, 73	Dec. 31, 73
	071	5		457		490		Oct. 1, 72	Mar. 31, 73
	073	3		450		500		Dec. 27, 72	Oct. 30, 73
	"	"	"	460		510		Oct. 31, 73	Dec. 31, 73
	081	6	"	457		490		Oct. 1, 72	Mar. 31, 73
	109	"	"	457		490		Oct. 3, 72	Mar. 31, 73
	110	8	"	468		503		Apr. 1, 73	Jul. 31, 73
	"	"	"	485		521		Aug. 1, 73	Dec. 31, 73
	113	7	"	405		437		Jul. 5, 71	Jul. 5, 72
	121	6	Hrly.	2.64	457	2.83	490	Sep. 30, 72	Mar. 31, 73
	182	8	Mthly.	475		515		Apr. 1, 73	Nov. 30, 73
	"	"	"	500		540		Dec. 1, 73	Jul. 31, 74
	"	"	"	520		560		Aug. 1, 74	Mar. 31, 75
	190	5	Hrly.	2.64	458	2.80	485	Sep. 1, 72	Jun. 30, 73
	"	"	"	2.84	492	3.00	520	Jul. 1, 73	Dec. 31, 73
	193	"	Mthly.	408		460		Jul. 1, 72	Jun. 30, 73
	"	"	"	460		512		Jul. 1, 73	Dec. 31, 73
	206	6	"	469		500		Jan. 1, 73	Jun. 30, 73
	"	"	"	489		520		Jul. 1, 73	Dec. 31, 73
	212	"	"	472		504		Jan. 22, 73	Jan. 21, 74
	215	"	Hrly.	2.67	464	2.82	490	Dec. 1, 72	Aug. 31, 73
	"	"	"	2.85	494	3.00	520	Sep. 1, 73	Mar. 31, 74
	219	"	Mthly.	422		467		Jul. 11, 72	Aug. 31, 73
	"	"	"	462		512		Sep. 1, 73	Apr. 30, 74
	226	5	"	467		495		Apr. 1, 73	Aug. 31, 73
	"	"	"	492		520		Sep. 1, 73	Jan. 25, 74
	241	4	"	485		515		Apr. 1, 73	Nov. 30, 73
	"	"	"	510		540		Dec. 1, 73	Jul. 31, 74
	"	"	"	530		560		Aug. 1, 74	Mar. 31, 75
	277	2	"	450		485		Mar. 1, 73	Sep. 30, 73
	"	"	"	465		500		Oct. 1, 73	Dec. 31, 73
	281	6	Hrly.	2.74	475	2.86	496	Apr. 1, 73	Oct. 31, 73
	"	"	"	2.83	490	2.94	510	Nov. 1, 73	Dec. 31, 73
	"	"	"	2.89	501	3.00	520	Jan. 1, 74	Mar. 31, 74
	052	"	Wkly.	105	454	112	485	Sep. 6, 72	May 4, 73
	181	"	"	112	486	118	510	May 1, 72	Apr. 30, 73
	059	5	Mthly.	465		495		Jul. 1, 72	Dec. 31, 72
	128	4	"	486		516		Jan. 1, 73	Sep. 30, 73
	"	"	"	511		541		Oct. 1, 73	Jun. 30, 74
	"	"	"	535		565		Jul. 1, 74	Dec. 31, 74

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Porter-Cleaner (cont'd)	021	2	Mthly.	$ 443	$	$ 463	$	Nov. 1, 72	May 31, 73
	"	"	"	466		485		Jun. 1, 73	Dec. 31, 73
	001	3	"	427		467		Oct. 1, 72	Mar. 31, 73
	043	2	"	472		490		Dec. 15, 72	Dec. 14, 73
Seamstress	070	7	"	469		509		Feb. 1, 73	Dec. 31, 73
	081	6	"	386		418		Oct. 1, 72	May 31, 73
	109	"	"	386		418		Oct. 3, 72	Mar. 31, 73
	110	8	"	409		440		Apr. 1, 73	Jul. 31, 73
	"	"	"	427		458		Aug. 1, 73	Dec. 31, 73
	113	7	"	346		381		Jul. 5, 71	Jul. 5, 72
	121	6	Hrly.	2.23	386	2.41	418	Sep. 30, 72	Mar. 31, 73
	182	8	Mthly.	413		435		Apr. 1, 73	Nov. 30, 73
	"	"	"	438		460		Dec. 1, 73	Jul. 31, 74
	"	"	"	458		480		Aug. 1, 74	Mar. 31, 75
	190	5	Hrly.	2.29	397	2.45	425	Sep. 1, 72	Jun. 30, 73
	"	"	"	2.43	421	2.59	449	Jul. 1, 73	Dec. 31, 73
	193	"	Mthly.	378		421		Jul. 1, 72	Jun. 30, 73
	"	"	"	417		460		Jul. 1, 73	Dec. 31, 73
	206	6	"	406		433		Jan. 1, 73	Jun. 30, 73
	"	"	"	416		443		Jul. 1, 73	Dec. 31, 73
	212	"	"	397		428		Jan. 22, 73	Jan. 21, 74
	215	"	Hrly.	2.41	418	2.56	444	Dec. 1, 72	Aug. 31, 73
	"	"	"	2.52	437	2.67	463	Sep. 1, 73	Mar. 31, 74
	226	5	Mthly.			440		Apr. 1, 73	Aug. 31, 73
	"	"	"			455		Sep. 1, 73	Jan. 25, 74
	241	4	"	423		435		Apr. 1, 73	Nov. 30, 73
	"	"	"	448		460		Dec. 1, 73	Jul. 31, 74
	"	"	"	468		480		Aug. 1, 74	Mar. 31, 75
	281	6	Hrly.	2.63	456	2.74	475	Apr. 1, 73	Oct. 31, 73
	"	"	"	2.71	470	2.83	491	Nov. 1, 73	Dec. 31, 73
	"	"	"	2.77	480	2.89	501	Jan. 1, 74	Mar. 31, 74
	052	"	Wkly.	96	418	103	447	Sep. 6, 72	May 4, 73
	181	"	"	104	450	109	474	May 1, 72	Apr. 30, 73
	001	3	Mthly.	363		403		Apr. 1, 72	Mar. 31, 73
Storeman	070	7	"	620		678		Feb. 1, 73	Dec. 31, 73
	086	4	"	472		502		Mar. 1, 72	Apr. 30, 73
	109	6	"	457		490		Oct. 3, 72	Mar. 31, 73
	110	8	"	479		515		Apr. 1, 73	Jul. 31, 73
	"	"	"	496		533		Aug. 1, 73	Dec. 31, 73

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Storeman (cont'd)	182	8	Mthly.	$ 568	$	$ 608	$	Apr. 1, 73	Nov. 30, 73
	"	"	"	593		633		Dec. 1, 73	Jul. 31, 74
	"	"	"	613		653		Aug. 1, 74	Mar. 31, 75
	190	5	Hrly.	2.77	480	2.93	508	Sep. 1, 72	Jun. 30, 73
	"	"	"	2.96	513	3.12	541	Jul. 1, 73	Dec. 31, 73
	193	"	Mthly.	467		541		Jul. 1, 72	Jun. 30, 73
	"	"	"	519		593		Jul. 1, 73	Dec. 31, 73
	206	6	"	514		568		Jan. 1, 73	Jun. 30, 73
	"	"	"	534		588		Jul. 1, 73	Dec. 31, 73
	212	"	"	498		573		Jan. 22, 73	Jan. 21, 74
	215	"	Hrly.	2.67	464	2.82	490	Dec. 1, 72	Aug. 31, 73
	"	"	"	2.85	494	3.00	520	Sep. 1, 73	Mar. 31, 74
	219	"	Mthly.	466		517		Jul. 11, 72	Aug. 31, 73
	"	"	"	512		567		Sep. 1, 73	Apr. 30, 74
	226	5	"	467		495		Apr. 1, 73	Aug. 31, 73
	"	"	"	492		520		Sep. 1, 73	Jan. 25, 74
	281	6	Hrly.	2.89	500	3.00	520	Apr. 1, 73	Oct. 31, 73
	"	"	"	2.97	515	3.09	535	Nov. 1, 73	Dec. 31, 73
	"	"	"	3.03	525	3.15	545	Jan. 1, 74	Mar. 31, 74
	052	"	Wkly.	113	491	123	534	Sep. 6, 72	May 4, 73
	181	"	"	112	487	118	511	May 1, 72	Apr. 30, 73
	128	4	Mthly.	525		555		Jan. 1, 73	Jun. 30, 73
	"	"	"	543		573		Jul. 1, 73	Dec. 31, 73
	"	"	"	562		592		Jan. 1, 74	Jun. 30, 74
	"	"	"	580		610		Jul. 1, 74	Dec. 31, 74
Washman	073	3	"	450		500		Dec. 27, 72	Oct. 30, 73
	"	"	"	460		510		Oct. 31, 73	Dec. 31, 73
	081	6	"	505		535		Oct. 1, 72	Mar. 31, 73
	086	4	"	410		440		Mar. 1, 72	Apr. 30, 73
	109	6	"	510		540		Oct. 3, 72	Mar. 31, 73
	113	7	"	346		381		Jul. 5, 71	Jul. 5, 72
	182	8	"	530		560		Apr. 1, 73	Nov. 30, 73
	"	"	"	555		585		Dec. 1, 73	Jul. 31, 74
	"	"	"	575		605		Aug. 1, 74	Mar. 31, 75
	206	6	"	514		549		Jan. 1, 73	Jun. 30, 73
	"	"	"	534		569		Jul. 1, 73	Dec. 31, 73
	001	3	"	434		474		Oct. 1, 72	Mar. 31, 73

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Maintenance & Engineering									
Carpenter	002	3	Mthly.	$ 640	$	$ 670	$	Apr. 1, 73	Nov. 30, 73
	"	"	"	672		702		Dec. 1, 73	Jul. 31, 74
	"	"	"	698		728		Aug. 1, 74	Mar. 31, 75
	051	4	Hrly.			4.31	747	Aug. 1, 72	Jul. 31, 73
	071	5	Mthly.	632		662		Oct. 1, 72	Mar. 31, 73
	081	6	"	633		663		Oct. 1, 72	Mar. 31, 73
	109	"	"	632		662		Oct. 3, 72	Mar. 31, 73
	110	8	"	642		674		Apr. 1, 73	Jul. 31, 73
	"	"	"	659		692		Aug. 1, 73	Dec. 31, 73
	113	7	"	594		621		Jul. 5, 71	Jul. 5, 72
	121	6	Hrly.	3.65	633	3.83	663	Sep. 30, 72	Mar. 31, 73
	153	7	"			4.04	700	Feb. 24, 72	Nov. 24, 72
	182	8	Mthly.	685		725		Apr. 1, 73	Nov. 30, 73
	"	"	"	717		757		Dec. 1, 73	Jul. 31, 74
	"	"	"	743		783		Aug. 1, 74	Mar. 31, 75
	193	5	"	546		645		Jul. 1, 72	Jun. 30, 73
	"	"	"	598		697		Jul. 1, 73	Dec. 31, 73
	206	6	"	650		722		Jan. 1, 73	Jun. 30, 73
	"	"	"	675		747		Jul. 1, 73	Dec. 31, 73
	212	"	"	630		706		Jan. 22, 73	Jan. 21, 74
	215	"	Hrly.	3.75	650	4.00	695	Dec. 1, 72	Aug. 31, 73
	"	"	"	3.95	685	4.21	730	Sep. 1, 73	Mar. 31, 74
	219	"	Mthly.	540		630		Jul. 11, 72	Aug. 31, 73
	"	"	"	592		690		Sep. 1, 73	Apr. 30, 74
	241	4	"	665		695		Apr. 1, 73	Nov. 30, 73
	"	"	"	697		727		Dec. 1, 73	Jul. 31, 74
	"	"	"	723		753		Aug. 1, 74	Mar. 31, 75
	281	6	Hrly.	4.24	735	4.42	765	Apr. 1, 73	Oct. 31, 73
	"	"	"	4.33	750	4.50	780	Nov. 1, 73	Dec. 31, 73
	"	"	"	4.44	770	4.62	800	Jan. 1, 74	Mar. 31, 74
	052	"	Wkly.	130	563	138	600	Sep. 6, 72	May 4, 73
	181	"	"	162	700	170	736	May 1, 72	Apr. 30, 73
Electrician	002	3	Mthly.	732		762		Apr. 1, 73	Nov. 30, 73
	"	"	"	764		794		Dec. 1, 73	Jul. 31, 74
	"	"	"	790		820		Aug. 1, 74	Mar. 31, 75
	051	4	Hrly.			4.27	740	Aug. 1, 72	Jul. 31, 73
	071	5	Mthly.	700		730		Oct. 1, 72	Mar. 31, 73
	081	6	"	700		730		Oct. 1, 72	Mar. 31, 73
	109	"	"	700		730		Oct. 3, 72	Mar. 31, 73
	110	8	"	710		741		Apr. 1, 73	Jul. 31, 73
	"	"	"	728		760		Aug. 1, 73	Dec. 31, 73
	113	7	"	693		730		Jul. 5, 71	Jul. 5, 72

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Electrician (cont'd)	121	6	Hrly.	$ 4.04	$ 700	$ 4.21	$ 730	Sep. 30, 72	Mar. 31, 73
	153	7	"			4.14	718	Feb. 24, 72	Nov. 24, 72
	182	8	Mthly.	722		762		Apr. 1, 73	Nov. 30, 73
	"	"	"	754		794		Dec. 1, 73	Jul. 31, 74
	"	"	"	780		820		Aug. 1, 74	Mar. 31, 75
	193	5	"	546		645		Jul. 1, 72	Jun. 30, 73
	"	"	"	598		697		Jul. 1, 73	Dec. 31, 73
	206	6	"	697		776		Jan. 1, 73	Jun. 30, 73
	"	"	"	722		801		Jul. 1, 73	Dec. 31, 73
	212	"	"	680		750		Jan. 22, 73	Jan. 21, 74
	219	"	"	659		769		Jul. 11, 72	Aug. 31, 73
	"	"	"	723		843		Sep. 1, 73	Apr. 30, 74
	241	4	"	722		762		Apr. 1, 73	Nov. 30, 73
	"	"	"	754		794		Dec. 1, 73	Jul. 31, 74
	"	"	"	780		820		Aug. 1, 74	Mar. 31, 75
	263	5	"			646		Jan. 1, 73	Dec. 31, 73
	281	6	Hrly.	4.24	735	4.42	765	Apr. 1, 73	Oct. 31, 73
	"	"	"	4.33	750	4.50	780	Nov. 1, 73	Dec. 31, 73
	"	"	"	4.44	770	4.62	800	Jan. 1, 74	Mar. 31, 74
	052	"	Wkly.	140	605	158	686	Sep. 6, 72	May 4, 73
	181	"	"			167	726	May 1, 72	Apr. 30, 73
	059	5	Mthly.	655		685		Jul. 1, 72	Dec. 31, 72
Groundsman	002	3	"	482		515		Apr. 1, 73	Nov. 30, 73
	"	"	"	507		540		Dec. 1, 73	Jul. 31, 74
	"	"	"	527		560		Aug. 1, 74	Mar. 31, 75
	051	4	Hrly.			3.25	563	Aug. 1, 72	Jul. 31, 73
	081	6	Mthly.	457		490		Oct. 1, 72	Mar. 31, 73
	086	4	"	410		440		Mar. 1, 72	Apr. 30, 73
	113	7	"	484		502		Jul. 5, 71	Jul. 5, 72
	121	6	Hrly.	2.80	485	2.99	518	Sep. 30, 72	Mar. 31, 73
	182	8	Mthly.	475		515		Apr. 1, 73	Nov. 30, 73
	"	"	"	500		540		Dec. 1, 73	Jul. 31, 74
	"	"	"	520		560		Aug. 1, 74	Mar. 31, 75
	193	5	"	408		460		Jul. 1, 72	Jun. 30, 73
	"	"	"	460		512		Jul. 1, 73	Dec. 31, 73
	263	"	"			516		Jan. 1, 73	Dec. 31, 73
	277	2	"	490		525		Mar. 1, 73	Sep. 30, 73
	"	"	"	505		540		Oct. 1, 73	Dec. 31, 73
	281	6	Hrly.	4.24	735	4.42	765	Apr. 1, 73	Oct. 31, 73
	"	"	"	4.33	750	4.50	780	Nov. 1, 73	Dec. 31, 73
	"	"	"	4.44	770	4.62	800	Jan. 1, 74	Mar. 31, 74
	052	"	Wkly.	112	487	121	525	Sep. 6, 72	May 4, 73

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Groundsman (cont'd)	021	2	Mthly.	$ 445	$	$ 483	$	Nov. 1, 72	May 31, 73
	"	"	"	468		506		Jun. 1, 73	Dec. 31, 73
	001	3	"	427		467		Oct. 1, 72	Mar. 31, 73
Handyman	109	6	"	472		505		Oct. 3, 72	Mar. 31, 73
	110	8	"	545		578		Apr. 1, 73	Jul. 31, 73
	"	"	"	559		596		Aug. 1, 73	Dec. 31, 73
	277	2	"	510		540		Mar. 1, 73	Sep. 30, 73
	"	"	"	525		555		Oct. 1, 73	Dec. 31, 73
	181	6	Wkly.	122	531	128	554	May 1, 72	Apr. 30, 73
	059	5	Mthly.	500		530		Jul. 1, 72	Dec. 31, 72
	128	4	"	510		540		Jan. 1, 73	Jun. 30, 73
	"	"	"	532		562		Jul. 1, 73	Dec. 31, 73
	"	"	"	555		585		Jan. 1, 74	Jun. 30, 74
	"	"	"	577		607		Jul. 1, 74	Dec. 31, 74
Labourer	110	8	"	494		527		Apr. 1, 73	Jul. 31, 73
	"	"	"	507		545		Aug. 1, 73	Dec. 31, 73
	153	7	Hrly.			3.43	595	Feb. 24, 72	Nov. 24, 72
	206	6	Mthly.	469		500		Jan. 1, 73	Jun. 30, 73
	"	"	"	489		520		Jul. 1, 73	Dec. 31, 73
Maintenance Man	073	3	"	505		555		Dec. 27, 72	Oct. 30, 73
	"	"	"	515		565		Oct. 31, 73	Dec. 31, 73
	109	6	"	585		615		Oct. 3, 72	Mar. 31, 73
	110	8	"	574		605		Apr. 1, 73	Jul. 31, 73
	"	"	"	591		623		Aug. 1, 73	Dec. 31, 73
	120	6	Hrly.			3.74	648	Jan. 1, 73	Dec. 31, 73
	"	"	"			4.00	693	Jan. 1, 74	Dec. 31, 74
	219	"	Mthly.	540		630		Jul. 11, 72	Aug. 31, 73
	"	"	"	592		690		Sep. 1, 73	Apr. 30, 74
	241	4	"	631		665		Apr. 1, 73	Nov. 30, 73
	"	"	"	656		690		Dec. 1, 73	Jul. 31, 74
	"	"	"	682		716		Aug. 1, 74	Mar. 31, 75
	263	5	"			557		Jan. 1, 73	Dec. 31, 73
	277	2	"	575		610		Mar. 1, 73	Sep. 30, 73
	"	"	"	590		625		Oct. 1, 73	Dec. 31, 73
	052	6	Wkly.	112	487	121	525	Sep. 6, 72	May 4, 73
	181	"	"	144	624	151	654	May 1, 72	Apr. 30, 73
	001	3	Mthly.	511		551		Oct. 1, 72	Mar. 31, 73
	043	2	"	633		663		Dec. 15, 72	Dec. 14, 73

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Maintenance Man I	002	3	Mthly.	$ 585	$	$ 615	$	Apr. 1, 73	Nov. 30, 73
	"	"	"	617		647		Dec. 1, 73	Jul. 31, 74
	"	"	"	643		673		Aug. 1, 74	Mar. 31, 75
	086	4	"	460		490		Mar. 1, 72	Apr. 30, 73
	215	6	Hrly.	3.81	661	4.32	749	Dec. 1, 72	Aug. 31, 73
	"	"	"	3.98	691	4.49	779	Sep. 1, 73	Mar. 31, 74
Maintenance Man II	002	3	Mthly.	482		515		Apr. 1, 73	Nov. 30, 73
	"	"	"	507		540		Dec. 1, 73	Jul. 31, 74
	"	"	"	527		560		Aug. 1, 74	Mar. 31, 75
	086	4	"	430		460		Mar. 1, 72	Apr. 30, 73
	215	6	Hrly.	3.21	557	3.43	595	Dec. 1, 72	Aug. 31, 73
	"	"	"	3.38	587	3.60	625	Sep. 1, 73	Mar. 31, 74
Maintenance Man III	"	"	"	2.79	485	2.99	519	Dec. 1, 72	Aug. 31, 73
	"	"	"	2.90	504	3.10	538	Sep. 1, 73	Mar. 31, 74
Painter	002	3	Mthly.	619		649		Apr. 1, 73	Nov. 30, 73
	"	"	"	551		681		Dec. 1, 73	Jul. 31, 74
	"	"	"	677		707		Aug. 1, 74	Mar. 31, 75
	051	4	Hrly.			3.40	589	Aug. 1, 72	Jul. 31, 73
	071	5	Mthly.	587		617		Oct. 1, 72	Mar. 31, 73
	081	6	"	587		617		Oct. 1, 72	Mar. 31, 73
	109	"	"	587		617		Oct. 3, 72	Mar. 31, 73
	110	8	"	596		628		Apr. 1, 73	Jul. 31, 73
	"	"	"	613		646		Aug. 1, 73	Dec. 31, 73
	113	7	"	550		576		Jul. 5, 71	Jul. 5, 72
	121	6	Hrly.	3.39	587	3.56	617	Sep. 30, 72	Mar. 31, 73
	153	7	"			3.91	678	Feb. 24, 72	Nov. 24, 72
	182	8	Mthly.	636		676		Apr. 1, 73	Nov. 30, 73
	"	"	"	668		708		Dec. 1, 73	Jul. 31, 74
	"	"	"	694		734		Aug. 1, 74	Mar. 31, 75
	193	5	"	501		591		Jul. 1, 72	Jun. 30, 73
	"	"	"	553		643		Jul. 1, 73	Dec. 31, 73
	206	6	"	628		703		Jan. 1, 73	Jun. 30, 73
	"	"	"	653		728		Jul. 1, 73	Dec. 31, 73
	212	"	"	580		643		Jan. 22, 73	Jan. 21, 74
	215	"	Hrly.	3.62	629	3.87	671	Dec. 1, 72	Aug. 31, 73
	"	"	"	3.85	668	4.09	710	Sep. 1, 73	Mar. 31, 74
	219	"	Mthly.	491		544		Jul. 11, 72	Aug. 31, 73
	"	"	"	538		596		Sep. 1, 73	Apr. 30, 74
	241	4	"	665		695		Apr. 1, 73	Nov. 30, 73
	"	"	"	697		727		Dec. 1, 73	Jul. 31, 74
	"	"	"	723		753		Aug. 1, 74	Mar. 31, 75
	263	5	"			588		Jan. 1, 73	Dec. 31, 73

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Painter (cont'd)	281	6	Hrly.	$ 3.23	$ 560	$ 3.38	$ 585	Apr. 1, 73	Oct. 31, 73
	"	"	"	3.32	575	3.46	600	Nov. 1, 73	Dec. 31, 73
	"	"	"	3.38	585	3.52	610	Jan. 1, 74	Mar. 31, 74
	052	"	Wkly.	125	543	133	577	Sep. 6, 72	Mar. 4, 73
	128	4	Mthly.	579		609		Jan. 1, 73	Jun. 30, 73
	"	"	"	601		631		Jul. 1, 73	Dec. 31, 73
	"	"	"	624		654		Jan. 1, 74	Jun. 30, 74
	"	"	"	646		676		Jul. 1, 74	Dec. 31, 74
Plumber	002	3	"	687		717		Apr. 1, 73	Nov. 30, 73
	"	"	"	719		749		Dec. 1, 73	Jul. 31, 74
	"	"	"	745		775		Aug. 1, 74	Mar. 31, 75
	071	5	"	655		685		Oct. 1, 72	Mar. 31, 73
	081	6	"	655		685		Oct. 1, 72	Mar. 31, 73
	109	"	"	655		685		Oct. 3, 72	Mar. 31, 73
	110	8	"	665		697		Apr. 1, 73	Jul. 31, 73
	"	"	"	682		715		Aug. 1, 73	Dec. 31, 73
	113	7	"	693		730		Jul. 5, 71	Jul. 5, 72
	121	6	Hrly.	3.78	655	3.95	685	Sep. 30, 72	Mar. 31, 73
	182	8	Mthly.	722		762		Apr. 1, 73	Nov. 30, 73
	"	"	"	754		794		Dec. 1, 73	Jul. 31, 74
	"	"	"	780		820		Aug. 1, 74	Mar. 31, 75
	193	5	"	546		645		Jul. 1, 72	Jun. 30, 73
	"	"	"	598		697		Jul. 1, 73	Dec. 31, 73
	206	6	"	697		776		Jan. 1, 73	Jun. 30, 73
	"	"	"	722		801		Jul. 1, 73	Dec. 31, 73
	212	"	"	655		731		Jan. 22, 73	Jan. 21, 74
	219	"	"	627		732		Jul. 11, 72	Aug. 31, 73
	"	"	"	688		802		Sep. 1, 73	Apr. 30, 74
	241	4	"	687		717		Apr. 1, 73	Nov. 30, 73
	"	"	"	719		749		Dec. 1, 73	Jul. 31, 74
	"	"	"	745		775		Aug. 1, 74	Mar. 31, 75
	263	5	"			646		Jan. 1, 73	Dec. 31, 73
	281	6	Hrly.	4.24	735	4.42	765	Apr. 1, 73	Oct. 31, 73
	"	"	"	4.33	750	4.50	780	Nov. 1, 73	Dec. 31, 73
	"	"	"	4.44	770	4.62	800	Jan. 1, 74	Mar. 31, 74
	052	"	Wkly.	140	605	158	686	Sep. 6, 72	May 4, 73
	181	"	"	167	725	175	760	May 1, 72	Apr. 30, 73
Stationary Engineer 2	014	8	"			185	800	Jan. 1, 72	Dec. 31, 72
	069	7	Hrly.			4.89	848	Jul. 1, 72	Apr. 7, 73
	097	3	"			5.07	878	Mar. 4, 73	Mar. 3, 74
	"	"	"			5.41	938	Mar. 4, 74	Mar. 3, 75

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Stationary Engineer 2 (cont'd)	111	8	Hrly.	$	$	$ 5.10	$ 884	Feb. 23, 73	Dec. 31, 73
	"	"	"			5.46	946	Jan. 1, 74	Dec. 31, 74
	112	6	"			5.09	882	Jan. 1, 73	Dec. 31, 73
	"	"	"			5.45	945	Jan. 1, 74	Dec. 31, 74
	114	7	"			5.11	886	Jan. 1, 73	Dec. 31, 73
	"	"	"			5.47	948	Jan. 1, 74	Dec. 31, 74
	120	6	"			4.99	865	Jan. 1, 73	Dec. 31, 73
	"	"	"			5.33	924	Jan. 1, 74	Dec. 31, 74
	122	"	"			5.12	887	Apr. 1, 73	Dec. 31, 73
	"	"	"			5.47	948	Jan. 1, 74	Dec. 31, 74
	137	"	Mthly.			800		Jan. 1, 72	Dec. 31, 72
	152	"	"			825		Jul. 16, 72	Dec. 31, 72
	160	8	Hrly.			4.62	801	Jan. 1, 72	Dec. 31, 72
	053	6	"			4.70	815	Jan. 1, 72	Dec. 31, 72
Stationary Engineer 3	029	3	Mthly.			755		Jul. 1, 72	Jun. 30, 73
	051	4	Hrly.			4.32	749	Aug. 1, 72	Jul. 31, 73
	066	5	"			4.40	763	Jan. 1, 73	Apr. 8, 73
	"	"	"			4.60	797	Apr. 9, 73	Dec. 31, 73
	069	7	"			4.31	747	Jul. 1, 72	Apr. 7, 73
	102	6	"			4.49	777	Jan. 1, 73	Dec. 31, 73
	"	"	"			4.79	830	Jan. 1, 74	Dec. 31, 74
	111	8	"			4.50	780	Feb. 23, 73	Dec. 31, 73
	"	"	"			4.82	836	Jan. 1, 74	Dec. 31, 74
	112	6	"			4.62	801	Jan. 1, 73	Dec. 31, 73
	"	"	"			4.94	856	Jan. 1, 74	Dec. 31, 74
	114	7	"			4.64	804	Jan. 1, 73	Dec. 31, 73
	"	"	"			4.96	860	Jan. 1, 74	Dec. 31, 74
	120	6	"			4.48	777	Jan. 1, 73	Dec. 31, 73
	"	"	"			4.79	830	Jan. 1, 74	Dec. 31, 74
	122	"	"			4.51	782	Apr. 1, 73	Dec. 31, 73
	"	"	"			4.82	835	Jan. 1, 74	Dec. 31, 74
	137	"	Mthly.			720		Jan. 1, 72	Dec. 31, 72
	157	"	Hrly.			4.48	777	Jan. 1, 73	Dec. 31, 73
	"	"	"			4.79	830	Jan. 1, 74	Dec. 31, 74
	160	8	"			4.15	720	Jan. 1, 72	Dec. 31, 72
	178	6	"			4.48	776	Dec. 29, 72	Dec. 28, 73
	"	"	"			4.79	830	Dec. 29, 73	Dec. 31, 74
	222	"	"			4.54	787	Jan. 1, 73	Dec. 31, 73
	"	"	"			4.86	842	Jan. 1, 74	Dec. 31, 74
	236	5	"			4.48	776	Jan. 1, 73	Dec. 31, 73
	"	"	"			4.79	830	Jan. 1, 74	Dec. 31, 74
	266	4	"			4.59	797	Jan. 1, 73	Dec. 31, 73
	"	"	"			4.91	851	Jan. 1, 74	Dec. 31, 74
	104	5	Mthly.			780		Jan. 1, 73	Dec. 31, 73
	"	"	"			835		Jan. 1, 74	Dec. 31, 74

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Stationary Engineer 3 (cont'd)	167	6	Hrly.	$	$	$ 4.20	$ 728	Dec. 1, 71	Nov. 30, 72
	057	5	"			4.54	787	Jan. 1, 73	Dec. 31, 73
	"	"	"			4.84	839	Jan. 1, 74	Dec. 31, 74
	060	"	"			4.55	789	May 1, 73	Apr. 30, 74
	"	"	"			4.85	841	May 1, 74	Dec. 31, 74
	166	3	"			4.54	787	Jan. 1, 73	Dec. 31, 73
	"	"	"			4.86	842	Jan. 1, 74	Dec. 31, 74
	128	4	Mthly.	710		740		Jan. 1, 73	Jun. 30, 73
	"	"	"	735		765		Jul. 1, 73	Dec. 31, 73
	"	"	"	760		790		Jan. 1, 74	Jun. 30, 74
	"	"	"	785		815		Jul. 1, 74	Dec. 31, 74
Stationary Engineer 4	002	3	"	661		691		Apr. 1, 73	Nov. 30, 73
	"	"	"	693		723		Dec. 1, 73	Jul. 31, 74
	"	"	"	719		749		Aug. 1, 74	Mar. 31, 75
	029	"	"			709		Jul. 1, 72	Jun. 30, 73
	048	5	"			615		Apr. 1, 72	Mar. 31, 73
	051	4	Hrly.			3.95	685	Aug. 1, 72	Jul. 31, 73
	069	7	"			3.95	685	Jul. 1, 72	Apr. 7, 73
	086	4	Mthly.	599		629		Mar. 1, 72	Apr. 30, 73
	111	8	Hrly.			3.92	680	Feb. 23, 73	Dec. 31, 73
	"	"	"			4.20	728	Jan. 1, 74	Dec. 31, 74
	112	6	"			4.12	714	Jan. 1, 73	Dec. 31, 73
	"	"	"			4.41	764	Jan. 1, 74	Dec. 31, 74
	137	"	Mthly.			615		Jan. 1, 72	Dec. 31, 72
	160	8	Hrly.			3.55	615	Jan. 1, 72	Dec. 31, 72
	238	5	Mthly.			675		Jan. 1, 73	Dec. 31, 73
	104	"	"			705		Jan. 1, 73	Dec. 31, 73
	"	"	"			755		Jan. 1, 74	Dec. 31, 74
	167	6	Hrly.			3.76	652	Dec. 1, 71	Nov. 30, 72
	060	5	"			4.20	728	May 1, 73	Apr. 30, 74
	"	"	"			4.50	780	May 1, 74	Dec. 31, 74
Stationary Engineer's Helper	014	8	Wkly.			119	515	Jan. 1, 72	Dec. 31, 72
	069	7	Hrly.			3.80	659	Jul. 1, 72	Apr. 7, 73
	111	8	"			3.35	581	Feb. 23, 73	Dec. 31, 73
	"	"	"			3.56	617	Jan. 1, 74	Dec. 31, 74
	120	6	"			3.33	577	Jan. 1, 73	Dec. 31, 73
	"	"	"			3.56	617	Jan. 1, 74	Dec. 31, 74
	137	"	Mthly.			515		Jul. 31, 72	Dec. 31, 72

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Stationary Engineer's Helper (cont'd)	160	8	Hrly.	$	$	$ 2.97	$ 515	Jan. 1, 72	Dec. 31, 72
	104	5	Mthly.			580		Jan. 1, 73	Dec. 31, 73
	"	"	"			625		Jan. 1, 74	Dec. 31, 74
Nursing									
Ambulance Driver-Attendant	059	"	"	535		565		Jul. 1, 72	Dec. 31, 72
	001	3	"	556		596		Oct. 1, 72	Mar. 31, 73
	043	2	"	537		602		Dec. 15, 72	Dec. 14, 73
Ambulance Driver-Attendant 1	128	4	"	574		604		Jan. 1, 73	Jun. 30, 73
	"	"	"	593		623		Jul. 1, 73	Dec. 31, 73
	"	"	"	612		642		Jan. 1, 74	Jun. 30, 74
	"	"	"	630		660		Jul. 1, 74	Dec. 31, 74
Ambulance Driver-Attendant 2	"	"	"	555		585		Jan. 1, 73	Sep. 30, 73
	"	"	"	575		605		Oct. 1, 73	Jun. 30, 74
	"	"	"	595		625		Jul. 1, 74	Dec. 31, 74
Assistant Head Nurse	201	5	"	684		804		Jan. 1, 73	Dec. 31, 73
	240	4	"	688		806		Jan. 1, 73	Dec. 31, 73
	271	5	"	685		810		Jan. 1, 73	Dec. 31, 73
	155	6	"	641		756		Jan. 5, 72	Dec. 31, 72
	044	5	"	650		765		Apr. 11, 72	Apr. 10, 73
	257	3	"	676		802		Jan. 1, 73	Dec. 31, 73
Graduate Nurse	070	7	"	572		692		Feb. 1, 73	Dec. 31, 73
	201	5	"	605		725		Jan. 1, 73	Dec. 31, 73
	240	4	"	615		715		Jan. 1, 73	Dec. 31, 73
	271	5	"			600		Jan. 1, 73	Dec. 31, 73
	155	6	"			562		Jan. 5, 72	Dec. 31, 72
	265	"	"	605		705		Apr. 26, 73	Jan. 25, 74
	044	5	"	565		680		Apr. 11, 72	Apr. 10, 73
	257	3	"	592		703		Jan. 1, 73	Dec. 31, 73

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Head Nurse	265	6	Mthly.	$ 720	$	$ 830	$	Apr. 26, 73	Jan. 25, 74
	257	3	"	727		858		Jan. 1, 73	Dec. 31, 73
Nurse's Aide	002	"	"	404		443		Apr. 1, 73	Nov. 30, 73
	"	"	"	429		468		Dec. 1, 73	Jul. 31, 74
	"	"	"	449		488		Aug. 1, 74	Mar. 31, 75
	182	8	"	418		440		Apr. 1, 73	Nov. 30, 73
	"	"	"	443		465		Dec. 1, 73	Jul. 31, 74
	"	"	"	463		485		Aug. 1, 74	Mar. 31, 75
	190	5	Hrly.	2.21	383	2.37	411	Sep. 1, 72	Jun. 30, 73
	"	"	"	2.35	407	2.51	435	Jul. 1, 73	Dec. 31, 73
	215	6	"	2.37	412	2.65	460	Dec. 1, 72	Aug. 31, 73
	"	"	"	2.49	432	2.76	480	Sep. 1, 73	Mar. 31, 74
	052	"	Wkly.	93	404	100	433	Sep. 6, 72	May 4, 73
	181	"	"	101	438	109	474	May 1, 72	Apr. 30, 73
	128	4	Mthly.	407		457		Jan. 1, 73	Sep. 30, 73
	"	"	"	429		459		Oct. 1, 73	Jun. 30, 74
	"	"	"	450		480		Jul. 1, 74	Dec. 31, 74
	021	2	"	402		428		Nov. 1, 72	May 31, 73
	"	"	"	425		450		Jun. 1, 73	Dec. 31, 73
	043	"	"	438		455		Dec. 15, 72	Dec. 14, 73
Registered Nurse	070	7	"	629		753		Apr. 15, 73	Dec. 31, 73
	201	5	"	645		765		Jan. 1, 73	Dec. 31, 73
	240	4	"	650		765		Jan. 1, 73	Dec. 31, 73
	271	5	"	645		755		Jan. 1, 73	Dec. 31, 73
	155	6	"	605		710		Jan. 5, 72	Dec. 31, 72
	265	"	"	650		760		Apr. 26, 73	Jan. 25, 74
	044	5	"	610		725		Apr. 11, 72	Apr. 10, 73
	257	3	"	640		756		Jan. 1, 73	Dec. 31, 73
Registered Nursing Assistant	070	7	"	497		572		Feb. 1, 73	Dec. 31, 73
	073	3	"	470		520		Dec. 27, 72	Oct. 30, 73
	"	"	"	480		530		Oct. 31, 73	Dec. 31, 73
	081	6	"	472		520		Oct. 1, 72	Mar. 31, 73

TABLE 3. (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Registered Nursing Assistant (cont'd)	086	4	Mthly.	$ 455	$	$ 485	$	Mar. 1, 72	Apr. 30, 73
	113	7	"	410		472		Jul. 5, 71	Jul. 5, 72
	182	8	"	505		550		Apr. 1, 73	Nov. 30, 73
	"	"	"	535		580		Dec. 1, 73	Jul. 31, 74
	"	"	"	560		605		Aug. 1, 74	Oct. 31, 74
	"	"	"	565		610		Nov. 1, 74	Mar. 31, 75
	190	5	Hrly.	2.77	480	3.01	522	Sep. 1, 72	Jun. 30, 73
	"	"	"	2.96	513	3.20	555	Jul. 1, 73	Dec. 31, 73
	193	"	Mthly.	480		520		Sep. 1, 72	Jun. 30, 73
	"	"	"	513		555		Jul. 1, 73	Dec. 31, 73
	206	6	"	490		535		Jan. 1, 73	Jun. 30, 73
	"	"	"	510		555		Jul. 1, 73	Dec. 31, 73
	212	"	"	474		534		Jan. 22, 73	Jan. 21, 74
	215	"	Hrly.	2.76	480	3.04	528	Dec. 1, 72	Aug. 31, 73
	"	"	"	2.95	512	3.25	560	Sep. 1, 73	Mar. 31, 74
	219	"	Mthly.	437		510		Jul. 11, 72	Aug. 31, 73
	"	"	"	476		555		Sep. 1, 73	Apr. 30, 74
	226	5	"	493		535		Apr. 1, 73	Aug. 31, 73
	"	"	"	513		555		Sep. 1, 73	Jan. 25, 74
	241	4	"	502		550		Apr. 1, 73	Nov. 30, 73
	"	"	"	532		580		Dec. 1, 73	Mar. 31, 74
	"	"	"	557		605		Apr. 1, 74	Oct. 31, 74
	"	"	"	562		610		Nov. 1, 74	Mar. 31, 75
	281	6	Hrly.	2.78	481	2.99	517	Apr. 1, 73	Oct. 31, 73
	"	"	"	2.89	501	3.10	537	Nov. 1, 73	Dec. 31, 73
	"	"	"	3.00	519	3.20	555	Jan. 1, 74	Mar. 31, 74
	052	"	Wkly.	114	496	125	543	Sep. 6, 72	May 4, 73
	181	"	"	114	429	122	528	May 1, 72	Apr. 30, 73
	059	5	Mthly.	480		510		Jul. 1, 72	Dec. 31, 72
	128	4	"	495		543		Jan. 1, 73	Jun. 30, 73
	"	"	"	517		565		Jul. 1, 73	Dec. 31, 73
	"	"	"	540		588		Jan. 1, 74	Jun. 30, 74
	"	"	"	562		610		Jul. 1, 74	Dec. 31, 74
	021	2	"	469		493		Nov. 1, 72	May 31, 73
	"	"	"	491		516		Jun. 1, 73	Dec. 31, 73
	001	3	"	465		505		Oct. 1, 72	Mar. 31, 73
	043	2	"	481		524		Dec. 15, 72	Dec. 14, 73

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Nursing Education									
Teacher	240	4	Mthly.	$ 736	$	$ 854	$	Jan. 1, 73	Dec. 31, 73
	271	5	"	730		855		Jan. 1, 73	Dec. 31, 73
	155	6	"	688		808		Jan. 5, 72	Dec. 31, 72
	044	5	"	705		820		Apr. 11, 72	Apr. 10, 73
Teaching Assistant	155	6	"	575		680		Sep. 2, 71	Dec. 31, 72
Security									
Security Officer	204	8	"	479		537		Feb. 8, 73	Jan. 31, 74
	"	"	"	508		569		Feb. 1, 74	Jan. 31, 75
Watchman	002	3	"	447		480		Apr. 1, 73	Nov. 30, 73
	"	"	"	472		505		Dec. 1, 73	Jul. 31, 74
	"	"	"	492		525		Aug. 1, 74	Mar. 31, 75
	109	6	"	457		490		Oct. 3, 72	Mar. 31, 73
	153	7	Hrly.			3.43	595	Feb. 24, 72	Nov. 24, 72
	215	6	"	2.67	464	2.82	490	Dec. 1, 72	Jul. 1, 73
	"	"	"	2.85	494	3.00	520	Sep. 1, 73	Mar. 31, 74
Technologists & Technicians									
Laboratory Assistant	182	8	Mthly.	480		520		Apr. 1, 73	Nov. 30, 73
	"	"	"	505		545		Dec. 1, 73	Jul. 31, 74
	"	"	"	525		565		Aug. 1, 74	Mar. 31, 75
	193	5	"	378		421		Jul. 1, 72	Jun. 30, 73
	"	"	"	417		460		Jul. 1, 73	Dec. 31, 73
	212	6	"	397		428		Jan. 22, 73	Jan. 21, 74
	281	"	Hrly.	2.54	440	2.66	460	Apr. 1, 73	Oct. 31, 73
	"	"	"	2.63	457	2.74	475	Nov. 1, 73	Dec. 31, 73
	"	"	"	2.69	465	2.80	485	Jan. 1, 74	Mar. 31, 74
	181	"	Wkly.	103	444	110	474	May 1, 72	Apr. 30, 73
Technologist I	285	5	Mthly.	569		614		Jan. 1, 73	May 31, 73
	"	"	"	593		638		Jun. 1, 73	Dec. 31, 73

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Technologist II	285	5	Mthly.	$ 635	$	$ 751	$	Jan. 1, 73	May 31, 73
	"	"	"	664		784		Jun. 1, 73	Dec. 31, 73
Technologist III	"	"	"	731		815		Jan. 1, 73	May 31, 73
	"	"	"	762		850		Jun. 1, 73	Dec. 31, 73

TABLE 4

HOURLY, WEEKLY OR MONTHLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER HOSPITAL AGREEMENTS, NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Clerical									
Clerk I	032	8	Mthly.	$ 462	$	$ 483	$	May 1, 73	Apr. 30, 74
	036	4	"	392		419		Sep. 1, 72	Apr. 30, 73
	"	"	"	415		440		May 1, 73	Dec. 31, 73
Clerk II	032	8	"	494		514		May 1, 73	Apr. 30, 74
	036	4	"	441		492		Sep. 1, 72	Apr. 30, 73
	"	"	"	460		510		May 1, 73	Dec. 31, 73
Clerk III	032	8	"	512		533		May 1, 73	Apr. 30, 74
	036	4	"	570		628		Sep. 1, 72	Apr. 30, 73
	"	"	"	600		650		May 1, 73	Dec. 31, 73
Clerk IV	032	8	"	541		564		May 1, 73	Apr. 30, 74
Clerk VI	"	"	"	561		605		May 1, 73	Apr. 30, 74
Clerk VII	"	"	"	611		655		May 1, 73	Apr. 30, 74
Clerk-Typist I	036	4	"	392		419		Sep. 1, 72	Apr. 30, 73
	"	"	"	415		440		May 1, 73	Dec. 31, 73
Clerk-Typist II	032	8	"	462		483		May 1, 73	Apr. 30, 74
	036	4	"	441		492		Sep. 1, 72	Apr. 30, 73
	"	"	"	460		510		May 1, 73	Dec. 31, 73
Clerk-Typist III	032	8	"	494		514		May 1, 73	Apr. 30, 74
	036	4	"	505		563		Sep. 1, 72	Apr. 30, 73
	"	"	"	530		580		May 1, 73	Dec. 31, 73
Clerk-Typist IV	032	8	"	512		533		May 1, 73	Apr. 30, 74

TABLE 4 (CONT'D) NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Stenographer I	032	8	Mthly.	$ 462	$	$ 483	$	May 1, 73	Apr. 30, 74
Stenographer II	"	"	"	494		514		May 1, 73	Apr. 30, 74
Stenographer III	"	"	"	512		533		May 1, 73	Apr. 30, 74
Switchboard or Telephone Operator	"	"	"	530		552		May 1, 73	Apr. 30, 74
Switchboard or Telephone Operator I	036	4	"	392		419		Sep. 1, 72	Apr. 30, 73
	"	"	"	415		440		May 1, 73	Dec. 31, 73
Switchboard or Telephone Operator II	"	"	"	441		492		Sep. 1, 72	Apr. 30, 73
	"	"	"	460		510		May 1, 73	Dec. 31, 73
Switchboard or Telephone Operator III	"	"	"	505		563		Sep. 1, 72	Apr. 30, 73
	"	"	"	530		580		May 1, 73	Dec. 31, 73
Dietary									
Cook	032	8	"	594		616		May 1, 73	Apr. 30, 74
	090	7	Wkly.	129	557	133	578	Jul. 15, 72	Jul. 14, 73
	149	5	"	131	566	136	587	Aug. 14, 72	Aug. 13, 73
	"	"	"	137	592	142	613	Aug. 14, 73	Feb. 14, 74
	036	4	Mthly.	504		554		Sep. 1, 72	Apr. 30, 73
	"	"	"	540		590		May 1, 73	Dec. 31, 73
	088	3	"	505		535		Sep. 1, 72	Dec. 31, 72
	143	5	"	505		535		Sep. 1, 72	Dec. 31, 72
	117	5	"	481		506		Jul. 1, 72	Dec. 31, 72
	284	3	"	472		510		Apr. 25, 73	Mar. 26, 74
	"	"	"	495		570		Mar. 27, 74	Mar. 26, 75
	200	2	"	478		498		Jan. 1, 73	Aug. 31, 73
	"	"	"	502		522		Sep. 1, 73	Apr. 30, 74
	"	"	"	527		547		May 1, 74	Dec. 31, 74

TABLE 4 (CONT'D) NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data					
			Pay Period	Minimum		Maximum		Effective
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From / To
Dishwasher	032	8	Mthly.	$ 530	$	$ 552	$	May 1, 73 / Apr. 30, 74
	090	7	Wkly.	115	497	120	518	Jul. 15, 72 / Jul. 14, 73
	149	5	"	114	492	119	514	Aug. 14, 72 / Aug. 13, 73
	"	"	"	120	518	125	540	Aug. 14, 73 / Feb. 14, 74
	085	6	Mthly.	491		516		Jan. 1, 73 / Sep. 2, 73
	"	"	"	516		541		Sep. 3, 73 / May 27, 74
	"	"	"	536		561		May 28, 74 / Dec. 31, 74
	028	5	"	402		427		Jan. 1, 73 / Aug. 26, 73
	"	"	"	427		452		Aug. 27, 73 / Jun. 2, 74
	"	"	"	447		472		Jun. 3, 74 / Dec. 31, 74
	284	3	"	445		482		Apr. 25, 73 / Mar. 26, 74
	"	"	"	460		510		Mar. 27, 74 / Mar. 26, 75
Kitchen Helper (Female)	032	8	"	450		472		May 1, 73 / Apr. 30, 74
	090	7	Wkly.	97	422	102	443	Jul. 15, 72 / Jul. 14, 73
	149	5	"	102	442	107	464	Aug. 14, 72 / Aug. 13, 73
	"	"	"	108	468	113	490	Aug. 14, 73 / Feb. 14, 74
	036	4	Mthly.	380		405		Sep. 1, 72 / Apr. 30, 73
	"	"	"	405		430		May 1, 73 / Dec. 31, 73
	085	6	"	397		422		Jan. 1, 73 / Sep. 2, 73
	"	"	"	422		447		Sep. 3, 73 / May 27, 74
	"	"	"	442		467		May 28, 74 / Dec. 31, 74
	028	5	"	402		427		Jan. 1, 73 / Aug. 26, 73
	"	"	"	427		452		Aug. 27, 73 / Jun. 2, 74
	"	"	"	447		472		Jun. 3, 74 / Dec. 31, 74
	088	3	"	370		400		Sep. 1, 72 / Dec. 31, 72
	143	5	"	370		400		Sep. 1, 72 / Dec. 31, 72
	117	5	"	372		397		Jul. 1, 72 / Dec. 31, 72
	284	3	"	375		412		Apr. 25, 73 / Mar. 26, 74
	"	"	"	400		450		Mar. 27, 74 / Mar. 26, 75
Housekeeping								
Laundry Helper (Female)	090	7	Wkly.	97	422	102	443	Jul. 15, 72 / Jul. 14, 73
	101	3	"	96	418	106	461	Jul. 1, 72 / May 10, 73
	149	5	"	105	455	110	476	Aug. 14, 72 / Aug. 13, 73
	"	"	"	111	481	116	502	Aug. 14, 73 / Feb. 14, 74

TABLE 4 (CONT'D) NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Laundry Helper (Female) (cont'd)	085	6	Mthly.	$ 397	$	$ 422	$	Jan. 1, 73	Sep. 2, 73
	"	"	"	422		447		Sep. 3, 73	May 27, 74
	"	"	"	442		467		May 28, 74	Dec. 31, 74
	028	5	"	397		422		Jan. 1, 73	Aug. 26, 73
	"	"	"	422		447		Aug. 27, 73	Jun. 2, 74
	"	"	"	442		467		Jun. 3, 74	Dec. 31, 74
	088	3	"	370		400		Sep. 1, 72	Dec. 31, 72
	143	5	"	370		400		Sep. 1, 72	Dec. 31, 72
	117	"	"	372		397		Jul. 1, 72	Dec. 31, 72
	284	3	"	375		412		Apr. 25, 73	Mar. 26, 74
	"	"	"	400		450		Mar. 27, 74	Mar. 26, 75
Maid	032	8	"	450		472		May [illegible], 73	Apr. 30, 74
	090	7	Wkly.	97	422	102	443	Jul. [illegible], 72	Jul. 14, 73
	101	3	"	93	403	104	450	Jul. 1, 72	May 10, 73
	149	5	"	97	418	102	442	Aug. 14, 72	Aug. 13, 73
	"	"	"	103	444	108	468	Aug. 14, 73	Feb. 14, 74
	036	4	Mthly.	380		405		Sep. 1, 72	Apr. 30, 73
	"	"	"	405		430		May 1, 73	Dec. 31, 73
	085	6	"	397		422		Jan. 1, 73	Sep. 2, 73
	"	"	"	422		447		Sep. 3, 73	May 27, 74
	"	"	"	442		467		May 28, 74	Dec. 31, 74
	028	5	"	397		422		Jan. 1, 73	Aug. 26, 73
	"	"	"	422		447		Aug. 27, 73	Jun. 2, 74
	"	"	"	442		467		Jun. 3, 74	Dec. 31, 74
	088	3	"	370		400		Sep. 1, 72	Dec. 31, 72
	143	5	"	370		400		Sep. 1, 72	Dec. 31, 72
	117	"	"	372		397		Jul. 1, 72	Dec. 31, 72
	284	3	"	375		412		Apr. 25, 73	Mar. 26, 74
	"	"	"	400		450		Mar. 27, 74	Mar. 26, 75
	200	2	"	381		401		Jan. 1, 73	Aug. 31, 73
	"	"	"	405		420		Sep. 1, 73	Apr. 30, 74
	"	"	"	430		450		May 1, 74	Dec. 31, 74
Orderly-Trained	032	8	"	561		583		May 1, 73	Apr. 30, 74
	090	7	Wkly.	121	526	126	547	Jul. 15, 72	Jul. 14, 73
	101	3	"	111	483	122	530	Jul. 1, 72	May 10, 73
	149	5	"	120	520	125	542	Aug. 14, 72	Aug. 13, 73
	"	"	"	126	546	131	568	Aug. 14, 73	Feb. 14, 74

TABLE 4 (CONT'D) NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data					
			Pay Period	Minimum		Maximum		Effective
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From / To
Orderly-Trained (cont'd)	036	4	Mthly.	$ 519	$	$ 552	$	Sep. 1, 72 / Apr. 30, 73
	"	"	"	530		580		May 1, 73 / Dec. 30, 73
	085	6	"	550		575		Jan. 1, 73 / Sep. 2, 73
	"	"	"	575		600		Sep. 3, 73 / May 27, 74
	"	"	"	595		620		May 28, 74 / Dec. 31, 74
	028	5	"	550		575		Jan. 1, 73 / Aug. 26, 73
	"	"	"	575		600		Aug. 27, 73 / Jun. 2, 74
	"	"	"	595		620		Jun. 3, 74 / Dec. 31, 74
	088	3	"	510		540		Sep. 1, 72 / Dec. 31, 72
	143	5	"	510		540		Sep. 1, 72 / Dec. 31, 72
	117	5	"	525		550		Jul. 1, 72 / Dec. 31, 72
	284	3	"	513		552		Apr. 25, 73 / Mar. 26, 74
	"	"	"	530		580		Mar. 27, 74 / Mar. 26, 75
	200	2	"	510		530		Jan. 1, 73 / Aug. 31, 73
	"	"	"	534		554		Sep. 1, 73 / Apr. 30, 74
	"	"	"	559		579		May 1, 74 / Dec. 31, 74
Porter-Cleaner	032	8	"	522		544		May 1, 73 / Apr. 30, 74
	090	7	Wkly.	113	490	118	510	Jul. 15, 72 / Jul. 14, 73
	101	3	"	107	465	118	513	Jul. 1, 72 / May 10, 73
	149	5	"	114	492	119	514	Aug. 14, 72 / Aug. 13, 73
	"	"	"	120	518	125	540	Aug. 14, 73 / Feb. 14, 74
	036	4	Mthly.	485		508		Sep. 1, 72 / Apr. 30, 73
	"	"	"	515		540		May 1, 73 / Dec. 31, 73
	085	6	"	491		516		Jan. 1, 73 / Sep. 2, 73
	"	"	"	516		541		Sep. 3, 73 / May 27, 74
	"	"	"	536		561		May 28, 74 / Dec. 31, 74
	028	5	"	491		516		Jan. 1, 73 / Aug. 26, 73
	"	"	"	516		541		Aug. 27, 73 / Jun. 2, 74
	"	"	"	536		561		Jun. 3, 74 / Dec. 31, 74
	088	3	"	460		490		Sep. 1, 72 / Dec. 31, 72
	143	5	"	460		490		Sep. 1, 72 / Dec. 31, 72
	117	"	"	466		491		Jul. 1, 72 / Dec. 31, 72
	284	3	"	463		495		Apr. 25, 73 / Mar. 26, 74
	"	"	"	480		530		Mar. 27, 74 / Mar. 26, 75
	200	2	"	484		504		Jan. 1, 73 / Aug. 31, 73
	"	"	"	508		528		Sep. 1, 73 / Apr. 30, 74
	"	"	"	533		553		May 1, 74 / Dec. 31, 74

TABLE 4 (CONT'D) NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Seamstress	032	8	Mthly.	$ 483	$	$ 505	$	May 1, 73	Apr. 30, 74
	090	7	Wkly.	105	453	109	474	Jul. 15, 72	Jul. 14, 73
	101	3	"	100	433	111	481	Jul. 1, 72	May 10, 73
	149	5	"	105	453	110	475	Aug. 14, 72	Aug. 13, 73
	"	"	"	111	478	116	501	Aug. 14, 73	Feb. 14, 74
	036	4	Mthly.	410		435		Sep. 1, 72	Apr. 30, 73
	"	"	"	435		460		May 1, 73	Dec. 31, 73
	085	6	"	429		454		Jan. 1, 73	Sep. 2, 73
	"	"	"	454		479		Sep. 3, 73	May 27, 74
	"	"	"	474		499		May 28, 74	Dec. 31, 74
	028	5	"	429		454		Jan. 1, 73	Aug. 26, 73
	"	"	"	454		479		Aug. 27, 73	Jun. 2, 74
	"	"	"	474		499		Jun. 3, 74	Dec. 31, 74
	088	3	"	385		415		Sep. 1, 72	Dec. 31, 72
	143	5	"	385		415		Sep. 1, 72	Dec. 31, 72
	117	"	"	404		429		Jul. 1, 72	Dec. 31, 72
Storeman	032	8	"	530		552		May 1, 73	Apr. 30, 74
	090	7	Wkly.	118	513	123	534	Jul. 15, 72	Jul. 14, 73
	101	3	"	116	504	125	543	Jul. 1, 72	May 10, 73
	149	5	"	121	524	126	548	Aug. 14, 72	Aug. 13, 73
	"	"	"	127	550	132	572	Aug. 14, 73	Feb. 14, 74
	036	4	Mthly.	580		630		Sep. 1, 72	Apr. 30, 73
	"	"	"	590		640		May 1, 73	Dec. 31, 73
	028	5	"	516		541		Jan. 1, 73	Aug. 26, 73
	"	"	"	541		566		Aug. 27, 73	Jun. 2, 74
	"	"	"	561		586		Jun. 3, 74	Dec. 31, 74
	088	3	"	505		535		Sep. 1, 72	Dec. 31, 72
	143	5	"	505		535		Sep. 1, 72	Dec. 31, 72
	284	3	"	413		445		Apr. 25, 73	Mar. 26, 74
	"	"	"	430		480		Mar. 27, 74	Mar. 26, 75
Washman	090	7	Wkly.	125	542	130	562	Jul. 15, 72	Jul. 14, 73
	101	3	"	116	504	125	543	Jul. 1, 72	May 10, 73
	036	4	Mthly.	519		552		Sep. 1, 72	Apr. 30, 73
	"	"	"	530		580		May 1, 73	Dec. 31, 73

TABLE 4 (CONT'D) NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Washman (cont'd)	085	6	Mthly.	$ 521	$	$ 546	$	Jan. 1, 73	Sep. 2, 73
	"	"	"	546		571		Sep. 3, 73	May 27, 74
	"	"	"	566		591		May 28, 74	Dec. 31, 74
	028	5	"	521		546		Jan. 1, 73	Aug. 26, 73
	"	"	"	546		571		Aug. 27, 73	Jun. 2, 74
	"	"	"	566		591		Jun. 3, 74	Dec. 31, 74
	088	3	"	505		535		Sep. 1, 72	Dec. 31, 72
	143	5	"	505		535		Sep. 1, 72	Dec. 31, 72
	117	"	"	496		521		Jul. 1, 72	Dec. 31, 72
	284	3	"	450		488		Apr. 25, 73	Mar. 26, 74
	"	"	"	480		530		Mar. 27, 74	Mar. 26, 75
Maintenance & Engineering									
Carpenter	032	8	"	727		783		May 1, 73	Apr. 30, 74
	090	7	Hrly.	4.22	709	4.53	761	Jul. 15, 72	Jul. 14, 73
	149	5	Wkly.	148	641	153	663	Aug. 14, 72	Aug. 13, 73
	"	"	"	154	667	159	689	Aug. 14, 73	Feb. 14, 74
	117	"	Mthly.	662		687		Jul. 1, 72	Dec. 31, 72
Electrician	090	7	Hrly.	4.33	727	4.64	779	Jul. 15, 72	Jul. 14, 73
	149	5	Wkly.	173	750	178	771	Aug. 14, 72	Aug. 13, 73
	"	"	"	179	776	184	797	Aug. 14, 73	Feb. 14, 74
	036	4	Mthly.	710		750		Sep. 1, 72	Apr. 30, 73
	"	"	"	720		770		May 1, 73	Dec. 31, 73
	117	5	"	705		730		Jul. 1, 72	Dec. 31, 72
Groundsman	149	"	Wkly.	118	509	123	531	Aug. 14, 72	Aug. 13, 73
	"	"	"	124	535	129	557	Aug. 14, 73	Feb. 14, 74
	036	4	Mthly.	485		508		Sep. 1, 72	Apr. 30, 73
	"	"	"	515		540		May 1, 73	Dec. 31, 73
	143	5	"	460		490		Sep. 1, 72	Dec. 31, 72
	117	"	"	496		521		Jul. 1, 72	Dec. 31, 72

TABLE 4 (CONT'D) NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Handyman	036	4	Mthly.	$ 519	$	$ 552	$	Sep. 1, 72	Apr. 30, 73
	"	"	"	530		580		May 1, 73	Dec. 31, 73
	028	5	"	516		541		Jan. 1, 73	Aug. 26, 73
	"	"	"	541		566		Aug. 27, 73	Jun. 2, 74
	"	"	"	561		586		Jun. 3, 74	Dec. 31, 74
Labourer	036	4	"	485		508		Sep. 1, 72	Apr. 30, 73
	"	"	"	515		540		May 1, 73	Dec. 31, 73
	028	5	"	491		516		Jan. 1, 73	Aug. 26, 73
	"	"	"	516		541		Aug. 27, 73	Jun. 2, 74
	"	"	"	536		561		Jun. 3, 74	Dec. 31, 74
Maintenance Man	009	8	Wkly.			168	730	May 20, 72	Sep. 7, 73
	101	3	"	124	539	135	585	Jul. 1, 72	May 10, 73
	028	5	Mthly.	694		719		Jan. 1, 73	Aug. 26, 73
	"	"	"	726		715		Aug. 27, 73	Jun. 2, 74
	"	"	"	752		777		Jun. 3, 74	Dec. 31, 74
	284	3	"	633		670		Apr. 25, 73	Mar. 26, 74
	"	"	"	650		700		Mar. 27, 74	Mar. 26, 75
Maintenance Man I	036	4	"	670		720		Sep. 1, 72	Apr. 30, 73
	"	"	"	680		730		May 1, 73	Dec. 31, 73
	085	6	"	694		719		Jan. 1, 73	Sep. 2, 73
	"	"	"	726		751		Sep. 3, 73	May 27, 74
	"	"	"	752		777		May 28, 74	Dec. 31, 74
	088	3	"	650		680		Sep. 1, 72	Dec. 31, 72
	143	5	"	650		680		Sep. 1, 72	Dec. 31, 72
	200	2	"	653		673		Jan. 1, 73	Aug. 31, 73
	"	"	"	677		697		Sep. 1, 73	Apr. 30, 74
	"	"	"	702		722		May 1, 74	Dec. 31, 74
Maintenance Man II	036	4	"	580		630		Sep. 1, 72	Apr. 30, 73
	"	"	"	590		640		May 1, 73	Dec. 31, 73
	085	6	"	664		689		Jan. 1, 73	Sep. 2, 73
	"	"	"	695		721		Sep. 3, 73	May 27, 74
	"	"	"	722		747		May 28, 74	Dec. 31, 74

TABLE 4 (CONT'D) NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Maintenance Man II (cont'd)	088	3	Mthly.	$ 545	$	$ 575	$	Sep. 1, 72	Dec. 31, 72
	143	5	"	545		575		Sep. 1, 72	Dec. 31, 72
	200	2	"	543		563		Jan. 1, 73	Aug. 31, 73
	"	"	"	567		587		Sep. 1, 73	Apr. 30, 74
	"	"	"	592		512		May 1, 74	Dec. 31, 74
Painter	032	8	"	661		694		May 1, 73	Apr. 30, 74
	090	7	Hrly.	3.76	631	3.95	663	Jul. 15, 72	Jul. 14, 73
	149	5	Wkly.	143	620	149	646	Aug. 14, 72	Aug. 13, 73
	"	"	"	149	646	155	670	Aug. 14, 73	Feb. 14, 74
	088	3	Mthly.	585		615		Sep. 1, 72	Dec. 31, 72
	143	5	"	585		615		Sep. 1, 72	Dec. 31, 72
	117	"	"	662		687		Jul. 1, 72	Dec. 31, 72
Plumber	090	7	Hrly.	4.33	727	4.64	779	Jul. 15, 72	Jul. 14, 73
	210	5	Mthly.			754		Jun. 1, 72	Dec. 31, 72
	117	"	"	705		730		Jul. 1, 72	Dec. 31, 72
Stationary Engineer 2	009	8	Wkly.			195	846	May 20, 72	Sep. 7, 73
	090	7	Hrly.	4.57	767	4.88	819	Jul. 15, 72	Jul. 14, 73
	149	5	Wkly.			191	826	Aug. 14, 72	Aug. 13, 73
	"	"	"			197	852	Aug. 14, 73	Feb. 14, 74
	210	"	Mthly.			841		Jun. 1, 72	Dec. 31, 72
Stationary Engineer 3	009	8	Wkly.			175	756	May 20, 72	Sep. 7, 73
	090	7	Hrly.	4.22	708	4.42	743	Jul. 15, 72	Jul. 14, 73
	149	5	Wkly.			164	711	Aug. 14, 72	Aug. 13, 73
	"	"	"			170	737	Aug. 14, 73	Feb. 14, 74
	010	6	Mthly.			754		May 1, 72	Apr. 30, 73
	011	4	Hrly.			4.55	789	Jan. 1, 73	Apr. 30, 73
	"	"	"			4.65	806	May 1, 73	Dec. 31, 73
	214	5	Mthly.			754		May 1, 72	Apr. 30, 73
	"	"	"			806		May 1, 73	Apr. 30, 74
	"	"	"			848		May 1, 74	Apr. 30, 75
	087	3	"			754		Aug. 2, 72	Aug. 1, 73
	210	5	"			754		Jun. 1, 72	Dec. 31, 72

TABLE 4 (CONT'D) NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Stationary Engineer 3 (cont'd)	118	5	Mthly.	$	$	$ 754	$	May 1, 72	Apr. 30, 73
	"	"	"			806		May 1, 73	Jan. 20, 74
Stationary Engineer 4	090	7	Hrly.	3.82	642	4.01	673	Jul. 15, 72	Jul. 14, 73
	149	5	Wkly.	143	619	149	644	Aug. 14, 72	Aug. 13, 73
	"	"	"	149	645	155	670	Aug. 14, 73	Aug. 14, 74
	118	"	Mthly.			702		May 1, 72	Apr. 30, 73
	"	"	"			754		May 1, 73	Jan. 20, 74
	017	2	"			570		Mar. 4, 72	Mar. 3, 73
Stationary Engineer's Helper	149	5	Wkly.	118	509	123	531	Aug. 14, 72	Aug. 13, 73
	"	"	"	124	535	129	557	Aug. 14, 73	Feb. 14, 74
Nursing									
Ambulance Driver-Attendant I	036	4	Mthly.	600		648		Sep. 1, 72	Apr. 30, 73
	"	"	"	610		660		May 1, 73	Dec. 31, 73
	200	2	"	510		530		Jan. 1, 73	Aug. 31, 73
	"	"	"	534		554		Sep. 1, 73	Apr. 30, 74
	"	"	"	559		579		May 1, 74	Dec. 31, 74
Ambulance Dirver-Attendant II	036	4	"	550		600		Sep. 1, 72	Apr. 30, 73
	"	"	"	560		610		Mar 1, 73	Dec. 31, 73
Assistant Head Nurse	196	5	"	658		783		Apr. 1, 72	Dec. 31, 72
	197	8	"	695		820		Jan. 1, 73	Dec. 31, 73
	253	7	"	697		822		Mar. 11, 73	Jan. 6, 74
	"	"	"	732		857		Jan. 7, 74	Aug. 31, 74
	"	"	"	737		862		Sep. 1, 74	Dec. 31, 74
	228	4	"	683		803		Jan. 1, 73	Dec. 31, 73
	272	6	"	685		805		Jan. 1, 73	Dec. 31, 73
Graduate Nurse	196	5	"	573		673		Apr. 1, 72	Dec. 31, 72
	197	8	"	613		713		Jan. 1, 73	Dec. 31, 73
	253	7	"	612		712		Mar. 11, 73	Jan. 6, 74
	"	"	"	645		735		Jan. 7, 74	Aug. 31, 74
	"	"	"	650		740		Sep. 1, 74	Dec. 31, 74

TABLE 4 (CONT'D) NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Graduate Nurse (cont'd)	228	4	Mthly.	$ 610	$	$ 710	$	Jan. 1, 73	Dec. 31, 73
	272	6	"	600		700		Jan. 1, 73	Dec. 31, 73
Head Nurse	"	"	"	735		860		Jan. 1, 73	Dec. 31, 73
Nurse's Aide	032	8	"	472		494		May 1, 73	Apr. 30, 74
	101	3	Wkly.	111		122		Jul. 1, 72	May 10, 73
	149	5	"	105		110		Aug. 14, 72	Aug. 13, 73
	"	"	"	111		116		Aug. 14, 73	Feb. 14, 74
	028	"	Mthly.	419		444		Jan. 1, 73	Aug. 26, 73
	"	"	"	444		469		Aug. 27, 73	Jun. 2, 74
	"	"	"	464		489		Jun. 3, 74	Dec. 31, 74
	284	3	"	375		412		Apr. 25, 73	Mar. 26, 74
	"	"	"	400		450		Mar. 27, 74	Mar. 26, 75
	200	2	"	401		421		Jan. 1, 73	Aug. 31, 73
	"	"	"	425		445		Sep. 1, 73	Apr. 30, 74
	"	"	"	450		470		May 1, 74	Dec. 31, 74
Registered Nurse	196	5	"	610		720		Apr. 1, 72	Dec. 31, 72
	197	8	"	650		760		Jan. 1, 73	Dec. 31, 73
	253	7	"	650		760		Mar. 11, 73	Jan. 6, 74
	"	"	"	685		795		Jan. 7, 74	Aug. 31, 74
	"	"	"	690		800		Sep. 1, 74	Dec. 31, 74
	228	4	"	645		755		Jan. 1, 73	Dec. 31, 73
	272	6	"	645		755		Jan. 1, 73	Dec. 31, 73
Registered Nursing Assistant	032	8	"	541		564		May 1, 73	Apr. 30, 74
	090	7	Wkly.	117	508	122	529	Jul. 15, 72	Jul. 14, 73
	101	3	"	118	513	130	565	Jul. 1, 72	May 10, 73
	149	5	"	123	531	128	553	Aug. 14, 72	Aug. 13, 73
	"	"	"	129	557	134	579	Aug. 14, 73	Feb. 14, 74
	036	4	Mthly.	519		552		Sep. 1, 72	Apr. 30, 73
	"	"	"	530		580		May 1, 73	Dec. 31, 73
	085	6	"	509		560		Jan. 1, 73	Sep. 2, 73
	"	"	"	539		590		Sep. 3, 73	May 27, 74
	"	"	"	564		615		May 28, 74	Aug. 5, 74
	"	"	"	569		620		Aug. 6, 74	Dec. 31, 74

TABLE 4 (CONT'D) NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Registered Nursing Assistant (cont'd)	028	5	Mthly.	$ 535	$	$ 560	$	Jan. 1, 73	Aug. 26, 73
	"	"	"	565		590		Aug. 27, 73	Jun. 2, 74
	"	"	"	590		615		Jun. 3, 74	Jul. 28, 74
	"	"	"	595		620		Jul. 29, 74	Dec. 31, 74
	088	3	"	475		520		Sep. 1, 72	Dec. 31, 72
	143	5	"	475		520		Sep. 1, 72	Dec. 31, 72
	117	"	"	505		530		Jul. 1, 72	Dec. 31, 72
	284	3	"	490		540		Apr. 25, 73	Mar. 26, 74
	"	"	"	530		580		Mar. 27, 74	Mar. 26, 75
	200	2	"	510		530		Jan. 1, 73	Aug. 31, 73
	"	"	"	534		554		Sep. 1, 73	Apr. 30, 74
	"	"	"	559		579		May 1, 74	Dec. 31, 74
Nursing Education									
Teacher	196	5	"	712		837		Apr. 1, 72	Dec. 31, 72
	197	8	"	752		877		Jan. 1, 73	Dec. 31, 73
	272	6	"	735		860		Jan. 1, 73	Dec. 31, 73
Security									
Watchman	101	3	Wkly.	110	478	120	522	Jul. 1, 72	May 10, 73
Technologists & Technicians									
Laboratory Assistant I	032	8	Mthly.	450		472		May 1, 73	Apr. 30, 74
Laboratory Assistant II	"	"	"	541		564		May 1, 73	Apr. 30, 74
Laboratory Assistant III	"	"	"	561		583		May 1, 73	Apr. 30, 74
Technician Assistant	"	"	"	483		505		May 1, 73	Apr. 30, 74

TABLE 4 (CONT'D) NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Technician	032	8	Mthly.	$ 577	$	$ 600	$	May 1, 73	Apr. 30, 74
Technologist I	"	"	"	627		677		May 1, 73	Apr. 30, 74
Technologist II	"	"	"	674		741		May 1, 73	Apr. 30, 74
Technologist III	"	"	"	730		807		May 1, 73	Apr. 30, 74
X-Ray Technician I	"	"	"	627		677		May 1, 73	Apr. 30, 74
X-Ray Technician II	"	"	"	669		735		May 1, 73	Apr. 30, 74
X-Ray Technician III	"	"	"	719		796		May 1, 73	Apr. 30, 74

TABLE 5

HOURLY, WEEKLY OR MONTHLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER HOSPITAL AGREEMENTS, LAKE ERIE ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Dietary									
Cook	124	3	Hrly.	$ 2.60	$ 432	$ 2.94	$ 488	Jul. 3, 72	Mar. 21, 73
	135	"	"	3.10	537	3.30	572	Oct. 2, 72	Jun. 3, 73
	"	"	"	3.20	555	3.40	589	Jun. 4, 73	Dec. 31, 73
	139	8	Mthly.	584		620		Jul. 16, 72	Jun. 30, 73
	"	"	"	601		640		Jul. 1, 73	Dec. 31, 73
	126	4	Hrly..	3.00	520	3.15	546	Jan. 1, 73	Aug. 26, 73
	"	"	"	3.21	556	3.36	582	Aug. 27, 73	May 5, 74
	"	"	"	3.43	595	3.58	621	May 6, 74	Dec. 31, 74
	144	5	"	2.70	468	2.80	485	Jan. 1, 73	Jan. 6, 74
	"	"	"	2.78	482	2.88	499	Jan. 7, 74	Apr. 30, 74
	183	4	"	2.51	435	2.80	485	Jan. 1, 73	Dec. 31, 73
	"	"	"	2.61	452	2.91	504	Jan. 1, 74	Jun. 30, 74
	"	"	"	2.77	480	3.08	534	Jul. 1, 74	Dec. 31, 74
	237	2	Mthly.	410		455		Jan. 1, 72	Dec. 31, 72
Dishwasher	144	5	Hrly.	2.76	478	2.86	496	Jan. 1, 73	Jan. 6, 74
	"	"	"	2.85	494	2.95	511	Jan. 7, 74	Apr. 30, 74
Kitchen Helper (Female)	124	3	"	2.18	362	2.46	409	Jul. 23, 72	Mar. 21, 73
	135	3	"	2.40	416	2.50	433	Oct. 2, 72	Jun. 3, 73
	"	"	"	2.50	433	2.60	451	Jun. 4, 73	Dec. 31, 73
	139	8	Mthly.	417		433		Jul. 16, 72	Jun. 30, 73
	"	"	"	429		445		Jul. 1, 73	Dec. 31, 73
	126	4	Hrly.	2.25	390	2.40	416	Jan. 1, 73	Aug. 26, 73
	"	"	"	2.41	417	2.56	443	Aug. 27, 73	May 5, 74
	"	"	"	2.58	447	2.73	473	May 6, 74	Dec. 31, 74
	144	5	"	2.36	409	2.46	426	Jan. 1, 73	Jan. 6, 74
	"	"	"	2.43	421	2.53	439	Jan. 7, 74	Apr. 30, 74
	183	4	"	2.23	387	2.52	437	Jan. 1, 73	Dec. 31, 73
	"	"	"	2.32	402	2.62	454	Jan. 1, 74	Jun. 30, 74
	"	"	"	2.46	426	2.68	465	Jul. 1, 74	Dec. 31, 74
	237	2	Mthly.	320		365		Jan. 1, 72	Dec. 31, 72
	242	3	"	364		409		Jan. 1, 73	Dec. 31, 73
	"	"	"	380		425		Jan. 1, 74	Jun. 30, 74
	"	"	"	406		451		Jul. 1, 74	Dec. 31, 74

TABLE 5 (CONT'D) LAKE ERIE ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data					
			Pay Period	Minimum		Maximum		Effective
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From / To
Housekeeping								
Laundry Helper (Female)	124	3	Hrly.	$ 2.18	$ 362	$ 2.46	$ 409	Jul. 23, 72 / Mar. 21, 73
	139	8	Mthly.	417		433		Jul. 16, 72 / Jun. 30, 73
	"	"	"	429		445		Jul. 1, 73 / Dec. 31, 73
	126	4	Hrly.	2.35	407	2.50	433	Jan. 1, 73 / Aug. 26, 73
	"	"	"	2.51	435	2.66	461	Aug. 27, 73 / May 5, 74
	"	"	"	2.68	464	2.83	490	May 6, 74 / Dec. 31, 74
	144	5	"	2.36	409	2.46	426	Jan. 1, 73 / Jan. 6, 74
	"	"	"	2.43	421	2.53	439	Jan. 7, 74 / Apr. 30, 74
	183	4	"	2.23	387	2.52	437	Jan. 1, 73 / Dec. 31, 73
	"	"	"	2.32	402	2.62	454	Jan. 1, 74 / Jun. 30, 74
	"	"	"	2.46	426	2.68	465	Jul. 1, 74 / Dec. 31, 74
	237	2	Mthly.	320		365		Jan. 1, 72 / Dec. 31, 72
	242	3	"	364		409		Jan. 1, 73 / Dec. 31, 73
	"	"	"	380		425		Jan. 1, 74 / Jun. 30, 74
	"	"	"	406		451		Jul. 1, 74 / Dec. 31, 74
Maid	124	"	Hrly.	2.18	362	2.46	409	Jul. 23, 72 / Mar. 21, 73
	135	"	"	2.40	416	2.50	433	Oct. 2, 72 / Jun. 3, 73
	"	"	"	2.50	433	2.60	451	Jun. 4, 73 / Dec. 31, 73
	139	8	Mthly.	417		433		Jul. 16, 72 / Jun. 30, 73
	"	"	"	429		445		Jul. 1, 73 / Dec. 31, 73
	126	4	Hrly.	2.25	390	2.40	416	Jan. 1, 73 / Aug. 26, 73
	"	"	"	2.41	417	2.56	443	Aug. 27, 73 / May 5, 74
	"	"	"	2.58	447	2.73	473	May 6, 74 / Dec. 31, 74
	144	5	"	2.36	409	2.46	426	Jan. 1, 73 / Jan. 6, 74
	"	"	"	2.43	421	2.53	439	Jan. 7, 74 / Apr. 30, 74
	183	4	"	2.23	387	2.52	437	Jan. 1, 73 / Dec. 31, 73
	"	"	"	2.32	402	2.62	454	Jan. 1, 74 / Jun. 30, 74
	"	"	"	2.46	426	2.68	465	Jul. 1, 74 / Dec. 31, 74
	237	2	Mthly.	320		365		Jan. 1, 72 / Dec. 31, 72
	242	3	"	364		409		Jan. 1, 73 / Dec. 31, 73
	"	"	"	380		425		Jan. 1, 74 / Jun. 30, 74
	"	"	"	406		451		Jul. 1, 74 / Dec. 31, 74

TABLE 5 (CONT'D) LAKE ERIE ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Orderly-Trained	124	3	Hrly.	$ 2.94	$ 488	$ 3.25	$ 540	Jul. 23, 72	Mar. 21, 73
	139	8	Mthly.	527		547		Jul. 16, 72	Jun. 30, 73
	"	"	"	542		563		Jul. 1, 73	Dec. 31, 73
	126	4	Hrly.	2.85	494	3.00	520	Jan. 1, 73	Aug. 26, 73
	"	"	"	3.06	530	3.21	556	Aug. 27, 73	May 5, 74
	"	"	"	3.28	568	3.43	594	May 6, 74	Dec. 31, 74
	144	5	"	3.10	537	3.25	563	Jan. 1, 73	Jan. 6, 74
	"	"	"	3.20	555	3.35	581	Jan. 7, 74	Apr. 30, 74
	183	4	"	3.18	551	3.47	601	Jan. 1, 73	Dec. 31, 73
	"	"	"	3.31	574	3.61	626	Jan. 1, 74	Jun. 30, 74
	"	"	"	3.51	608	3.83	664	Jul. 1, 74	Dec. 31, 74
	237	2	Mthly.	430		475		Jan. 1, 72	Dec. 31, 72
	242	3	"	487		532		Jan. 1, 73	Dec. 31, 73
	"	"	"	508		553		Jan. 1, 74	Jun. 30, 74
	"	"	"	535		580		Jul. 1, 74	Dec. 31, 74
Porter-Cleaner	124	"	Hrly.	2.49	413	2.81	467	Jul. 23, 72	Mar. 21, 73
	135	"	"	2.80	485	2.90	503	Oct. 2, 72	Jun. 3, 73
	"	"	"	2.95	511	3.05	529	Jun. 4, 73	Dec. 31, 73
	139	8	Mthly.	488		509		Jul. 16, 72	Jun. 30, 73
	"	"	"	502		525		Jul. 1, 73	Dec. 31, 73
	126	4	Hrly.	2.75	476	2.90	502	Jan. 1, 73	Aug. 26, 73
	"	"	"	2.96	513	3.11	539	Aug. 27, 73	May 5, 74
	"	"	"	3.19	551	3.33	577	May 6, 74	Dec. 31, 74
	144	5	"	2.81	487	2.91	504	Jan. 1, 73	Jan. 6, 74
	"	"	"	2.90	503	3.00	520	Jan. 7, 74	Apr. 30, 74
	183	4	"	2.84	492	3.14	544	Jan. 1, 73	Dec. 31, 73
	"	"	"	2.95	511	3.27	567	Jan. 1, 74	Jun. 30, 74
	"	"	"	3.13	543	3.47	601	Jul. 1, 74	Dec. 31, 74
	237	2	Mthly.	380		425		Jan. 1, 72	Dec. 31, 72
	242	3	"	431		476		Jan. 1, 73	Dec. 31, 73
	"	"	"	450		495		Jan. 1, 74	Jun. 30, 74
	"	"	"	480		525		Jul. 1, 74	Dec. 31, 74

TABLE 5 (CONT'D) LAKE ERIE ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Seamstress	124	3	Hrly.	$ 2.22	$ 369	$ 2.52	$ 419	Jul. 23, 72	Mar. 21, 73
	135	"	"	2.45	425	2.55	442	Oct. 2, 72	Jun. 3, 73
	"	"	"	2.55	442	2.65	459	Jun. 4, 73	Dec. 31, 73
	139	8	Mthly.	417		433		Jul. 16, 72	Jun. 30, 73
	"	"	"	429		445		Jul. 1, 73	Dec. 31, 73
	144	5	Hrly.	2.36	409	2.46	426	Jan. 1, 73	Jan. 6, 74
	"	"	"	2.43	421	2.53	439	Jan. 7, 74	Apr. 30, 74
	183	4	"	2.40	416	2.69	466	Jan. 1, 73	Dec. 31, 73
	"	"	"	2.50	433	2.80	485	Jan. 1, 74	Jun. 30, 74
	"	"	"	2.65	459	2.97	515	Jul. 1, 74	Dec. 31, 74
	242	3	Mthly.	409		429		Jan. 1, 73	Dec. 31, 73
	"	"	"	426		446		Jan. 1, 74	Jun. 30, 74
	"	"	"	453		473		Jul. 1, 74	Dec. 31, 74
Storeman	124	"	Hrly.	2.66	442	2.97	493	Jul. 23, 72	Mar. 21, 73
	135	"	"	2.85	494	2.95	511	Oct. 2, 72	Jun. 3, 73
	"	"	"	3.00	520	3.10	537	Jun. 4, 73	Dec. 31, 73
	139	8	Mthly.	497		518		Jul. 16, 72	Jun. 30, 73
	"	"	"	513		534		Jul. 1, 73	Dec. 31, 73
	126	4	Hrly.	2.85	494	3.00	520	Jan. 1, 73	Aug. 26, 73
	"	"	"	3.06	530	3.21	554	Aug. 27, 73	May 5, 74
	"	"	"	3.28	568	3.43	594	May 6, 74	Dec. 31, 74
	144	5	"	2.87	497	2.97	515	Jan. 1, 73	Jan. 6, 74
	"	"	"	2.96	513	3.06	530	Jan. 7, 74	Apr. 30, 74
	183	4	"	2.90	503	3.19	553	Jan. 1, 73	Dec. 31, 73
	"	"	"	3.02	523	3.32	575	Jan. 1, 74	Jun. 30, 74
	"	"	"	3.20	555	3.52	610	Jul. 1, 74	Dec. 31, 74
	242	3	Mthly.	476		521		Jan. 1, 73	Dec. 31, 73
	"	"	"	497		542		Jan. 1, 74	Jun. 30, 74
	"	"	"	529		574		Jul. 1, 74	Dec. 31, 74
Washman	124	"	Hrly.	2.66	442	2.97	493	Jul. 23, 72	Mar. 21, 73
	135	"	"	2.80	485	2.90	503	Oct. 2, 72	Jun. 3, 73
	"	"	"	2.95	511	3.05	529	Jun. 4, 73	Dec. 31, 73
	139	8	Mthly.	497		518		Jul. 16, 72	Jun. 30, 73
	"	"	"	513		534		Jul. 1, 73	Dec. 31, 73
	126	4	Hrly.	2.85	494	3.00	520	Jan. 1, 73	Aug. 26, 73
	"	"	"	3.06	530	3.21	556	Aug. 27, 73	May 5, 74
	"	"	"	3.28	568	3.43	594	May 6, 74	Dec. 31, 74

TABLE 5 (CONT'D) LAKE ERIE ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Washman (cont'd)	144	5	Hrly.	$ 2.92	$ 506	$ 3.02	$ 523	Jan. 1, 73	Jan. 6, 74
	"	"	"	3.01	521	3.11	539	Jan. 7, 74	Apr. 30, 74
	183	4	"	2.90	503	3.19	553	Jan. 1, 73	Dec. 31, 73
	"	"	"	3.02	523	3.32	575	Jan. 1, 74	Jun. 30, 74
	"	"	"	3.20	555	3.52	610	Jul. 1, 74	Dec. 31, 74
Maintenance & Engineering									
Carpenter	135	3	"	3.50	607	3.90	676	Oct. 2, 72	Jun. 3, 73
	"	"	"	3.65	633	4.05	702	Jun. 4, 73	Dec. 31, 73
	139	8	Mthly.	666		739		Jul. 16, 72	Jun. 30, 73
	"	"	"	692		765		Jul. 1, 73	Dec. 31, 73
	144	5	Hrly.	3.83	664	4.03	699	Jan. 1, 73	Sep. 30, 73
	"	"	"	3.93	681	4.13	716	Oct. 1, 73	Jan. 6, 74
	"	"	"	4.05	702	4.25	737	Jan. 7, 74	Apr. 30, 74
Electrician	135	3	"	4.10	711	4.50	780	Oct. 2, 72	Jun. 3, 73
	"	"	"	4.25	737	4.65	806	Jun. 4, 73	Dec. 31, 73
	139	8	Mthly.	732		808		Jul. 16, 72	Jun. 30, 73
	"	"	"	756		834		Jul. 1, 73	Dec. 31, 73
	144	5	Hrly.	4.39	761	4.54	787	Jan. 1, 73	Jan. 6, 74
	"	"	"	4.53	785	4.68	811	Jan. 7, 74	Apr. 30, 74
Groundsman	139	8	Mthly.	544		617		Jul. 16, 72	Jun. 30, 73
	"	"	"	560		636		Jul. 1, 73	Dec. 31, 73
	144	5	Hrly.	3.32	575	3.42	593	Jan. 1, 73	Sep. 30, 73
	"	"	"	3.36	582	3.46	600	Oct. 1, 73	Jan. 6, 74
	"	"	"	3.46	600	3.56	617	Jan. 7, 74	Apr. 30, 74
	237	2	Mthly.	380		425		Jan. 1, 72	Dec. 31, 72
Handyman	135	3	Hrly.	2.85	494	2.95	511	Oct. 2, 72	Jun. 3, 73
	"	"	"	3.00	520	3.10	537	Jun. 4, 73	Dec. 31, 73
Maintenance Man	124	"	"	3.25	540	3.46	575	Jul. 23, 72	Mar. 21, 73
	144	5	"	3.72	645	3.92	679	Jan. 1, 73	Jan. 6, 74
	"	"	"	3.84	666	4.04	700	Jan. 7, 74	Apr. 30, 74

TABLE 5 (CONT'D) LAKE ERIE ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Maintenance Man I	139	8	Mthly.	$ 657	$	$ 730	$	Jul. 16, 72	Jun. 30, 73
	"	"	"	678		753		Jul. 1, 73	Dec. 31, 73
	126	4	Hrly.	3.90	676	4.05	702	Jan. 1, 73	Aug. 26, 73
	"	"	"	4.11	712	4.26	738	Aug. 27, 73	May 5, 74
	"	"	"	4.33	750	4.48	776	May 6, 74	Dec. 31, 74
	183	"	"	4.24	735	4.54	787	Jan. 1, 73	Dec. 31, 73
	"	"	"	4.41	764	4.72	818	Jan. 1, 74	Jun. 30, 74
	"	"	"	4.67	809	5.00	867	Jul. 1, 74	Dec. 31, 74
	242	3	Mthly.	487		532		Jan. 1, 73	Dec. 31, 73
	"	"	"	508		553		Jan. 1, 74	Jun. 30, 74
	"	"	"	535		580		Jul. 1, 74	Dec. 31, 74
Maintenance Man II	139	8	"	544		617		Jul. 16, 72	Jun. 30, 73
	"	"	"	560		636		Jul. 1, 73	Dec. 31, 73
	126	4	Hrly.	3.50	606	3.65	632	Jan. 1, 73	Aug. 26, 73
	"	"	"	3.71	643	3.86	669	Aug. 27, 73	May 5, 74
	"	"	"	3.93	681	4.08	707	May 6, 74	Dec. 31, 74
	183	"	"	3.46	600	3.75	650	Jan. 1, 73	Dec. 31, 73
	"	"	"	3.60	624	3.90	676	Jan. 1, 74	Jun. 30, 74
	"	"	"	3.82	662	4.13	716	Jul. 1, 74	Dec. 31, 74
	242	3	Mthly.	437		482		Jan. 1, 73	Dec. 31, 73
	"	"	"	456		501		Jan. 1, 74	Jun. 30, 74
	"	"	"	486		531		Jul. 1, 74	Dec. 31, 74
Maintenance Man III	139	8	"	534		586		Jul. 16, 72	Jun. 30, 73
	"	"	"	549		603		Jul. 1, 73	Dec. 31, 73
	126	"	Hrly.	3.20	554	3.35	580	Jan. 1, 73	Aug. 26, 73
	"	"	"	3.41	591	3.56	617	Aug. 27, 73	May 5, 74
	"	"	"	3.63	629	3.78	655	May 6, 74	Dec. 31, 74
	183	4	"	3.09	536	3.38	586	Jan. 1, 73	Dec. 31, 73
	"	"	"	3.21	556	3.52	610	Jan. 1, 74	Jun. 30, 74
	"	"	"	3.40	589	3.73	647	Jul. 1, 74	Dec. 31, 74
Painter	135	3	"	3.05	529	3.45	598	Oct. 2, 72	Jun. 3, 73
	"	"	"	3.20	555	3.60	624	Jun. 4, 73	Dec. 31, 73
	139	8	Mthly.	544		617		Jul. 16, 72	Jun. 30, 73
	"	"	"	560		636		Jul. 1, 73	Dec. 31, 73

TABLE 5 (CONT'D) LAKE ERIE ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Painter (cont'd)	126	4	Hrly.	$ 3.50	$ 606	$ 3.65	$ 632	Jan. 1, 73	Aug. 26, 73
	"	"	"	3.71	643	3.86	669	Aug. 27, 73	May 5, 74
	"	"	"	3.93	681	4.08	707	May 6, 74	Dec. 31, 74
Plumber	135	3	"	4.10	711	4.50	780	Oct. 2, 72	Jun. 3, 73
	"	"	"	4.25	737	4.65	806	Jun. 4, 73	Dec. 31, 73
	139	8	Mthly.	732		808		Jul. 16, 72	Jun. 30, 73
	"	"	"	756		834		Jul. 1, 73	Dec. 31, 73
	144	5	Hrly.	4.39	761	4.54	787	Jan. 1, 73	Jan. 6, 74
	"	"	"	4.53	785	4.68	811	Jan. 7, 74	Apr. 30, 74
Stationary Engineer 2	139	8	Mthly.			808		Jul. 16, 72	Jun. 30, 73
	"	"	"			834		Jul. 1, 73	Dec. 31, 73
Stationary Engineer 3	124	3	Hrly.	3.73	619	3.94	654	Jul. 23, 72	Mar. 21, 73
	139	8	Mthly.			739		Jul. 16, 72	Jun. 30, 73
	"	"	"			765		Jul. 1, 73	Dec. 31, 73
	127	4	Hrly.			4.30	745	Jan. 1, 73	Dec. 31, 73
	"	"	"			4.65	806	Jan. 1, 74	Dec. 31, 74
	144	5	"	4.39	761	4.54	787	Jan. 1, 73	Jan. 6, 74
	"	"	"	4.53	785	4.68	811	Jan. 7, 74	Apr. 30, 74
	183	4	"	4.13	716	4.42	766	Jan. 1, 73	Dec. 31, 73
	"	"	"	4.30	745	4.60	797	Jan. 1, 74	Jun. 30, 74
	"	"	"	4.56	790	4.88	846	Jul. 1, 74	Dec. 31, 74
	224	3	Mthly.			658		Sep. 1, 72	Aug. 31, 73
Stationary Engineer 4	124	"	Hrly.	3.25	540	3.46	575	Jul. 23, 72	Mar. 21, 73
	139	8	Mthly.			624		Jul. 16, 72	Jun. 30, 73
	"	"	"			652		Jul. 1, 73	Dec. 31, 73
	183	4	Hrly.	3.40	589	3.70	641	Jan. 1, 73	Dec. 31, 73
	"	"	"	3.54	614	3.85	667	Jan. 1, 74	Jun. 30, 74
	"	"	"	3.75	650	4.08	707	Jul. 1, 74	Dec. 31, 74
	003	2	"			3.70	641	Jan. 1, 73	Dec. 31, 73
	224	3	Mthly.			607		Sep. 1, 72	Aug. 31, 73
Stationary Engineer's Helper	139	8	"	534		586		Jul. 16, 72	Jun. 30, 73
	"	"	"	549		603		Jul. 1, 73	Dec. 31, 73

TABLE 5 (CONT'D) LAKE ERIE ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Nursing									
Ambulance Driver-Attendant	144	5	Hrly.	$ 3.00	$ 520	$ 3.25	$ 563	Jan. 1, 73	Jan. 6, 74
	"	"	"	3.10	537	3.35	581	Jan. 7, 74	Apr. 30, 74
	237	2	Mthly.	490		540		Jan. 1, 72	Dec. 31, 72
	242	3	"	542		587		Jan. 1, 73	Dec. 31, 73
	"	"	"	565		610		Jan. 1, 74	Jun. 30, 74
	"	"	"	602		647		Jul. 1, 74	Dec. 31, 74
Assistant Head Nurse	216	6	"	603		728		Jul. 1, 71	Dec. 31, 71
Graduate Nurse	"	"	"	527		632		Jul. 1, 71	Dec. 31, 71
Nurse's Aide	237	2	"	365		385		Jan. 1, 72	Dec. 31, 72
Registered Nurse	216	6	"	565		670		Jul. 1, 71	Dec. 31, 71
Registered Nursing Assistant	124	3	Hrly.	2.60	432	2.90	481	Jul. 23, 72	Mar. 21, 73
	135	"	"	3.00	520	3.10	537	Oct. 2, 72	Jun. 3, 73
	"	"	"	3.10	537	3.20	555	Jun. 4, 73	Dec. 31, 73
	248	8	Mthly.	447		536		Jan. 1, 73	Jun. 30, 73
	"	"	"	491		552		Jul. 1, 73	Dec. 31, 73
	126	4	Hrly.	2.85	494	3.00	520	Jan. 1, 73	Aug. 26, 73
	"	"	"	3.06	530	3.21	556	Aug. 27, 73	May 5, 74
	"	"	"	3.28	568	3.43	594	May 6, 74	Dec. 31, 74
	144	5	"	2.91	504	3.06	530	Jan. 1, 73	Sep. 30, 73
	"	"	"	3.10	537	3.25	563	Oct. 1, 73	Jan. 6, 74
	"	"	"	3.20	555	3.35	581	Jan. 7, 74	Apr. 30, 74
	183	4	"	2.79	484	3.08	534	Jan. 1, 73	Dec. 31, 73
	"	"	"	2.90	503	3.20	555	Jan. 1, 74	Jun. 30, 74
	"	"	"	3.07	532	3.39	588	Jul. 1, 74	Dec. 31, 74
	237	2	Mthly.	430		475		Jan. 1, 72	Dec. 31, 72
	242	3	"	487		532		Jan. 1, 73	Dec. 31, 73
	"	"	"	508		553		Jan. 1, 74	Jun. 30, 74
	"	"	"	535		580		Jul. 1, 74	Dec. 31, 74

TABLE 5 (CONT'D) LAKE ERIE ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Technologists & Technicians									
Technician	268	8	Mthly.	$ 444	$	$ 536	$	Jul. 19, 72	Jul. 18, 73
Technologist I	"	"	"	578		678		Jul. 19, 72	Jul. 18, 73
Technologist II	"	"	"	658		778		Jul. 19, 72	Jul. 18, 73
X-Ray Technician I	282	"	"	551		630		Mar. 10, 73	Feb. 19, 74
X-Ray Technician II	"	"	"	586		670		Mar. 10, 73	Feb. 19, 74

TABLE 6

HOURLY, WEEKLY OR MONTHLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER HOSPITAL AGREEMENTS, LAKE ST. CLAIR ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Clerical									
Clerk I	080	5	Biwkly.	$ 160	$ 347	$ 196	$ 426	Jan. 1, 73	May 31, 73
Clerk II	080	"	"	169	366	206	447	Jan. 1, 73	May 31, 73
Clerk III	080	"	"	178	385	216	468	Jan. 1, 73	May 31, 73
Clerk IV	080	"	"	187	406	226	491	Jan. 1, 73	May 31, 73
Clerk V	080	"	"	196	425	238	515	Jan. 1, 73	May 31, 73
Clerk VI	080	"	"	206	447	250	541	Jan. 1, 73	May 31, 73
Clerk-Typist I	080	"	"	169	366	206	447	Jan. 1, 73	May 31, 73
Clerk-Typist II	080	"	"	178	385	216	468	Jan. 1, 73	May 31, 73
Medical Stenographer I	080	"	"	187	406	226	491	Jan. 1, 73	May 31, 73
Medical Stenographer II	080	"	"	196	425	237	515	Jan. 1, 73	May 31, 73
Receptionist I	080	"	"	169	366	206	447	Jan. 1, 73	May 31, 73
Receptionist II	080	"	"	178	385	216	468	Jan. 1, 73	May 31, 73
Switchboard or Telephone Operator	080	"	"	187	406	226	491	Jan. 1, 73	May 31, 73
Dietary									
Cook	016	"	Mthly.	538		589		Jan. 1, 73	May 31, 73
	"	"	"	556		607		Jun. 1, 73	Nov. 30, 73
	"	"	"	573		624		Dec. 1, 73	May 31, 74

TABLE 6 (CONT'D) LAKE ST. CLAIR ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Cook (cont'd)	019	4	Mthly.	$ 483	$	$ 536	$	Jan. 1, 73	May 31, 73
	"	"	"	501		554		Jun. 1, 73	Nov. 30, 73
	"	"	"	518		571		Dec. 1, 73	May 31, 74
	042	5	"	483		536		Jan. 1, 73	May 31, 73
	"	"	"	501		554		Jun. 1, 73	Nov. 30, 73
	"	"	"	518		571		Dec. 1, 73	May 31, 74
	074	"	"	466		519		Jan. 1, 73	May 31, 73
	"	"	"	484		537		Jun. 1, 73	Nov. 30, 73
	"	"	"	501		554		Dec. 1, 73	May 31, 74
	125	4	"	543		587		Jan. 1, 73	May 31, 73
	"	"	"	561		605		Jun. 1, 73	Nov. 30, 73
	"	"	"	578		622		Dec. 1, 73	May 31, 74
	079	5	Hrly.	2.56	444	2.71	470	Jan. 1, 73	Aug. 27, 73
	"	"	"	2.76	478	2.91	504	Aug. 28, 73	May 6, 74
	"	"	"	2.93	508	3.08	534	May 7, 74	Nov. 25, 74
	"	"	"	3.13	543	3.28	569	Nov. 26, 74	Dec. 31, 74
	173	"	Mthly.	527		607		Apr. 1, 73	Aug. 31, 73
	"	"	"	547		627		Sep. 1, 73	Dec. 31, 73
	184	3	"	438		488		Apr. 1, 73	Aug. 31, 73
	"	"	"	455		505		Sep. 1, 73	Dec. 31, 73
Dishwasher	074	5	"	365		410		Jan. 1, 73	May 31, 73
	"	"	"	383		428		Jun. 1, 73	Nov. 30, 73
	"	"	"	400		445		Dec. 1, 73	May 31, 74
	173	"	"	444		490		Apr. 1, 73	Aug. 31, 73
	"	"	"	464		510		Sep. 1, 73	Dec. 31, 73
Kitchen Helper (Female)	016	"	"	339		409		Jan. 1, 73	May 31, 73
	"	"	"	357		427		Jun. 1, 73	Nov. 30, 73
	"	"	"	374		444		Dec. 1, 73	May 31, 74
	019	4	"	365		410		Jan. 1, 73	May 31, 73
	"	"	"	383		428		Jun. 1, 73	Nov. 30, 73
	"	"	"	400		445		Dec. 1, 73	May 31, 74
	042	5	"	365		410		Jan. 1, 73	May 31, 73
	"	"	"	383		428		Jun. 1, 73	Nov. 30, 73
	"	"	"	400		445		Dec. 1, 73	May 31, 74
	074	"	"	365		410		Jan. 1, 73	May 31, 73
	"	"	"	383		428		Jun. 1, 73	Nov. 30, 73
	"	"	"	400		445		Dec. 1, 73	May 31, 74
	125	4	"	365		410		Jan. 1, 73	May 31, 73
	"	"	"	383		428		Jun. 1, 73	Nov. 30, 73
	"	"	"	400		445		Dec. 1, 73	May 31, 74

TABLE 6 (CONT'D) LAKE ST. CLAIR ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Kitchen Helper (Female) (cont'd)	079	5	Hrly.	$ 2.25	$ 390	$ 2.40	$ 416	Jan. 1, 73	Aug. 27, 73
	"	"	"	2.41	418	2.56	444	Aug. 28, 73	May 6, 74
	"	"	"	2.58	447	2.73	473	May 7, 74	Dec. 31, 74
	173	"	Mthly.	366		402		Apr. 1, 73	Aug. 31, 73
	"	"	"	387		423		Sep. 1, 73	Dec. 31, 73
	187	3	"	366		402		Apr. 1, 73	Aug. 31, 73
	"	"	"	387		423		Sep. 1, 73	Dec. 31, 73
	184	"	"	370		400		Apr. 1, 73	Aug. 31, 73
	"	"	"	388		418		Sep. 1, 73	Dec. 31, 73
Housekeeping									
Laundry Helper (Female)	016	5	"	350		413		Jan. 1, 73	May 31, 73
	"	"	"	368		431		Jun. 1, 73	Nov. 30, 73
	"	"	"	385		448		Dec. 1, 73	May 31, 74
	042	"	"	365		410		Jan. 1, 73	May 31, 73
	"	"	"	383		428		Jun. 1, 73	Nov. 30, 73
	"	"	"	400		445		Dec. 1, 73	May 31, 74
	074	"	"	365		410		Jan. 1, 73	May 31, 73
	"	"	"	383		428		Jun. 1, 73	Nov. 30, 73
	"	"	"	400		445		Dec. 1, 73	May 31, 74
	079	"	Hrly.	2.25	390	2.40	416	Jan. 1, 73	Aug. 27, 73
	"	"	"	2.41	418	2.56	444	Aug. 28, 73	May 6, 74
	"	"	"	2.58	447	2.73	473	May 7, 74	Dec. 31, 74
	173	"	Mthly.	366		402		Apr. 1, 73	Aug. 31, 73
	"	"	"	387		423		Sep. 1, 73	Dec. 31, 73
	187	3	"	366		402		Apr. 1, 73	Aug. 31, 73
	"	"	"	387		423		Sep. 1, 73	Dec. 31, 73
	184	"	"	370		400		Apr. 1, 73	Aug. 31, 73
	"	"	"	388		418		Sep. 1, 73	Dec. 31, 73
	040	"	"	360		390		Apr. 1, 73	Jun. 30, 73
Maid	016	5	"	339		409		Jan. 1, 73	May 31, 73
	"	"	"	357		427		Jun. 1, 73	Nov. 30, 73
	"	"	"	374		444		Dec. 1, 73	May 31, 74
	019	4	"	365		410		Jan. 1, 73	May 31, 73
	"	"	"	383		428		Jun. 1, 73	Nov. 30, 73
	"	"	"	400		445		Dec. 1, 73	May 31, 74

TABLE 6 (CONT'D) LAKE ST. CLAIR ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Maid (cont'd)	042	5	Mthly.	$ 365	$	$ 410	$	Jan. 1, 73	May 31, 73
	"	"	"	383		428		Jun. 1, 73	Nov. 30, 73
	"	"	"	400		445		Dec. 1, 73	May 31, 74
	074	"	"	365		410		Jan. 1, 73	May 31, 73
	"	"	"	383		428		Jun. 1, 73	Nov. 30, 73
	"	"	"	400		445		Dec. 1, 73	May 31, 74
	125	4	"	365		410		Jan. 1, 73	May 31, 73
	"	"	"	383		428		Jun. 1, 73	Nov. 30, 73
	"	"	"	400		445		Dec. 1, 73	May 31, 74
	079	5	Hrly.	2.25	390	2.40	416	Jan. 1, 73	Aug. 27, 73
	"	"	"	2.41	418	2.56	444	Aug. 28, 73	May 6, 74
	"	"	"	2.58	447	2.73	473	May 7, 74	Dec. 31, 74
	173	"	Mthly.	366		402		Apr. 1, 73	Aug. 31, 73
	"	"	"	387		423		Sep. 1, 73	Dec. 31, 73
	187	3	"	366		402		Apr. 1, 73	Aug. 31, 73
	"	"	"	387		423		Sep. 1, 73	Dec. 31, 73
	040	3	"	360		390		Apr. 1, 73	Jun. 30, 73
Orderly-Trained	016	5	"	502		584		Jan. 1, 73	May 31, 73
	"	"	"	515		597		Jun. 1, 73	Nov. 30, 73
	"	"	"	522		604		Dec. 1, 73	May 31, 74
	019	4	"	505		578		Jan. 1, 73	May 31, 73
	"	"	"	518		591		Jun. 1, 73	Nov. 30, 73
	"	"	"	530		603		Dec. 1, 73	May 31, 74
	042	5	"	512		578		Jan. 1, 73	May 31, 73
	"	"	"	525		591		Jun. 1, 73	Nov. 30, 73
	"	"	"	537		603		Dec. 1, 73	May 31, 74
	074	"	"	512		578		Jan. 1, 73	May 31, 73
	"	"	"	525		591		Jun. 1, 73	Nov. 30, 73
	"	"	"	537		603		Dec. 1, 73	May 31, 74
	125	4	"	512		578		Jan. 1, 73	May 31, 73
	"	"	"	525		591		Jun. 1, 73	Nov. 30, 73
	"	"	"	537		603		Dec. 1, 73	May 31, 74
	079	5	Hrly.	3.00	520	3.15	546	Jan. 1, 73	Aug. 27, 73
	"	"	"	3.15	546	3.30	572	Aug. 28, 73	May 6, 74
	"	"	"	3.28	569	3.43	595	May 7, 74	Dec. 31, 74
	173	"	Mthly.	496		546		Apr. 1, 73	Aug. 31, 73
	"	"	"	515		565		Sep. 1, 73	Dec. 31, 73
	187	3	"	496		546		Apr. 1, 73	Aug. 31, 73
	"	"	"	515		565		Sep. 1, 73	Dec. 31, 73

TABLE 6 (CONT'D) LAKE ST. CLAIR ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Orderly-Trained (cont'd)	184	3	Mthly.	$ 458	$	$ 518	$	Apr. 1, 73	Aug. 31, 73
	"	"	"	480		540		Sep. 1, 73	Dec. 31, 73
	040	"	"	505		530		Apr. 1, 73	Jun. 30, 73
Porter-Cleaner	016	5	"	453		534		Jan. 1, 73	May 31, 73
	"	"	"	464		545		Jun. 1, 73	Nov. 30, 73
	"	"	"	470		551		Dec. 1, 73	May 31, 74
	019	4	"	464		531		Jan. 1, 73	May 31, 73
	"	"	"	475		542		Jun. 1, 73	Nov. 30, 73
	"	"	"	486		553		Dec. 1, 73	May 31, 74
	042	5	"	452		531		Jan. 1, 73	May 31, 73
	"	"	"	463		542		Jun. 1, 73	Nov. 30, 73
	"	"	"	474		553		Dec. 1, 73	May 31, 74
	074	"	"	452		531		Jan. 1, 73	May 31, 73
	"	"	"	463		542		Jun. 1, 73	Nov. 30, 73
	"	"	"	474		553		Dec. 1, 73	May 31, 74
	125	4	"	463		531		Jan. 1, 73	May 31, 73
	"	"	"	474		542		Jun. 1, 73	Nov. 30, 73
	"	"	"	485		553		Dec. 1, 73	May 31, 74
	079	5	Hrly.	2.81	487	2.96	513	Jan. 1, 73	Aug. 27, 73
	"	"	"	3.01	522	3.16	548	Aug. 28, 73	May 6, 74
	"	"	"	3.18	551	3.33	577	May 7, 74	Dec. 31, 74
	173	"	Mthly.	444		490		Apr. 1, 73	Aug. 31, 73
	"	"	"	464		510		Sep. 1, 73	Dec. 31, 73
	187	3	"	444		490		Apr. 1, 73	Aug. 31, 73
	"	"	"	464		510		Sep. 1, 73	Dec. 31, 73
	184	"	"	447		487		Apr. 1, 73	Aug. 31, 73
	"	"	"	465		505		Sep. 1, 73	Dec. 31, 73
	040	"	"	461		491		Apr. 1, 73	Jun. 30, 73
Seamstress	016	5	"	373		424		Jan. 1, 73	May 31, 73
	"	"	"	391		442		Jun. 1, 73	Nov. 30, 73
	"	"	"	408		459		Dec. 1, 73	May 31, 74
	042	"	"	372		423		Jan. 1, 73	May 31, 73
	"	"	"	390		441		Jun. 1, 73	Nov. 30, 73
	"	"	"	407		458		Dec. 1, 73	May 31, 74
	074	"	"	367		412		Jan. 1, 73	May 31, 73
	"	"	"	385		430		Jun. 1, 73	Nov. 30, 73
	"	"	"	402		447		Dec. 1, 73	May 31, 74
	173	"	"	391		427		Apr. 1, 73	Aug. 31, 73
	"	"	"	412		448		Sep. 1, 73	Dec. 31, 73

TABLE 6 (CONT'D) LAKE ST. CLAIR ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Seamstress (cont'd)	187	3	Mthly.	$ 391	$	$ 427	$	Apr. 1, 73	Aug. 31, 73
	"	"	"	412		448		Sep. 1, 73	Dec. 31, 73
	184	"	"	384		414		Apr. 1, 73	Aug. 31, 73
	"	"	"	405		435		Sep. 1, 73	Dec. 31, 73
Storeman	016	5	"	476		558		Jan. 1, 73	May 31, 73
	"	"	"	487		569		Jun. 1, 73	Nov. 31, 73
	"	"	"	493		575		Dec. 1, 73	May 31, 74
	019	4	"	490		553		Jan. 1, 73	May 31, 73
	"	"	"	501		564		Jun. 1, 73	Nov. 30, 73
	"	"	"	512		575		Dec. 1, 73	May 31, 74
	042	5	"	492		577		Jan. 1, 73	May 31, 73
	"	"	"	503		588		Jun. 1, 73	Nov. 30, 73
	"	"	"	514		599		Dec. 1, 73	May 31, 74
	074	"	"	498		553		Jan. 1, 73	May 31, 73
	"	"	"	509		564		Jun. 1, 73	Nov. 30, 73
	"	"	"	520		575		Dec. 1, 73	May 31, 74
	125	4	"	474		532		Jan. 1, 73	May 31, 73
	"	"	"	485		543		Jun. 1, 73	Nov. 30, 73
	"	"	"	496		554		Dec. 1, 73	May 31, 74
	079	5	Hrly.	2.95	511	3.10	537	Jan. 1, 73	Aug. 27, 73
	"	"	"	3.15	546	3.30	572	Aug. 28, 73	May 6, 74
	"	"	"	3.32	576	3.47	602	May 7, 74	Dec. 31, 74
	184	3	Mthly.	452		492		Apr. 1, 73	Aug. 31, 73
	"	"	"	470		510		Sep. 1, 73	Dec. 31, 73
Washman	016	5	"	545		582		Jan. 1, 73	May 31, 73
	"	"	"	556		593		Jun. 1, 73	Nov. 31, 73
	"	"	"	562		599		Dec. 1, 73	May 31, 74
	042	"	"	510		576		Jan. 1, 73	May 31, 73
	"	"	"	521		587		Jun. 1, 73	Nov. 30, 73
	"	"	"	532		598		Dec. 1, 73	May 31, 74
	074	"	"	510		576		Jan. 1, 73	May 31, 73
	"	"	"	521		587		Jun. 1, 73	Nov. 30, 73
	"	"	"	532		598		Dec. 1, 73	May 31, 74
	079	"	Hrly.	2.81	487	2.96	513	Jan. 1, 73	Aug. 27, 73
	"	"	"	3.01	522	3.16	548	Aug. 28, 73	May 6, 74
	"	"	"	3.18	551	3.33	577	May 7, 74	Dec. 31, 74
	173	"	Mthly.	444		490		Apr. 1, 73	Aug. 31, 73
	"	"	"	464		510		Sep. 1, 73	Dec. 31, 73

TABLE 6 (CONT'D) LAKE ST. CLAIR ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Maintenance & Engineering									
Carpenter	016	5	Mthly.	$ 534	$	$ 648	$	Jan. 1, 73	May 31, 73
	"	"	"	545		659		Jun. 1, 73	Nov. 30, 73
	"	"	"	551		665		Dec. 1, 73	May 31, 74
	019	4	"	556		643		Jan. 1, 73	May 31, 73
	"	"	"	567		654		Jun. 1, 73	Nov. 30, 73
	"	"	"	578		665		Dec. 1, 73	May 31, 74
	074	5	"	579		643		Jan. 1, 73	May 31, 73
	"	"	"	590		654		Jun. 1, 73	Nov. 30, 73
	"	"	"	601		665		Dec. 1, 73	May 31, 74
	179	"	Hrly.			4.46	773	Nov. 1, 72	Apr. 30, 73
	"	"	"			4.64	804	May 1, 73	Oct. 31, 73
	173	"	Mthly.	563		640		Apr. 1, 73	Aug. 31, 73
	"	"	"	588		665		Sep. 1, 73	Dec. 31, 73
	187	3	"	518		564		Apr. 1, 73	Aug. 31, 73
	"	"	"	543		589		Sep. 1, 73	Dec. 31, 73
Electrician	173	5	"	563		640		Apr. 1, 73	Aug. 31, 73
	"	"	"	588		665		Sep. 1, 73	Dec. 31, 73
Groundsman	019	4	"	456		531		Jan. 1, 73	May 31, 73
	"	"	"	467		542		Jun. 1, 73	Nov. 30, 73
	"	"	"	478		553		Dec. 1, 73	May 31, 74
	042	5	"	463		531		Jan. 1, 73	May 31, 73
	"	"	"	474		542		Jun. 1, 73	Nov. 30, 73
	"	"	"	485		553		Dec. 1, 73	May 31, 74
	074	"	"	452		531		Jan. 1, 73	May 31, 73
	"	"	"	463		542		Jun. 1, 73	Nov. 30, 73
	"	"	"	474		553		Dec. 1, 73	May 31, 74
	187	3	"	499		545		Apr. 1, 73	Aug. 31, 73
	"	"	"	524		570		Sep. 1, 73	Dec. 31, 73
Maintenance Man	019	4	"	556		643		Jan. 1, 73	May 31, 73
	"	"	"	567		654		Jun. 1, 73	Nov. 30, 73
	"	"	"	578		665		Dec. 1, 73	May 31, 74
	074	5	"	579		643		Jan. 1, 73	May 31, 73
	"	"	"	590		654		Jun. 1, 73	Nov. 30, 73
	"	"	"	601		665		Dec. 1, 73	May 31, 74
	125	4	"	561		643		Jan. 1, 73	May 31, 73
	"	"	"	572		654		Jun. 1, 73	Nov. 30, 73
	"	"	"	583		665		Dec. 1, 73	May 31, 74

TABLE 6 (CONT'D) LAKE ST. CLAIR ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Maintenance Man (cont'd)	079	5	Hrly.	$	$	$ 4.21	$ 730	Jan. 1, 73	Aug. 27, 73
	"	"	"			4.41	764	Aug. 28, 73	May 6, 74
	"	"	"			4.58	794	May 7, 74	Dec. 31, 74
	173	"	Mthly.	535		604		Apr. 1, 73	Aug. 31, 73
	"	"	"	560		629		Sep. 1, 73	Dec. 31, 73
	040	3	"	515		540		Apr. 1, 73	Jun. 30, 73
Painter	016	5	"	498		648		Jan. 1, 73	May 31, 73
	"	"	"	509		659		Jun. 1, 73	Nov. 30, 73
	"	"	"	515		665		Dec. 1, 73	May 31, 74
	019	4	"	556		643		Jan. 1, 73	May 31, 73
	"	"	"	567		654		Jun. 1, 73	Nov. 30, 73
	"	"	"	578		665		Dec. 1, 73	May 31, 74
	074	5	"	579		643		Jan. 1, 73	May 31, 73
	"	"	"	590		654		Jun. 1, 73	Nov. 30, 73
	"	"	"	601		665		Dec. 1, 73	May 31, 74
	179	"	Hrly.			4.02	697	Nov. 1, 72	Apr. 30, 73
	"	"	"			4.18	725	May 1, 73	Oct. 31, 73
	173	"	Mthly.	563		640		Apr. 1, 73	Aug. 31, 73
	"	"	"	588		665		Sep. 1, 73	Dec. 31, 73
	187	3	"	518		564		Apr. 1, 73	Aug. 31, 73
	"	"	"	543		589		Sep. 1, 73	Dec. 31, 73
	184	"	"	496		546		Apr. 1, 73	Aug. 31, 73
	"	"	"	514		564		Sep. 1, 73	Dec. 31, 73
Stationary Engineer 3	075	5	Hrly.			4.59	796	Nov. 1, 72	Apr. 30, 73
	"	"	"			4.75	823	May 1, 73	Oct. 31, 73
	172	"	"			4.59	796	Nov. 1, 72	Apr. 30, 73
	"	"	"			4.75	823	May 1, 73	Oct. 31, 73
	179	"	"			4.59	796	Nov. 1, 72	Apr. 30, 73
	"	"	"			4.75	823	May 1, 73	Oct. 31, 73
	180	4	"			4.59	796	Nov. 1, 72	Apr. 30, 73
	"	"	"			4.75	823	May 1, 73	Oct. 31, 73
	079	5	"			4.21	730	Jan. 1, 73	Aug. 27, 73
	"	"	"			4.41	764	Aug. 28, 73	May 6, 74
	"	"	"			4.58	794	May 7, 74	Dec. 31, 74
	234	"	"			4.25	737	Jan. 1, 73	Apr. 30, 73
	008	"	"			4.10	711	Jun. 1, 72	Dec. 31, 72
	012	3	"			4.10	711	Jul. 1, 72	Dec. 31, 72

TABLE 6 (CONT'D) LAKE ST. CLAIR ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Stationary Engineer 4	075	5	Hrly.	$	$	$ 4.19	$ 726	Nov. 1, 72	Apr. 30, 73
	"	"	"			4.36	756	May 1, 73	Oct. 31, 73
	172	"	"			4.19	726	Nov. 1, 72	Apr. 30, 73
	"	"	"			4.36	756	May 1, 73	Oct. 31, 73
	179	"	"			4.19	726	Nov. 1, 72	Apr. 30, 73
	"	"	"			4.36	756	May 1, 73	Oct. 31, 73
	180	4	"			4.19	726	Nov. 1, 72	Apr. 30, 73
	"	"	"			4.36	756	May 1, 73	Oct. 31, 73
	040	3	Mthly.	600		625		Apr. 1, 73	Jun. 30, 73
Stationary Engineer's Helper	172	5	Hrly.			3.56	617	Nov. 1, 72	Apr. 30, 73
	"	"	"			3.70	641	May 1, 73	Oct. 31, 73
	179	"	"			3.56	617	Nov. 1, 72	Apr. 30, 73
	"	"	"			3.70	641	May 1, 73	Oct. 31, 73
	180	4	"			3.56	617	Nov. 1, 72	Apr. 30, 73
	"	"	"			3.70	641	May 1, 73	Oct. 31, 73
Nursing									
Ambulance Driver Attendant	079	5	"	3.55	615	3.80	659	Jan. 1, 73	Aug. 27, 73
	"	"	"	3.75	650	4.00	693	Aug. 28, 73	May 6, 74
	"	"	"	3.92	680	4.17	723	May 7, 74	Dec. 31, 74
Assistant Head Nurse	033	"	Mthly.	640		750		Jan. 1, 72	Dec. 31, 72
	078	"	"	670		785		Jan. 1, 73	May 31, 73
	"	"	"	680		795		Jun. 1, 73	Dec. 31, 73
	162	4	"	650		760		Jun. 1, 72	Dec. 31, 72
	267	"	"	640		750		Jan. 1, 72	Dec. 31, 72
	283	5	"	680		795		Jan. 1, 73	Dec. 31, 73
	058	3	"	685		798		Jan. 1, 73	Dec. 31, 73
Graduate Nurse	033	5	"	570		680		Jan. 1, 72	Dec. 31, 72
	078	"	"	600		710		Jan. 1, 73	May 31, 73
	"	"	"	610		720		Jun. 1, 73	Dec. 31, 73
	162	4	"	567		667		Jun. 1, 72	Dec. 31, 72
	267	"	"	570		680		Jan. 1, 72	Dec. 31, 72
	283	5	"	610		670		Jan. 1, 73	Dec. 31, 73
	058	3	"			600		Jan. 1, 73	Dec. 31, 73
Head Nurse	078	5	"	725		850		Jan. 1, 73	May 31, 73
	"	"	"	735		860		Jun. 1, 73	Dec. 31, 73
	162	4	"	706		826		Jun. 1, 72	Dec. 31, 72
	267	"	"	685		805		Jan. 1, 72	Dec. 31, 72

TABLE 6 (CONT'D) LAKE ST. CLAIR ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Nurse's Aide	016	5	Mthly.	$ 368	$	$ 427	$	Jan. 1, 73	May 31, 73
	"	"	"	386		445		Jun. 1, 73	Nov. 30, 73
	"	"	"	403		462		Dec. 1, 73	May 31, 74
	019	4	"	375		427		Jan. 1, 73	May 31, 73
	"	"	"	393		445		Jun. 1, 73	Nov. 30, 73
	"	"	"	410		462		Dec. 1, 73	May 31, 74
	042	5	"	375		427		Jan. 1, 73	May 31, 73
	"	"	"	393		445		Jun. 1, 73	Nov. 30, 73
	"	"	"	410		462		Dec. 1, 73	May 31, 74
	074	"	"	375		427		Jan. 1, 73	May 31, 73
	"	"	"	393		445		Jun. 1, 73	Nov. 30, 73
	"	"	"	410		462		Dec. 1, 73	May 31, 74
	079	"	Hrly.	2.31	400	2.46	426	Jan. 1, 73	Aug. 27, 73
	"	"	"	2.47	428	2.62	454	Aug. 28, 73	May 6, 74
	"	"	"	2.64	475	2.79	484	May 7, 74	Dec. 31, 74
	173	"	Mthly.	386		430		Apr. 1, 73	Aug. 31, 73
	"	"	"	405		449		Sep. 1, 73	Dec. 31, 73
	187	3	"	386		430		Apr. 1, 73	Aug. 31, 73
	"	"	"	405		449		Sep. 1, 73	Dec. 31, 73
	184	"	"	379		429		Apr. 1, 73	Aug. 31, 73
	"	"	"	395		445		Sep. 1, 73	Dec. 31, 73
Registered Nurse	033	5	"	605		715		Jan. 1, 72	Dec. 31, 72
	078	"	"	635		745		Jan. 1, 73	May 31, 73
	"	"	"	645		755		Jun. 1, 73	Dec. 31, 73
	162	4	"	615		725		Jun. 1, 72	Dec. 31, 72
	267	"	"	605		715		Jan. 1, 72	Dec. 31, 72
	283	5	"	645		755		Jan. 1, 73	Dec. 31, 73
	058	3	"	645		755		Jan. 1, 73	Dec. 31, 73
Registered Nursing Assistant	016	5	"	433		522		Jan. 1, 73	May 31, 73
	"	"	"	451		540		Jun. 1, 73	Nov. 30, 73
	"	"	"	468		557		Dec. 1, 73	May 31, 74
	074	"	"	488		522		Jan. 1, 73	May 31, 73
	"	"	"	506		540		Jun. 1, 73	Nov. 30, 73
	"	"	"	523		557		Dec. 1, 73	May 31, 74
	125	4	"	458		522		Jan. 1, 73	May 31, 73
	"	"	"	476		540		Jun. 1, 73	Nov. 30, 73
	"	"	"	493		557		Dec. 1, 73	May 31, 74
	207	5	"	485		521		Nov. 1, 72	Apr. 30, 73
	"	"	"	504		542		May 1, 73	Oct. 31, 73
	"	"	"	517		556		Nov. 1, 73	Apr. 30, 74

TABLE 6 (CONT'D) LAKE ST. CLAIR ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data					
			Pay Period	Minimum		Maximum		Effective
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From / To
Registered Nursing Assistant (cont'd)	213	4	Mthly.	$ 485	$	$ 521	$	Nov. 1, 72 / Apr. 30, 73
	"	"	"	504		542		May 1, 73 / Oct. 31, 73
	"	"	"	517		556		Nov. 1, 73 / Apr. 30, 74
	079	5	Hrly.	2.90	503	3.05	529	Jan. 1, 73 / Aug. 27, 73
	"	"	"	3.10	537	3.25	563	Aug. 28, 73 / May 6, 74
	"	"	"	3.28	569	3.43	595	May 7, 74 / Dec. 31, 74
	173	"	Mthly.	457		502		Apr. 1, 73 / Aug. 31, 73
	"	"	"	480		525		Sep. 1, 73 / Dec. 31, 73
	187	3	"	457		502		Apr. 1, 73 / Aug. 31, 73
	"	"	"	480		525		Sep. 1, 73 / Dec. 31, 73
	184	"	"	441		491		Apr. 1, 73 / Aug. 31, 73
	"	"	"	463		513		Sep. 1, 73 / Dec. 31, 73
	040	"	"	465		490		Apr. 1, 73 / Jun. 30, 73
Nursing Education								
Teacher	033	5	"	685		795		Jan. 1, 72 / Dec. 31, 72
Technologists & Technicians								
Laboratory Assistant	207	"	"	354		416		May 1, 72 / Apr. 30, 73
	"	"	"	375		441		May 1, 73 / Apr. 30, 74
	079	"	Hrly.	2.97	515	3.12	541	Jan. 1, 73 / Aug. 27, 73
	"	"	"	3.17	549	3.32	575	Aug. 28, 73 / May 6, 74
	"	"	"	3.34	579	3.49	605	May 7, 74 / Dec. 31, 74

TABLE 7

HOURLY, WEEKLY OR MONTHLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER HOSPITAL AGREEMENTS, MIDWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Clerical									
Clerk I	269	5	Hrly.	$ 2.33	$ 379	$ 2.73	$ 444	Jan. 1, 73	Dec. 31, 73
	"	"	"	2.49	405	2.89	470	Jan. 1, 74	Dec. 31, 74
Clerk II	269	"	"	2.44	397	2.86	465	Jan. 1, 73	Dec. 31, 73
	"	"	"	2.60	423	3.02	491	Jan. 1, 74	Dec. 31, 74
Clerk III	269	"	"	2.53	411	2.95	479	Jan. 1, 73	Dec. 31, 73
	"	"	"	2.69	437	3.11	505	Jan. 1, 74	Dec. 31, 74
Clerk-Typist	269	"	"	2.33	379	2.73	444	Jan. 1, 73	Dec. 31, 73
	"	"	"	2.49	405	2.89	470	Jan. 1, 74	Dec. 31, 74
Stenographer	269	"	"	2.44	397	2.86	465	Jan. 1, 73	Dec. 31, 73
	"	"	"	2.60	423	3.02	491	Jan. 1, 74	Dec. 31, 74
Switchboard or Telephone Operator	269	"	"	2.33	379	2.73	444	Jan. 1, 73	Dec. 31, 73
	"	"	"	2.49	405	2.89	470	Jan. 1, 74	Dec. 31, 74
Medical Stenographer	269	"	"	2.53	411	2.95	479	Jan. 1, 73	Dec. 31, 73
	"	"	"	2.69	437	3.11	505	Jan. 1, 74	Dec. 31, 74
Dietary									
Cook	159	3	Mthly.	525		560		Jul. 1, 72	Dec. 31, 72
	205	5	Biwkly.	209	452	226	491	Jul. 1, 72	Dec. 31, 72
	027	3	Wkly.	119	517	125	541	Jan. 1, 73	Dec. 31, 73
	175	5	"	119	517	125	541	Jan. 6, 73	Dec. 31, 73
	103	4	Mthly.	495		540		Sep. 1, 72	Dec. 31, 72
	106	5	Hrly.	2.66	461	2.98	517	Jan. 1, 73	Jul. 1, 73
	"	"	"	2.78	482	3.10	537	Jul. 2, 73	Dec. 31, 73
	096	[illegible]	Mthly.	384		439		Jan. 1, 73	Sep. 30, 73
	"	"	"	409		464		Oct. 1, 73	Mar. 31, 74
	"	"	"	434		489		Apr. 1, 74	Sep. 30, 74
	"	"	"	464		519		Oct. 1, 74	Dec. 31, 74

TABLE 7 (CONT'D) MIDWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Dishwasher	159	3	Mthly.	$ 415	$	$ 450	$	Jul. 1, 72	Dec. 31, 72
	205	5	Biwkly.	206	447	223	484	Jul. 1, 72	Dec. 31, 72
	027	3	Wkly.	111	480	116	502	Jan. 1, 73	Dec. 31, 73
	175	5	"	111	480	116	502	Jan. 6, 73	Dec. 31 73
Kitchen Helper (Female)	159	3	Mthly.	350		385		Jul. 1, 72	Dec. 31, 72
	205	5	Biwkly.	165	357	183	397	Jul. 1, 72	Dec. 31, 72
	027	3	Wkly.	92	400	99	428	Jan. 1, 73	Dec. 31, 73
	175	5	"	92	400	99	428	Jan. 6, 73	Dec. 31, 73
	103	4	Mthly.	367		397		Sep. 1, 72	Dec. 31, 72
	106	5	Hrly.	2.26	392	2.45	425	Jan. 1, 73	Jul. 1, 73
	"	"	"	2.38	413	2.57	445	Jul. 2, 73	Dec. 31, 73
	096	2	Mthly.	346		379		Jan. 1, 73	Sep. 30, 73
	"	"	"	366		399		Oct. 1, 73	Mar. 31, 74
	"	"	"	386		419		Apr. 1, 74	Sep. 30, 74
	"	"	"	416		449		Oct. 1, 74	Dec. 31, 74
Housekeeping									
Laundry Helper (Female)	205	5	Biwkly.	165	357	183	397	Jul. 1, 72	Dec. 31, 72
	175	"	Wkly.	92	400	99	428	Jan. 6, 73	Dec. 31, 73
	106	"	Hrly.	2.26	392	2.45	425	Jan. 1, 73	Jul. 1, 73
	"	"	"	2.38	413	2.57	445	Jul. 2, 73	Dec. 31, 73
	096	2	Mthly.	346		379		Jan. 1, 73	Sep. 30, 73
	"	"	"	366		399		Oct. 1, 73	Mar. 31, 74
	"	"	"	386		419		Apr. 1, 74	Sep. 30, 74
	"	"	"	416		449		Oct. 1, 74	Dec. 31, 74
	220	1	Mthly.	338		358		Feb. 1, 73	Jul. 31, 73
	"	"	"	343		363		Aug. 1, 73	Jan. 31, 74
	"	"	"	378		398		Feb. 1, 74	Jul. 31, 74
	"	"	"	383		403		Aug. 1, 74	Jan. 31, 75
Maid	159	3	"	350		385		Jul. 1, 72	Dec. 31, 72
	205	5	Biwkly.	165	357	183	397	Jul. 1, 72	Dec. 31, 72

TABLE 7 (CONT'D) MIDWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Maid (cont'd)	027	3	Wkly.	$ 92	$ 400	$ 99	$ 428	Jan. 1, 73	Dec. 31, 73
	175	5	"	92	400	99	428	Jan. 6, 73	Dec. 31, 73
	103	4	Mthly.	367		397		Sep. 1, 72	Dec. 31, 72
	096	2	"	346		379		Jan. 1, 73	Sep. 30, 73
	"	"	"	366		399		Oct. 1, 73	Mar. 31, 74
	"	"	"	386		419		Apr. 1, 74	Sep. 30, 74
	"	"	"	416		449		Oct. 1, 74	Dec. 31, 74
	220	1	"	338		358		Feb. 1, 73	Jul. 31, 73
	"	"	"	343		363		Aug. 1, 73	Jan. 31, 74
	"	"	"	378		398		Feb. 1, 74	Jul. 31, 74
	"	"	"	383		403		Aug. 1, 74	Jan. 31, 75
Orderly-Trained	159	3	"	460		495		Jul. 1, 72	Dec. 31, 72
	205	5	Biwkly.	216	468	239	518	Jul. 1, 72	Dec. 31, 72
	027	3	Wkly.	120	518	125	542	Jan. 1, 73	Dec. 31, 73
	175	5	"	120	518	125	542	Mar. 17, 73	Dec. 31, 73
	103	4	Mthly.	495		540		Sep. 1, 72	Dec. 31, 72
	106	5	Hrly.	2.80	485	2.95	511	Jan. 1, 73	Jul. 1, 73
	"	"	"	2.92	506	3.07	532	Jul. 2, 73	Dec. 31, 73
	220	1	Mthly.	476		505		Feb. 1, 73	Jul. 31, 73
	"	"	"	481		510		Aug. 1, 73	Jan. 31, 74
	"	"	"	511		540		Feb. 1, 74	Jul. 31, 74
	"	"	"	516		545		Aug. 1, 74	Jan. 31, 75
Porter-Cleaner	159	3	"	415		450		Jul. 1, 72	Dec. 31, 72
	205	5	Biwkly.	194	421	212	459	Jul. 1, 72	Dec. 31, 72
	027	3	Wkly.	111	480	116	502	Jan. 1, 73	Dec. 31, 73
	175	5	"	111	480	116	502	Jan. 6, 73	Dec. 31, 73
	103	4	Mthly.	455		490		Sep. 1, 72	Dec. 31, 72
	106	5	Hrly.	2.59	449	2.71	470	Jan. 1, 73	Jul. 1, 73
	"	"	"	2.71	470	2.83	491	Jul. 2, 73	Dec. 31, 73
	096	2	Mthly.	439		477		Jan. 1, 73	Sep. 30, 73
	"	"	"	459		497		Oct. 1, 73	Mar. 31, 74
	"	"	"	479		517		Apr. 1, 74	Sep. 30, 74
	"	"	"	509		547		Oct. 1, 74	Dec. 31, 74

TABLE 7 (CONT'D) MIDWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Porter-Cleaner (cont'd)	220	1	Mthly.	$ 378	$	$ 399	$	Feb. 1, 73	Jul. 31, 73
	"	"	"	383		404		Aug. 1, 73	Jan. 31, 74
	"	"	"	413		434		Feb. 1, 74	Jul. 31, 74
	"	"	"	418		439		Aug. 1, 74	Jan. 31, 75
Seamstress	027	3	Wkly.	95	413	102	441	Jan. 1, 73	Dec. 31, 73
	175	5	"	95	413	102	441	Jan. 6, 73	Dec. 31, 73
	103	4	Mthly.	385		415		Sep. 1, 72	Dec. 31, 72
	106	5	Hrly.	2.26	392	2.45	425	Jan. 1, 73	Jul. 1, 73
	"	"	"	2.38	413	2.57	445	Jul. 2, 73	Dec. 31, 73
Storeman	205	"	Biwkly.	254	549	270	586	Jul. 1, 72	Dec. 31, 72
	175	"	Wkly.	122	530	128	554	Jan. 6, 73	Dec. 31, 73
	103	4	Mthly.	535		580		Sep. 1, 72	Dec. 31, 72
	106	5	Hrly.	2.65	459	2.84	492	Jan. 1, 73	Jul. 1, 73
	"	"	"	2.77	480	2.96	513	Jul. 2, 73	Dec. 31, 73
Washman	205	"	Biwkly.	201	435	218	471	Jul. 1, 72	Dec. 31, 72
	175	"	Wkly.	124	538	130	562	Jan. 6, 73	Dec. 31, 73
	106	"	Hrly.	2.88	499	3.08	534	Jan. 1, 73	Jul. 1, 73
	"	"	"	3.00	520	3.20	555	Jul. 2, 73	Dec. 31, 73
	096	2	Mthly.	363		417		Jan. 1, 73	Sep. 30, 73
	"	"	"	383		437		Oct. 1, 73	Mar. 31, 74
	"	"	"	403		457		Apr. 1, 74	Sep. 30, 74
	"	"	"	433		487		Oct. 1, 74	Dec. 31, 74
Maintenance & Engineering									
Carpenter	205	5	Biwkly.	270	584	290	629	Jul. 1, 72	Dec. 31, 72
	027	3	Wkly.	144	623	158	686	Jan. 1, 73	Dec. 31, 73
	175	5	"	153	662	167	723	Jan. 6, 73	Dec. 31, 73
Electrician	027	3	"	166	718	181	785	Jan. 1, 73	Dec. 31, 73
	175	5	"	166	718	181	785	Jan. 6, 73	Dec. 31, 73

TABLE 7 (CONT'D) MIDWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Groundsman	159	3	Mthly.	$ 470	$	$ 505	$	Jul. 1, 72	Dec. 31, 72
	027	3	Wkly.	111	480	116	502	Jan. 1, 73	Dec. 31, 73
	175	5	"	111	480	116	502	Jan. 6, 73	Dec. 31, 73
	103	4	Mthly.	455		490		Sep. 1, 72	Dec. 31, 72
	106	5	Hrly.	2.88	499	3.08	534	Jan. 1, 73	Jul. 1, 73
	"	"	"	3.00	520	3.20	555	Jul. 2, 73	Dec. 31, 73
Handyman	175	"	Wkly.	134	580	148	642	Jan. 6, 73	Dec. 31, 73
Maintenance Man	027	3	"	121	523	127	551	Jan. 1, 73	Dec. 31, 73
	106	5	Hrly.	3.48	603	3.79	657	Jan. 1, 73	Jul. 1, 73
	"	"	"	3.60	624	3.91	678	Jul. 2, 73	Dec. 31, 73
	096	2	Mthly.	502		551		Jan. 1, 73	Sep. 30, 73
	"	"	"	522		571		Oct. 1, 73	Mar. 31, 74
	"	"	"	542		591		Apr. 1, 74	Sep. 30, 74
	"	"	"	572		621		Oct. 1, 74	Dec. 31, 74
	220	1	"	465		545		Feb. 1, 73	Jul. 31, 73
	"	"	"	470		550		Aug. 1, 73	Jan. 31, 74
	"	"	"	500		580		Feb. 1, 74	Jul. 31, 74
	"	"	"	505		585		Aug. 1, 74	Jan. 31, 75
Maintenance Man I	205	5	Biwkly.	305	660	331	718	Jul. 1, 72	Dec. 31, 72
	103	4	Mthly.	615		670		Sep. 1, 72	Dec. 31, 72
Maintenance Man II	205	5	Biwkly.	254	549	271	588	Jul. 1, 72	Dec. 31, 72
	103	4	Mthly	575		625		Sep. 1, 72	Dec. 31, 72
Maintenance Man III	205	5	Biwkly.	239	518	258	558	Jul. 1, 72	Dec. 31, 72
Painter	205	5	"	254	549	271	588	Jul. 1, 72	Dec. 31, 72
	027	3	Wkly.	144	623	158	686	Jan. 1, 73	Dec. 31, 73
	175	5	"	144	623	158	686	Jan. 6, 73	Dec. 31, 73
	103	4	Mthly.	565		615		Sep. 1, 72	Dec. 31, 72

TABLE 7 (CONT'D) MIDWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Painter (cont'd)	106	5	Hrly.	$ 3.10	$ 537	$ 3.31	$ 574	Jan. 1, 73	Jul. 1, 73
	"	"	"	3.22	558	3.43	595	Jul. 2, 73	Dec. 31, 73
Stationary Engineer 2	037	"	Mthly.			780		Jan. 1, 73	Jun. 30, 73
	"	"	"			810		Jul. 1, 73	Dec. 31, 73
Stationary Engineer 3	099	"	"			708		Nov. 4, 72	Apr. 30, 73
	"	"	"			750		May 1, 73	Oct. 29, 73
	"	"	"			775		Oct. 30, 73	Apr. 30, 74
	"	"	"			800		May 1, 74	Oct. 29, 74
	"	"	"			825		Oct. 30, 74	Apr. 30, 75
	031	"	Hrly.			4.27	740	Apr. 11, 73	Dec. 31, 73
	"	"	"			4.56	790	Jan. 1, 74	Dec. 31, 74
	105	4	"			4.00	693	Apr. 1, 72	Dec. 31, 72
	106	5	"	3.84	666	4.07	705	Jan. 1, 73	Jul. 1, 73
	"	"	"	3.96	686	4.19	726	Jul. 2, 73	Dec. 31, 73
Stationary Engineer 4	031	"	"			4.07	705	Apr. 11, 73	Dec. 31, 73
	"	"	"			4.36	756	Jan. 1, 74	Dec. 31, 74
Nursing									
Ambulance Driver-Attendant	103	4	Mthly.	515		560		Sep. 1, 72	Dec. 31, 72
	106	5	Hrly.	3.06	530	3.30	572	Jan. 1, 73	Jul. 1, 73
	"	"	"	3.18	551	3.42	593	Jul. 2, 73	Dec. 31, 73
	096	2	Mthly.	510		564		Jan. 1, 73	Sep. 30, 73
	"	"	"	535		589		Oct. 1, 73	Mar. 31, 74
	"	"	"	560		614		Apr. 1, 74	Sep. 30, 74
	"	"	"	590		644		Oct. 1, 74	Dec. 31, 74
Assistant Head Nurse	230	4	"	690		805		Jan. 1, 73	Dec. 31, 73
	259	5	"	680		800		Jan. 1, 73	Dec. 31, 73
Graduate Nurse	231	"	"	610		700		Jan. 1, 73	Dec. 31, 73
	189	"	"	610		735		Jan. 1, 73	Dec. 31, 73
	230	4	"	610		700		Jan. 1, 73	Dec. 31, 73

TABLE 7 (CONT'D) MIDWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data					Effective	
			Pay Period	Minimum		Maximum		From	To
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.		
Graduate Nurse (cont'd)	259	5	Mthly.	$ 607	$	$ 697	$	Jan. 1, 73	Dec. 31, 73
	255	2	"	590		680		Jan. 1, 73	Jun. 30, 73
	"	"	"	595		685		Jul. 1, 73	Dec. 31, 73
Nurse's Aide	159	3	"	360		400		Jul. 1, 72	Dec. 31, 72
	027	3	Wkly.	99	428	104	450	Jan. 1, 73	Dec. 31, 73
	175	5	"	99	428	104	450	Jan. 6, 73	Dec. 31, 73
	103	4	Mthly.	367		397		Sep. 1, 72	Dec. 31, 72
	096	2	"	368		398		Jan. 1, 73	Sep. 30, 73
	"	"	"	388		418		Oct. 1, 73	Mar. 31, 74
	"	"	"	408		438		Apr. 1, 74	Sep. 30, 74
	"	"	"	438		468		Oct. 1, 74	Dec. 31, 74
Registered Nurse	231	5	"	645		757		Jan. 1, 73	Dec. 31, 73
	189	5	"	650		775		Jan. 1, 73	Dec. 31, 73
	230	4	"	650		760		Jan. 1, 73	Dec. 31, 73
	259	5	"	645		755		Jan. 1, 73	Dec. 31, 73
	255	2	"	630		735		Jan. 1, 73	Jun. 30, 73
	"	"	"	635		740		Jul. 1, 73	Dec. 31, 73
Registered Nursing Assistant	159	3	"	425		460		Jul. 1, 72	Dec. 31, 72
	205	5	Biwkly.	215	466	232	503	Jul. 1, 72	Dec. 31, 72
	027	3	Wkly.	120	518	125	542	Mar. 12, 73	Dec. 31, 73
	175	5	"	120	518	125	542	Mar. 17, 73	Dec. 31, 73
	103	4	Mthly.	480		520		Sep. 1, 72	Dec. 31, 72
	106	5	Hrly.	2.80	485	2.95	511	Jan. 1, 73	Jul. 1, 73
	"	"	"	2.92	506	3.07	532	Jul. 2, 73	Dec. 31, 73
	096	2	Mthly.	444		493		Jan. 1, 73	Sep. 30, 73
	"	"	"	469		518		Oct. 1, 73	Mar. 31, 74
	"	"	"	494		543		Apr. 1, 74	Sep. 30, 74
	"	"	"	524		573		Oct. 1, 74	Dec. 31, 74
	220	1	"	476		505		Feb. 1, 73	Jul. 31, 73
	"	"	"	481		510		Aug. 1, 73	Jan. 31, 74
	"	"	"	511		540		Feb. 1, 74	Jul. 31, 74
	"	"	"	516		545		Aug. 1, 74	Jan. 31, 75

TABLE 7 (CONT'D) MIDWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data					
			Pay Period	Minimum		Maximum		Effective
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From / To
Nursing Education								
Teacher	230	4	Mthly.	$ 745	$	$ 870	$	Jan. 1, 73 / Dec. 31, 73
Technologists & Technicians								
Laboratory Assistant	175	5	Wkly.	95	413	102	441	Jan. 6, 73 / Dec. 31, 73
	106	5	Hrly.	2.41	418	2.61	452	Jan. 1, 73 / Jul. 1, 73
	"	"	"	2.53	438	2.73	473	Jul. 2, 73 / Dec. 31, 73
Laboratory Assistant I	205	"	Biwkly.	174	378	191	414	Jul. 1, 72 / Dec. 31, 72
Laboratory Assistant II	205	"	"	189	409	206	447	Jul. 1, 72 / Dec. 31, 72

TABLE 8

HOURLY, WEEKLY OR MONTHLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER HOSPITAL AGREEMENTS, GEORGIAN BAY ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Dietary									
Cook	142	5	Mthly.	$ 499	$	$ 533	$	Apr. 1, 73	Sep. 30, 73
	"	"	"	524		558		Oct. 1, 73	Dec. 31, 73
	151	4	"	499		533		Apr. 1, 73	Sep. 30, 73
	"	"	"	524		558		Oct. 1, 73	Dec. 31, 73
	056	4	Hrly.	2.46	426	2.64	458	Dec. 31, 72	Jun. 30, 73
	"	"	"	2.58	447	2.77	480	Jul. 1, 73	Dec. 29, 73
	141	3	Mthly.	436		470		Apr. 1, 73	Sep. 30, 73
	"	"	"	464		498		Oct. 1, 73	Dec. 31, 73
	279	2	"	375		423		Apr. 2. 73	Sep. 30, 73
	"	"	"	390		440		Oct. 1, 73	Dec. 31, 73
	208	"	"	453		485		Jan. 1, 73	Jun. 30, 73
	"	"	"	470		506		Jul. 1, 73	Dec. 31, 73
Dishwasher	142	5	"	451		485		Apr. 1, 73	Sep. 30, 73
	"	"	"	476		510		Oct. 1, 73	Dec. 31, 73
	141	3	"	451		485		Apr. 1, 73	Sep. 30, 73
	"	"	"	476		510		Oct. 1, 73	Dec. 31, 73
Kitchen Helper (Female)	142	5	"	361		395		Apr. 1, 73	Sep. 30, 73
	"	"	"	391		425		Oct. 1, 73	Dec. 31, 73
	056	4	Hrly.	2.16	374	2.32	402	Dec. 31, 72	Jun. 30, 73
	"	"	"	2.27	393	2.44	423	Jul. 1, 73	Dec. 29, 73
	141	3	Mthly.	361		395		Apr. 1, 73	Sep. 30, 73
	"	"	"	391		425		Oct. 1, 73	Dec. 31, 73
	279	2	"	327		375		Apr. 2, 73	Sep. 30, 73
	"	"	"	340		390		Oct. 1, 73	Dec. 31, 73
	208	"	"	367		388		Jan. 1, 73	Jun. 30, 73
	"	"	"	380		405		Jul. 1, 73	Dec. 31, 73
Housekeeping									
Laundry Helper (Female)	142	5	"	361		395		Apr. 1, 73	Sep. 30, 73
	"	"	"	391		425		Oct. 1, 73	Dec. 31, 73

TABLE 8 (CONT'D) GEORGIAN BAY ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Laundry Helper (Female) (cont'd)	056	4	Hrly.	$ 2.11	$ 366	$ 2.26	$ 392	Dec. 31, 72	Jun. 30, 73
	"	"	"	2.22	385	2.37	411	Jul. 1, 73	Dec. 29, 73
	141	3	Mthly.	361		395		Apr. 1, 73	Sep. 30, 73
	"	"	"	391		425		Oct. 1, 73	Dec. 31, 73
	279	2	"	327		375		Apr. 2, 73	Sep. 30, 73
	"	"	"	340		390		Oct. 1, 73	Dec. 31, 73
	062	"	"	361		395		Apr. 1, 73	Sep. 30, 73
	"	"	"	391		425		Oct. 1, 73	Dec. 31, 73
	208	"	"	367		388		Jan. 1, 73	Jun. 30, 73
	"	"	"	380		405		Jul. 1, 73	Dec. 31, 73
Maid	142	5	"	361		395		Apr. 1, 73	Sep. 30, 73
	"	"	"	391		425		Oct. 1, 73	Dec. 31, 73
	151	4	"	361		395		Apr. 1, 73	Sep. 30, 73
	"	"	"	391		425		Oct. 1, 73	Dec. 31, 73
	056	"	Hrly.	2.11	366	2.26	392	Dec. 31, 72	Jun. 30, 73
	"	"	"	2.22	385	2.37	411	Jul. 1, 73	Dec. 29, 73
	141	3	Mthly.	361		395		Apr. 1, 73	Sep. 30, 73
	"	"	"	391		425		Oct. 1, 73	Dec. 31, 73
	171	"	"	361		395		Apr. 1, 73	Sep. 30, 73
	"	"	"	391		425		Oct. 1, 73	Dec. 31, 73
	279	2	"	327		375		Apr. 2, 73	Sep. 30, 73
	"	"	"	340		390		Oct. 1, 73	Dec. 31, 73
	062	"	"	361		395		Apr. 1, 73	Sep. 30, 73
	"	"	"	391		425		Oct. 1, 73	Dec. 31, 73
	208	"	"	367		388		Jan. 1, 73	Jun. 30, 73
	"	"	"	380		405		Jul. 1, 73	Dec. 31, 73
Orderly-Trained	142	5	"	494		545		Apr. 1, 73	Sep. 30, 73
	"	"	"	524		575		Oct. 1, 73	Dec. 31, 73
	151	4	"	511		545		Apr. 1, 73	Sep. 30, 73
	"	"	"	541		575		Oct. 1, 73	Dec. 31, 73
	056	"	Hrly.	2.71	470	2.94	510	Dec. 31, 72	Jun. 30, 73
	"	"	"	2.85	494	3.09	536	Jul. 1, 73	Dec. 29, 73

TABLE 8 (CONT'D) GEORGIAN BAY ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Orderly-Trained (cont'd)	116	3	Mthly.	$ 494	$	$ 545	$	Apr. 1, 73	Oct. 2, 73
	"	"	"	524		575		Oct. 3, 73	Dec. 31, 73
	141	"	"	494		545		Apr. 1, 73	Sep. 30, 73
	"	"	"	524		575		Oct. 1, 73	Dec. 31, 73
	171	"	"	511		545		Apr. 1, 73	Sep. 30, 73
	"	"	"	541		575		Oct. 1, 73	Dec. 31, 73
	279	2	"	448		508		Apr. 2, 73	Sep. 30, 73
	"	"	"	466		528		Oct. 1, 73	Dec. 31, 73
	062	"	"	494		545		Apr. 1, 73	Sep. 30, 73
	"	"	"	524		575		Oct. 1, 73	Dec. 31, 73
	208	"	"	475		507		Jan. 1, 73	Jun. 30, 73
	"	"	"	491		528		Jul. 1, 73	Dec. 31, 73
Porter-Cleaner	142	5	"	451		485		Apr. 1, 73	Sep. 30, 73
	"	"	"	476		510		Oct. 1, 73	Dec. 31, 73
	151	4	"	451		485		Apr. 1, 73	Sep. 30, 73
	"	"	"	466		510		Oct. 1, 73	Dec. 31, 73
	056	"	Hrly.	2.39	414	2.59	449	Dec. 31, 72	Jun. 30, 73
	"	"	"	2.51	435	2.72	471	Jul. 1, 73	Dec. 29, 73
	141	3	Mthly.	451		485		Apr. 1, 73	Sep. 30, 73
	"	"	"	476		510		Oct. 1, 73	Dec. 31, 73
	171	"	"	448		482		Apr. 1, 73	Sep. 30, 73
	"	"	"	476		510		Oct. 1, 73	Dec. 31, 73
	279	2	"	434		487		Apr. 2, 73	Sep. 30, 73
	"	"	"	451		506		Oct. 1, 73	Dec. 31, 73
	062	"	"	460		490		Apr. 1, 73	Sep. 30, 73
	"	"	"	470		510		Oct. 1, 73	Dec. 31, 73
	208	"	"	475		496		Jan. 1, 73	Jun. 30, 73
	"	"	"	491		517		Jul. 1, 73	Dec. 31, 73
Seamstress	142	5	"	376		410		Apr. 1, 73	Sep. 30, 73
	"	"	"	406		440		Oct. 1, 73	Dec. 31, 73
	151	4	"	381		415		Apr. 1, 73	Sep. 30, 73
	"	"	"	411		445		Oct. 1, 73	Dec. 31, 73

TABLE 8 (CONT'D) GEORGIAN BAY ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Seamstress (cont'd)	056	4	Hrly.	$ 2.17	$ 376	$ 2.35	$ 407	Dec. 31, 72	Jun. 30, 73
	"	"	"	2.28	395	2.47	428	Jul. 1, 73	Dec. 29, 73
	141	3	Mthly.	376		410		Apr. 1, 73	Sep. 30, 73
	"	"	"	406		440		Oct. 1, 73	Dec. 31, 73
	171	"	"	376		410		Apr. 1, 73	Sep. 30, 73
	"	"	"	406		440		Oct. 1, 73	Dec. 31, 73
Storeman	142	5	"	475		509		Apr. 1, 73	Sep. 30, 73
	"	"	"	500		534		Oct. 1, 73	Dec. 31, 73
	116	3	"	466		500		Apr. 1, 73	Oct. 2, 73
	"	"	"	491		525		Oct. 3, 73	Dec. 31, 73
	141	"	"	516		550		Apr. 1, 73	Sep. 30, 73
	"	"	"	541		575		Oct. 1, 73	Dec. 31, 73
Washman	142	5	"	475		509		Apr. 1, 73	Sep. 30, 73
	"	"	"	500		534		Oct. 1, 73	Dec. 31, 73
	056	4	Hrly.	2.62	454	2.77	480	Dec. 31, 72	Jun. 30, 73
	"	"	"	2.75	477	2.91	504	Jul. 1, 73	Dec. 29, 73
	141	3	Mthly.	459		493		Apr. 1, 73	Sep. 30, 73
	"	"	"	484		518		Oct. 1, 73	Dec. 31, 73
	171	"	"	468		502		Apr. 1, 73	Sep. 30, 73
	"	"	"	496		530		Oct. 1, 73	Dec. 31, 73
	279	2	"	434		487		Apr. 2, 73	Sep. 30, 73
	"	"	"	451		506		Oct. 1, 73	Dec. 31, 73
Maintenance & Engineering									
Electrician	142	5	"	635		669		Apr. 1, 73	Sep. 30, 73
	"	"	"	656		690		Oct. 1, 73	Dec. 31, 73
	279	2	"	568		621		Apr. 2, 73	Sep. 30, 73
	"	"	"	591		642		Oct. 1, 73	Dec. 31, 73
Groundsman	056	4	Hrly.	2.39	414	2.59	449	Dec. 31, 72	Jun. 30, 73
	"	"	"	2.51	435	2.72	471	Jul. 1, 73	Dec. 29, 73

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Groundsman (cont'd)	279	2	Mthly.	$ 461	$	$ 493	$	Apr. 2, 73	Sep. 30, 73
	"	"	"	479		513		Oct. 1, 73	Dec. 31, 73
Handyman	056	4	Hrly.	2.70	468	2.81	487	Dec. 31, 72	Jun. 30, 73
	"	"	"	2.84	492	2.95	511	Jul. 1, 73	Dec. 29, 73
	208	2	Mthly.	534		556		Jan. 1, 73	Jun. 30, 73
	"	"	"	552		580		Jul. 1, 73	Dec. 31, 73
Labourer	279	"	"	461		493		Apr. 2, 73	Sep. 30, 73
	"	"	"	479		513		Oct. 1, 73	Dec. 31, 73
Maintenance Man I	142	5	"	550		584		Apr. 1, 73	Sep. 30, 73
	"	"	"	571		605		Oct. 1, 73	Dec. 31, 73
	151	4	"	550		584		Apr. 1, 73	Sep. 30, 73
	"	"	"	571		605		Oct. 1, 73	Dec. 31, 73
	116	3	"	551		585		Apr. 1, 73	Oct. 2, 73
	"	"	"	571		605		Oct. 3, 73	Dec. 31, 73
	141	"	"	545		579		Apr. 1, 73	Sep. 30, 73
	"	"	"	571		605		Oct. 1, 73	Dec. 31, 73
	171	"	"	540		574		Apr. 1, 73	Sep. 30, 73
	"	"	"	571		605		Oct. 1, 73	Dec. 31, 73
Maintenance Man II	142	5	"	525		559		Apr. 1, 73	Sep. 30, 73
	"	"	"	546		580		Oct. 1, 73	Dec. 31, 73
	151	4	"	525		559		Apr. 1, 73	Sep. 30, 73
	"	"	"	546		580		Oct. 1, 73	Dec. 31, 73
	116	3	"	526		560		Apr. 1, 73	Oct. 2, 73
	"	"	"	546		580		Oct. 3, 73	Dec. 31, 73
	141	"	"	516		550		Apr. 1, 73	Sep. 30, 73
	"	"	"	546		580		Oct. 1, 73	Dec. 31, 73
	171	"	"	515		549		Apr. 1, 73	Sep. 30, 73
	"	"	"	546		580		Oct. 1, 73	Dec. 31, 73
Stationary Engineer 3	164	4	Hrly.			3.95	685	Jul. 1, 72	Jun. 30, 73
	056	"	"	3.46	600	3.63	629	Dec. 31, 72	Jun. 30, 73
	"	"	"	3.63	629	3.81	660	Jul. 1, 73	Dec. 29, 73

TABLE 8 (CONT'D) GEORGIAN BAY ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Stationary Engineer 4	077	5	Hrly.	$	$	$ 3.80	$ 659	Sep. 1, 72	Apr. 30, 73
	"	"	"			3.95	685	May 1, 73	Dec. 31, 73
	056	4	"	3.22	558	3.39	588	Dec. 31, 72	Jun. 30, 73
	"	"	"	3.38	586	3.56	617	Jul. 1, 73	Dec. 29, 73
	116	3	Mthly.			605		Apr. 1, 73	Oct. 2, 73
	"	"	"			630		Oct. 3, 73	Dec. 31, 73
	141	"	"			605		Apr. 1, 73	Sep. 30, 73
	"	"	"			630		Oct. 1, 73	Dec. 31, 73
	171	"	"	570		604		Apr. 1, 73	Sep. 30, 73
	"	"	"	596		630		Oct. 1, 73	Dec. 31, 73
	245	"	"			600		Mar. 1, 72	Oct. 31, 72
	279	2	"	590		643		Apr. 2, 73	Sep. 30, 73
	"	"	"	614		669		Oct. 1, 73	Dec. 31, 73
Nursing									
Ambulance Driver-Attendant	056	4	Hrly.	2.79	484	3.14	544	Dec. 31, 72	Jun. 30, 73
	"	"	"	2.93	508	3.30	572	Jul. 1, 73	Dec. 29, 73
	062	2	Mthly.	541		575		Apr. 1, 73	Sep. 30, 73
	"	"	"	571		605		Oct. 1, 73	Dec. 31, 73
Ambulance Driver-Attendant I	142	5	"	524		575		Apr. 1, 73	Sep. 30, 73
	"	"	"	554		605		Oct. 1, 73	Dec. 31, 73
	171	3	"	541		575		Apr. 1, 73	Sep. 30, 73
	"	"	"	571		605		Oct. 1, 73	Dec. 31, 73
Ambulance Driver-Attendant II	142	5	"	509		560		Apr. 1, 73	Sep. 30, 73
	"	"	"	539		590		Oct. 1, 73	Dec. 31, 73
	171	3	"	526		560		Apr. 1, 73	Sep. 30, 73
	"	"	"	556		590		Oct. 1, 73	Dec. 31, 73
Assistant Head Nurse	217	2	"	643		753		Apr. 3, 72	Dec. 31, 72
Graduate Nurse	217	"	"	570		660		Apr. 3, 72	Dec. 31, 72

TABLE 8 (CONT'D) GEORGIAN BAY ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Nurse's Aide	151	4	Mthly.	$ 386		$ 420		Apr. 1, 73	Sep. 30, 73
	"	"	"	416		450		Oct. 1, 73	Dec. 31, 73
	056	"	Hrly.	2.26	392	2.46	426	Dec. 31, 72	Jun. 30, 73
	"	"	"	2.37	411	2.58	447	Jul. 1, 73	Dec. 29, 73
	116	3	Mthly.	386		420		Apr. 1, 73	Oct. 2, 73
	"	"	"	416		450		Oct. 3, 73	Dec. 31, 73
	062	2	"	386		420		Apr. 1, 73	Sep. 30, 73
	"	"	"	416		450		Oct. 1, 73	Dec. 31, 73
	208	"	"	383		415		Jan. 1, 73	Jun. 30, 73
	"	"	"	395		433		Jul. 1, 73	Dec. 31, 73
Registered Nurse	217	"	"	605		705		Apr. 3, 72	Dec. 31, 72
Registered Nursing Assistant	142	5	"	494		545		Apr. 1, 73	Sep. 30, 73
	"	"	"	524		575		Oct. 1, 73	Dec. 31, 73
	151	4	"	511		545		Apr. 1, 73	Sep. 30, 73
	"	"	"	541		575		Oct. 1, 73	Dec. 31, 73
	056	"	Hrly.	2.71	470	2.94	510	Dec. 31, 72	Jun. 30, 73
	"	"	"	2.85	494	3.09	536	Jul. 1, 73	Dec. 29, 73
	116	3	Mthly.	494		545		Apr. 1, 73	Oct. 2, 73
	"	"	"	524		575		Oct. 3, 73	Dec. 31, 73
	141	"	"	494		545		Apr. 1, 73	Sep. 30, 73
	"	"	"	524		575		Oct. 1, 73	Dec. 31, 73
	171	"	"	494		545		Apr. 1, 73	Sep. 30, 73
	"	"	"	524		575		Oct. 1, 73	Dec. 31, 73
	279	2	"	448		508		Apr. 2, 73	Sep. 30, 73
	"	"	"	466		528		Oct. 1, 73	Dec. 31, 73
	062	"	"	494		545		Apr. 1, 73	Sep. 30. 73
	"	"	"	524		575		Oct. 1, 73	Dec. 31, 73
	208	"	"	512		542		Jan. 1, 73	Jun. 30, 73
	"	"	"	530		565		Jul. 1, 73	Dec. 31, 73
Security									
Watchman	151	4	"	451		485		Apr. 1, 73	Sep. 30, 73
	"	"	"	466		510		Oct. 1, 73	Dec. 31, 73

TABLE 9

HOURLY, WEEKLY OR MONTHLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER HOSPITAL AGREEMENTS, NORTHEASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Clerical									
Clerk I	095	3	Mthly.	$ 395	$	$ 422	$	Jan. 1, 72	Dec. 31, 72
	192	2	"	395		437		Apr. 1, 73	Mar. 31, 74
	054	1	"	437		493		Jan. 1, 73	Dec. 31, 73
	"	"	"	459		515		Jan. 1, 74	Dec. 31, 74
	185	"	"	439		496		May 1, 72	Apr. 30, 73
	"	"	"	466		523		May 1, 73	Apr. 30, 74
Clerk II	095	3	"	399		440		Jan. 1, 72	Dec. 31, 72
	192	2	"	454		509		Apr. 1, 73	Mar. 31, 74
	185	1	"	467		534		May 1, 72	Apr. 30, 73
	"	"	"	494		561		May 1, 73	Apr. 30, 74
Clerk III	095	3	"	439		493		Jan. 1, 72	Dec. 31, 72
Clerk-Typist	095	"	"	380		408		Jan. 1, 72	Dec. 31, 72
	192	2	"	477		535		Apr. 1, 73	Mar. 31, 74
Stenographer-Medical	192	"	"	454		509		Apr. 1, 73	Mar. 31, 74
Stenographer-Medical I	095	3	"	424		452		Jan. 1, 72	Dec. 31, 72
Stenographer-Medical II	095	"	"	441		482		Jan. 1, 72	Dec. 31, 72
Switchboard or Telephone Operator	095	"	"	365		394		Jan. 1, 72	Dec. 31, 72
	192	2	"	375		417		Apr. 1, 73	Mar. 31, 74
Dietary									
Cook	024	3	"	465		500		Jul. 2, 72	Dec. 31, 72
	140	5	"	500		601		Jan. 1, 72	Dec. 31, 72
	229	4	"	445		495		Jul. 1, 72	Jun. 30, 73

TABLE 9 (CONT'D) NORTHEASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Cook (cont'd)	061	4	Mthly.	$ 520	$	$ 550	$	Oct. 1, 72	Dec. 31, 72
	082	"	"	520		550		Oct. 1, 72	Dec. 31, 72
	049	"	Hrly.	2.83	460	3.18	516	May 8, 72	Apr. 30, 73
	091	"	"	2.83	490	3.17	549	May 1, 72	Apr. 30, 73
	192	2	Mthly.	477		535		Apr. 1, 73	Mar. 31, 74
	258	1	Hrly.	2.41	418	2.58	447	May 15, 72	Dec. 31, 72
	023	3	Mthly.	465		505		May 15, 72	May 14, 73
	038	"	"	512		555		Jan. 1, 73	Jun. 30, 73
	"	"	"	527		570		Jul. 1, 73	Dec. 31, 73
	148	"	"	530		560		Apr. 1, 72	Dec. 31, 72
	194	1	Hrly.	2.26	392	2.51	435	Jan. 1, 73	Dec. 31, 73
Dishwasher	095	3	Mthly.	357		385		Jan. 1, 72	Dec. 31, 72
	140	5	"	402		467		Jan. 1, 72	Dec. 31, 72
Kitchen Helper (Female)	024	3	"	325		370		Jul. 2, 72	Dec. 31, 72
	095	"	"	337		365		Jan. 1, 72	Dec. 31, 72
	140	5	"	334		365		Jan. 1, 72	Dec. 31, 72
	229	4	"	350		380		Jul. 1, 72	Jun. 30, 73
	061	"	"	365		395		Oct. 1, 72	Dec. 31, 72
	082	"	"	365		395		Oct. 1, 72	Dec. 31, 72
	091	"	Hrly.	2.02	350	2.25	390	May 1, 72	Apr. 30, 73
	258	1	"	1.99	345	2.16	374	May 15, 72	Dec. 31, 72
	023	3	Mthly.	350		390		May 15, 72	May 14, 73
	038	"	"	393		410		Jan. 1, 73	Jun. 30, 73
	038	"	"	408		425		Jul. 1, 73	Dec. 31, 73
	148	"	"	325		355		Apr. 1, 72	Dec. 31, 72
	194	1	Hrly.	1.85	321	2.11	366	Jan. 1, 73	Dec. 31, 73
	278	"	Mthly.	319		374		Feb. 1, 73	Jan. 31, 74

TABLE 9 (CONT'D) NORTHEASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Housekeeping									
Laundry Helper (Female)	140	5	Mthly.	$ 334	$	$ 365	$	Jan. 1, 72	Dec. 31, 72
	061	4	"	373		403		Oct. 1, 72	Dec. 31, 72
	082	"	"	373		403		Oct. 1, 72	Dec. 31, 72
	258	1	Hrly.	1.99	345	2.16	374	May 15, 72	Dec. 31, 72
	023	3	Mthly.	350		390		May 15, 72	May 14, 73
	038	"	"	398		423		Jan. 1, 73	Jun. 30, 73
	"	"	"	413		438		Jul. 1, 73	Dec. 31, 73
	147	1	"	373		392		Feb. 15, 73	Feb. 14, 74
	148	3	"	325		355		Apr. 1, 72	Dec. 31, 72
	194	1	Hrly.	1.85	321	2.11	366	Jan. 1, 73	Dec. 31, 73
Maid	024	3	Mthly.	325		370		Jul. 2, 72	Dec. 31, 72
	140	5	"	334		365		Jan. 1, 72	Dec. 31, 72
	229	4	"	350		380		Jul. 1, 72	Jun. 30, 73
	061	"	"	365		395		Oct. 1, 72	Dec. 31, 72
	082	"	"	365		395		Oct. 1, 72	Dec. 31, 72
	049	"	Hrly.	2.02	328	2.25	366	May 8, 72	Apr. 30, 73
	091	"	"	2.02	350	2.25	390	May 1, 72	Apr. 30, 73
	192	2	Mthly.	339		379		Apr. 1, 73	Mar. 30, 74
	258	1	Hrly.	1.99	345	2.16	374	May 15, 72	Dec. 31, 72
	023	3	Mthly.	355		395		May 15, 72	May 14, 73
	038	"	"	389		410		Jan. 1, 73	Jun. 30, 73
	"	"	"	404		425		Jul. 1, 73	Dec. 31, 73
	054	1	"	335		371		Jan. 1, 73	Dec. 31, 73
	"	"	"	357		393		Jan. 1, 74	Dec. 31, 74
	147	"	"	373		392		Feb. 15, 73	Feb. 14, 73
	148	3	"	325		355		Apr. 1, 72	Dec. 31, 72
	194	1	Hrly.	1.85	321	2.11	366	Jan. 1, 73	Dec. 31, 73
	278	"	Mthly.	319		374		Feb. 1, 73	Jan. 31, 74

TABLE 9 (CONT'D) NORTHEASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Orderly-Trained	024	3	Mthly.	$ 440	$	$ 490	$	Jul. 2, 72	Dec. 31, 72
	095	"	"	487		533		Jan. 1, 72	Dec. 31, 72
	140	5	"	445		518		Jan. 1, 72	Dec. 31, 72
	229	4		495		512		Jul. 1, 72	Jun. 30, 73
	061	"	"	520		550		Oct. 1, 72	Dec. 31, 72
	082	"	"	520		550		Oct. 1, 72	Dec. 31, 72
	049	"	Hrly.	2.88	467	3.10	504	May 8, 72	Apr. 30, 73
	091	"	"	2.89	500	3.12	540	May 1, 72	Apr. 30, 73
	192	2	Mthly.	475		516		Apr. 1, 73	Mar. 31, 74
	023	3	"	500		540		May 15, 72	May 14, 73
	038	"	"	457		510		Jan. 1, 73	Jun. 30, 73
	"	"	"	472		525		Jul. 1, 73	Dec. 31, 73
	054	1	"	457		527		Jan. 1, 73	Dec. 31, 73
	"	"	"	479		549		Jan. 1, 74	Dec. 31, 74
	147	"	"	499		525		Feb. 15, 73	Feb. 14, 74
	148	3	"	435		465		Apr. 1, 72	Dec. 31, 72
	194	1	Hrly.	2.58	447	2.84	492	Jan. 1, 73	Dec. 31, 73
	278	"	Mthly.	413		513		Feb. 1, 73	Jan. 31, 74
Porter-Cleaner	024	3	"	395		465		Jul. 2, 72	Dec. 31, 72
	095	"	"	410		452		Jan. 1, 72	Dec. 31, 72
	140	5	"	402		467		Jan. 1, 72	Dec. 31, 72
	229	4	"	435		485		Jul. 1, 72	Jun. 30, 73
	061	"	"	470		500		Oct. 1, 72	Dec. 31, 72
	082	"	"	470		500		Oct. 1, 72	Dec. 31, 72
	049	"	Hrly.	2.59	421	2.83	459	May 8, 72	Apr. 30, 73
	091	"	"	2.60	450	2.83	490	May 1, 72	Apr. 30, 73
	192	2	Mthly.	437		476		Apr. 1, 73	Mar. 31, 74
	038	3	"	423		458		Jan. 1, 73	Jun. 30, 73
	"	"	"	438		473		Jul. 1, 73	Dec. 31, 73
	054	1	"	457		527		Jan. 1, 73	Dec. 31, 73
	"	"	"	479		549		Jan. 1, 74	Dec. 31, 74

TABLE 9 (CONT'D) NORTHEASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data					
			Pay Period	Minimum		Maximum	Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Porter-Cleaner (cont'd)	147	1	Mthly.	$ 423	$	$ 444	$	Feb. 15, 73	Feb. 14, 74
	148	3	"	385		485		Apr. 1, 72	Dec. 31, 72
	194	1	Hrly.	2.43	421	2.72	471	Jan. 1, 73	Dec. 31, 73
Seamstress	024	3	Mthly.	340		385		Jul. 2, 72	Dec. 31, 72
	095	"	"	358		394		Jan. 1, 72	Dec. 31, 72
	061	4	"	385		415		Oct. 1, 72	Dec. 31, 72
	082	"	"	385		415		Oct. 1, 72	Dec. 31, 72
	192	2	"	349		391		Apr. 1, 73	Mar. 31, 74
	023	3	"	356		401		May 15, 72	May 14, 73
	148	"	"	335		365		Apr. 1, 72	Dec. 31, 72
Storeman	095	"	"	521		577		Jan. 1, 72	Dec. 31, 72
	061	4	"	520		550		Oct. 1, 72	Dec. 31, 72
	082	"	"	520		550		Oct. 1, 72	Dec. 31, 72
	192	2	"	454		509		Apr. 1, 73	Mar. 31, 74
Washman	061	4	"	480		510		Oct. 1, 72	Dec. 31, 72
	082	"	"	530		560		Oct. 1, 72	Dec. 31, 72
	023	3	"	460		500		May 15, 72	May 14, 73
Maintenance & Engineering									
Carpenter	024	"	"	590		650		Jul. 2, 72	Dec. 31, 72
	140	5	"	566		659		Jan. 1, 72	Dec. 31, 72
	091	4	Hrly.	3.56	617	3.79	656	May 1, 72	Apr. 30, 73
	089	3	"			4.25	737	Oct. 7, 72	Jul. 6, 73
	"	"	"			4.43	768	Jul. 7, 73	Apr. 6, 74
	148	"	Mthly.	500		530		Apr. 1, 72	Dec. 31, 72

TABLE 9 (CONT'D) NORTHEASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Electrician	024	3	Mthly.	$ 590	$	$ 650	$	Jul. 2, 72	Dec. 31, 72
	140	5	"	643		736		Jan. 1, 72	Dec. 31, 72
	091	4	Hrly.	3.56	617	3.79	656	May 1, 72	Apr. 30, 73
	089	3	"			4.42	766	Oct. 7, 72	Jul. 6, 73
	"	"	"			4.60	797	Jul. 7, 73	Apr. 6, 74
Groundsman	140	5	Mthly.	402		467		Jan. 1, 72	Dec. 31, 72
	061	4	"	520		550		Oct. 1, 72	Dec. 31, 72
	082	"	"	520		550		Oct. 1, 72	Dec. 31, 72
	049	"	Hrly.	2.59	421	2.83	459	May 8, 72	Apr. 30, 73
	091	"	"	2.60	450	2.83	490	May 1, 72	Apr. 30, 73
Handyman	095	3	Mthly.	429		464		Jan. 1, 72	Dec. 31, 72
	082	4	"	520		550		Oct. 1, 72	Dec. 31, 72
	148	3	"	410		440		Apr. 1, 72	Dec. 31, 72
	278	1	"	482		522		Feb. 1, 73	Jan. 31, 74
Labourer	140	5	"	402		467		Jan. 1, 72	Dec. 31, 72
Maintenance Man	082	4	"			720		Oct. 1, 72	Dec. 31, 72
	091	"	Hrly.	3.13	543	3.39	588	May 1, 72	Apr. 30, 73
	192	2	Mthly.	599		637		Apr. 1, 73	Mar. 31, 74
	038	3	"	545		593		Jan. 1, 73	Jun. 30, 73
	"	"	"	560		608		Jul. 1, 73	Dec. 31, 73
Maintenance Man I	024	"	"	545		600		Jul. 2, 72	Dec. 31, 72
	095	"	"	567		636		Jan. 1, 72	Dec. 31, 72
	229	4	"	700		767		Jul. 1, 72	Jun. 30, 72
	049	"	Hrly.	3.65	594	3.87	629	May 8, 72	Apr. 30, 73
Maintenance Man II	024	3	Mthly.	465		500		Jul. 2, 72	Dec. 31, 72
	095	"	"	535		600		Jan. 1, 72	Dec. 31, 72
	229	4	"	590		650		Jul. 1, 72	Jun. 30, 73

TABLE 9 (CONT'D) NORTHEASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Maintenance Man II (cont'd)	049	4	Hrly.	$ 3.48	$ 506	$ 3.72	$ 605	May 8, 72	Apr. 30, 73
Painter	024	3	Mthly.	590		650		Jul. 2, 72	Dec. 31, 72
	140	5	"	444		562		Jan. 1, 72	Dec. 31, 72
	061	4	"	662		692		Oct. 1, 72	Dec. 31, 72
	091	"	Hrly.	3.34	578	3.56	617	May 1, 72	Apr. 30, 73
	148	3	Mthly.	475		505		Apr. 1, 72	Dec. 31, 72
Plumber	091	4	Hrly.	3.64	631	3.87	670	May 1, 72	Apr. 30, 73
Stationary Engineer 2	095	3	Mthly.	711		810		Jan. 1, 72	Dec. 31, 72
	154	5	Hrly.			4.52	783	Jan. 30, 72	Jan. 29, 73
	082	4	Mthly.			800		Oct. 1, 72	Dec. 31, 72
Stationary Engineer 3	095	3	"	662		761		Jan. 1, 72	Dec. 31, 72
	154	5	Hrly.			4.42	766	Jan. 30, 72	Jan. 29, 73
	061	4	Mthly.			750		Oct. 1, 72	Dec. 31, 72
	082	"	"			750		Oct. 1, 72	Dec. 31, 72
	177	"	Hrly.			4.06	739	Jan. 1, 73	May 31, 73
	089	3	"			4.43	768	Oct. 7, 72	Jul. 6, 73
	"	"	"			4.61	799	Jul. 7, 73	Apr. 6, 74
Stationary Engineer 4	024	"	Mthly.	545		600		Jul. 2, 72	Dec. 31, 72
	095	"	"	591		690		Jan. 1, 72	Dec. 31, 72
	154	5	Hrly.			3.40	589	Jan. 30, 72	Jan. 29, 73
	050	4	Mthly.			620		Jan. 1, 73	May 31, 73
	148	3	"	505		535		Apr. 1, 72	Dec. 31, 72
	251	2	"			675		Jan. 1, 73	Dec. 31, 73
	"	"	"			712		Jan. 1, 74	Dec. 31, 74
Stationary Engineer's Helper	154	5	Hrly.			2.30	399	Jan. 30, 72	Jan. 29, 73
	050	4	Mthly.			465		Jan. 1, 73	May 31, 73

TABLE 9 (CONT'D) NORTHEASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Stationary Engineer's Helper (cont'd)	089	3	Hrly.	$	$	$ 3.00	$ 520	Oct. 7, 72	Jul. 6, 73
	"	"	"			3.18	551	Jul. 7, 73	Apr. 6, 74
Nursing									
Ambulance Driver-Attendant	140	5	Mthly.	495		558		Jan. 1, 72	Dec. 31, 72
	049	4	Hrly.	2.93	476	3.26	529	May 8, 72	Apr. 30, 73
	192	2	Mthly.	475		516		Apr. 1, 73	Mar. 31, 74
	023	3	"	540		580		May 15, 72	May 14, 73
	147	1	"	499		525		Feb. 15, 73	Feb. 14, 74
Assistant Head Nurse	250	3	"	665		780		Mar. 1, 73	Oct. 14, 73
	"	"	"	680		795		Oct. 15, 73	Mar. 3, 74
	"	"	"	700		815		Mar. 4, 74	Sep. 29, 74
	"	"	"	720		835		Sep. 30, 74	Feb. 28, 75
	261	5	"	680		800		Jan. 1, 73	Dec. 31, 73
	"	"	"	715		835		Jan. 1, 74	Dec. 31, 74
	262	3	"	692		802		Jan. 1, 73	Jul. 19, 73
Graduate Nurse	250	"	"	575		689		Mar. 1, 73	Oct. 14, 73
	"	"	"	590		704		Oct. 15, 73	Mar. 3, 74
	"	"	"	610		724		Mar. 4, 74	Sep. 29, 74
	"	"	"	630		744		Sep. 30, 74	Feb. 28, 75
	261	5	"	575		649		Jan. 1, 73	Dec. 31, 73
	"	"	"	610		684		Jan. 1, 74	Dec. 31, 74
	262	3	"	612		722		Jan. 1, 73	Jul. 19, 73
	264	4	"	590		715		Apr. 1, 73	Dec. 31, 73
	"	"	"	625		755		Jan. 1, 74	Dec. 31, 74
	247	"	"	587		659		Apr. 1, 73	Mar. 10, 74
	"	"	"	622		694		Mar. 11, 74	Jan. 12, 75
	"	"	"	637		709		Jan. 13, 75	Mar. 31, 75
	176	2	"	615		705		Jan. 1, 73	Dec. 31, 73
	280	"	"	595		710		Jan. 1, 73	Dec. 31, 73
Head Nurse	250	3	"	700		826		Mar. 1, 73	Oct. 14, 73
	"	"	"	720		846		Oct. 15, 73	Mar. 3, 74
	"	"	"	740		866		Mar. 4, 74	Sep. 29, 74
	"	"	"	760		886		Sep. 30, 74	Feb. 28, 75

TABLE 9 (CONT'D) NORTHEASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Nurse's Aide	024	3	Mthly.	$ 330	$	$ 375	$	Jul. 2, 72	Dec. 31, 72
	095	"	"	337		365		Jan. 1, 72	Dec. 31, 72
	140	5	"	334		379		Jan. 1, 72	Dec. 31, 72
	229	4	"	350		380		Jul. 1, 72	Jun. 30, 73
	049	4	Hrly.	2.07	337	2.32	377	May 8, 72	Apr. 30, 73
	091	"	"	2.08	360	2.34	405	May 1, 72	Apr. 30, 73
	192	2	Mthly.	359		379		Apr. 1, 73	Mar. 31, 74
	038	3	"	410		436		Jan. 1, 73	Jun. 30, 73
	"	"	"	425		451		Jul. 1, 73	Dec. 31, 73
	054	1	"	356		400		Jan. 1, 73	Dec. 31, 73
	"	"	"	378		422		Jan. 1, 74	Dec. 31, 74
	148	3	"	325		355		Apr. 1, 72	Dec. 31, 72
	278	1	"	319		381		Feb. 1, 73	Jan. 31, 74
Registered Nurse	250	3	"	620		755		Mar. 1, 73	Oct. 14, 73
	"	"	"	635		770		Oct. 15, 73	Mar. 3, 74
	"	"	"	655		790		Mar. 4, 74	Sep. 29, 74
	"	"	"	675		810		Sep. 30, 74	Feb. 28, 75
	261	5	"	630		760		Jan. 1, 73	Dec. 31, 73
	"	"	"	670		800		Jan. 1, 74	Dec. 31, 74
	262	3	"	650		760		Jan. 1, 73	Jul. 19, 73
	264	4	"	625		760		Apr. 1, 73	Dec. 31, 73
	"	"	"	660		800		Jan. 1, 74	Dec. 31, 73
	247	"	"	625		760		Apr. 1, 73	Mar. 10, 74
	"	"	"	660		795		Mar. 11, 74	Jan. 12, 75
	"	"	"	675		810		Jan. 13, 75	Mar. 31, 75
	176	1	"	650		760		Jan. 1, 73	Dec. 31, 73
	280	2	"	645		760		Jan. 1, 73	Dec. 31, 73
Registered Nursing Assistant	024	3	"	440		490		Jul. 2, 72	Dec. 31, 72
	095	3	"	487		533		Jan. 1, 72	Dec. 31, 72
	140	5	"	421		483		Jan. 1, 72	Dec. 31, 72
	229	4		450		512		Jul. 1, 72	Jun. 30, 73
	061	"	"	480		510		Oct. 1, 72	Dec. 31, 72
	082	"	"	480		510		Oct. 1, 72	Dec. 31, 72

TABLE 9 (CONT'D) NORTHEASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Registered Nursing Assistant (cont'd)	049	4	Hrly.	$ 2.61	$ 424	$ 2.88	$ 467	May 8, 72	Apr. 30, 73
	091	"	"	2.61	453	2.87	498	May 1, 72	Apr. 30, 73
	192	2	Mthly.	440		484		Apr. 1, 73	Mar. 31, 74
	258	1	Hrly.	2.49	432	2.67	463	May 15, 72	Dec. 31, 72
	023	3	Mthly.	455		500		May 15, 72	May 14, 73
	038	"	"	467		515		Jan. 1, 73	Jun. 30, 73
	"	"	"	482		530		Jul. 1, 73	Dec. 31, 73
	147	1	"	423		444		Feb. 15, 73	Feb. 14, 74
	148	3	"	440		470		Apr. 1, 72	Dec. 31, 72
	194	1	Hrly.	2.58	447	2.84	492	Jan. 1, 73	Dec. 31, 73
	278	"	Mthly.	413		513		Feb. 1, 73	Jan. 31, 74

HOURLY, WEEKLY, OR MONTHLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER HOSPITAL AGREEMENTS, LAKEHEAD-NORTHWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Clerical									
Clerk I	047	5	Mthly.	$ 355	$	$ 387	$	Apr. 2, 73	Jun. 24, 73
	"	"	"	371		403		Jun. 25, 73	Jan. 6, 74
	"	"	"	389		421		Jan. 7, 74	Jun. 23, 74
	"	"	"	407		439		Jun. 24, 74	Dec. 31, 74
	243	4	"	352		397		Jan. 1, 73	Jun. 30, 73
	"	"	"	369		414		Jul. 1, 73	Dec. 31, 73
	115	3	"	437		472		Jan. 1, 73	Dec. 31, 73
	239	2	"	400		460		Jan. 1, 73	Jun. 30, 73
	"	"	"	410		470		Jul. 1, 73	Dec. 31, 73
Clerk II	047	5	"	383		415		Apr. 2, 73	Jun. 24, 73
	"	"	"	399		431		Jun. 25, 73	Jan. 6, 74
	"	"	"	417		449		Jan. 7, 74	Jun. 23, 74
	"	"	"	435		467		Jun. 24, 74	Dec. 31, 74
	243	4	"	371		416		Jan. 1, 73	Jun. 30, 73
	"	"	"	391		436		Jul. 1, 73	Dec. 31, 73
	115	3	"	463		498		Jan. 1, 73	Dec. 31, 73
Clerk III	047	5	"	398		430		Apr. 2, 73	Jun. 24, 73
	"	"	"	416		448		Jun. 25, 73	Jan. 6, 74
	"	"	"	435		467		Jan. 7, 74	Jun. 23, 74
	"	"	"	455		487		Jun. 24, 74	Dec. 31, 74
	243	4	"	391		436		Jan. 1, 73	Jun. 30, 73
	"	"	"	411		456		Jul. 1, 73	Dec. 31, 73
Clerk IV	047	5	"	418		450		Apr. 2, 73	Jun. 24, 73
	"	"	"	437		469		Jun. 25, 73	Jan. 6, 74
	"	"	"	457		489		Jan. 7, 74	Jun. 23, 74
	"	"	"	477		509		Jun. 24, 74	Dec. 31, 74
	243	4	"	423		468		Jan. 1, 73	Jun. 30, 73
	"	"	"	443		488		Jul. 1, 73	Dec. 31, 73
Clerk V	047	5	"	449		481		Apr. 2, 73	Jun. 24, 73
	"	"	"	468		500		Jun. 25, 73	Jan. 6, 74
	"	"	"	488		520		Jan. 7, 74	Jun. 23, 74
	"	"	"	508		540		Jun. 24, 74	Dec. 31, 74

TABLE 10 (CONT'D) LAKEHEAD-NORTHWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Clerk-Typist	243	4	Mthly.	$ 376	$	$ 421	$	Jan. 1, 73	Jun. 30, 73
	"	"	"	396		441		Jul. 1, 73	Dec. 31, 73
	225	1	"	460		490		Jan. 1, 73	Dec. 31, 73
Receptionist	047	5	"	398		430		Apr. 2, 73	Jun. 24, 73
	"	"	"	416		448		Jun. 25, 73	Jan. 6, 74
	"	"	"	435		467		Jan. 7, 74	Jun. 23, 74
	"	"	"	455		487		Jun. 24, 74	Dec. 31, 74
	115	3	"	420		463		Jan. 1, 73	Dec. 31, 73
Switchboard or Telephone Operator	047	5	"	383		415		Apr. 2, 73	Jun. 24, 73
	"	"	"	399		431		Jun. 25, 73	Jan. 6, 74
	"	"	"	417		449		Jan. 7, 74	Jun. 23, 74
	"	"	"	435		467		Jun. 24, 74	Dec. 31, 74
	243	4	"	386		431		Jan. 1, 73	Jun. 30, 73
	"	"	"	406		451		Jul. 1, 73	Dec. 31, 73
Dietary									
Cook	022	3	"	485		515		Jan. 1, 73	Jun. 30, 73
	"	"	"	508		538		Jul. 1, 73	Dec. 31, 73
	026	4	"	485		515		Jan. 1, 73	Jun. 30, 73
	"	"	"	508		538		Jul. 1, 73	Dec. 31, 73
	045	5	"	485		515		Jan. 1, 73	Jun. 30, 73
	"	"	"	508		538		Jul. 1, 73	Dec. 31, 73
	067	4	"	485		515		Jan. 1, 73	Jun. 30, 73
	"	"	"	508		538		Jul. 1, 73	Dec. 31, 73
	093	"	"	485		515		Jan. 1, 73	Jun. 30, 73
	"	"	"	508		538		Jul. 1, 73	Dec. 31, 73
	034	3	"	460		490		Jan. 1, 73	Jun. 30, 73
	"	"	"	480		510		Jul. 1, 73	Dec. 31, 73
	"	"	"	500		530		Jan. 1, 74	Jun. 30, 74
	"	"	"	520		550		Jul. 1, 74	Dec. 31, 74
	115	"	"	578		620		Jan. 1, 73	Dec. 31, 73
	239	2	"	420		460		Jan. 1, 73	Jun. 30, 73
	"	"	"	430		470		Jul. 1, 73	Dec. 31, 73
	170	1	"	485		515		Mar. 1, 73	Aug. 31, 73
	"	"	"	508		538		Sep. 1, 73	Feb. 28, 74
	225	"	"	420		450		Jan. 1, 73	Dec. 31, 73

TABLE 10 (CONT'D) LAKEHEAD-NORTHWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Kitchen Helper (Female)	022	3	Mthly.	$ 372	$	$ 393	$	Jan. 1, 73	Jun. 30, 73
	"	"	"	390		411		Jul. 1, 73	Dec. 31, 73
	026	4	"	372		393		Jan. 1, 73	Jun. 30, 73
	"	"	"	390		411		Jul. 1, 73	Dec. 31, 73
	045	5	"	372		393		Jan. 1, 73	Jun. 30, 73
	"	"	"	390		411		Jul. 1, 73	Dec. 31, 73
	067	4	"	372		393		Jan. 1, 73	Jun. 30, 73
	"	"	"	390		411		Jul. 1, 73	Dec. 31, 73
	093	"	"	372		393		Jan. 1, 73	Jun. 30, 73
	"	"	"	390		411		Jul. 1, 73	Dec. 31, 73
	034	3	"	366		396		Jan. 1, 73	Jun. 30, 73
	"	"	"	386		416		Jul. 1, 73	Dec. 31, 73
	"	"	"	406		436		Jan. 1, 74	Jun. 30, 74
	"	"	"	426		456		Jul. 1, 74	Dec. 31, 74
	115	"	"	376		411		Jan. 1, 73	Dec. 31, 73
	239	2	"	358		398		Jan. 1, 73	Jun. 30, 73
	"	"	"	368		408		Jul. 1, 73	Dec. 31, 73
	170	1	"	372		393		Mar. 1, 73	Aug. 31, 73
	"	"	"	390		411		Sep. 1, 73	Feb. 28, 74
	225	"	"	380		410		Jan. 1, 73	Dec. 31, 73
Housekeeping									
Laundry Helper (Female)	022	3	"	372		393		Jan. 1, 73	Jun. 30, 73
	"	"	"	390		411		Jul. 1, 73	Dec. 31, 73
	045	5	"	372		393		Jan. 1, 73	Jun. 30, 73
	"	"	"	390		411		Jul. 1, 73	Dec. 31, 73
	067	4	"	372		393		Jan. 1, 73	Jun. 30, 73
	"	"	"	390		411		Jul. 1, 73	Dec. 31, 73
	093	"	"	372		393		Jan. 1, 73	Jun. 30, 73
	"	"	"	390		411		Jul. 1, 73	Dec. 31, 73
	034	3	"	369		399		Jan. 1, 73	Jun. 30, 73
	"	"	"	389		419		Jul. 1, 73	Dec. 31, 73
	"	"	"	409		439		Jan. 1, 74	Jun. 30, 74
	"	"	"	429		459		Jul. 1, 74	Dec. 31, 74
	115	"	"	393		428		Jan. 1, 73	Dec. 31, 73
	239	2	"	358		398		Jan. 1, 73	Jun. 30, 73
	"	"	"	368		408		Jul. 1, 73	Dec. 31, 73

TABLE 10 (CONT'D) LAKEHEAD-NORTHWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Laundry Helper (Female) (cont'd)	170	1	Mthly.	$ 372	$	$ 393	$	Mar. 1, 73	Aug. 31, 73
	"	"	"	390		411		Sep. 1, 73	Feb. 28, 74
	225	"	"	380		410		Jan. 1, 73	Dec. 31, 73
Maid	022	3	"	372		393		Jan. 1, 73	Jun. 30, 73
	"	"	"	390		411		Jul. 1, 73	Dec. 31, 73
	026	4	"	372		393		Jan. 1, 73	Jun. 30, 73
	"	"	"	390		411		Jul. 1, 73	Dec. 31, 73
	045	5	"	372		393		Jan. 1, 73	Jun. 30, 73
	"	"	"	390		411		Jul. 1, 73	Dec. 31, 73
	067	4	"	372		393		Jan. 1, 73	Jun. 30, 73
	"	"	"	390		411		Jul. 1, 73	Dec. 31, 73
	093	"	"	372		393		Jan. 1, 73	Jun. 30, 73
	"	"	"	390		411		Jul. 1, 73	Dec. 31, 73
	034	3	"	366		396		Jan. 1, 73	Jun. 30, 73
	"	"	"	386		416		Jul. 1, 73	Dec. 31, 73
	"	"	"	406		436		Jan. 1, 74	Jun. 30, 74
	"	"	"	426		456		Jul. 1, 74	Dec. 31, 74
	115	"	"	376		411		Jan. 1, 73	Dec. 31, 73
	239	2	"	358		398		Jan. 1, 73	Jun. 30, 73
	"	"	"	368		408		Jul. 1, 73	Dec. 31, 73
	170	1	"	372		393		Mar. 1, 73	Aug. 31, 73
	"	"	"	390		411		Sep. 1, 73	Feb. 28, 74
	225	"	"	380		410		Jan. 1, 73	Dec. 31, 73
Orderly-Trained	022	3	"	506		542		Jan. 1, 73	Jun. 30, 73
	"	"	"	524		560		Jul. 1, 73	Dec. 31, 73
	026	4	"	506		542		Jan. 1, 73	Jun. 30, 73
	"	"	"	524		560		Jul. 1, 73	Dec. 31, 73
	045	5	"	506		542		Jan. 1, 73	Jun. 30, 73
	"	"	"	524		560		Jul. 1, 73	Dec. 31, 73
	067	4	"	506		542		Jan. 1, 73	Jun. 30, 73
	"	"	"	524		560		Jul. 1, 73	Dec. 31, 73
	093	"	"	506		542		Jan. 1, 73	Jun. 30, 73
	"	"	"	524		560		Jul. 1, 73	Dec. 31, 73
	034	3	"	507		537		Jan. 1, 73	Jun. 30, 73
	"	"	"	527		557		Jul. 1, 73	Dec. 31, 73
	"	"	"	547		577		Jan. 1, 74	Jun. 30, 74
	"	"	"	567		597		Jul. 1, 74	Dec. 31, 74

TABLE 10 (CONT'D) LAKEHEAD-NORTHWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Orderly-Trained (cont'd)	115	3	Mthly.	$ 480	$	$ 524	$	Jan. 1, 73	Dec. 31, 73
	239	2	"	455		495		Jan. 1, 73	Jun. 30, 73
	"	"	"	465		505		Jul. 1, 73	Dec. 31, 73
	225	1	"	495		525		Jan. 1, 73	Dec. 31, 73
Porter-Cleaner	022	3	"	465		492		Jan. 1, 73	Jun. 30, 73
	"	"	"	483		510		Jul. 1, 73	Dec. 31, 73
	026	4	"	465		492		Jan. 1, 73	Jun. 30, 73
	"	"	"	483		510		Jul. 1, 73	Dec. 31, 73
	045	5	"	465		492		Jan. 1, 73	Jun. 30, 73
	"	"	"	483		510		Jul. 1, 73	Dec. 31, 73
	067	4	"	465		492		Jan. 1, 73	Jun. 30, 73
	"	"	"	483		510		Jul. 1, 73	Dec. 31, 73
	093	"	"	465		492		Jan. 1, 73	Jun. 30, 73
	"	"	"	483		510		Jul. 1, 73	Dec. 31, 73
	034	3	"	444		474		Jan. 1, 73	Jun. 30, 73
	"	"	"	464		494		Jul. 1, 73	Dec. 31, 73
	"	"	"	484		514		Jan. 1, 74	Jun. 30, 74
	"	"	"	504		534		Jul. 1, 74	Dec. 31, 74
	115	"	"	487		530		Jan. 1, 73	Dec. 31, 73
	225	1	"	400		430		Jan. 1, 73	Dec. 31, 73
Seamstress	022	3	"	382		403		Jan. 1, 73	Jun. 30, 73
	"	"	"	400		421		Jul. 1, 73	Dec. 31, 73
	026	4	"	382		403		Jan. 1, 73	Jun. 30, 73
	"	"	"	400		421		Jul. 1, 73	Dec. 31, 73
	045	5	"	382		403		Jan. 1, 73	Jun. 30, 73
	"	"	"	400		421		Jul. 1, 73	Dec. 31, 73
	067	4	"	382		403		Jan. 1, 73	Jun. 30, 73
	"	"	"	400		421		Jul. 1, 73	Dec. 31, 73
	093	"	"	382		403		Jan. 1, 73	Jun. 30, 73
	"	"	"	400		421		Jul. 1, 73	Dec. 31, 73
	034	3	"	388		418		Jan. 1, 73	Jun. 30, 73
	"	"	"	408		438		Jul. 1, 73	Dec. 31, 73
	"	"	"	428		458		Jan. 1, 74	Jun. 30, 74
	"	"	"	448		478		Jul. 1, 74	Dec. 31, 74
	115	"	"	393		428		Jan. 1, 73	Dec. 31, 73
	239	2	"	358		398		Jan. 1, 73	Jun. 30, 73
	"	"	"	368		408		Jul. 1, 73	Dec. 31, 73

TABLE 10 (CONT'D) LAKEHEAD-NORTHWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Storeman	108	5	Mthly.	$ 459	$	$ 511	$	Jan. 1, 73	Jun. 30, 73
"	"	"	"	474		526		Jul. 1, 73	Dec. 31, 73
Washman	022	3	"	475		502		Jan. 1, 73	Jun. 30, 73
"	"	"	"	493		520		Jul. 1, 73	Dec. 31, 73
	045	5	"	475		502		Jan. 1, 73	Jun. 30, 73
"	"	"	"	493		520		Jul. 1, 73	Dec. 31, 73
	067	4	"	475		502		Jan. 1, 73	Jun. 30, 73
"	"	"	"	493		520		Jul. 1, 73	Dec. 31, 73
	093	"	"	475		502		Jan. 1, 73	Jun. 30, 73
"	"	"	"	493		520		Jul. 1, 73	Dec. 31, 73
	115	3	"	487		530		Jan. 1, 73	Dec. 31, 73
	239	3	"	369		409		Jan. 1, 73	Jun. 30, 73
"	"	"	"	379		419		Jul. 1, 73	Dec. 31, 73
Maintenance & Engineering									
Electrician	046	5	"	640		661		Jan. 1, 73	Dec. 31, 73
Groundsman	134	4	"	510		544		Jan. 1, 73	Dec. 31, 73
Handyman	045	5	"	470		497		Jan. 1, 73	Jun. 30, 73
"	"	"	"	488		515		Jul. 1, 73	Dec. 31, 73
	067	4	"	470		497		Jan. 1, 73	Jun. 30, 73
"	"	"	"	488		515		Jul. 1, 73	Dec. 31, 73
	093	"	"	470		497		Jan. 1, 73	Jun. 30, 73
"	"	"	"	488		515		Jul. 1, 73	Dec. 31, 73
	115	3	"	487		530		Jan. 1, 73	Dec. 31, 73
Maintenance Man	045	5	"	497		527		Jan. 1, 73	Jun. 30, 73
"	"	"	"	515		545		Jul. 1, 73	Dec. 31, 73
	067	4	"	497		527		Jan. 1, 73	Jun. 30, 73
"	"	"	"	515		545		Jul. 1, 73	Dec. 31, 73
	093	"	"	497		527		Jan. 1, 73	Jun. 30, 73
"	"	"	"	515		545		Jul. 1, 73	Dec. 31, 73
	134	"	"	566		590		Jan. 1, 73	Dec. 31, 73

TABLE 10 (CONT'D) LAKEHEAD-NORTHWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Maintenance Man (cont'd)	034	3	Mthly.	$ 498	$	$ 528	$	Jan. 1, 73	Jun. 30, 73
	"	"	"	518		548		Jul. 1, 73	Dec. 31, 73
	"	"	"	538		568		Jan. 1, 74	Jun. 30, 74
	"	"	"	558		588		Jul. 1, 74	Dec. 31, 74
	170	1	"	497		527		Mar. 1, 73	Aug. 31, 73
	"	"	"	515		545		Sep. 1, 73	Feb. 28, 74
Maintenance Man I	115	3	"	540		575		Jan. 1, 73	Dec. 31, 73
Maintenance Man II	115	"	"	505		540		Jan. 1, 73	Dec. 31, 73
Painter	134	4	"	541		585		Jan. 1, 73	Dec. 31, 73
Stationary Engineer 3	046	5	"	701		725		Jan. 1, 73	Dec. 31, 73
	068	4	"	701		725		Jan. 1, 73	Dec. 31, 73
	094	"	"	701		725		Jan. 1, 73	Dec. 31, 73
	134	"	"	703		725		Jan. 1, 73	Dec. 31, 73
	158	3	Hrly.			4.20	728	Jan. 1, 73	Dec. 31, 73
	"	"	"			4.45	771	Jan. 1, 74	Dec. 31, 74
	115	"	Mthly.	620		645		Jan. 1, 73	Dec. 31, 73
	225	1	"	585		615		Jan. 1, 73	Dec. 31, 73
Stationary Engineer 4	068	4	"	665		686		Jan. 1, 73	Dec. 31, 73
	094	"	"	665		686		Jan. 1, 73	Dec. 31, 73
	158	3	Hrly.			3.65	633	Jan. 1, 73	Dec. 31, 73
	158	"	"			3.90	676	Jan. 1, 74	Dec. 31, 74
	115	3	Mthly.	595		620		Jan. 1, 73	Dec. 31, 73
	018	2	"			692		Jan. 1, 73	Dec. 31, 73
	225	1	"	550		580		Jan. 1, 73	Dec. 31, 73
Nursing									
Ambulance Driver-Attendant	239	2	"			500		Jan. 1, 73	Jun. 30, 73
	"	"	"			510		Jul. 1, 73	Dec. 31, 73

TABLE 10 (CONT'D) LAKEHEAD-NORTHWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Ambulance Driver-Attendant I	115	3	Mthly.	565	$	608	$	Jan. 1, 73	Dec. 31, 73
Ambulance Driver-Attendant II	115	3	"	525		569		Jan. 1, 73	Dec. 31, 73
Assistant Head Nurse *	202	5	"	680		800		Jan. 8, 73	Jun. 24, 73
	"	"	"	700		820		Jun. 25, 73	Dec. 31, 73
Graduate Nurse	202	"	"	607		707		Jan. 8, 73	Jun. 24, 73
	"	"	"	627		727		Jun. 25, 73	Dec. 31, 73
	246	1	"			600		Jan. 1, 73	Dec. 31, 73
Head Nurse	246	"	"	710		820		Jan. 1, 73	Dec. 31, 73
Nurse's Aide	022	3	"	387		408		Jan. 1, 73	Jun. 30, 73
	"	"	"	405		426		Jul. 1, 73	Dec. 31, 73
	026	4	"	387		408		Jan. 1, 73	Jun. 30, 73
	"	"	"	405		426		Jul. 1, 73	Dec. 31, 73
	045	5	"	387		408		Jan. 1, 73	Jun. 30, 73
	"	"	"	405		426		Jul. 1, 73	Dec. 31, 73
	067	4	"	387		408		Jan. 1, 73	Jun. 30, 73
	"	"	"	405		426		Jul. 1, 73	Dec. 31, 73
	093	"	"	387		408		Jan. 1, 73	Jun. 30, 73
	"	"	"	405		426		Jul. 1, 73	Dec. 31, 73
	034	3	"	381		411		Jan. 1, 73	Jun. 30, 73
	"	"	"	401		431		Jul. 1, 73	Dec. 31, 73
	"	"	"	421		451		Jan. 1, 74	Jun. 30, 74
	"	"	"	441		471		Jul. 1, 74	Dec. 31, 74
	115	"	"	393		428		Jan. 1, 73	Dec. 31, 73
	239	2	"	374		394		Jan. 1, 73	Jun. 30, 73
	"	"	"	384		404		Jul. 1, 73	Dec. 31, 73
	225	1	"	410		440		Jan. 1, 73	Dec. 31, 73
Registered Nurse	202	5	"	642		752		Jan. 8, 73	Jun. 24, 73
	"	"	"	662		772		Jun. 25, 73	Dec. 31, 73
	246	1	"	640		740		Jan. 1, 73	Dec. 31, 73

TABLE 10 (CONT'D) LAKEHEAD-NORTHWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Registered Nursing Assistant	022	3	Mthly.	$ 476		$ 516		Jan. 1, 73	Jun. 30, 73
	"	"	"	501		541		Jul. 1, 73	Dec. 31, 73
	026	4	"	476		516		Jan. 1, 73	Jun. 30, 73
	"	"	"	501		541		Jul. 1, 73	Dec. 1, 73
	067	"	"	476		516		Jan. 1, 73	Jun. 1, 73
	"	"	"	501		541		Jul. 1, 73	Dec. 31, 73
	093	"	"	476		516		Jan. 1, 73	Jun. 30, 73
	"	"	"	501		541		Jul. 1, 73	Dec. 31, 73
	108	5	"	448		488		Jan. 1, 73	Jun. 30, 73
	"	"	"	473		513		Jul. 1, 73	Dec. 31, 73
	115	3	"	480		524		Jan. 1, 73	Dec. 31, 73
	239	2	"	455		495		Jan. 1, 73	Jun. 30, 73
	"	"	"	465		505		Jul. 1, 73	Dec. 31, 73
	170	1	"	476		516		Mar. 1, 73	Aug. 31, 73
	"	"	"	501		541		Sep. 1, 73	Feb. 28, 74
	225	1	"	495		525		Jan. 1, 73	Dec. 31, 73
Security									
Security Officer	115	3	Hrly.			2.17	376	Jan. 1, 73	Dec. 31, 73
Watchman	034	"	Mthly.	469		499		Jan. 1, 73	Jun. 30, 73
	"	"	"	489		519		Jul. 1, 73	Dec. 31, 73
	"	"	"	509		539		Jan. 1, 74	Jun. 30, 74
	"	"	"	529		559		Jul. 1, 74	Dec. 31, 74
Technologists & Technicians									
Laboratory Assistant	239	2	"	401		441		Jan. 1, 73	Jun. 30, 73
	"	"	"	411		451		Jul. 1, 73	Dec. 31, 73

APPENDIX I

LIST OF AGREEMENTS
BY HOSPITAL AND UNION

APPENDIX I - LIST OF AGREEMENTS BY HOSPITAL AND UNION

Code	Hospital and Union
001	AJAX AND PICKERING GENERAL HOSPITAL; and Public Employees, 906
002	BAYCREST HOSPITAL, Toronto; and Service Employees, 204
003	ALEXANDRA HOSPITAL, Ingersoll; and International Operating Engineers, 772
004	BOWMANVILLE MEMORIAL HOSPITAL; and Canadian Operating Engineers, 101
005	BELLEVILLE GENERAL HOSPITAL; and International Operating Engineers, 796
006	BROCKVILLE GENERAL HOSPITAL; and Public Employees, 252
007	CORNWALL GENERAL HOSPITAL; and Public Employees, 783
008	CHATHAM PUBLIC GENERAL HOSPITAL; and Canadian Operating Engineers, 107
009	HAMILTON CIVIC HOSPITALS; and International Operating Engineers, 772
010	ST. CATHARINES GENERAL HOSPITAL; and International Operating Engineers, 772
011	HOTEL DIEU HOSPITAL, St. Catharines; and Canadian Operating Engineers, 103
012	ST. JOSEPH'S HOSPITAL, Chatham; and International Operating Engineers, 772
013	RELIGIOUS HOSPITALLERS OF ST. JOSEPH OF HOTEL DIEU OF KINGSTON; and International Operating Engineers, 729
014	ST. MICHAEL'S HOSPITAL, Toronto; and International Operating Engineers, 796
015	RIVERSIDE HOSPITAL OF OTTAWA (Maint. Dept.); and International Operating Engineers, 796
016	RELIGIOUS HOSPITALLERS OF HOTEL DIEU OF ST. JOSEPH, Windsor; and Service Employees, 210
017	DOUGLAS MEMORIAL HOSPITAL, Fort Erie; and International Operating Engineers, 772
018	DRYDEN DISTRICT GENERAL HOSPITAL; and International Operating Engineers, 865
019	ESSEX HEALTH ASSOCIATION, Windsor; and Service Employees, 210
021	GEORGETOWN AND DISTRICT MEMORIAL HOSPITAL; and Public Employees, 145
022	WESTMOUNT HOSPITAL, Thunder Bay; and Service Employees, 268
023	ST. JOSEPH'S GENERAL HOSPITAL, Elliot Lake; and Service Employees, 478
024	SUDBURY AND ALGOMA SANATORIUM; and Public Employees, 258
025	ST. FRANCIS GENERAL HOSPITAL, Smiths Falls; and International Operating Engineers, 796
026	FORT WILLIAM SANATORIUM, Thunder Bay; and Service Employees, 268
027	GUELPH GENERAL HOSPITAL; and Public Employees, 57
028	GREATER NIAGARA GENERAL HOSPITAL, Niagara Falls; and Service Employees, 204
029	SALVATION ARMY GRACE HOSPITAL, Toronto; and Canadian Operating Engineers, 101
030	SALVATION ARMY GRACE HOSPITAL, Ottawa; and International Operation Engineers, 796

Code	Hospital and Union
031	GUELPH HOMEWOOD SANATORIUM; and Canadian Operating Engineers, 104
032	HAMILTON CIVIC HOSPITALS; and Public Employees, 794
033	WINDSOR METROPOLITAN GENERAL HOSPITAL; and Nurses' Association
034	LAKE OF THE WOODS DISTRICT HOSPITAL, Kenora; and Public Employees, 822
035	KINGSTON GENERAL HOSPITAL; and Public Employees, 931
036	HOTEL DIEU HOSPITAL, St. Catharines; and Public Employees, 1097
037	KITCHENER-WATERLOO HOSPITAL; and Canadian Operating Engineers, 104
038	LADY MINTO HOSPITAL, Cochrane; and Public Employees, 238
040	LEAMINGTON DISTRICT MEMORIAL HOSPITAL; and Service Employees, 210
041	WINCHESTER DISTRICT MEMORIAL HOSPITAL; and International Operating Engineers, 796
042	WINDSOR METROPOLITAN GENERAL HOSPITAL; and Service Employees, 210
043	MILTON DISTRICT HOSPITAL; and Public Employees, 815
044	PEEL MEMORIAL HOSPITAL, Brampton; and Nurses' Association
045	MCKELLAR GENERAL HOSPITAL, Thunder Bay; and Service Employees, 268
046	MCKELLAR GENERAL HOSPITAL, Thunder Bay, and International Operating Engineers, 865
047	MCKELLAR GENERAL HOSPITAL, Thunder Bay; and Office Employees, 81
048	NEW MOUNT SINAI HOSPITAL, Toronto; and International Operating Engineers, 796
049	NORTH BAY CIVIC HOSPITAL; and Public Employees, 139
050	NORTH BAY CIVIC HOSPITAL; and International Operating Engineers, 796
051	NORTHWESTERN GENERAL HOSPITAL, Toronto; and Canadian Operating Engineers, 101
052	OSHAWA GENERAL HOSPITAL; and Public Employees, 45
053	OSHAWA GENERAL HOSPITAL; and Canadian Operating Engineers, 101
054	SMOOTH ROCK FALLS HOSPITAL; and Office Employees 161
055	OTTAWA CIVIC HOSPITAL; and Public Employees, 576
056	OWEN SOUND GENERAL AND MARINE HOSPITAL; and Public Employees, 48
057	OAKVILLE-TRAFALGAR MEMORIAL HOSPITAL; and Canadian Operating Engineers, 108
058	SYDENHAM DISTRICT HOSPITAL, Wallaceburg; and Nurses' Association
059	PEEL MEMORIAL HOSPITAL, Brampton; and Service Employees, 204
060	PEEL MEMORIAL HOSPITAL, Brampton; and Canadian Operating Engineers, 101
061	PLUMMER MEMORIAL PUBLIC HOSPITAL, Sault Ste. Marie; and Service Employees, 268
062	MEAFORD GENERAL HOSPITAL; and Service Employees, 220
063	PERLEY HOSPITAL, Ottawa; and Public Employees, 870
064	PETERBOROUGH CIVIC HOSPITAL; and International Operating Engineers, 796
065	PETERBOROUGH CIVIC HOSPITAL; and Public Employees, 19
066	QUEENSWAY GENERAL HOSPITAL, Toronto; and Canadian Operating Engineers, 101
067	PORT ARTHUR GENERAL HOSPITAL, Thunder Bay; and Service Employees, 268
068	PORT ARTHUR GENERAL HOSPITAL, Thunder Bay; and International Operating Engineers, 865

Code	Hospital and Union
069	RIVERDALE HOSPITAL, Toronto; and Canadian Operating Engineers, 101
070	RIVERDALE HOSPITAL, Toronto; and Public Employees, 79
071	NEW MOUNT SINAI HOSPITAL, Toronto; and Service Employees, 204
072	SALVATION ARMY GRACE HOSPITAL, Ottawa; and Public Employees, 883
073	SALVATION ARMY GRACE HOSPITAL, Toronto; and Public Employees, 929
074	SALVATION ARMY GRACE HOSPITAL, Windsor; and Service Employees, 210
075	SALVATION ARMY GRACE HOSPITAL, Windsor; and Canadian Operating Engineers, 102
076	ROSS MEMORIAL HOSPITAL, Lindsay; and International Operating Engineers, 796
077	ROYAL VICTORIA HOSPITAL, Barrie; and International Operating Engineers, 796
078	SALVATION ARMY GRACE HOSPITAL, Windsor; and Nurses' Association
079	SARNIA GENERAL HOSPITAL; and Service Employees, 220
080	SARNIA GENERAL HOSPITAL; and Office Employees, 347
081	TORONTO EAST GENERAL AND ORTHOPAEDIC HOSPITAL; and Service Employees, 204
082	SAULT STE. MARIE GENERAL HOSPITAL; and Service Employees, 268
083	ST. VINCENT HOSPITAL, Ottawa; and Nurses' Association
084	ST. VINCENT HOSPITAL, Ottawa; and International Operating Engineers, 796
085	ST. CATHARINES GENERAL HOSPITAL; and Service Employees, 204
086	ST. JOHN'S CONVALESCENT HOSPITAL, Toronto; and Public Employees, 790
087	ST. JOSEPH'S HOSPITAL, Brantford; and International Operating Engineers, 772
088	ST. JOSEPH'S HOSPITAL, Brantford; and Service Employees, 204
089	ST. JOSEPH'S GENERAL HOSPITAL, Elliot Lake; and International Operating Engineers, 796
090	ST. JOSEPH'S HOSPITAL, Hamilton; and Public Employees, 786
091	ST. JOSEPH'S GENERAL HOSPITAL, North Bay, and Service Employees, 478
092	ST. JOSEPH'S GENERAL HOSPITAL, Peterborough; and Public Employees, 243
093	ST. JOSEPH'S GENERAL HOSPITAL, Thunder Bay; and Service Employees, 268
094	ST. JOSEPH'S GENERAL HOSPITAL, Thunder Bay; and International Operating Engineers, 865
095	ST. JOSEPH'S HOSPITAL (GRAY NUNS OF THE CROSS), Sudbury; and Public Employees, 161
096	ALEXANDRA MARINE AND GENERAL HOSPITAL, Goderich; and Service Employees, 210
097	PROVIDENCE VILLA AND HOSPITAL, Toronto; and International Operating Engineers, 796
098	MONTFORT HOSPITAL, Ottawa; and International Operating Engineers, 796
099	ST. MARY'S GENERAL HOSPITAL, Kitchener; and Canadian Operating Engineers, 104
100	KINGSTON GENERAL HOSPITAL; and Nurses' Association
101	ST. PETER'S INFIRMARY, Hamilton; and Public Employees, 778
102	SCARBOROUGH GENERAL HOSPITAL, Toronto; and International Operating Engineers, 796
103	SOUTH WATERLOO MEMORIAL HOSPITAL, Galt; and Service Employees, 204
104	MISSISSAUGA HOSPITAL; and Canadian Operating Engineers, 101
105	SOUTH WATERLOO MEMORIAL HOSPITAL, Galt; and International Operating Engineers, 772
106	STRATFORD GENERAL HOSPITAL; and Public Employees, 424

Code	Hospital and Union
107	BELLEVILLE GENERAL HOSPITAL; and Service Employees, 663
108	MCKELLAR GENERAL HOSPITAL, Thunder Bay; and Public Employees, 1409
109	NATIONAL SANITARIUM ASSOCIATION (TORONTO HOSPITAL); and Service Employees, 204
110	TORONTO GENERAL HOSPITAL; and Service Employees, 204
111	TORONTO GENERAL HOSPITAL; and Canadian Operating Engineers, 101
112	TORONTO EAST GENERAL AND ORTHOPAEDIC HOSPITAL; and Canadian Operating Engineers, 101
113	TORONTO WESTERN HOSPITAL; and Canadian Union of General Employees
114	TORONTO WESTERN HOSPITAL; and Canadian Operating Engineers, 101
115	LA VERENDRYE HOSPITAL, Fort Frances; and Public Employees, 795
116	ST. ANDREWS HOSPITAL, Midland; and Service Employees, 204
117	WELLAND COUNTY GENERAL HOSPITAL; and Service Employees, 294
118	WELLAND COUNTY GENERAL HOSPITAL; and International Operating Engineers, 772
119	PERTH DISTRICT GREAT WAR MEMORIAL HOSPITAL; and International Operating Engineers, 796
120	WELLESLEY HOSPITAL, Toronto; and International Operating Engineers, 796
121	WELLESLEY HOSPITAL, Toronto; and Service Employees, 204
122	ETOBICOKE GENERAL HOSPITAL, Toronto; and Canadian Operating Engineers, 545
124	WOMEN'S CHRISTIAN ASSOCIATION OF LONDON (PARKWOOD HOSPITAL); and Service Employees, 220
125	RIVERVIEW HEALTH ASSOCIATION (RIVERVIEW HOSPITAL), Windsor; and Service Employees, 210
126	WOODSTOCK GENERAL HOSPITAL; and Service Employees, 220
127	WOODSTOCK GENERAL HOSPITAL; and International Operating Engineers, 772
128	YORK COUNTY HOSPITAL, Newmarket; and Service Employees, 204
129	OTTAWA CIVIC HOSPITAL; Public Employees, 1384
130	ST. JOSEPH'S GENERAL HOSPITAL, Peterborough; and Nurses' Association
131	OTTAWA GENERAL HOSPITAL; and Service Employees Federation, 25
132	KINGSTON GENERAL HOSPITAL; and Public Employees, 22
133	OTTAWA GENERAL HOSPITAL; and International Operating Engineers, 796
134	FORT WILLIAM SANATORIUM, Thunder Bay; and International Operating Engineers, 865
135	UNIVERSITY HOSPITAL, London; and Service Employees, 220
136	CARLETON PLACE AND DISTRICT MEMORIAL HOSPITAL; and International Operating Engineers, 796
137	NORTH YORK GENERAL HOSPITAL, Toronto; and International Operating Engineers, 796
138	HAWKESBURY AND DISTRICT GENERAL HOSPITAL; and Service Employees Federation, 75
139	VICTORIA HOSPITAL, London; and Service Employees, 220
140	SUDBURY GENERAL HOSPITAL OF THE IMMACULATE HEART OF MARY; and Public Employees, 1023
141	COLLINGWOOD GENERAL AND MARINE HOSPITAL; and Service Employees, 204
142	ROYAL VICTORIA HOSPITAL, Barrie; and Service Employees, 204
143	BRANTFORD GENERAL HOSPITAL; and Service Employees, 204

Code	Hospital and Union
144	ST. THOMAS-ELGIN GENERAL HOSPITAL; and Service Employees, 220
145	ROYAL OTTAWA HOSPITAL; and International Operating Engineers, 796
146	OTTAWA CIVIC HOSPITAL (Physical Plant Dept.); and International Operating Engineers, 796
147	ANSON GENERAL HOSPITAL, Iroquois Falls; and District 50 (A.T.W.), 13911
148	TEMISKAMING GENERAL HOSPITAL, Haileybury; and Public Employees, 904
149	HAMILTON HEALTH ASSOCIATION; and Public Employees, 839
150	BELLEVILLE GENERAL HOSPITAL; and Service Employees, 663
151	ORILLIA SOLDIERS' MEMORIAL HOSPITAL; and Service Employees, 204
152	ST. JOSEPH'S HOSPITAL, Toronto; and Canadian Operating Engineers, 101
153	RIVERDALE HOSPITAL, Toronto; and Public Employees, 43
154	SUDBURY GENERAL HOSPITAL OF THE IMMACULATE HEART OF MARY; and International Operating Engineers, 796
155	OSHAWA GENERAL HOSPITAL; and Nurses' Association
156	TRENTON MEMORIAL HOSPITAL; and Service Employees, 183
157	QUEEN ELIZABETH HOSPITAL, Toronto; and International Operating Engineers, 796
158	LAKE OF THE WOODS DISTRICT HOSPITAL, Kenora; and International Operating Engineers, 940
159	WATERLOO COUNTY HEALTH ASSOCIATION (FREEPORT SANATORIUM), Kitchener; and Service Employees, 220
160	SUNNYBROOK HOSPITAL, Toronto; and International Operating Engineers, 796
161	ST. VINCENT HOSPITAL, Ottawa; and Service Employees Federation, 25
162	RIVERVIEW HEALTH ASSOCIATION (RIVERVIEW HOSPITAL), Windsor; and Nurses' Association
163	KEMPTVILLE DISTRICT HOSPITAL; and International Operating Engineers, 796
164	ORILLIA SOLDIERS' MEMORIAL HOSPITAL; and International Operating Engineers, 796
165	ROYAL OTTAWA HOSPITAL; and Public Employees, 942
166	YORK CENTRAL HOSPITAL, Richmond Hill; and Canadian Operating Engineers, 101
167	BURLINGTON-NELSON HOSPITAL; and International Operating Engineers, 772
168	BELLEVILLE GENERAL HOSPITAL; and Service Employees, 183
169	BOWMANVILLE MEMORIAL HOSPITAL; and Public Employees, 137
170	ATIKOKAN GENERAL HOSPITAL; and Service Employees, 268
171	DUFFERIN AREA HOSPITAL, Orangeville; and Service Employees, 204
172	RELIGIOUS HOSPITALLERS OF HOTEL DIEU OF ST. JOSEPH, Windsor; and Canadian Operating Engineers, 102
173	CHATHAM PUBLIC GENERAL HOSPITAL; and Service Employees, 210
175	ST. JOSEPH'S HOSPITAL, Guelph; and Public Employees, 1033
176	ST. JOSEPH'S GENERAL HOSPITAL, Blind River; and Nurses' Association
177	ST. JOSEPH'S GENERAL HOSPITAL, North Bay; and International Operating Engineers, 796
178	NATIONAL SANITARIUM ASSOCIATION (TORONTO HOSPITAL); and International Operating Engineers, 796
179	WINDSOR METROPOLITAN GENERAL HOSPITAL; and Canadian Operating Engineers, 102

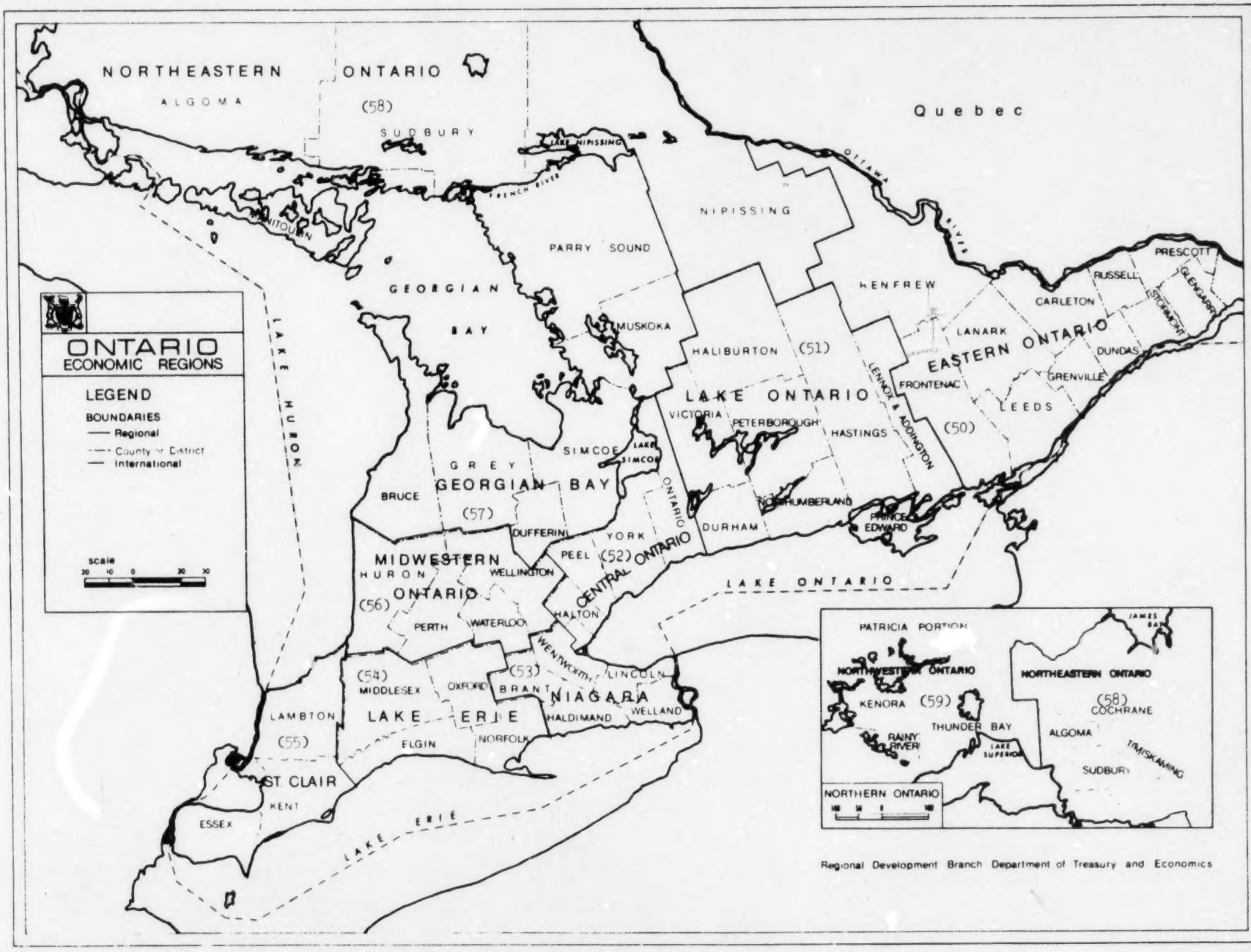
Code	Hospital and Union
180	ESSEX HEALTH ASSOCIATION, Windsor; and Canadian Operating Engineers, 102
181	JOSEPH BRANT MEMORIAL HOSPITAL (BURLINGTON-NELSON HOSPITAL); and Public Employees, 1065
182	SUNNYBROOK HOSPITAL, Toronto; and Service Employees, 777
183	NORFOLK HOSPITAL ASSOCIATION, Simcoe; and Service Employees, 220
184	SYDENHAM DISTRICT HOSPITAL, Wallaceburg; and Service Employees, 210
185	ANSON GENERAL HOSPITAL, Iroquois Falls; and Office Employees, 151
186	ONGWANADA HOSPITAL, Kingston; and Public Employees, 29
187	ST. JOSEPH'S HOSPITAL, Chatham; and Service Employees, 210
188	SUNNYBROOK HOSPITAL, Toronto; and Service Employees, 777
189	ST. JOSEPH'S HOSPITAL, Guelph; and Nurses' Association
190	HUMBER MEMORIAL HOSPITAL, Toronto; and Public Employees, 1080
191	BROCKVILLE GENERAL HOSPITAL; and Nurses' Association
192	ST. JEAN DE BREBEUF HOSPITAL, Sturgeon Falls; and Public Employees, 1101
193	QUEENSWAY GENERAL HOSPITAL, Toronto; and Public Employees, 1106
194	LADY MINTO HOSPITAL, Chapleau; and Public Employees, 1073
196	CHEDOKE HOSPITALS, Hamilton; and Nurses; Association
197	HAMILTON CIVIC HOSPITALS; and Nurses Association
199	BELLEVILLE GENERAL HOSPITALS; and Nurses' Association
200	WEST HALDIMAND GENERAL HOSPITAL, Hagersville; and Service Employees, 532
201	QUEENSWAY GENERAL HOSPITAL, Toronto; and Nurses' Association
202	MCKELLAR GENERAL HOSPITAL, Thunder Bay; and Nurses' Association
204	TORONTO GENERAL HOSPITAL; Plant Guard, 1962
205	ST. MARY'S GENERAL HOSPITAL, Kitchener; and Service Employees, 220
206	ST. JOSEPH'S HOSPITAL, Toronto; and Public Employees, 1144
207	WINDSOR METROPOLITAN GENERAL HOSPITAL; and Public Employees, 1124
208	CENTRE GREY GENERAL HOSPITAL, Markdale; and Service Employees, 220
209	ST. MARY'S OF THE LAKE HOSPITAL, Kingston; and International Operating Engineers, 729
210	BRANTFORD GENERAL HOSPITAL; and International Operating Engineers, 772
211	ST. MARY'S OF THE LAKE HOSPITAL, Kingston; and St. Mary's of the Lake Hospital Employees Association
212	NORTH YORK GENERAL HOSPITAL, Toronto; and Canadian Union of General Employees
213	ESSEX HEALTH ASSOCIATION, Windsor; and Public Employees, 1132
214	GREATER NIAGARA GENERAL HOSPITAL, Niagara Falls; and International Operating Engineers, 772
215	QUEEN ELIZABETH HOSPITAL, Toronto; and Public Employees, 1156
216	ST. JOSEPH'S HOSPITAL, London; and Nurses' Association
217	HUNTSVILLE DISTRICT MEMORIAL HOSPITAL and Nurses' Association
219	SCARBOROUGH CENTENARY HOSPITAL, Toronto; and Public Employees, 1320

Code	Hospital and Union
220	SEAFORTH COMMUNITY HOSPITAL; and Public Employees, 424
222	SCARBOROUGH CENTENARY HOSPITAL, Toronto; and Canadian Operating Engineers, 100
223	OTTAWA CIVIC HOSPITAL; and Nurses' Association
224	TILLSONBURG DISTRICT MEMORIAL HOSPITAL; and International Operating Engineers, 772
225	SIOUX LOOKOUT GENERAL HOSPITAL; and Office Employees, 327
226	DOCTORS HOSPITAL, Toronto; and Public Employees, 1474
227	OTTAWA CIVIC HOSPITAL; and Medical Technologists and Technicians Association
228	HOTEL DIEU HOSPITAL, St. Catharines; and Nurses' Association
229	SUDBURY MEMORIAL HOSPITAL; and Public Employees, 1182
230	GUELPH GENERAL HOSPITAL; and Nurses' Association
231	ST. MARY'S GENERAL HOSPITAL, Kitchener; and Nurses' Association
232	PETERBOROUGH CIVIC HOSPITAL (PATHOLOGY DEPT.); and Civil Service Association
234	ST. JOSEPH'S HOSPITAL (SISTERS OF ST. JOSEPH DIOCESE), Sarnia; and Canadian Operating Engineers, 107
236	YORK-FINCH GENERAL HOSPITAL, Toronto; and International Operating Engineers, 796
237	ALEXANDRA HOSPITAL, Ingersoll; and Service Employees, 220
238	DOCTORS HOSPITAL, Toronto; and International Operating Engineers, 796
239	DRYDEN DISTRICT GENERAL HOSPITAL; and Office Employees, 327
240	CLARKE INSTITUTE OF PSYCHIATRY, Toronto; and Nurses' Association
241	CLARKE INSTITUTE OF PSYCHIATRY, Toronto; and Service Employees, 204
242	TILLSONBURG DISTRICT MEMORIAL HOSPITAL; and Service Employees, 220
243	ST. JOSEPH'S GENERAL HOSPITAL, Thunder Bay; and Service Employees, 268
244	SMITHS FALLS PUBLIC HOSPITAL; and International Operating Engineers, 796
245	PARRY SOUND DISTRICT GENERAL HOSPITAL; and International Operating Engineers, 796
246	SIOUX LOOKOUT GENERAL HOSPITAL; and Nurses' Association
247	NORTH BAY CIVIC HOSPITAL; and Nurses' Association
248	VICTORIA HOSPITAL, London; and Service Employees, 220
249	PRINCE EDWARD COUNTY MEMORIAL HOSPITAL, Picton; and International Operating Engineers, 729
250	SUDBURY AND ALGOMA SANATORIUM; and Nurses' Association
251	ST. JOSEPH'S GENERAL HOSPITAL, Little Current; and International Operating Engineers, 796
252	MONTFORT HOSPITAL, Ottawa; and International Operating Engineers, 796
253	ST. JOSEPH'S HOSPITAL, Hamilton; and Nurses' Association
255	ALEXANDRA MARINE AND GENERAL HOSPITAL, Goderich; and Nurses' Association
257	AJAX AND PICKERING GENERAL HOSPITAL; and Nurses' Association
258	ESPANOLA GENERAL HOSPITAL; and Public Employees, 1332
259	STRATFORD GENERAL HOSPITAL; and Nurses' Association
261	SUDBURY GENERAL HOSPITAL OF THE IMMACULATE HEART OF MARY; and Nurses' Association
262	ST. JOSEPH'S HOSPITAL (GREY NUNS OF THE CROSS), Sudbury; and Nurses' Association
263	DOCTORS HOSPITAL, Toronto; and International Operating Engineers, 796
264	SAULT STE. MARIE GENERAL HOSPITAL (GREY SISTERS OF THE IMMACULATE CONCEPTION); and Nurses' Association
265	JOSEPH BRANT MEMORIAL HOSPITAL (BURLINGTON-NELSON HOSPITAL); and Nurses' Association

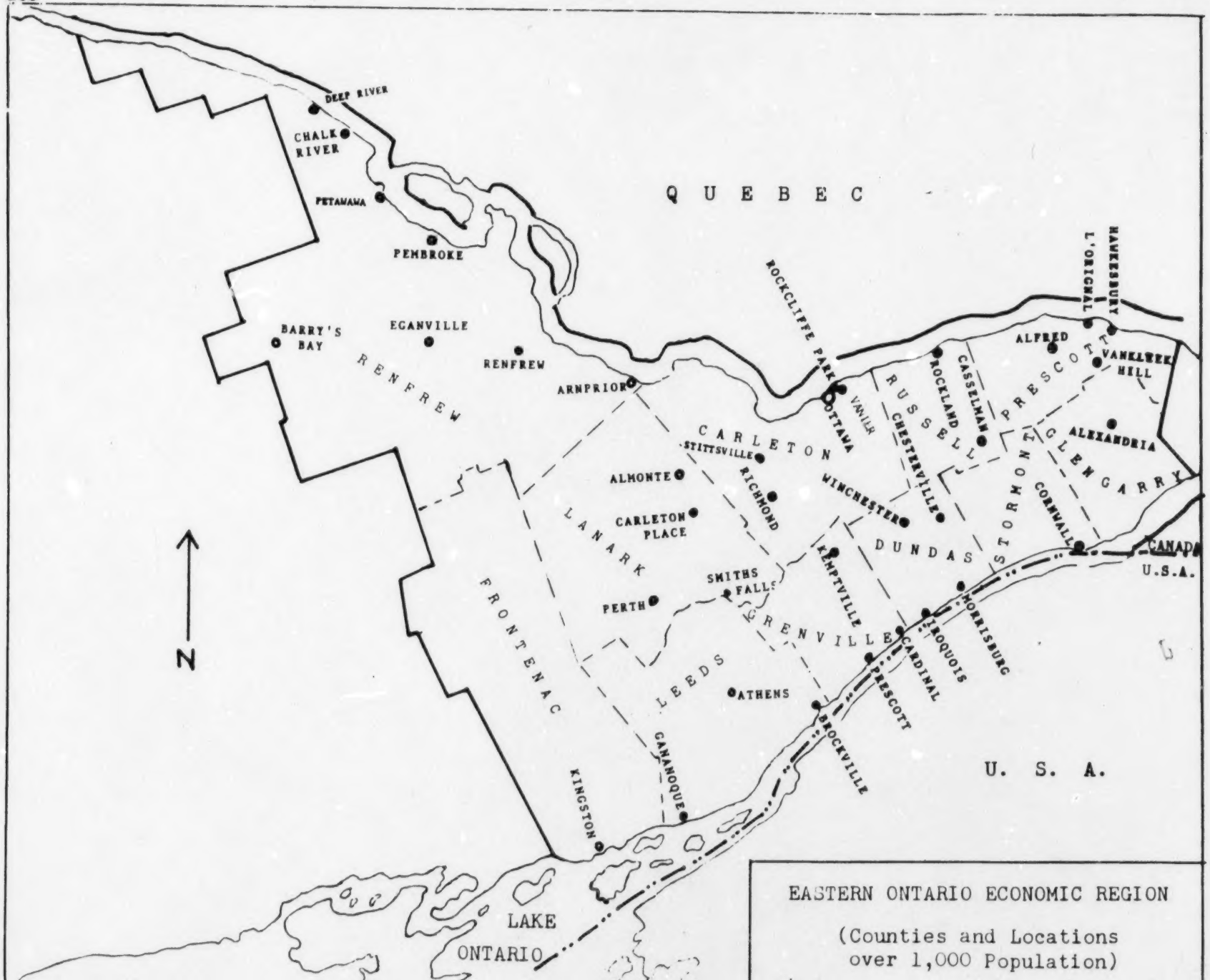
Code	Hospital and Union
266	CENTRAL HOSPITAL, Toronto; and Canadian Operating Engineers, 101
267	ESSEX HEALTH ASSOCIATION, Windsor; and Nurses' Association
268	VICTORIA HOSPITAL (MEDICAL TECHNOLOGISTS AND TECHNICIANS), London; and Civil Service Association
269	STRATFORD GENERAL HOSPITAL; and Public Employees, 424
271	WOMEN'S COLLEGE HOSPITAL, Toronto; and Nurses' Association
272	ST. CATHARINES GENERAL HOSPITAL; and Nurses' Association
275	MONTFORT HOSPITAL, Ottawa; and Nurses' Association
276	KEMPTVILLE DISTRICT HOSPITAL; and International Operating Engineers, 796
277	LYNDHURST LODGE HOSPITAL, Toronto; and Service Employees, 204
278	MATTAWA GENERAL HOSPITAL; and Public Employees, 1465
279	ST. JOSEPH'S HOSPITAL, Parry Sound; and Public Employees, 1473
280	SENSENBRENNER HOSPITAL, Kapuskasing; and Nurses' Association
281	SCARBOROUGH GENERAL HOSPITAL, Toronto; and Public Employees, 1487
282	VICTORIA HOSPITAL (STAFF TECHNICIANS), London; and Civil Service Association
283	RELIGIOUS HOSPITALLERS OF HOTEL DIEU OF ST. JOSEPH, Windsor; and Nurses' Association
284	PORT COLBORNE GENERAL HOSPITAL; and Public Employees
285	OAKVILLE TRAFALGAR MEMORIAL HOSPITAL; and Civil Service Association

APPENDIX II

MAPS OF THE ECONOMIC REGIONS OF ONTARIO

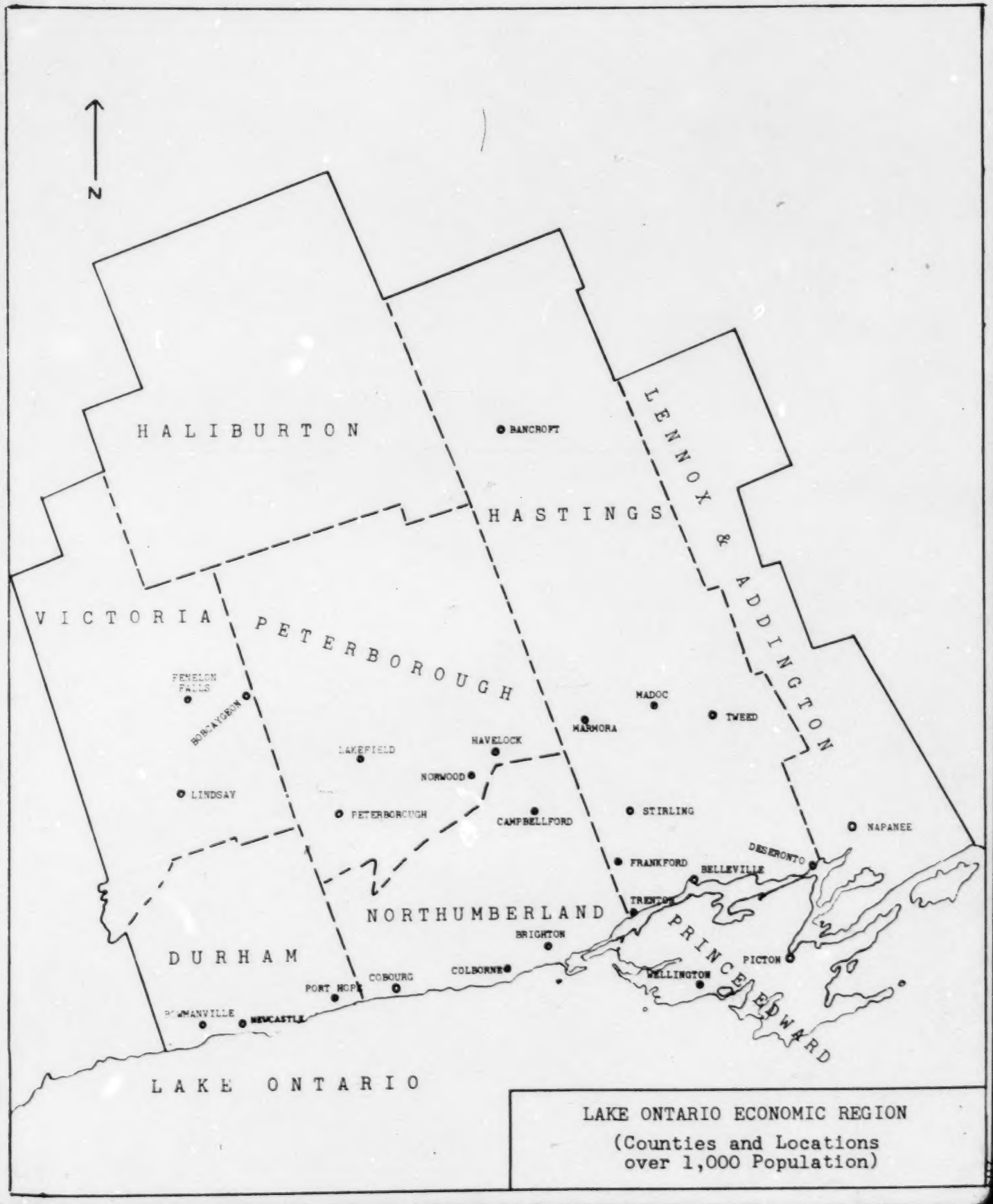


Regional Development Branch Department of Treasury and Economics



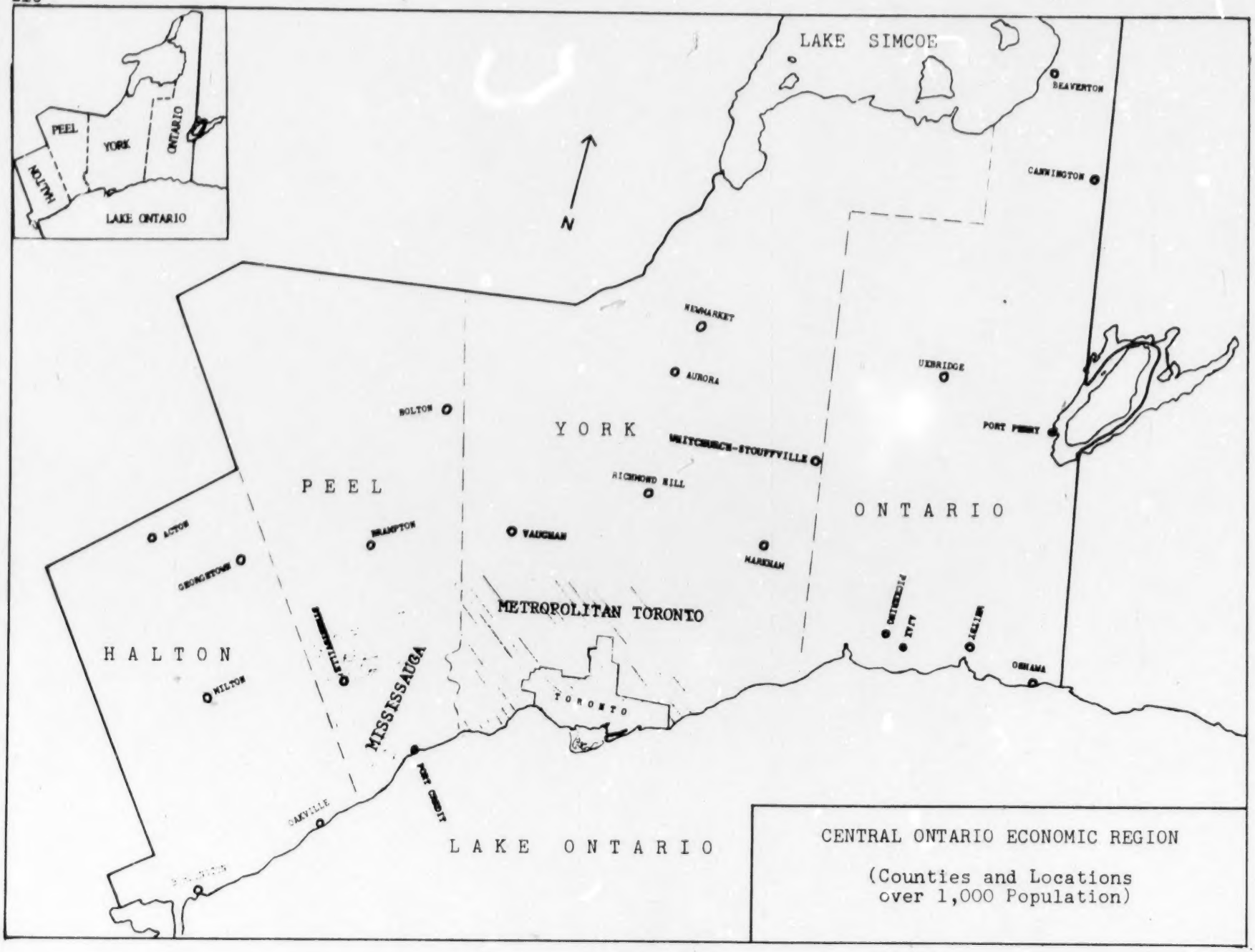
EASTERN ONTARIO ECONOMIC REGION

(Counties and Locations over 1,000 Population)



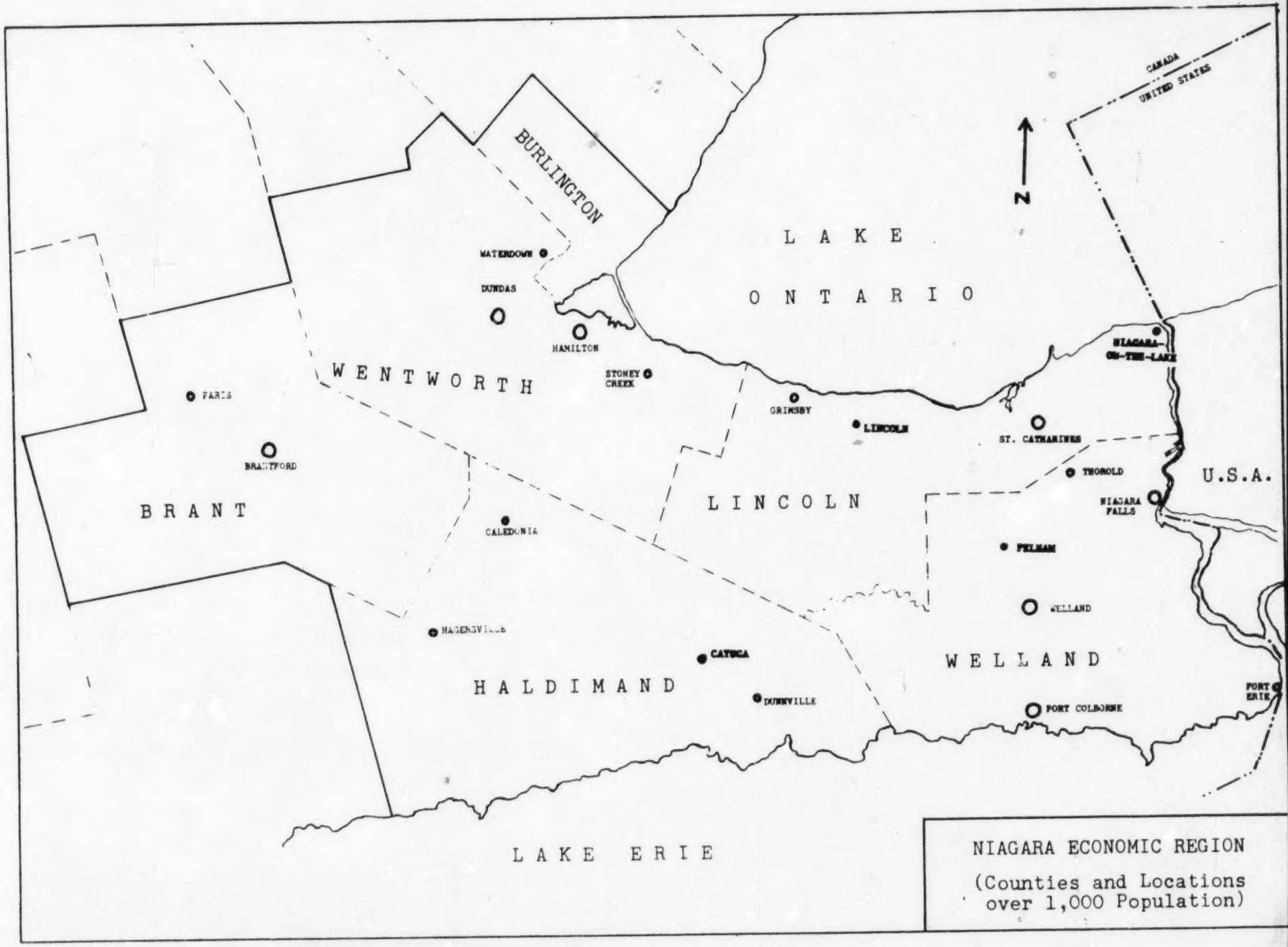
LAKE ONTARIO ECONOMIC REGION

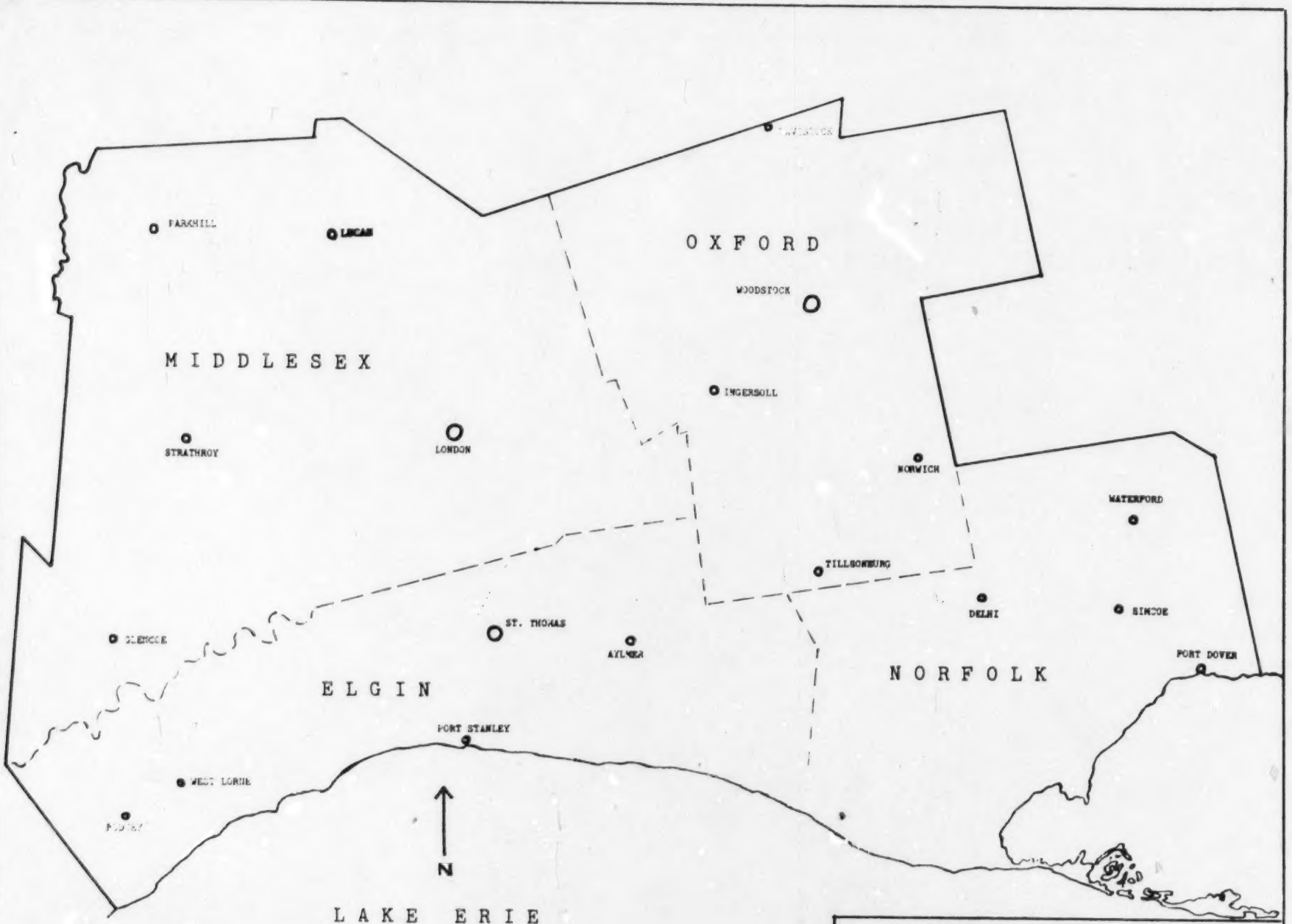
(Counties and Locations over 1,000 Population)



CENTRAL ONTARIO ECONOMIC REGION

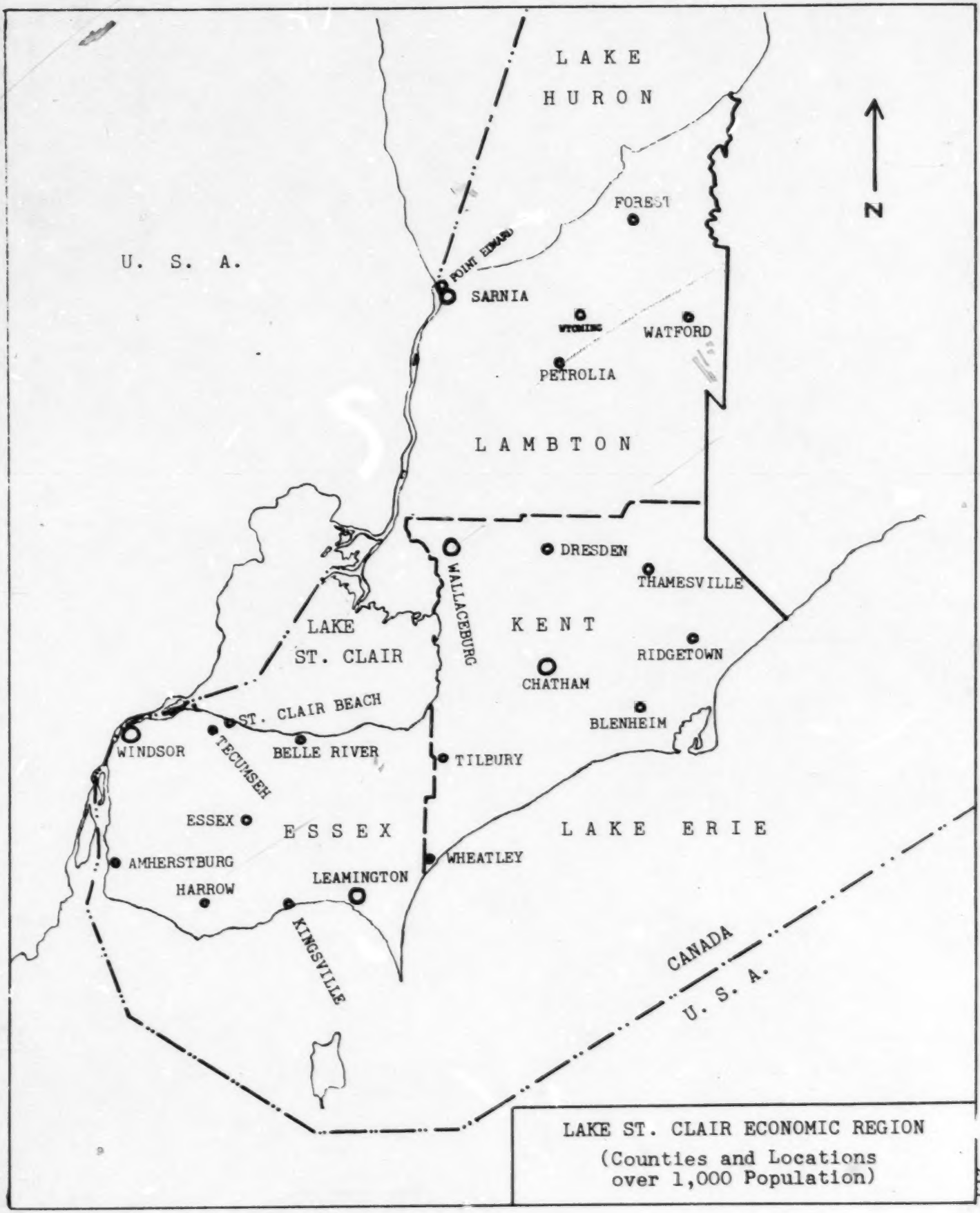
(Counties and Locations over 1,000 Population)


BURLINGTON
LAKE
ONTARIO
CANADA
UNITED STATES
N
WATERDOWN
DUNDAS
HAMILTON
WENTWORTH
STONEY CREEK
GRIMSBY
LINCOLN
ST. CATHARINES
NIAGARA-ON-THE-LAKE
PARIS
BRANTFORD
BRANT
THOROLD
U.S.A.
NIAGARA FALLS
LINCOLN
CALEDONIA
PELHAM
WELLAND
HAGERSVILLE
CAYUGA
HALDIMAND
WELLAND
DUNNVILLE
PORT COLBORNE
PORT ERIE
LAKE ERIE
NIAGARA ECONOMIC REGION
(Counties and Locations over 1,000 Population)



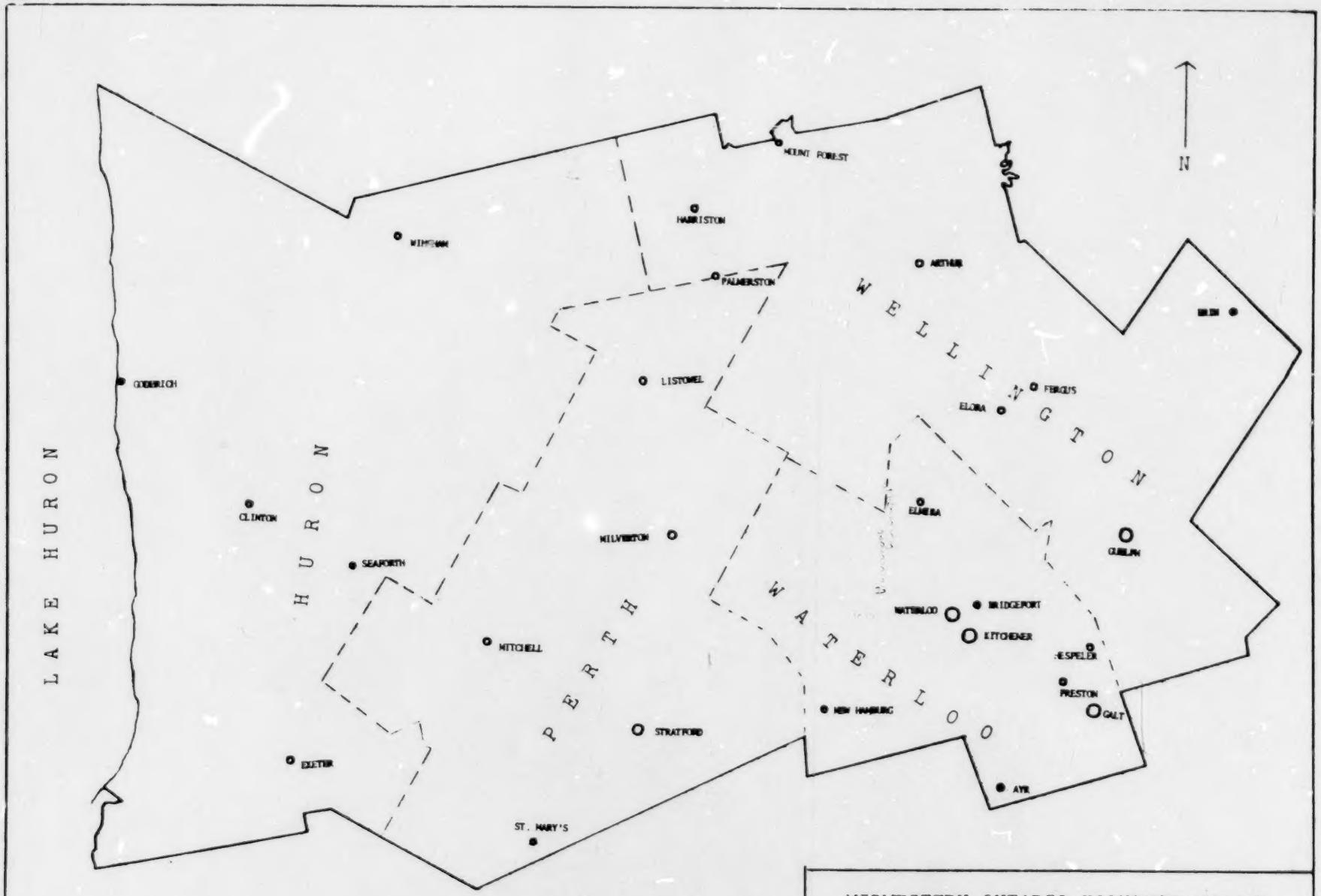
LAKE ERIE ECONOMIC REGION

(Counties and Locations over 1,000 Population



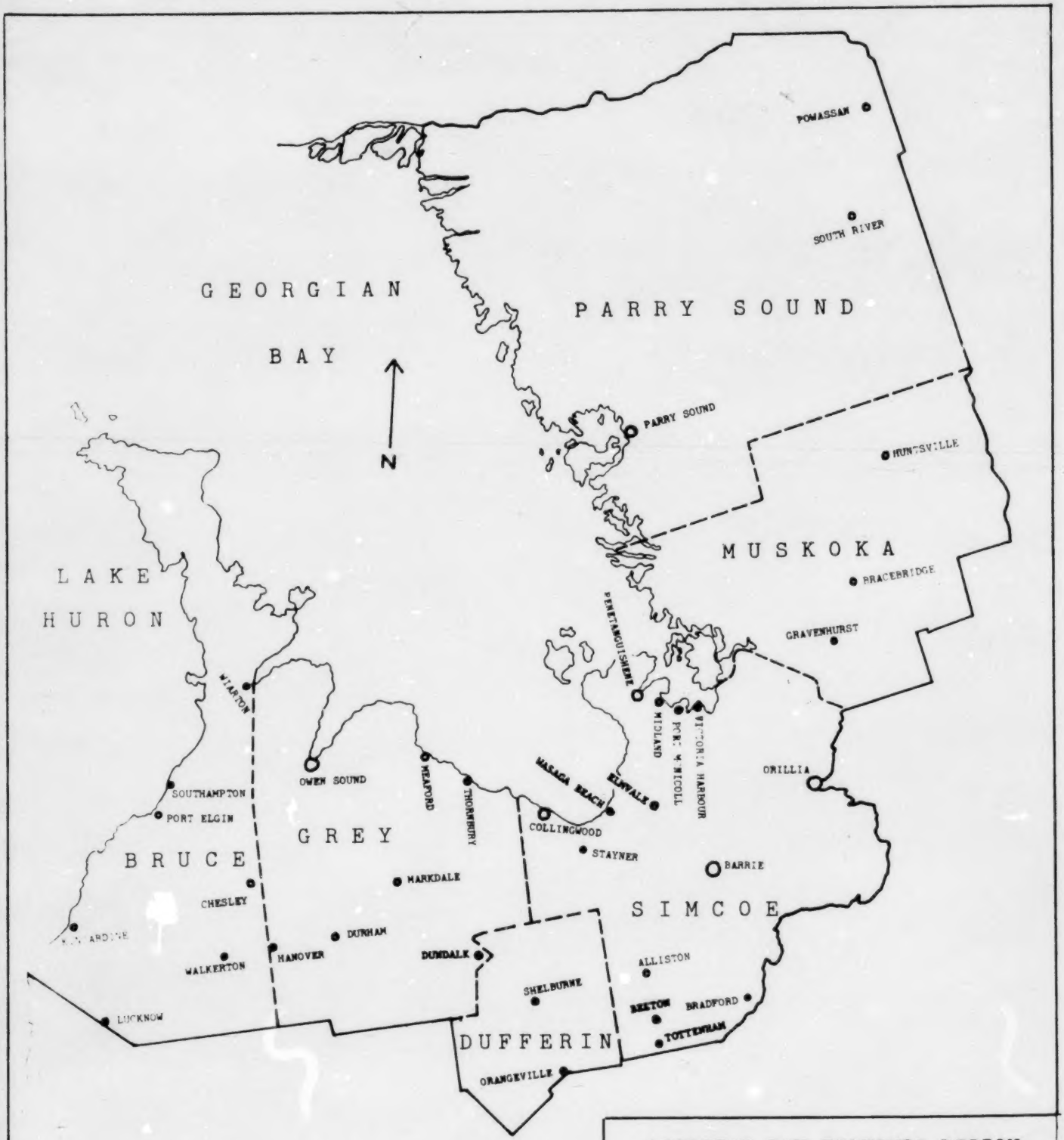
LAKE ST. CLAIR ECONOMIC REGION

(Counties and Locations over 1,000 Population)



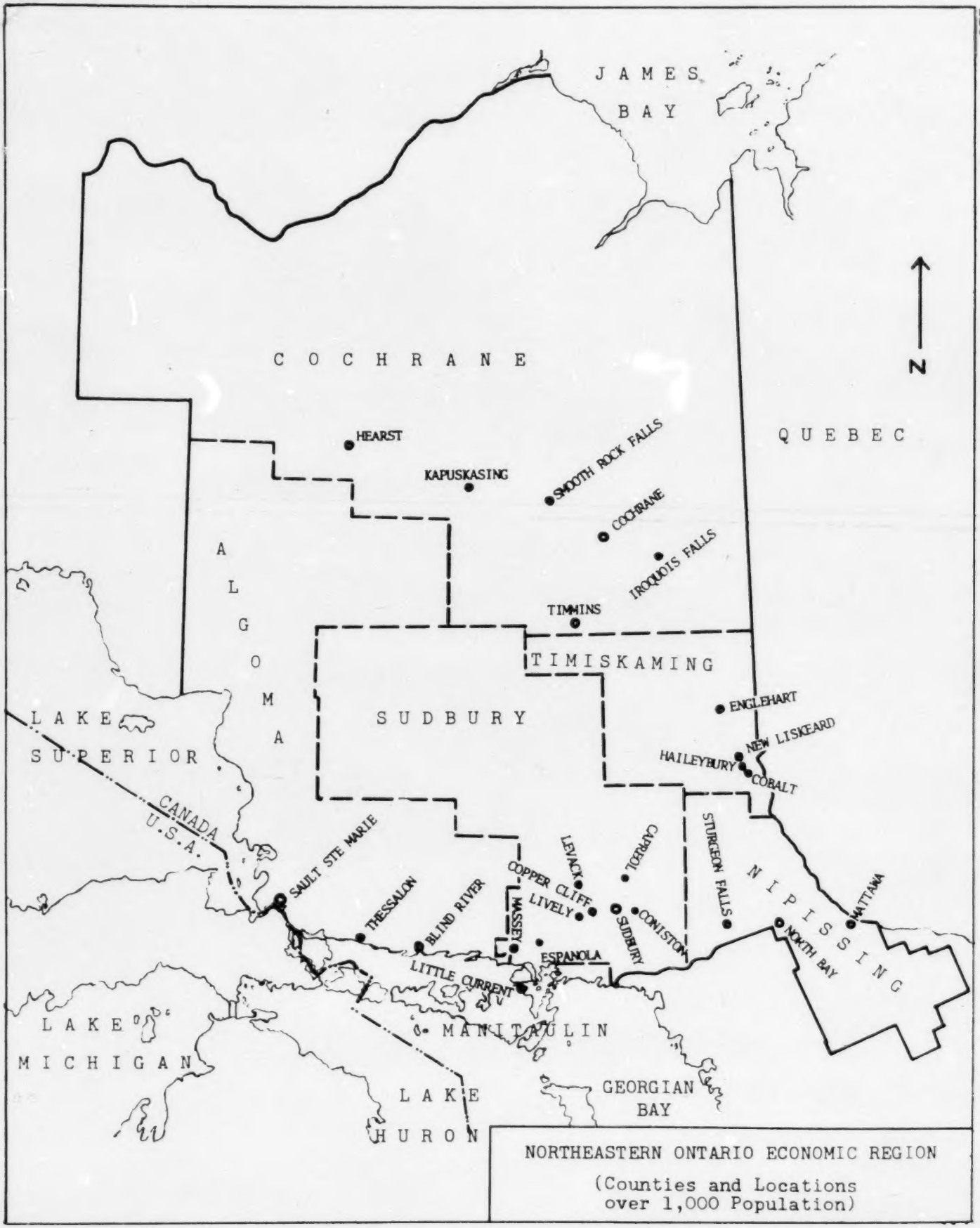
MIDWESTERN ONTARIO ECONOMIC REGION

(Counties and Locations over 1,000 Population)



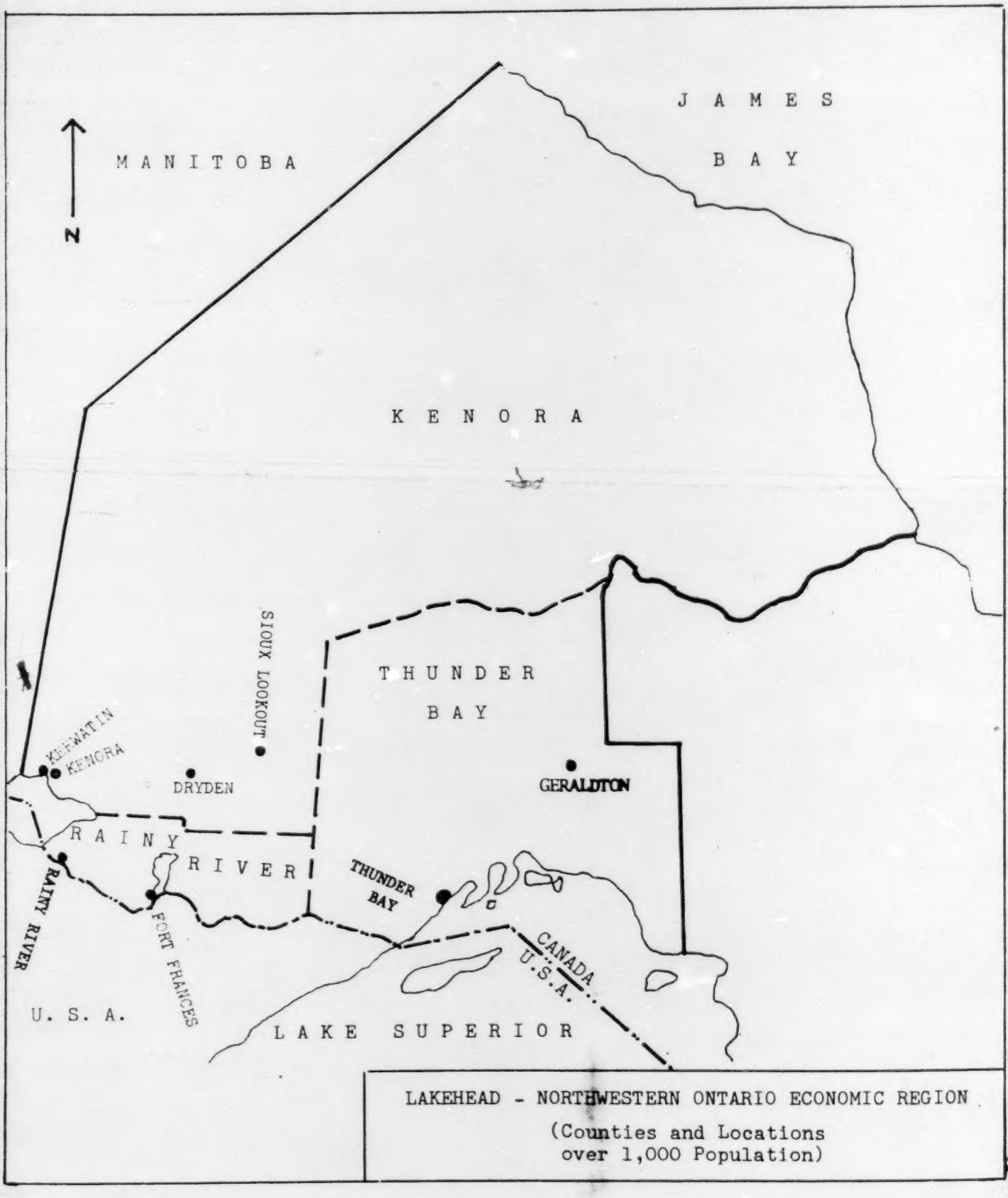
GEORGIAN BAY ECONOMIC REGION

(Counties and Locations over 1,000 Population)



NORTHEASTERN ONTARIO ECONOMIC REGION

(Counties and Locations over 1,000 Population)



LAKEHEAD - NORTHWESTERN ONTARIO ECONOMIC REGION

(Counties and Locations
over 1,000 Population)